AGENDA

Addison Central School District
Executive Committee
Committee Meeting
Tuesday, January 16, 2024, 8:15 am - 9:15 am
49 Charles Avenue, Middlebury VT

ACSD District Vision and Mission

OUR VISION
Our vision is for all ACSD students to reach their full learning potential, have a sense of belonging in our schools, and enrich our community and the communities where they live in the future.

OUR MISSION
Our mission is to provide high-quality, equitable, and varied learning environments that inspire a passion for learning and growth among our students.

A. Call to Order Upon Reaching a Quorum
   1. Introductions: Board Members, Administrators and Staff
B. Public Comment - Agenda Items
C. Approve Minutes from 1/4/2024
D. Finalize Agenda for January 22nd Board Meeting
E. Finalize Agenda for Special Budget Approval Board Meeting scheduled for 1/25/2024
F. Schedule Executive Committee meeting time to develop a plan to meet new Governance Standards
G. Other
H. Public Comment - Any Topic

*Public Comment Guidelines:
Public comments are encouraged and welcome at each regular board meeting during the period designated for public comment. Comments are limited to three minutes per person. Citizens will be called to make their statement by the board chair. Public comments regarding personnel, students or legal matters will not be heard by the Board.

MINUTES

Addison Central School District
Executive Committee
Committee Meeting
Thursday, January 4, 2024, 8:15 am - 9:15 am
49 Charles Avenue
Middlebury, VT

ACSD District Vision and Mission

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A. Call to Order Upon Reaching a Quorum Meeting called to order at 8:16 a.m.

   Barb Wilson, Mary Heather Noble, and Tim Williams present, later joined by Lindsey Hescock.

   1. Introductions: Board Members, Administrators and Staff

B. Public Comment - Agenda Items No public comment.

C. Approve minutes from 12/5/2023

   Motion to approve the minutes from December 5, 2023.

   Move: Barbara Wilson Second: Mary Heather Noble Status: Passed

D. Finalize Agenda for January 8th Board Meeting

   The Executive Committee worked from Barb Wilson's draft agenda that she had prepared in advance with Heather Crowley. Important agenda items:

   - Staff appointments
   - PAHCC budget presentation
   - Updated ACSD budget presentation & expected tax rates
   - Board discussion/expectations around Budget Outreach for FY25 budget
   - Curriculum presentation

- Update on Transition Strategy for Dr. Wendy Baker (will need Executive Session to allow for theBoard to discuss compensation for this work)

E. Proposed Plan and costs for Dr. Baker transition and other involvement

Barb Wilson presented a few handouts for a presentation she intends to share with the full Board regarding a transition plan for Dr. Wendy Baker -- it proposes a certain number of work days for each month between now and June 2024 to allow Dr. Baker to work with Central Office staff and Board members on strategic priorities. The number of work days and compensation will be determined by the full Board. Dr. Baker's school visit days are separate from this discussion, as she has volunteered to do school visit tours on her own time.

F. Board Professional Development Discussion

Barb Wilson said that she had hoped to follow through with planning a Board Training Session for anti-bias work and conflict resolution, but she believes it will be better if the training is postponed until after the election in March so it includes the full new board.

Mary Heather Noble agreed, noting that the Board's focus should be on being ambassador's for the FY25 budget and budget outreach. This may involve some additional meetings in February, so pushing the board training off until March or April makes sense.

1. Anti-Bias Training with Khuram Hussain
2. Conflict resolution and/or team building

G. Other

Lindsey Hescock asked about the plans to finalize the draft District Calendar for the 2024-25 school year. Tim Williams responded that she can share comments and concerns with him, but that this is not a Board-level discussion for the full Board meeting agenda. He explained that there are many factors to consider in finalizing the calendar, including coordinating with ANWSD and MAUSD calendars so they are all consistent for PAHCC students. He also noted the importance of teacher work time to work on coordinated curriculum matters. Lindsey shared that she and other parents have frustrations about the number of half-days for teacher education/coordination -- this is a hardship for making working parents, especially single parents.

Tim Williams also shared his draft response to a board member's pointed questions about the budget for the Central Office cost center. The response will be included in his weekly update, and will provide some additional information for the Board's budget discussion at the full Board meeting on Monday January 8th. Tim does not feel that the Central Office cost center is bloated -most of the expenses are critical

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for district operations and administration of district level services. Mary Heather Noble expressed concern about how this Board member seems to be working behind the scenes with a particular constituent on these matters. She agreed that the information will ultimately be helpful to inform the full Board on the FY25 budget details (especially the Central Office cost center) but she is increasingly uncomfortable with the choreography between this one constituent and a few Board members. She think the Executive Committee needs to monitor this behavior and address if necessary. Tim Williams agreed and the Committee discussed further.

Finally, Tim Williams mentioned that he has received some emails and other correspondence from a retired police officer regarding the District's raising of the BLM flag at Mary Hogan School (scheduled for later today). This person called BLM a terrorist organization and has threatened to turn up with protestors and national media. Tim expressed that he is not certain whether this person will follow through, but indicated he would provide a neutral statement acknowledging everyone's right to express their opinion if asked.

H. Public Comment - Any topic

No public comment.

I. Adjournment

Meeting adjourned at 9:20 a.m.

Motion to adjourn.

Move: Mary Heather Noble Second: Barbara Wilson Status: Passed

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