

Harris County Board of Education FY2024 Pay Scales

SCHOOL SECRETARIES, BOOKKEEPERS AND CLERKS								
Years of Experience	Annual Work Days							
	190 days	200 days	210 days	220 days	230 days	240 days	Daily	Hourly
Year 0	\$21,042.65	\$22,150.16	\$23,257.67	\$24,365.18	\$25,472.68	\$26,580.19	\$110.75	\$13.84
Years 1 and 2	\$21,403.65	\$22,530.15	\$23,656.66	\$24,783.17	\$25,909.68	\$27,036.19	\$112.65	\$14.08
Years 3 and 4	\$21,767.86	\$22,913.53	\$24,059.21	\$25,204.88	\$26,350.56	\$27,496.24	\$114.57	\$14.32
Years 5 and 6	\$22,133.13	\$23,298.04	\$24,462.94	\$25,627.84	\$26,792.74	\$27,957.64	\$116.49	\$14.56
Years 7 and 8	\$22,498.41	\$23,682.54	\$24,866.67	\$26,050.79	\$27,234.92	\$28,419.05	\$118.41	\$14.80
Years 9 and 10	\$22,829.41	\$24,030.96	\$25,232.51	\$26,434.06	\$27,635.61	\$28,837.16	\$120.15	\$15.02
Years 11 and 12	\$23,222.54	\$24,444.78	\$25,667.02	\$26,889.26	\$28,111.50	\$29,333.74	\$122.22	\$15.28
Years 13 and 14	\$23,797.12	\$25,049.60	\$26,302.08	\$27,554.56	\$28,807.04	\$30,059.52	\$125.25	\$15.66
Year 15	\$24,392.46	\$25,676.27	\$26,960.09	\$28,243.90	\$29,527.71	\$30,811.53	\$128.38	\$16.05
Year 16	\$25,002.22	\$26,318.13	\$27,634.03	\$28,949.94	\$30,265.85	\$31,581.75	\$131.59	\$16.45
Year 17	\$25,628.46	\$26,977.33	\$28,326.19	\$29,675.06	\$31,023.93	\$32,372.79	\$134.89	\$16.86
Year 18	\$26,271.18	\$27,653.87	\$29,036.57	\$30,419.26	\$31,801.95	\$33,184.65	\$138.27	\$17.28
Year 19	\$26,928.32	\$28,345.60	\$29,762.88	\$31,180.16	\$32,597.44	\$34,014.72	\$141.73	\$17.72
Year 20	\$27,601.94	\$29,054.67	\$30,507.41	\$31,960.14	\$33,412.87	\$34,865.61	\$145.27	\$18.16
Year 21+	\$28,289.98	\$29,778.93	\$31,267.87	\$32,756.82	\$34,245.77	\$35,734.71	\$148.89	\$18.61
Revised FY2024 with 3% increase								

Verifiable experience in related field will be granted.