



2023-24 INSTRUCTIONAL ASSISTANT (Formerly Paraprofessional) SALARY SCALE

Hourly Wage rates are shown. Paid hours/day and days/year vary by position.

Assignment Title	Grade	STEPS																			Grade
		1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	
Instructional Assistant I	1	\$19.22	\$19.80	\$20.37	\$21.00	\$21.62	\$22.28	\$22.95	\$23.62	\$24.36	\$25.08	\$25.82	\$26.60	\$27.40	\$28.22	\$29.05	\$29.65	\$30.23	\$30.84	\$31.77	1
Instructional Assistant II	2	\$19.80	\$20.37	\$21.00	\$21.62	\$22.28	\$22.95	\$23.62	\$24.36	\$25.08	\$25.82	\$26.60	\$27.40	\$28.22	\$29.05	\$29.95	\$30.53	\$31.14	\$31.77	\$32.72	2
Instructional Assistant III	3	\$20.37	\$21.00	\$21.62	\$22.28	\$22.95	\$23.62	\$24.36	\$25.08	\$25.82	\$26.60	\$27.40	\$28.22	\$29.05	\$29.95	\$30.83	\$31.44	\$32.08	\$32.71	\$33.69	3
Instructional Assistant IV	4	\$24.61	\$25.36	\$26.13	\$26.90	\$27.71	\$28.55	\$29.39	\$30.28	\$31.19	\$32.13	\$33.08	\$34.08	\$35.10	\$36.16	\$37.23	\$37.98	\$38.76	\$39.54	\$40.72	4
	Grade	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	Grade

Salary Scale includes 2% Market Rate Increase effective 1/1/2024