

AGENDA



**Glen Cove Board of Education
Board of Education
BOE MEETING
Wednesday, January 17, 2024, 7:30 pm - 9:00 pm
Glen Cove High School**

Via Livestream: www.glencoveschools.org

I. Opening Ceremony

- A. Salute to Flag
- B. Roll Call

II. Approval of Minutes of the Board of Education Meeting

Minutes of January 3, 2024 - Presented by District Clerk

III. Committee Reports

No Reports

IV. Superintendent Report

- A. Updates
 - 1. Jungle Book - Theater Presentation
 - 2. Budget Presentation
 - 3. K-12 Civic Readiness

V. Student Board Member Report

VI. Public Participation

This section gives opportunity to residents who wish to raise a question or make a brief statement on agenda items.

VII. Instructional Report

- A. Committee on Special Education
- B. Committee on Preschool Special Education

VIII. Business Affairs

- A. Finance
 - 1. Treasurer's Report - Month of October
 - 2. Financial Reports
 - a. Bank Reconciliations - Month of October
 - b. Revenue Budget Status Report - Month of October
 - c. Appropriation Budget Status Report - Month of October

- d. Register of Bills - Month of October
- e. Check Registers - Month of October

B. Operations

- 1. Donation - NYIT
- 2. Donation - Keyboard
- 3. Contract - District of Residence
- 4. Budget Transfers
- 5. Donation - Surface Pro 9 Devices

IX. Personnel

A. Certified

- 1. Appointment of Probationary Administrator
- 2. Appointment of Probationary Teacher
- 3. Appointment of Mentor Teacher
- 4. Appointment of Regents Review Class Teacher (High School)
- 5. Appointment of Part-Time Teaching Assistants
- 6. Change in Status
- 7. Appointment of Permanent Substitute Teachers
- 8. Appointment of Regular Substitute Teacher
- 9. Appointment of 6th Period Class Teachers
- 10. Request for Leave of Absence
- 11. Rescission of Appointment

B. Classified

- 1. Appointment of Clerk
- 2. Appointment of Per Diem Substitute Clerical
- 3. Appointment of Part-Time Food Service Helper
- 4. Requests for Leave of Absence
- 5. Resignation

C. Adoption of 2024-2025 School Calendar

X. Unfinished Business

XI. New Business

- A. New Policy #8130.2 - First Reading

XII. Board Comments

XIII. Public Participation

This section gives opportunity to residents who wish to raise a question or make a brief statement on matters including, but limited to, agenda items.

XIV. Executive Session (if necessary)

XV. Adjournment

VII. **Instructional Report**

A. Committee on Special Education

RESOLVED, on the recommendation of the Superintendent of Schools, the Board of Education approves the recommendations of the Committee on Special Education for Initial Placement Programs/Services for cases listed as per the attached from meetings and approves the authorization of funds to implement the special education programs and services.

VII. **Instructional Report**

B. Committee on Preschool Special Education

RESOLVED, on the recommendation of the Superintendent of Schools, the Board of Education approves the recommendations of the Committee on Preschool Special Education for Initial Placement Programs/Services for cases listed as per the attached from meetings.

Regular Meeting – Board of Education – January 17, 2024

VIII. **Business Affairs**

B. Operations

1. Donation

RESOLVED, on the recommendation of the Superintendent of Schools, the Board of Education accepts, with gratitude, a donation of 9 Human Brain Models from The Department of Anatomy of NYIT College of Osteopathic Medicine to the Glen Cove School District as outlined on the attached.

Regular Meeting – Board of Education – January 17, 2024

VIII. **Business Affairs**

B. Operations

2. Donation – Keyboard

RESOLVED, on the recommendation of the Superintendent of Schools, the Board of Education accepts, with gratitude, a donation of a keyboard from Dana Jensen to the Glen Cove School District Fine and Performing Arts Department as outlined on the attached.

Regular Meeting – Board of Education – January 17, 2024

VIII. **Business Affairs**

B. Operations

3. Contract – District of Residence

RESOLVED, on the recommendation of the Superintendent of Schools, the Board of Education approves the special education services contract(s) for the 2023-2024 school year as summarized below in which Glen Cove is the district of residence and authorizes the President of the Board of Education to sign such contract upon approval:

District of Location	Address	School/# of Students	Services
Oyster Bay-East Norwich	1 McCouns Lane Oyster Bay, NY 11771	9 Students/ St. Dom Elementary/HS	Special Ed services as outlined in IEP.

VIII. **Business Affairs**

- B. Operations
- 4. Budget Transfers

RESOLVED, on the recommendation of the Superintendent of Schools, the Board approves the attached **2023.2024** budget transfers.

BUDGET TRANSFER(S)			
Account Code	Account Name	Transfer In	Transfer Out
A1620.507.25	Building Supply DW	\$20,000.00	
A1620.500.25	General Supply DW		\$20,000.00
TOTAL		\$20,000.00	\$20,000.00

To transfer funds as requested by Director of Facilities for the purchase of districtwide building supplies

Regular Meeting – Board of Education – January 17, 2024

VIII. **Business Affairs**

B. Operations

5. Donation

RESOLVED, on the recommendation of the Superintendent of Schools, the Board of Education accepts, with gratitude, a donation of 5 Surface Pro 9 devices from Junk Kouture and Microsoft to the 2024 Junk Kouture and Microsoft Campaign participants of the Glen Cove School District as outlined on the attached.

Regular Meeting – Board of Education – January 17, 2024

VIII. **Personnel**

C. Adoption of 2024 – 2025 School Calendar

RESOLVED, on the recommendation of the Superintendent of Schools, the Board of Education adopts the attached school calendar for the 2024 – 2025 school year.

Book	Policy Manual
Section	8000 Support Services
Title	WORKPLACE VIOLENCE PREVENTION
Code	8130.2

The School District is committed to the safety and security of its employees, students, visitors, contractors, and members of the surrounding communities. All employees are responsible for fostering an environment of mutual respect for each other as well as students, visitors, contractors and members of the community, following all policies, procedures and practices, and for assisting in maintaining a safe and secure work environment. As required by Labor Law §27-b, to proactively address the potential for workplace violence, the School District will develop a Workplace Violence Prevention Program (WVPP) to comply with the law and its implementing regulations, and will not tolerate any act of, or threats of, workplace violence.

Workplace Violence is defined as any physical assault or act of aggressive behavior occurring where a public employee performs any work-related duty in the course of their employment including but not limited to an attempt or threat, whether verbal or physical, to inflict physical injury upon an employee; any intentional display of force which would give an employee reason to fear or expect bodily harm; intentional and wrongful physical contact with a person without their consent that entails some injury; or stalking an employee with the intent of causing fear of material harm to the physical safety and health of such employee when such stalking has arisen through and in the course of employment.

Acts of violence against the School District's employees where any work-related duty is performed will be thoroughly investigated and appropriate action will be taken, including involving notifying law enforcement authorities when warranted. Any person who makes threats, exhibits threatening behavior, or engages in violent acts on School District property will be removed from the School District's premises, as quickly as possible. Any individual found to be in violation of this policy will receive appropriate disciplinary action up to and including termination. Any disciplinary action will be in accordance with applicable laws, rules, regulations and collective bargaining agreements. Any employee of an outside contractor found to be in violation of this policy may result in suspension and/or termination of any business relationship (including existing contracts) and criminal prosecution of those involved.

The School District recognizes that its employees play an important role in identifying and reports acts, or threats of, workplace violence. Therefore, information pertaining to the identification and reporting of workplace violence will be disseminated to the School District's employees.

To address the potential for workplace violence and to comply with the requirements of the New York State Workplace Violence Prevention Law, the School District's WVPP will include, but not be limited to:

1. Risk Evaluation: The School District will perform a risk evaluation of its facilities to determine the presence of factors or situations that might place employees at risk from occupational assaults and/or other forms of workplace violence. The results of this evaluation will be incorporated into the School District's written WVPP and reviewed annually by the School District's administrative staff.

2. Written Workplace Violence Prevention Program (WVPP): The WVPP will be distributed to all employees. In addition, a copy of the WVPP will be maintained in the office of the Superintendent of Schools.
3. Training and Information: The School District will provide training and information to employees, at the time of initial hiring and annually thereafter, of the New York State Workplace Violence Prevention Law, the workplace risk factors identified in the School District's Risk Evaluation, and the location and availability of the School District's WVPP.
4. Review: The Superintendent of Schools or their designee will review workplace violence incident reports at least annually to identify trends in the types of incidents reported, if any, and reviewing the effectiveness of the mitigating actions taken.

Adoption Date: NEW POLICY