

**Harris County Board of Education
FY2024 Pay Scales**

SCHOOL DATA PERSONNEL									
Years of	Data Clerks							SIS Coordinator	
Experience	190 DAYS	210 days	220 days	230 days	240 days	Daily	Hourly	Annually	Monthly
Year 0	\$22,891.20	\$25,300.80	\$26,505.60	\$27,710.40	\$28,915.20	\$120.48	\$15.06	\$52,474.58	\$4,372.88
Years 1 and 2	\$23,254.00	\$25,701.79	\$26,925.68	\$28,149.58	\$29,373.47	\$122.39	\$15.30	\$53,545.49	\$4,462.12
Years 3 and 4	\$23,618.50	\$26,104.66	\$27,347.74	\$28,590.81	\$29,833.89	\$124.31	\$15.54	\$54,638.26	\$4,553.19
Years 5 and 6	\$23,983.00	\$26,507.53	\$27,769.79	\$29,032.05	\$30,294.32	\$126.23	\$15.78	\$55,753.32	\$4,646.11
Years 7 and 8	\$24,348.42	\$26,911.42	\$28,192.91	\$29,474.41	\$30,755.90	\$128.15	\$16.02	\$56,891.15	\$4,740.93
Years 9 and 10	\$24,679.62	\$27,277.48	\$28,576.40	\$29,875.33	\$31,174.26	\$129.89	\$16.24	\$58,052.19	\$4,837.68
Years 11 and 12	\$25,072.80	\$27,712.04	\$29,031.66	\$30,351.28	\$31,670.90	\$131.96	\$16.50	\$59,236.93	\$4,936.41
Years 13 and 14	\$25,437.30	\$28,114.91	\$29,453.72	\$30,792.52	\$32,131.33	\$133.88	\$16.74	\$60,445.84	\$5,037.15
Year 15	\$25,619.55	\$28,316.34	\$29,664.74	\$31,013.14	\$32,361.54	\$134.84	\$16.85	\$61,679.43	\$5,139.95
Year 16	\$25,800.87	\$28,516.76	\$29,874.70	\$31,232.64	\$32,590.58	\$135.79	\$16.97	\$62,938.20	\$5,244.85
Year 17	\$25,983.12	\$28,718.19	\$30,085.72	\$31,453.26	\$32,820.79	\$136.75	\$17.09	\$64,222.65	\$5,351.89
Year 18	\$26,508.80	\$29,299.20	\$30,694.40	\$32,089.60	\$33,484.80	\$139.52	\$17.44	\$65,533.32	\$5,461.11
Year 19	\$27,025.60	\$29,870.40	\$31,292.80	\$32,715.20	\$34,137.60	\$142.24	\$17.78	\$66,870.73	\$5,572.56
Year 20	\$27,603.20	\$30,508.80	\$31,961.60	\$33,414.40	\$34,867.20	\$145.28	\$18.16	\$68,235.44	\$5,686.29
Year 21+	\$28,287.20	\$31,264.80	\$32,753.60	\$34,242.40	\$35,731.20	\$148.88	\$18.61	\$69,628.00	\$5,802.33

Revised FY2024 with 3% increase

Verifiable experience in related field will be granted.