



Teacher Recruitment





HONGQIAO
PUDONG

TRULY
INTERNATIONAL



WELCOME

There has always been something extraordinary at the heart of our school: Shanghai Community International School (SCIS) – something that explains the happiness and high achievements of our students, the success of our graduates, and the reputation of our school as the top choice for a truly international education in China.

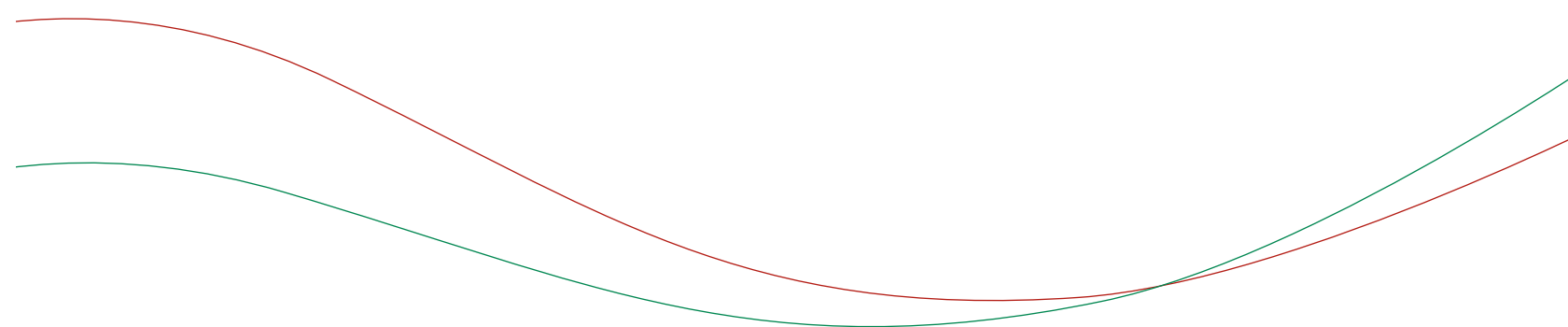
At the core of our schools, there are powerful, complementary changes - the forces of tradition, excellence, and preparedness, balanced by the forces of diversity, warmth, and opportunity. Together, these energies create a dynamic school culture sustained by an unchanging philosophy and sense of purpose..

They create a rare environment, which envelops all of our students, allowing them to feel greatly cared for while they are challenged intensely, and to move forward with enthusiasm and joy toward lives of meaning and accomplishment.

Welcome to the community that is SCIS. We invite you to get to know us through these pages, so you can see what we do and how we do it.

OUR MISSION

To develop inquiring, knowledgeable and caring learners who contribute positively to their communities.



TRADITION

The SCIS way has come to be associated with student success: success on test day, success in university matriculation, and success in life. It incorporates so much of what has always been distinctive about our program — the dual facts that we are truly international as well as a caring community. As one of the oldest International Schools in Shanghai, doing something the SCIS 'way' is now understood to mean those things.

EXCELLENCE

In everything we do, we believe in challenging the status quo. We believe in our families. We believe in our teachers. The way we challenge the status quo is by offering a truly international education, in a community environment, while getting high results. Our 2023 graduates average IB Score was 34, well above the worldwide average score of 31. We invite anyone to compare our averages and our school against any others — in or outside of Shanghai. We're confident you'll come to the same conclusion as us: SCIS embodies excellence.

PREPAREDNESS

We see it as our goal to prepare students. Yes, we want to prepare them for university, but more importantly we want to prepare them for life. Teaching and learning at SCIS is focused on developing inquiring, knowledgeable and caring students who seek to change the world for the better. To that end, SCIS has been authorized as an International Baccalaureate (IB) World School, accredited to teach the IB Primary Years Programme (PYP), IB Middle Years Programme (MYP), and the IB Diploma Programme (DP). We believe that students who are effective communicators, courageous and open minded, and reflective thinkers are more prepared to thrive in an international environment.



“The diversity that we have at SCIS is unparalleled – even amongst other Shanghai international schools.”
– Jennifer Mar, Class of 2011 at SCIS Hongqiao



DIVERSITY

We believe preparing students for an international world requires an international education. This education can only be achieved in a diverse international environment—one with both breadth and depth of international families. Furthermore, this education can only be achieved in a diverse international curriculum—one that takes the best practices from each country to go above and beyond national curriculums. Diversity is a strength here. And this diverse environment empowers us to prepare leaders in the global world of the 21st century.

WARMTH

Before education philosophy popularized it, our founders knew it instinctively: Caring matters. Cultivating a warm community atmosphere matters. Whether it is a teacher staying after school to help a struggling student or the principals buying everyone a treat at the school café, the warmth of SCIS is impossible to miss.

OPPORTUNITY

There is nothing we believe in more than providing opportunities to students. We do this by keeping class sizes small, by supporting students' passions, and by encouraging students to challenge themselves. Whether it is helping to build a home in a remote village, competing at an international swim meet, or ensuring that a student has the resources to start a new rocket science extracurricular, opportunities for students to take part in something special are evident everywhere. As internationally minded individuals, SCIS students graduate with a multitude of accomplishments and a strong sense of self-worth, due to the opportunities awarded to them while attending our schools.



“A community strictly links to the family concept, and this is why I believe SCIS is a perfect match for our values, traditions, and what we believe in.”
- Silvia Gatti & Tony Cordischi, SCIS Pudong family



1500+
STUDENTS

55+
COUNTRIES
Represented

2

Theater-sized
auditoriums

25+
YEARS IN
CHINA

45%
ASIAN

20%
EUROPEAN

30%
NORTH & SOUTH
AMERICAN

4%
AUSTRALIAN

1%
AFRICAN

1200+
Graduates To Date
and Counting

60+
AFTER SCHOOL
ACTIVITIES

200+
TEACHERS



“SCIS has given me so much—more than they’ll ever know—and allowed me to be myself, learn incredible things, and have the most supportive community I could ever ask for. I really want to thank the amazing teachers I’ve had throughout the nine years, the supportive faculty, my peers, my theatre buddies, and my closest friends. SCIS showed me the values of a true community and I hope to uphold those values for the rest of my life.”

– *Sevillana Ettinger, Class of 2021 at SCIS Hongqiao*



EARLY CHILDHOOD EDUCATION

Building The Foundations

Created around the specific needs of young learners, the Early Childhood program at SCIS provides a nurturing, warm and happy environment where children foster a love of learning. Our inquiry-based, student-centered early childhood program offers opportunities for discovery, creativity, experimentation and play. Through literature, rich environments and hands-on exploration of math and science concepts, children move through developmentally appropriate stages, and learning becomes a natural part of socialization.

- Engaging Units of Inquiry
- Integrated Technology
- SMART Board technology
- Daily Mandarin classes divided into like ability groups (Kindergarten)
- Assistant teachers in Nursery, Pre-School, Pre-Kindergarten, and Kindergarten classrooms
- Assemblies for class performances and presentations
- A wide ranging After School Activities program (Kindergarten)
- Child-centered program
- Programs that develop the whole child



“Engage, challenge, & empower the children and help them reach their potential.” – *Daniel Eschtruth, SCIS Director of Schools*



LOWER SCHOOL

Creating lifelong learners

At SCIS, Lower School learning is concept-based, student-led inquiry presented through the International Baccalaureate (IB) Primary Years Programme (PYP). Engaging units of inquiry encourage our students to ask and answer relevant questions in order to discover more about the communities around them and to learn about the inter-connectedness of our world.

We offer an educational environment that stimulates each student's creative and academic interests, encouraging an early love of learning where creativity is limitless. The balance in our transdisciplinary units of study exposes each curious child to the endless possibilities that lead to becoming lifelong learners. Students learn through six transdisciplinary themes that focus on globally significant issues of who we are, where we are in place and time, how we express ourselves, how the world works, how we organize ourselves, and sharing the planet. These transdisciplinary themes are inquired into, and learned about, in units of inquiry.

It is the spirit of the school that make it such a special place. The spirit resides in the special relationships students form with their teachers, in the unique approach our educators bring to each classroom, and in the special programs that involve families and the wider community.



“The SCIS Lower School takes into consideration the whole child. There is a nice balance between academic demands and creative opportunities, along with social and extracurricular activities. A well-rounded individual is developed that is ready to take on the more complex demands he or she will encounter in middle school.” – *parent, SCIS-Hongqiao*



UPPER SCHOOL

Preparing Tomorrow's Leaders

SCIS Upper School builds beyond the basics provided in the Lower School. Students in Grades 6 to 10 participate in the IB Middle Years Programme (MYP), studying the eight subject groups of Language and Literature, Language Acquisition, Individuals and Societies, Sciences, Mathematics, Design, Health and Physical Education, and the Arts. As part of the MYP, students study units focused through the global contexts of identities and relationships, orientation in time and space, personal and cultural expression, scientific and technical innovation, globalization and sustainability, and fairness and development. Grade 11 and 12 students may continue onto the IB Diploma Programme (DP) or choose to take a selection of DP subjects and SCIS High School courses. Both of these pathways provide graduates with the necessary set of skills and attributes for a successful transition into a post-secondary institution.

The atmosphere of the Upper School is different and distinct from the Lower School and is intended to develop a sense of growing independence and emergence of self which is critical to this age group. An advisory program is an integral part of every student's academic and personal life on campus, while a variety of clubs provide opportunities for students to participate and enjoy a range of activities from fine arts to athletics and academic competitions. Community and service awareness is promoted through the MYP Service and Action and DP Creativity, Activity, and Service components. Unique opportunities to travel throughout China on annual trips of learning and discovery are part of the annual curriculum in each grade level. SCIS prepares graduates to embrace the challenges awaiting them with confidence, and fosters a love of learning and a growing sense of themselves and their place in the world.

- Athletic teams successfully compete in the Association of China and Mongolia International Schools (ACAMIS), Shanghai International Schools Athletics Conference (SISAC), China International Schools Sports Association (CISSA) conferences, and Shanghai Swim League (SSL)
- One-to-one Laptop program provides students with a MacBook for use throughout the academic program to access and process information from anywhere on campus
- Extensive clubs and organizations that extend the learning outside of the classroom such as Model United Nations, Student Council, Interact, National Honor Society, and much more
- State-of-the-art science labs, sports facilities, and arts spaces
- Graduates go on to study at top Universities around the world



"I developed the confidence through my teachers, classmates, and other faculty members who supported me by just being there. Their recognition of my effort and continued encouragement towards other opportunities helped me develop a sense of self-assurance in my skills and potential. Of course, there were moments of doubt, more than I care to admit, especially during the International Baccalaureate (IB). Yet, their confidence in me remained when I had none."
 – Claire, Class of 2021 at SCIS Hongqiao



SHANGHAI COMMUNITY INTERNATIONAL SCHOOL - HONGQIAO

There are 2 campuses located in the heart of Hongqiao's Gubei area on the west end of the French Concession that makes them both easy destinations from most parts of Puxi. The Early Childhood Education (ECE) campus houses Nursery through Kindergarten and the Hongqiao Main campus houses Grades 1 through 12.

On the Main campus, there are two buildings which house our Lower and Upper Schools. The facilities here include two gymnasiums, two well-equipped libraries, music labs, state-of-the-art science labs, and a wireless network environment across the campus. Our Performing Arts Center is complete with a 25 meter swimming pool, 750 seat theatre, and 2 cafeterias. Our outdoor play space includes a soccer pitch with an all-weather artificial turf and an exciting Kompan playground system.

On the Early Childhood Education campus, two buildings house our Nursery through Kindergarten students. Building A hosts our Pre-Kindergarten and Kindergarten students with classrooms, a library, computer lab, music room, cafeteria, and gymnasium as well as beautifully equipped indoor and outdoor playgrounds. Building B is home to our youngest students including Nursery and Pre School. Building B includes classrooms, gross motor skills and music rooms, a library, cafeteria, outdoor classroom gardens and once again, beautifully equipped indoor and outdoor playgrounds.

SCIS overseas hired teaching faculty and local Mandarin teachers are certified professionals and come with high levels of experience and dedication to give careful and continuous attention to each child. The IB Primary Years Programme is offered for students from Toddler through Grade 5, IB Middle Years Programme is offered for students from Grade 6 through Grade 10, and education is capped off with the International Baccalaureate Diploma Programme for Grades 11 and 12.

SCIS harbors a close knit community atmosphere. We work hard to build a strong connection between parents, students, teachers and administrators whereby learning comes first and the needs of the individual student can be met.



"I have worked in different schools and this has been, by far, my favorite place to work. The name on the building lives up to the name of the school, it is a community and I really do feel that."
– Dr. Nick Spring-Peers, teacher at SCIS Hongqiao



SHANGHAI COMMUNITY INTERNATIONAL SCHOOL - PUDONG

Greetings and a warm welcome from SCIS-Pudong! We have brand new, state-of-the-art campus located in the Zhoupu area of Pudong, serving students Nursery through 12th grade (aged 2-18). We are 25 minutes from the Pudong Airport, 25 minutes from Lujiazui, and 20 minutes from the Jin Qiao/Century Park area. SCIS-Pudong offers the attractions of the big city with a small-school atmosphere and an authentic Shanghai experience.

Our campus is divided into four distinct divisions—Early Childhood, Lower School, Middle School, and High School. Each division has their own separate floors, classrooms, and unique areas. The entire SCIS Pudong indoor environment is 100% air purified. Major highlights include access to these unparalleled facilities:

- 650 seat auditorium
- 500 square meter black box theatre
- Two gymnasiums
- Six lane swimming pool
- Full sized football pitch
- Sprint track
- Two outdoor playground areas
- Huge indoor, three-story play area
- Contemporary art gallery
- Fitness center
- Rock climbing gym
- World-class science labs
- Dance studio

Our campus serves a diverse population of expatriate students and their families living in Shanghai. Our individualized approach through learning continuums, most notably the International Baccalaureate Programme, makes us a great fit for families from a variety of cultures and backgrounds. SCIS Pudong's overseas hired teaching faculty and local Mandarin teachers are certified professionals and come with vast amounts of experience and the dedication to give careful and continuous attention to each child. Small class sizes and unique attention to learning styles make us a highly competitive choice amongst top tier Shanghai schools.



“The SCIS community plays a crucial role in our global journey. Witnessing the progress and development of SCIS students brings me immense pride and joy. The commitment and collaboration among students, parents, and staff cultivate an incredibly positive and nurturing environment that genuinely promotes a meaningful and impactful school experience. As both a parent and teacher at SCIS, it is remarkable to see my children thriving at school, witnessing their growth socially and academically. We are truly grateful to be part of this diverse international community.” – *Jenny Chong, teacher at SCIS Hongqiao ECE*



THE CITY OF SHANGHAI

Shanghai is the largest Chinese city by population, with over 24 million people calling it home. It is a global financial center and transportation hub, with its own stock exchange and the world's busiest container port. Shanghai is split in two by the Huangpu River (黄浦江 Huángpǔ Jiāng). The most basic division of the area is Puxi (浦西 Pǔxī) West of the river, versus Pudong (浦东 Pǔdōng), East of the river. Both terms can be used in a general sense for everything on their side of the river, but are often used in a much narrower sense where Puxi is the older (since the 19th century) central part of the city and Pudong the mass of new high-rise development across the river since the 1980s.

Shanghai is a popular tourist destination renowned for its historical landmarks such as The Bund, City God Temple, and Yu Garden as well as the extensive Lujiazui skyline and major museums including the Shanghai Museum and the China Art Museum. It has been described as the "showpiece" of the booming economy of mainland China. Equally important, Shanghai is one of the major international cities of the world. Just like in New York, London, or Rome, all kinds of restaurants, cultural activities, and nationalities melt together to form a unique big-city experience. With 2 airports, 4 train stations, 20 subway lines, taxis, and the ever ubiquitous scooter/bicycle scene, the problem is not getting around but getting to "everything." Overall, Shanghai is everything anyone could ever want in a city and more.



"The thing I miss the most about SCIS would probably be the location or the friends I made there. I have a few lifelong friends that I barely get to see anymore since we are all in different parts of the world. And after living in such a big city, moving to a small college town was a culture shock, but I learned to appreciate the experiences I had overseas."
- Izzy Johnson, Class of 2020 at SCIS Pudong





We like the social part of SCIS and you know, for me, my kids must be socially well adapted. We had lots of friends whose kids also attended SCIS. One of my former boss's kids even went to school back when Mr. Eschtruth was a Kindergarten teacher at the ECE! We also really liked the atmosphere and the fact that people knew each other. SCIS is a very close-knit community and always has been.
– Van Lankveld Family, SCIS Hongqiao



AFTER SCHOOL ACTIVITIES

SPORTS

- American Football (flag)
- Badminton
- Baseball
- Basketball
- Cricket
- Cross Country
- Floor Hockey
- Gymnastics
- Kickball
- Cheerleading
- Outdoor Games
- Ping Pong
- Racquet Sports
- Rugby
- Running Club
- Soccer/Football
- Swimming
- Ultimate Frisbee
- Volleyball/Neucomball

GAMES AND ACTIVITIES

- Ballroom Bonanza
- Battleship and Throwing Games
- Beading Club
- Board Games
- Climbing Wall
- Dodge ball
- Fun with Frisbees
- Knitting

- Memory Games
- Scooter Games
- Structured Play
- Yoga for Children

THE ARTS

- Dance
- Drama
- Fashion Design
- Film Club
- Hip Hop Dance
- Jazz Band
- Marching Band
- Orchestra
- Perspective Drawing
- Recorder and Drum Club
- Rhythm and Movement
- Theater
- Theatrical Preparation

ACADEMICS AND CLUBS

- Book and Cook
- Book Club
- Computer Clubhouse
- Digital photography
- Dragon Kitchen
- Help Save our Planet
- Homework Club
- Interact Club
- Intro to Electronics
- Model United Nations (MUN)

- National Honor Society
- Project Aware
- Reader's Theatre
- Robotics
- Roots & Shoots
- S2 F2 Film & Animation Club
- Spanish Club
- Student Council

CHINESE CULTURE

- Calligraphy
- Chinese Fashion History
- Chinese Spelling Bee
- Mandarin
- Paper Cutting
- Shanghai Language Club
- Taiji
- Xiangqi

MOTHER TONGUE

- Danish
- Dutch
- Finnish
- French
- German
- Italian
- Portuguese
- Spanish
- Swedish



Scan to access SCIS Website



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