

## Harris County Board of Education FY2024 Pay Scales

AFTER SCHOOL PERSONNEL (ASEP)	HOURLY
ASEP Director: 100-150 students	\$ 26.00
151-200 students	\$ 31.00
201-250 students	\$ 36.00
251-300 students	\$ 41.00
HCBOE Teachers	\$ 24.00
ASEP at least high school completion	\$ 10.00
DCT Student	\$ 10.00
HCBOE Other- greater of \$10.00 or current hourly pay	Varies

SUBSTITUTES	DAILY
Nurse	\$ 100.00
Substitute Teacher	
High School	\$ 70.00
College Graduate	\$ 80.00
Certified	\$ 115.00
Substitute Non-Certified Position (any educational level)	\$70.00