

Harris County Board of Education FY2024 Pay Scales

NURSES						
Years of Experience	Lead Nurse High Sch		Middle/Creekside		Elementary	
	Annual	Monthly	Annual	Monthly	Annual	Monthly
Year 0	\$62,605.46	\$5,217.12	\$30,609.54	\$2,550.80	\$29,538.34	\$2,461.53
Years 1 and 2	\$63,749.79	\$5,312.48	\$31,157.50	\$2,596.46	\$30,086.30	\$2,507.19
Years 3 and 4	\$64,916.78	\$5,409.73	\$31,718.85	\$2,643.24	\$30,647.65	\$2,553.97
Years 5 and 6	\$66,107.46	\$5,508.96	\$32,287.41	\$2,690.62	\$31,216.21	\$2,601.35
Years 7 and 8	\$67,203.38	\$5,600.28	\$32,809.62	\$2,734.14	\$31,738.42	\$2,644.87
Years 9 and 10	\$67,758.55	\$5,646.55	\$33,075.36	\$2,756.28	\$32,004.16	\$2,667.01
Years 11 and 12	\$68,320.93	\$5,693.41	\$33,345.22	\$2,778.77	\$32,274.02	\$2,689.50
Years 13 and 14	\$68,887.43	\$5,740.62	\$33,616.11	\$2,801.34	\$32,544.91	\$2,712.08
Year 15	\$69,459.08	\$5,788.26	\$33,888.03	\$2,824.00	\$32,816.83	\$2,734.74
Year 16	\$70,036.91	\$5,836.41	\$34,166.13	\$2,847.18	\$33,094.93	\$2,757.91
Year 17	\$70,616.80	\$5,884.73	\$34,445.26	\$2,870.44	\$33,374.06	\$2,781.17
Year 18	\$71,272.91	\$5,939.41	\$34,756.32	\$2,896.36	\$33,685.12	\$2,807.09
Year 19	\$71,932.11	\$5,994.34	\$35,071.50	\$2,922.63	\$34,000.30	\$2,833.36
Year 20	\$72,596.46	\$6,049.71	\$35,389.77	\$2,949.15	\$34,318.57	\$2,859.88
Year 21+	\$73,270.08	\$6,105.84	\$35,711.13	\$2,975.93	\$34,639.93	\$2,886.66

Revised FY2024 with 3% increase

This salary schedule is based on 190 days of employment at 8 hours per day. If less than 190 days are worked, the salary will be adjusted to reflect actual days worked. Verifiable experience in related field will be granted.

Stipends Available for School Nurses:

Telehealth Stipend: August - May of each school year (10 Months)

Lead High School Nurse	\$1,500 per month
Creekside, Middle, Elementary Nurse School Nurse	\$1,000 per month