

ADMINISTRATIVE REPORT

DATE: January 18, 2024
TOPIC: #5.15 – Independent Employees Work Agreements
PRESENTER: Julie Nielsen – Superintendent
REFERENCE TO POLICY/STATUTE: 701- School District Budget

A. PURPOSE OF REPORT

- a. Independent employees in South Washington County Schools are at-will employees and work under conditions described in the Independent Employees handbook.
- b. The handbook and wages and benefits assigned are valid from July 1, 2023 to June 30, 2025.
- c. All collective bargaining units in the current negotiating cycle have settled their contracts.
- d. It is recommended that the Independent employees' wages increase by 5% effective July 1, 2023 and 5% effective July 1, 2024, which reflects the market among all of the collective bargaining units in the district.
- e. It is also recommended that the district's contribution to health insurance premiums increase by 10%, effective January 1, 2024 and 10% effective January 1, 2025, which reflects the market among the other collective bargaining units in the district.

B. RECOMMENDATION

- a. Please approve the adjustment of wages for the Independent employees in the district.

C. CONNECTION TO STRATEGIC PRIORITY

- a. Operations, Staffing, and Finance

