



Employee Benefits Overview

HUFFMAN ISD PLAN YEAR:

Sept 1, 2023–Aug 31, 2024

MEDICAL ONLY Open Enrollment: JULY 17- AUGUST 11

Remember:

- THIS IS ONLY A MEDICAL OPEN ENROLLMENT
- Changes made to TRS MEDICAL Insurance Benefits are effective 9/1/2023
- ALL other supplement benefits OPEN ENROLLMENT takes place in late September

Getting ready to Enroll:

For complete details on the benefit plans, visit Reference Center.

<https://www.benefitsolver.com>

"Forgot UserName and/or Password" under blue "Login>" bar.
company key: huffman (case sensitive)

Please Note: If this is your first time logging into the site, click Register to get started. This site will request your social security number, date of birth (mm/dd/yyyy) and company key (huffman), which is case sensitive. The site will ask you to create your UserName (8 characters or longer) and Password (8 characters or longer) and have a combination of letters and numbers.

TRS-ACTIVECARE

The district's medical plans are offered through TRS. From in- and out-of-network options to comprehensive prescription drug coverage and special health and wellness programs, TRS-ActiveCare has been designed to flexibly meet the needs of nearly half a million public education employees.

BCBSTX

Blue Cross Blue Shield of Texas | <https://www.bcbstx.com/trsactivecare/> | 1.866.355.5999

TRS-ActiveCare HD	TRS Total (Monthly)	District Contribution (Monthly)	Employee Cost (Monthly)	Employee Cost (24 Pay)
Employee Only	\$444.00	\$225.00	\$219.00	\$109.50
Employee + Child(ren)	\$755.00	\$225.00	\$530.00	\$265.00
Employee + Spouse	\$1,199.00	\$225.00	\$974.00	\$487.00
Employee + Family	\$1,510.00	\$225.00	\$1,285.00	\$642.50

TRS-ActiveCare Primary	TRS Total (Monthly)	District Contribution (Monthly)	Employee Cost (Monthly)	Employee Cost (24 Pay)
Employee Only	\$432.00	\$225.00	\$207.00	\$103.50
Employee + Child(ren)	\$735.00	\$225.00	\$510.00	\$255.00
Employee + Spouse	\$1,167.00	\$225.00	\$942.00	\$471.00
Employee + Family	\$1,469.00	\$225.00	\$1,244.00	\$622.00

The TRS AC-Primary and TRS AC-Primary+ plans require you to provide a Primary Care Physician (PCP)

TRS-ActiveCare Primary +	TRS Total (Monthly)	District Contribution (Monthly)	Employee Cost (Monthly)	Employee Cost (24 Pay)
Employee Only	\$507.00	\$225.00	\$282.00	\$141.00
Employee + Child(ren)	\$862.00	\$225.00	\$637.00	\$318.50
Employee + Spouse	\$1,319.00	\$225.00	\$1,094.00	\$547.00
Employee + Family	\$1,674.00	\$225.00	\$1,449.00	\$724.50

The TRS AC-Primary and TRS AC-Primary+ plans require you to provide a Primary Care Physician (PCP)