

**Harris County Board of Education  
FY2024 Pay Scales**

<b>TRANSPORTATION</b>												
Years of Experience	Fleet Assistant	Fleet Assistant	Mechanic	Mechanic	Shop Foreman	Shop Foreman	Router	Router	Fleet Trainer	Fleet Trainer	Fleet Manager	Fleet Manager
	Annual	Hourly	Annual	Hourly	Annual	Hourly	Annual	Hourly	Annual	Hourly	Annual	Hourly
Year 0	\$30,090.17	\$15.67	\$35,972.12	\$18.74	\$39,068.87	\$20.35	\$40,320.00	\$21.00	\$47,026.00	\$24.49	\$47,102.15	\$24.53
Years 1 and 2	\$31,797.66	\$16.56	\$38,070.61	\$19.83	\$41,382.44	\$21.55	\$40,704.00	\$21.20	\$47,967.00	\$24.98	\$48,063.41	\$25.03
Years 3 and 4	\$33,709.75	\$17.56	\$40,415.46	\$21.05	\$43,967.65	\$22.90	\$41,101.94	\$21.41	\$48,926.00	\$25.48	\$49,044.30	\$25.54
Years 5 and 6	\$34,677.04	\$18.06	\$41,628.06	\$21.68	\$45,304.54	\$23.60	\$41,937.48	\$21.84	\$49,905.00	\$25.99	\$50,045.20	\$26.07
Years 7 and 8	\$35,643.27	\$18.56	\$42,924.21	\$22.36	\$46,733.54	\$24.34	\$42,774.09	\$22.28	\$50,903.10	\$26.51	\$51,066.54	\$26.60
Years 9 and 10	\$36,733.75	\$19.13	\$44,198.94	\$23.02	\$48,138.93	\$25.07	\$43,576.42	\$22.70	\$51,921.16	\$27.04	\$52,108.71	\$27.14
Years 11 and 12	\$37,782.45	\$19.68	\$45,535.80	\$23.72	\$49,612.82	\$25.84	\$44,448.37	\$23.15	\$52,959.59	\$27.58	\$53,172.15	\$27.69
Years 13 and 14	\$38,913.64	\$20.27	\$46,894.08	\$24.42	\$51,110.32	\$26.62	\$45,287.12	\$23.59	\$54,018.78	\$28.13	\$54,257.30	\$28.26
Year 15	\$39,143.95	\$20.39	\$47,183.30	\$24.57	\$51,429.19	\$26.79	\$45,716.67	\$23.81	\$55,099.15	\$28.70	\$55,364.59	\$28.84
Year 16	\$39,374.26	\$20.51	\$47,472.53	\$24.73	\$51,748.06	\$26.95	\$46,150.51	\$24.04	\$56,201.14	\$29.27	\$56,494.48	\$29.42
Year 17	\$39,604.56	\$20.63	\$47,761.75	\$24.88	\$52,066.93	\$27.12	\$46,588.63	\$24.26	\$57,325.16	\$29.86	\$57,647.43	\$30.02
Year 18	\$39,834.87	\$20.75	\$48,050.98	\$25.03	\$52,385.80	\$27.28	\$47,031.04	\$24.50	\$58,471.66	\$30.45	\$58,823.91	\$30.64
Year 19	\$40,065.18	\$20.87	\$48,340.20	\$25.18	\$52,704.67	\$27.45	\$47,477.73	\$24.73	\$59,641.09	\$31.06	\$60,024.39	\$31.26
Year 20	\$40,662.91	\$21.18	\$49,090.04	\$25.57	\$53,531.37	\$27.88	\$47,926.56	\$24.96	\$60,833.92	\$31.68	\$61,249.38	\$31.90
Year 21+	\$41,249.93	\$21.48	\$49,839.88	\$25.96	\$54,358.07	\$28.31	\$48,407.53	\$25.21	\$62,050.59	\$32.32	\$62,499.37	\$32.55

**Revised FY2024 with 3% increase**

**Revised FY2024 with additional \$3 increase for Fleet Assistant, Mechanic and Shop Foreman**

This salary schedule is based on 240 days of employment at 8 hours per day with 10 paid annual leave days. If less than 240 days are worked, the salary will be adjusted to reflect actual days worked. Verifiable experience in related field will be granted.

**Stipends Available**

ASE Certification	\$ 1,800.00
Master Technician Certification	\$ 5,000.00

**AS OF:                    7/24/2023    11:55 AM**