

Item 22	<b>ARTICLE XIV INVOLUNTARY TRANSFERS / TRANSFER REQUESTS</b>
BEA	<b>Section 7. Teachers on Special Assignment (TOSA) and/or Terminal Positions</b> TOSA and Terminal Positions are career ladder opportunities for teachers to broaden their influence on the teaching profession and present opportunities for leadership. It is the intent of the District and BEA to encourage as many different qualified teachers as possible to assume leadership positions. Teachers who accept TOSA and Terminal Positions may return to their previous position after 3 years, if available. The request to return must be submitted by February 1 <sup>st</sup> . If the previous assignment is not available, the teacher shall return to the previous department at the building from which the teacher transferred.
1.10 DROP	