

## ADMINISTRATIVE REPORT

**DATE:** January 18, 2024  
**TOPIC:** #5.14 - State of Minnesota Minimum Wage Increase  
**PRESENTER:** Abby Baker, Director of Human Resources  
**REFERENCE TO POLICY/STATUTE:** Policy 701, Establishment and Adoption of School District Budget

### PURPOSE OF REPORT

The State of Minnesota Minimum Wage is reviewed annually and consists of the rates of pay for various positions. The State of Minnesota minimum wage has been increased from \$10.59 to \$10.85 for 2024. Any positions at the minimum wage rate will be increased to the updated rate effective January 1, 2024.

### RECOMMENDATION

- a. Administration recommends approval of the revision to the state minimum wage.

### CONNECTION TO STRATEGIC PRIORITY

- a. Operations, Staffing, and Finance

