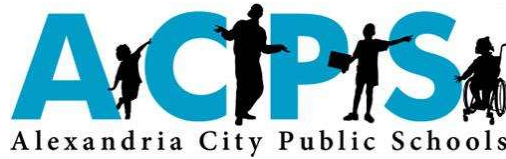


2023-24 SUPPORT SALARY SCALE

Hourly Wage rates are shown. Paid hours/day and days/year vary by position.

Assignment Title	Grade	STEPS																			Grade																						
		1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19																							
Unassigned	1																				\$17.58	\$18.11	\$18.66	\$19.22	\$19.80	\$20.37	\$20.79	\$21.21	\$21.62	1													
Unassigned	2																					\$17.58	\$18.11	\$18.66	\$19.22	\$19.80	\$20.37	\$20.79	\$21.21	\$21.62	2												
Cafeteria Aide	3																					\$17.58	\$18.11	\$18.66	\$19.22	\$19.80	\$20.37	\$20.79	\$21.21	\$21.62	3												
General Clerk	4																					\$17.58	\$18.11	\$18.66	\$19.22	\$19.80	\$20.37	\$21.00	\$21.62	\$22.06	\$22.50	\$22.96	\$23.65	4									
Custodian	5																					\$17.58	\$18.11	\$18.66	\$19.22	\$19.80	\$20.37	\$21.00	\$21.62	\$22.28	\$22.72	\$23.17	\$23.64	\$24.36	5								
Unassigned	6																					\$17.58	\$18.11	\$18.66	\$19.22	\$19.80	\$20.37	\$21.00	\$21.62	\$22.28	\$22.95	\$23.40	\$23.86	\$24.36	\$25.09	6							
Unassigned	7																					\$17.58	\$18.11	\$18.66	\$19.22	\$19.80	\$20.37	\$21.00	\$21.62	\$22.28	\$22.95	\$23.62	\$24.10	\$24.57	\$25.08	\$25.84	7						
Unassigned	8																					\$17.58	\$18.11	\$18.66	\$19.22	\$19.80	\$20.37	\$21.00	\$21.62	\$22.28	\$22.95	\$23.62	\$24.36	\$25.08	\$25.57	\$26.08	\$26.61	\$27.41	8				
Unassigned	9																					\$17.58	\$18.11	\$18.66	\$19.22	\$19.80	\$20.37	\$21.00	\$21.62	\$22.28	\$22.95	\$23.62	\$24.36	\$25.08	\$25.82	\$26.33	\$26.86	\$27.41	\$28.23	9			
General Maintenance Worker	10	\$17.58	\$18.11	\$18.66	\$19.22	\$19.80	\$20.37	\$21.00	\$21.62	\$22.28	\$22.95	\$23.62	\$24.36	\$25.08	\$25.82	\$26.60	\$27.12	\$27.67	\$28.23	\$29.08																					10		
Head Custodian I (1-6)																																											
Support Specialist I	11	\$18.11	\$18.66	\$19.22	\$19.80	\$20.37	\$21.00	\$21.62	\$22.28	\$22.95	\$23.62	\$24.36	\$25.08	\$25.82	\$26.60	\$27.40	\$28.22	\$28.78	\$29.36	\$29.96	\$30.86																					11	
Attendance Technician Secondary	12	\$18.66	\$19.22	\$19.80	\$20.37	\$21.00	\$21.62	\$22.28	\$22.95	\$23.62	\$24.36	\$25.08	\$25.82	\$26.60	\$27.40	\$28.22	\$28.78	\$29.36	\$29.96	\$30.86																						12	
Building Services Supervisor																																											
Head Custodian II (7+)	13	\$19.22	\$19.80	\$20.37	\$21.00	\$21.62	\$22.28	\$22.95	\$23.62	\$24.36	\$25.08	\$25.82	\$26.60	\$27.40	\$28.22	\$29.05	\$29.65	\$30.23	\$30.84	\$31.77																						13	
Library Media Assistant																																											
Textbook Warehouse Assistant																																											
Building Engineer I	14	\$19.80	\$20.37	\$21.00	\$21.62	\$22.28	\$22.95	\$23.62	\$24.36	\$25.08	\$25.82	\$26.60	\$27.40	\$28.22	\$29.05	\$29.95	\$30.53	\$31.14	\$31.77	\$32.72																						14	
Job Coach																																											
School Security Officer																																											
Accounts Payable Associate	15	\$20.37	\$21.00	\$21.62	\$22.28	\$22.95	\$23.62	\$24.36	\$25.08	\$25.82	\$26.60	\$27.40	\$28.22	\$29.05	\$29.95	\$30.83	\$31.44	\$32.08	\$32.71	\$33.69																						15	
Clinic Assistant																																											
College & Career Center Support																																											
Support Specialist II																																											
Finance Technician	16	\$21.00	\$21.62	\$22.28	\$22.95	\$23.62	\$24.36	\$25.08	\$25.82	\$26.60	\$27.40	\$28.22	\$29.05	\$29.95	\$30.83	\$31.76	\$32.37	\$33.04	\$33.68	\$34.69																						16	
Family Liaison - Bilingual																																											
Senior Clinic Assistant (TCW HS)	17	\$21.62	\$22.28	\$22.95	\$23.62	\$24.36	\$25.08	\$25.82	\$26.60	\$27.40	\$28.22	\$29.05	\$29.95	\$30.83	\$31.76	\$32.70	\$33.36	\$34.04	\$34.72	\$35.76																						17	
Administrative Assistant I	18	\$22.28	\$22.95	\$23.62	\$24.36	\$25.08	\$25.82	\$26.60	\$27.40	\$28.22	\$29.05	\$29.95	\$30.83	\$31.76	\$32.70	\$33.68	\$34.37	\$35.05	\$35.76	\$36.83																							18
ESSER III - EL Bilingual Registrar I																																											
Family Resource Specialist																																											
Parent Resource Specialist - Division-wide																																											
Registrar I																																											
Title III - Parent Resource Specialist																																											
Building Engineer II	19	\$22.95	\$23.62	\$24.36	\$25.08	\$25.82	\$26.60	\$27.40	\$28.22	\$29.05	\$29.95	\$30.83	\$31.76	\$32.70	\$33.68	\$34.71	\$35.39	\$36.11	\$36.83	\$37.93																						19	
Building Maintenance Generalist																																											
Payroll Specialist																																											
Skilled Maintenance Work Leader	19 - A	\$24.66	\$25.40	\$26.17	\$26.95	\$27.75	\$28.59	\$29.44	\$30.32	\$31.23	\$32.17	\$33.14	\$34.13	\$35.16	\$36.21	\$37.30	\$38.04	\$38.80	\$39.59	\$40.77																						19-A	
Administrative Assistant I - Elementary	20	\$23.62	\$24.36	\$25.08	\$25.82	\$26.60	\$27.40	\$28.22	\$29.05	\$29.95	\$30.83	\$31.76	\$32.70	\$33.68	\$34.71	\$35.74	\$36.45	\$37.17	\$37.92	\$39.07																						20	
Specialist - Commercial Equipment Maintenance	21	\$24.36	\$25.08	\$25.82	\$26.60	\$27.40	\$28.22	\$29.05	\$29.95	\$30.83	\$31.76	\$32.70	\$33.68	\$34.71	\$35.74	\$36.81	\$37.56	\$38.29	\$39.08	\$40.25																						21	

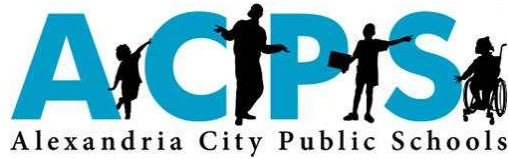
Salary Scale includes 2% Market Rate Increase effective 1/1/2024



2023-24 SUPPORT SALARY SCALE

Hourly Wage rates are shown. Paid hours/day and days/year vary by position.

	Grade	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	Grade		
Administrative Specialist	22	\$25.82	\$26.60	\$27.40	\$28.22	\$29.05	\$29.95	\$30.83	\$31.76	\$32.70	\$33.68	\$34.71	\$35.74	\$36.81	\$37.92	\$39.07	\$39.85	\$40.63	\$41.44	\$42.69	22		
Business Support Assistant																							
Buyer																							
Campus Manager																							
Financial Technician																							
P-Card Administrator																							
Registrar II																							
Bilingual Specialist - FACE	23	\$26.60	\$27.40	\$28.22	\$29.05	\$29.95	\$30.83	\$31.76	\$32.70	\$33.68	\$34.71	\$35.74	\$36.81	\$37.92	\$39.07	\$40.23	\$41.02	\$41.86	\$42.69	\$43.97	23		
EL Bilingual Specialist																							
ESSER III - EL Bilingual Family Liaison																							
Administrative Assistant II	24	\$27.40	\$28.22	\$29.05	\$29.95	\$30.83	\$31.76	\$32.70	\$33.68	\$34.71	\$35.74	\$36.81	\$37.92	\$39.07	\$40.23	\$41.42	\$42.26	\$43.12	\$43.97	\$45.29	24		
Benefits Analyst																							
Dispatcher																							
ESSER II - Accounting Staff Support																							
ESSER II - Procurement Staff Support																							
ESSER III - Administrative Assistant II																							
Family Support Specialist																							
HR Generalist I																							
Special Education Preschool Specialist																							
Support Supervisor I - Maintenance	24-A	\$29.87	\$30.76	\$31.68	\$32.64	\$33.62	\$34.63	\$35.66	\$36.73	\$37.83	\$38.96	\$40.15	\$41.34	\$42.57	\$43.85	\$45.18	\$46.07	\$47.01	\$47.93	\$49.37	24-A		
Support Supervisor I - Transportation																							
Building Systems Supervisor																							
Security Services Supervisor																							
Building Services Coordinator	24-B	\$30.28	\$31.19	\$32.12	\$33.11	\$34.08	\$35.12	\$36.16	\$37.25	\$38.36	\$39.51	\$40.70	\$41.93	\$43.18	\$44.47	\$45.80	\$46.72	\$47.67	\$48.60	\$50.06	24-B		
Administrative Specialist II	25	\$28.22	\$29.05	\$29.95	\$30.83	\$31.76	\$32.70	\$33.68	\$34.71	\$35.74	\$36.81	\$37.92	\$39.07	\$40.23	\$41.42	\$42.68	\$43.53	\$44.41	\$45.30	\$46.65	25		
Senior Registrar (TCW HS)																							
Building Use Coordinator - T. C. Williams	26	\$29.05	\$29.95	\$30.83	\$31.76	\$32.70	\$33.68	\$34.71	\$35.74	\$36.81	\$37.92	\$39.07	\$40.23	\$41.42	\$42.68	\$43.96	\$44.84	\$45.75	\$46.65	\$48.05	26		
Deputy Clerk of the Board																							
Early Childhood Specialist - Bilingual																							
Executive Administrative Assistant-TLL																							
Volunteer Coordinator																							
HR Generalist II	26-A	\$31.83	\$32.80	\$33.77	\$34.80	\$35.83	\$36.90	\$38.02	\$39.15	\$40.33	\$41.54	\$42.79	\$44.06	\$45.39	\$46.76	\$48.15	\$49.11	\$50.10	\$51.10	\$52.63	26-A		
ESSER III - Translator	27	\$29.95	\$30.83	\$31.76	\$32.70	\$33.68	\$34.71	\$35.74	\$36.81	\$37.92	\$39.07	\$40.23	\$41.42	\$42.68	\$43.96	\$45.29	\$46.17	\$47.11	\$48.06	\$49.50	27		
Translator																							
Buyer II	28	\$30.83	\$31.76	\$32.70	\$33.68	\$34.71	\$35.74	\$36.81	\$37.92	\$39.07	\$40.23	\$41.42	\$42.68	\$43.96	\$45.29	\$46.62	\$47.57	\$48.53	\$49.48	\$50.97	28		
Contract Specialist																							
Financial Support Specialist																							
Human Resource Specialist - Licensure																							
Executive Assistant - Superintendent		28-A	\$33.62	\$34.63	\$35.66	\$36.73	\$37.83	\$38.96	\$40.15	\$41.34	\$42.57	\$43.85	\$45.18	\$46.52	\$47.92	\$49.38	\$50.84	\$51.87	\$52.91	\$53.94		\$55.56	28-A
HR Data Quality Specialist	28-B	\$33.85	\$34.87	\$35.91	\$37.00	\$38.11	\$39.24	\$40.43	\$41.64	\$42.88	\$44.18	\$45.48	\$46.86	\$48.26	\$49.73	\$51.20	\$52.23	\$53.27	\$54.34	\$55.97	28-B		
HR Specialist - Employee Relations																							
Senior Employment Specialist - Support																							



2023-24 SUPPORT SALARY SCALE

Hourly Wage rates are shown. Paid hours/day and days/year vary by position.

	Grade	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	Grade		
Network Account Manager	29	\$32.70	\$33.68	\$34.71	\$35.74	\$36.81	\$37.92	\$39.07	\$40.23	\$41.42	\$42.68	\$43.96	\$45.29	\$46.62	\$48.04	\$49.47	\$50.46	\$51.48	\$52.50	\$54.07	29		
Senior Bilingual Translator																							
Specialist - Community Outreach																							
Specialist - Residency Verification																							
Unassigned	30	\$33.68	\$34.71	\$35.74	\$36.81	\$37.92	\$39.07	\$40.23	\$41.42	\$42.68	\$43.96	\$45.29	\$46.62	\$48.04	\$49.47	\$50.97	\$51.99	\$53.01	\$54.08	\$55.70	30		
Application Support Specialist	31	\$34.71	\$35.74	\$36.81	\$37.92	\$39.07	\$40.23	\$41.42	\$42.68	\$43.96	\$45.29	\$46.62	\$48.04	\$49.47	\$50.97	\$52.49	\$53.54	\$54.61	\$55.69	\$57.36	31		
Coordinator - Grants & Data																							
Coordinator - Link Club																							
Coordinator - Out of School Programs																							
Coordinator - School Nutrition																							
Coordinator - Student Help Desk																							
Senior Employment Specialist - License																							
Software Support Specialist - School Nutrition																							
Specialist - Field Operations																							
Athletic Trainer		32	\$35.74	\$36.81	\$37.92	\$39.07	\$40.23	\$41.42	\$42.68	\$43.96	\$45.29	\$46.62	\$48.04	\$49.47	\$50.97	\$52.49	\$54.07	\$55.14	\$56.25	\$57.38		\$59.10	32
Coordinator - Language Access	32																				32		
Coordinator - Student Support																							
Coordinator - Testing																							
Data Specialist - Enrichment & Graduation																							
ESSER II - Grant Coordinator																							
ESSER III - Recovery & Relief Grants Assistant																							
Executive Chef																							
Specialist - Assessment & Data																							
Testing & Data Analyst																							
Application Support Specialist - HR/Payroll		33	\$36.81	\$37.92	\$39.07	\$40.23	\$41.42	\$42.68	\$43.96	\$45.29	\$46.62	\$48.04	\$49.47	\$50.97	\$52.49	\$54.07	\$55.68	\$56.80	\$57.94	\$59.10		\$60.87	33
Compensation Specialist	33																						
Coordinator - Family Engagement																							
Network Infrastructure Specialist																							
Network Support Specialist																							
Specialist - Software Support																							
Title III - Parent Resources Coordinator																							
Communications Specialist - CIP	34	\$37.92	\$39.07	\$40.23	\$41.42	\$42.68	\$43.96	\$45.29	\$46.62	\$48.04	\$49.47	\$50.97	\$52.49	\$54.07	\$55.68	\$57.36	\$58.51	\$59.68	\$60.86	\$62.69	34		
Communication Specialist - Writer																							
Specialist - Digital Communications																							
Specialist - External Relations																							
Specialist - Media Relations																							
Specialist - Web Communications	35																						
Computer Programmer II		\$39.07	\$40.23	\$41.42	\$42.68	\$43.96	\$45.29	\$46.62	\$48.04	\$49.47	\$50.97	\$52.49	\$54.07	\$55.68	\$57.36	\$59.08	\$60.25	\$61.48	\$62.69	\$64.57			
Coordinator - Service Desk																							
Coordinator - State and Federal Reporting																							
Coordinator - Student Data & Registrars																							
ESSER III - Data Analyst: Out of School Program																							
ESSER III - Specialist: Internal Communications																							
ESSER III - Specialist: Video Production																							
Senior Benefit Analyst																							
Specialist - EL Data																							
	Grade	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	Grade		

Salary Scale includes 2% Market Rate Increase effective 1/1/2024