Overview

St. Mark’s Episcopal Academy is a private elementary school located in the heart of Historic Cocoa Village and Florida’s Space Coast. Among Christian churches, the Episcopal Church has a long-standing tradition of diversity and inclusion as well as a graceful relationship with science, research, and learning. We welcome children of all faiths in pre-kindergarten through 6th grade to our waterfront campus on the shores of the Indian River Lagoon.

St. Mark’s is a close-knit community that feels like family: safe, nurturing, and loving. St. Mark’s is known for academic excellence, character building, and plenty of time outside. We approach learning as a balance of body, mind, and spirit.

Our teachers are highly qualified, degreed, and certified in field. They encourage students to exercise the skills they learn and apply them to real-world experiences. Whether it is treating our neighbors as ourselves, holding a good conversation, or studying marine sciences, math, and technology, St. Mark’s teaches our children the skills they need to succeed as they move forward in the world.
Mission
St. Mark's Episcopal Academy inspires a life-long love of learning, and equips students with excellent academic skills that prepare them for the next stages in their education. As a safe, loving, inclusive, and collaborative environment, we nurture confidence, moral courage, and character development that enables students to be leaders of positive change in the world, according to Christian values and Episcopal traditions.

Core Values
- Academic excellence
- Balanced development of body, mind, and spirit
- Inclusion and diversity in a Christian community
- Caring for our world with good stewardship and sustainable practices

Outdoor Education
- PE 5 days a week.
- STEAM Marine Biology on the Waterfront
- Recess every day
- Access to Cocoa Village's Riverfront Park

Finances
St. Mark's participates in Florida's private school voucher program and provides financial aid to qualifying families. This allows St. Mark's to be affordable to a wider breadth of families in Brevard County. St. Mark's was recently blessed with a gift to start its first endowment, just shy of $1 million. This endowment was established to strengthen the school's financial aid and directly supports the operating budget of the school. The majority of the school's income is from net tuition revenue. The remaining gap is supplemented by the Annual Fund, and yearly fundraising events, such as Fall Festival, Holiday Shop, and Gala Auction.
Opportunities & Challenges

The HOS enables the school to live out its formally stated mission, vision, and core values. It is the HOS' responsibility to proactively maintain the competitive position and financial performance of the school.

- Foster an environment that is in alignment with the mission and core values of the Academy. Support a strong Church-School relationship, as the school is the mission of the Church and provides St. Mark's students a spiritual home with positive Episcopalian values and experiences.

- The HOS has responsibility for curriculum selection and instructional practices, teacher quality and retention, student life, coordinating with Parents and Friends for all school events, enrollment and admissions, and developing a balanced budget.

- The HOS is responsible for clear monthly and annual reporting to the School Board and Rector on the day-to-day operations of the school and on-going implementation of the Board's strategic plan.

- The HOS serves as the spokesperson for the school to students, parents, faculty and staff, alumni, neighbors, the business community, governmental agencies, and local, state, regional and national educational organizations, and accrediting agencies.

- Leads the school as a successful $1m small business, by managing business operations, key processes, reporting, and planning to ensure sustainable well-being of the school, in coordination with the School Board Finance Committee.

- Provides on-going collaboration and professional development opportunities for faculty and staff on Fridays. With weekly early release at 1:30 for students, the next HOS will be afforded the unique ability to further enhance the quality of education for students and strategic school growth for teachers.
Application Process

All applicants must turn in their materials to the Co-Chairs of St. Mark's Search Committee by February 12, 2024.

Applications must include:
- Letter of Interest (cover letter)
- Resume or CV
- A personal leadership or educational philosophy statement
- Names of four current references with contact information

For any further information about this position or to submit your application, please address an email to the Head of School Search Committee Co-chairs: Courtney Lewis and Heather Hickman at HeadSearch@stmarksacademy.org

Tuition
PreK - $8,900
Kinder to 6th Grade - $10,700

Annual Fees
- Enrollment $500
- Facilities $400

Enrollment
- PreK - 22 students
- Kinder to 6th Grade - 60 students
- 82 students total

Full Enrollment Potential - 127 students

Financial Aid represents 4% of annual net tuition revenue.

St. Mark's offers up to 30% financial aid for qualifying families. Applicants apply through FACTS Grant & Aid.

Families are on Continuous Enrollment Contracts with automatic re-enrollment by March 1st.

Position Statement: Head of School, St. Mark's Episcopal Academy
2024 - 2025 School Year