



ADMINISTRATOR SALARY SCALE - LICENSED*
2023-24

215 Days

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	Step 16	Grade
C	\$81,100.15	\$84,344.50	\$87,717.85	\$91,224.50	\$94,870.90	\$98,667.80	\$102,619.50	\$106,719.55	\$110,993.75	\$113,765.10	\$116,607.40	\$119,524.95	\$121,913.60	\$124,353.85	\$126,843.55	\$130,649.05	C
CD	\$84,301.50	\$87,677.00	\$91,181.50	\$94,825.75	\$98,618.35	\$102,563.60	\$106,672.25	\$110,935.70	\$115,375.45	\$118,252.15	\$121,210.55	\$124,244.20	\$126,729.60	\$129,262.30	\$131,848.75	\$135,806.90	CD
CP	\$84,707.85	\$88,096.25	\$91,622.25	\$95,283.70	\$99,095.65	\$103,060.25	\$107,186.10	\$111,473.20	\$115,930.15	\$118,824.05	\$121,797.50	\$124,841.90	\$127,335.90	\$129,885.80	\$132,487.30	\$136,462.65	CP
Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	Step 16	Grade
DA	\$90,229.05	\$93,841.05	\$97,592.80	\$101,497.20	\$105,558.55	\$109,779.00	\$114,171.45	\$118,738.05	\$123,485.25	\$126,572.65	\$129,735.30	\$132,334.65	\$134,979.15	\$137,681.70	\$141,809.70		D

240 Days

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	Step 16	Grade
C	\$90,530.40	\$94,152.00	\$97,917.60	\$101,832.00	\$105,902.40	\$110,140.80	\$114,552.00	\$119,128.80	\$123,900.00	\$126,993.60	\$130,166.40	\$133,423.20	\$136,089.60	\$138,813.60	\$141,592.80	\$145,840.80	C
CD	\$94,104.00	\$97,872.00	\$101,784.00	\$105,852.00	\$110,085.60	\$114,489.60	\$119,076.00	\$123,835.20	\$128,791.20	\$132,002.40	\$135,304.80	\$138,691.20	\$141,465.60	\$144,292.80	\$147,180.00	\$151,598.40	CD
CP	\$94,557.60	\$98,340.00	\$102,276.00	\$106,363.20	\$110,618.40	\$115,044.00	\$119,649.60	\$124,435.20	\$129,410.40	\$132,640.80	\$135,960.00	\$139,358.40	\$142,142.40	\$144,988.80	\$147,892.80	\$152,330.40	CP
Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	Step 16	Grade
D	\$98,572.80	\$102,513.60	\$106,617.60	\$110,877.60	\$115,315.20	\$119,928.00	\$124,728.00	\$129,712.80	\$134,904.00	\$138,276.00	\$141,729.60	\$144,568.80	\$147,458.40	\$150,408.00	\$154,920.00		D
DC	\$96,218.40	\$100,065.60	\$104,068.80	\$108,230.40	\$112,562.40	\$117,060.00	\$121,749.60	\$126,612.00	\$131,680.80	\$134,973.60	\$138,343.20	\$141,112.80	\$143,935.20	\$146,812.80	\$151,216.80		DC
DA	\$100,720.80	\$104,752.80	\$108,940.80	\$113,299.20	\$117,832.80	\$122,544.00	\$127,447.20	\$132,544.80	\$137,844.00	\$141,290.40	\$144,820.80	\$147,722.40	\$150,674.40	\$153,691.20	\$158,299.20		DA
E	\$97,812.00	\$101,726.40	\$105,792.00	\$110,028.00	\$114,427.20	\$119,001.60	\$123,758.40	\$128,714.40	\$133,864.80	\$137,203.20	\$140,635.20	\$143,452.80	\$146,318.40	\$149,246.40	\$153,724.80		E
Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	Step 16	Grade
F	\$107,834.40	\$112,149.60	\$116,635.20	\$121,300.80	\$126,153.60	\$131,200.80	\$136,444.80	\$141,907.20	\$147,585.60	\$151,272.00	\$154,300.80	\$157,384.80	\$160,536.00	\$165,350.40			F
FA	\$114,264.00	\$118,838.40	\$123,585.60	\$128,532.00	\$133,670.40	\$139,020.00	\$144,578.40	\$150,364.80	\$156,384.00	\$160,288.80	\$163,495.20	\$166,766.40	\$170,104.80	\$175,207.20			FA
FP	\$120,638.40	\$125,464.80	\$130,483.20	\$135,703.20	\$141,129.60	\$146,774.40	\$152,644.80	\$158,752.80	\$165,108.00	\$169,228.80	\$172,612.80	\$176,068.80	\$179,589.60	\$184,977.60			FP
G	\$113,227.20	\$117,758.40	\$122,472.00	\$127,368.00	\$132,463.20	\$137,757.60	\$143,272.80	\$148,999.20	\$154,963.20	\$158,834.40	\$162,012.00	\$165,254.40	\$168,561.60	\$173,618.40			G
GP	\$126,669.60	\$131,738.40	\$137,008.80	\$142,488.00	\$148,190.40	\$154,111.20	\$160,279.20	\$166,689.60	\$173,356.80	\$177,693.60	\$181,245.60	\$184,869.60	\$188,572.80	\$194,229.60			GP
Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	Step 16	Grade
H	\$118,888.80	\$123,645.60	\$128,592.00	\$133,735.20	\$139,082.40	\$144,648.00	\$150,434.40	\$156,451.20	\$162,712.80	\$165,964.80	\$169,284.00	\$172,670.40	\$177,849.60				H
I	\$153,604.80	\$158,212.80	\$162,957.60	\$167,846.40	\$172,881.60	\$178,072.80	\$183,408.00	\$188,911.20	\$194,582.40	\$198,472.80	\$202,442.40	\$206,493.60	\$212,690.40				I
J	\$175,137.60	\$180,398.40	\$185,803.20	\$191,380.80	\$197,121.60	\$203,037.60	\$209,126.40	\$215,400.00	\$221,863.20	\$226,296.00	\$230,824.80	\$235,444.80	\$242,505.60				J

Initial placement and step progression to be determined by the Superintendent

Licensed Administrators Positions and Placement on Scale*

LAS - C	Assistant Director, Secondary Guidance (215) Assistant Director, Student Activities (240) Coordinator, Dual Language (240)	LAS - FA	Campus Administrator Campus Administrator - Satellite Lead Administrator	LAS - H	Executive Director, Athletics & Student Activities Executive Director, Multilingual Learning Executive Director, Equity and Alternative Programs
LAS - CD	Dean of Students (215)	LAS - FP	Lead Administrator, School Improvement Principal, Elementary School		Executive Director, Instructional Support Executive Director, School Improvement Executive Director, School Leadership
LAS - CP	Assistant Principal, Elementary (215) Assistant Principal, Elementary - Modified School (240)	LAS - G	Director, Athletics Director, CTE & Workforce Development Director, Equitable Practices Director, Guidance (Secondary)	LAS - I	Executive Director, Specialized Instruction Executive Director, Student Services Executive Director, Student Support Executive Principal, High School
LAS - D	Academic Principal, Middle School (240)		Director, Related Services and Special Programs Director, School Psychology Director, School Health Director, Social Work Director, Specialized Instructional Programs Director, Student Activities (ACHS)	LAS - J	Chief of Teaching, Learning, and Leadership Chief Officer, Student Services
LAS - DC	Coordinator/Team Leader	LAS - GP	Principal, Middle School Principal, PK-8 School		
LAS - DA	Assistant Principal, High School (240) Dean of Students - High School (215)				
LAS - E	Administrator - Virtual Learning Director, Adult Education Director, Middle School Guidance				
LAS - F	Assistant Director, City Wide Programs & Behavioral Svcs Coordinator, Early Childhood Director, Gifted Programs and Advanced Academics Director, TIS Services				



ADMINISTRATOR SALARY SCALE - SUPPORT
2023-2024
240 Days

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	Step 16	Grade
1	\$66,040.80	\$68,676.00	\$71,428.80	\$74,284.80	\$77,253.60	\$80,344.80	\$83,560.80	\$86,901.60	\$90,376.80	\$93,991.20	\$97,752.00	\$101,664.00	\$103,694.40	\$105,768.00	\$107,884.80	\$111,122.40	1
2	\$69,508.80	\$72,292.80	\$75,182.40	\$78,192.00	\$81,319.20	\$84,571.20	\$87,960.00	\$91,473.60	\$95,131.20	\$97,509.60	\$99,948.00	\$102,446.40	\$104,498.40	\$106,588.80	\$108,722.40	\$111,984.00	2
3	\$72,986.40	\$75,904.80	\$78,943.20	\$82,104.00	\$85,384.80	\$88,802.40	\$92,356.80	\$96,048.00	\$99,888.00	\$102,381.60	\$104,949.60	\$107,568.00	\$109,716.00	\$111,919.20	\$114,153.60	\$117,578.40	3
4	\$76,639.20	\$79,701.60	\$82,891.20	\$86,208.00	\$89,652.00	\$93,242.40	\$96,969.60	\$100,852.80	\$104,884.80	\$107,505.60	\$110,191.20	\$112,951.20	\$115,207.20	\$117,513.60	\$119,858.40	\$123,456.00	4
5	\$80,467.20	\$83,690.40	\$87,036.00	\$90,520.80	\$94,140.00	\$97,905.60	\$101,817.60	\$105,890.40	\$110,128.80	\$112,881.60	\$115,704.00	\$118,593.60	\$120,967.20	\$123,388.80	\$125,851.20	\$129,626.40	5
6	\$84,489.60	\$87,873.60	\$91,389.60	\$95,044.80	\$98,844.00	\$102,799.20	\$106,910.40	\$111,187.20	\$115,639.20	\$118,526.40	\$121,490.40	\$124,526.40	\$127,015.20	\$129,554.40	\$132,144.00	\$136,106.40	6
7	\$88,720.80	\$92,270.40	\$95,956.80	\$99,792.00	\$103,785.60	\$107,940.00	\$112,257.60	\$116,745.60	\$121,416.00	\$124,456.80	\$127,564.80	\$130,752.00	\$133,368.00	\$136,036.80	\$138,756.00	\$142,917.60	7
8	\$93,153.60	\$96,883.20	\$100,756.80	\$104,786.40	\$108,976.80	\$113,335.20	\$117,868.80	\$122,589.60	\$127,483.20	\$130,675.20	\$133,944.00	\$137,294.40	\$140,037.60	\$142,833.60	\$145,689.60	\$150,060.00	8
Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	Grade	
9	\$97,812.00	\$101,726.40	\$105,792.00	\$110,025.60	\$114,427.20	\$119,001.60	\$123,758.40	\$128,714.40	\$133,864.80	\$137,205.60	\$140,635.20	\$143,452.80	\$146,318.40	\$149,246.40	\$153,724.80	9	
Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Grade		
10	\$102,698.40	\$106,814.40	\$111,084.00	\$115,528.80	\$120,148.80	\$124,953.60	\$129,948.00	\$135,151.20	\$140,556.00	\$144,072.00	\$146,949.60	\$149,889.60	\$152,887.20	\$157,476.00	10		
11	\$107,834.40	\$112,149.60	\$116,637.60	\$121,300.80	\$126,153.60	\$131,200.80	\$136,444.80	\$141,907.20	\$147,583.20	\$151,272.00	\$154,300.80	\$157,384.80	\$160,536.00	\$165,350.40	11		
12	\$113,227.20	\$117,758.40	\$122,472.00	\$127,368.00	\$132,463.20	\$137,757.60	\$143,272.80	\$148,999.20	\$154,963.20	\$158,834.40	\$162,012.00	\$165,254.40	\$168,561.60	\$173,618.40	12		
Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Grade			
13	\$118,891.20	\$123,645.60	\$128,592.00	\$133,735.20	\$139,082.40	\$144,650.40	\$150,434.40	\$156,451.20	\$162,712.80	\$165,964.80	\$169,284.00	\$172,670.40	\$177,849.60	13			
14	\$153,604.80	\$158,212.80	\$162,957.60	\$167,846.40	\$172,881.60	\$178,072.80	\$183,408.00	\$188,911.20	\$194,582.40	\$198,472.80	\$202,442.40	\$206,493.60	\$212,690.40	14			
15	\$175,137.60	\$180,398.40	\$185,803.20	\$191,380.80	\$197,121.60	\$203,037.60	\$209,126.40	\$215,400.00	\$221,863.20	\$226,296.00	\$230,824.80	\$235,444.80	\$242,505.60	15			

Support Administrator Positions and Placement on Scale

SAS - 1	Unassigned	SAS - 7	Budget Management Analyst	SAS - 12	Director II, Accounting
SAS - 2	Sr. Accountant		Business Data Analyst		Director II, Budget
SAS - 3	Nutrition Financial Analyst		Business Systems Analyst		Director II, Capital Planning and Design
	Sr. Payroll Analyst		Capital Program Analyst		Director II, Compensation and Benefits
SAS - 4	Administrator, Scholarship Fund		Construction Program Manager II (CIP)		Director II, Employee Engagement and Relations
	Asst. Director, Transportation		Coordinator, School Improvement		Director II, IT Infrastructure & Support
	Asst. Director, School Nutrition		Financial Analyst		Director II, Operations
	Coordinator - Safety & Emergency Operations		Manager - Partnership Grants		Director II, Procurement and General Services
SAS - 5	Building System Manager		Manager, Payroll		Director II, Project Delivery
SAS - 6	Architect		Manager - Procurement		Director II, Pupil Transportation and Fleet Management
	School Board Clerk		Manager - Public Information		Director II, Recruitment and Retention
	Construction Engineer		Planner II		Director II, Safety & Security Services
	Construction Program Manager	SAS - 8	Capital Program Manager		Director II, School Nutrition Services
	Energy Manager		Senior Buyer		Director II, Technology Services
	FACE Manager	SAS - 9	Asst. Director I, Communications		Director II, Title I Programs
	Facilities Engineer		Asst. Director I, Financial Systems and Reporting	SAS - 13	Executive Director, Communications
	Manager - Comm Outreach/Sch Engagement		Assistant Director I, School Engagement & Community Partnerships		Executive Director, School, Business & Comm. Partnerships
	Manager - Out-of-School Time Programs		Asst. Director I, Stratg Init & Prog Dev		Executive Director, Facilities and Operations
	Manager - Public Information		Evaluation & Assessment Analyst		Executive Director, Human Resources
	Multimedia Specialist		Manager - FACE Program	SAS - 14	Unassigned
	Project Manager		Principal Planner	SAS - 15	Chief Officer, Accountability
	Senior Analyst, Technology Services	SAS - 10	Asst. Director II, Budget		Chief Officer, Facilities & Operations
	Senior Project Manager		Asst. Director II, Maint & Custodial Svcs		Chief Officer, Finance
	Testing & Improvement Analyst		Asst. Director II, Procurement		Chief Officer, School and Community Relations
	Web Services Administrator		Asst. Director II, Project Delivery		Chief Officer - Technology
		SAS - 11	Senior Capital Program Manager (CIP)		
			Unassigned		