

HANFORD ELEMENTARY SCHOOL DISTRICT
2023-2024 SALARY SCHEDULES
MANAGEMENT

Range	Position	**Compensated Days Per Year		Step 1	Step 2	Step 3	Step 4	Step 5
0-A	Chief Business Official (225 work + 15 hol + 22 vac)	261	annual daily	176,214 675.15	183,263 702.16	190,594 730.24	198,217 759.45	206,146 789.83
1-A	Assistant Superintendent (225 work + 15 hol + 22 vac)	261	annual daily	163,633 626.95	170,178 652.02	176,985 678.10	184,065 705.23	191,427 733.44
3-A	Director Chief Technology Officer (225 work + 15 hol + 22 vac)	261	annual daily	148,243 567.98	154,173 590.70	160,340 614.33	166,753 638.90	173,423 664.46
3-C	Director Principal (204 work + 13 hol + 20 vac)	237	annual daily	134,612 567.98	139,996 590.70	145,596 614.33	151,420 638.90	157,477 664.46
6-A	Fiscal Services Specialist Curriculum & Professional Development Specialist Program Specialist (225 work + 15 hol + 22 vac)	261	annual daily	137,658 527.43	143,165 548.52	148,891 570.47	154,847 593.28	161,041 617.02
6-C	Vice Principal Learning Director Curriculum & Professional Development Specialist (204 work + 13 hol + 20 vac)	237	annual daily	125,000 527.43	130,000 548.52	135,200 570.47	140,608 593.28	146,233 617.02
10-B	Administrative Intern (204 work + 13 hol + 20 vac)	237	annual daily	113,244 477.82	117,774 496.94	122,485 516.81	127,384 537.49	132,480 558.99
15-A	Program Manager (225 work + 15 hol + 22 vac)	261	annual daily	110,227 422.33	114,636 439.22	119,222 456.79	123,990 475.06	128,950 494.06
15-B	Program Manager (203 work + 13 hol + 20 vac)	236	annual daily	99,669 422.33	103,656 439.22	107,802 456.79	112,114 475.06	116,599 494.06
22-A	Supervisor (225 work + 15 hol + 22 vac)	261	annual daily	92,730 355.29	96,439 369.50	100,297 384.28	104,309 399.65	108,481 415.64
22-C	Supervisor (200 work + 13 hol + 19 vac)	232	annual daily	82,427 355.29	85,724 369.50	89,153 384.28	92,719 399.65	96,428 415.64
23-A	Analyst (225 work + 15 hol + 22 vac)	261	annual daily	90,468 346.62	94,087 360.49	97,851 374.91	101,765 389.90	105,835 405.50
26-C	School Operations Officer (204 work + 13 hol + 20 vac)	237	annual daily	76,284 321.87	79,335 334.75	82,509 348.14	85,809 362.06	89,242 376.55

PROFESSIONAL SPECIALIST

7-C	Psychologist (194 work + 13 hol + 19 vac)	226	annual daily	116,291 514.56	120,943 535.15	125,781 556.55	130,812 578.81	136,044 601.97
10-C	School Social Worker (194 work + 13 hol + 19 vac)	226	annual daily	107,988 477.82	112,308 496.94	116,800 516.81	121,472 537.49	126,331 558.99
11-C	Counselor (194 work + 13 hol + 19 vac)	226	annual daily	105,354 466.17	109,568 484.82	113,951 504.21	118,509 524.38	123,249 545.35

CONFIDENTIAL CLASSIFIED*

28-A	Administrative Assistant	261	annual daily	79,961 306.36	83,159 318.62	86,486 331.36	89,945 344.62	93,543 358.40
29-A	Personnel Specialist	261	annual daily	78,011 298.89	81,131 310.85	84,376 323.28	87,751 336.21	91,261 349.66
32-A	Administrative Secretary	261	annual daily	72,441 277.55	75,338 288.65	78,352 300.20	81,486 312.21	84,745 324.69
34-A	Personnel Assistant	261	annual daily	68,950 264.18	71,708 274.74	74,576 285.73	77,559 297.16	80,662 309.05

* = The number of work days depends on vacation accrual rate.

**Longevity - 15 years = \$2,000 Longevity includes all consecutive years of HESD service
- 20 years = \$2,000 Additional
- 25 years = \$2,000 Additional

**If your hire date falls between July 1 and December 31, the applicable longevity stipend will begin that school year.
If your hire date falls between January 1 and June 30, the applicable longevity stipend will begin the following school year.

Adopted: 10/25/23
Effective: 07/01/23