

BOARD OF DIRECTORS' REGULAR MEETING
December 13, 2023

**Board
Members:**

Mari Taylor, President
Nina Hanson
David Iseminger
Vildan Kirby
Paul Lund
Ken D. Collins, Superintendent/Board Secretary

**Student
Advisory
Council
Officers:**

Riley Boerger
Hayden LaCelle
MacKenzie Conniff

The Lake Stevens School District Board of Directors met in a Regular Session at the Educational Service Center. A Zoom option was available for this meeting that President Taylor called to order at 6:30 p.m.

ROLL CALL

Director Hanson, SACo President Riley Boerger, and Secretary MacKenzie Conniff were unable to attend.

AGENDA/MINUTES

Director Iseminger made a motion to approve the December 13, 2023 agenda. The motion was seconded by Director Lund and unanimously approved.

Director Lund made a motion to approve the November 8, 2023, Regular Meeting minutes and the November 29 Special Meeting Minutes. The motion was seconded by Director Kirby and unanimously approved.

**RECOGNITION OF STUDENTS, STAFF, AND COMMUNITY
MEMBERS**

Principal Lisa Sanchez and Associate Principal Jamie Sinning introduced the Lake Stevens Middle School Students of the Month for November: Lola Alfstad, Brennen Terry, Samantha Heininger, and Anthony Luna.

Associate Principal Sara Mack and Dean of Students Kelly Goodmansen introduced the North Lake Students of the Month for November: Areen Elhassadi, Welcia Dassi Ngute, Brooklyn Guzman, and Elliott Ross.

Principal James Sellers and Dean of Students/Athletic Director Sydney Fee introduced the Cavelero Mid High School Students of the Month for November: Kayla Seboe, Lauren Soper, Madeleine Brock, and Tomas Leszczynski.

Principal Leslie Ivelia and Athletic Director Jason Pearson introduced the Lake Stevens High School Students of the Month for November: Yang (Ruby) Feng, Beau Merrifield, Vibol Huy, Kaleb Scott, Alexandra Buck, and BraNneka Torres.

Assistant Superintendent of Human Resources John Balmer introduced the APPLE Award recipients for the month of November: Kenny Walker, Marie Chudnofsky, Meggan Gwinner, Sarah Hereth, Sayeh Azarpay, and Shannon Palacios.

Executive Director of Special Education Miriam Tencate spoke about the Washington State Association of School Psychologists (WSASP) 2023 recipient Cassie Mulivrana of the Louis Thompson Award. This award is presented annually to recognize individuals for outstanding service to WSASP. The skills noted in her nomination for this award were exceptional. She is the driving force behind many improvements within their organization that have benefited all members, especially the Board. She has not only served as an Area Representative, member of multiple committees, Committee Chair, and President, but she also presided over the movement into G Suite, which has been one of the most important changes ever made for our organization improving our efficiency and sustainability as an organization. Her organizational and technological skills were critical when WSASP was forced to move to a virtual conference during COVID, and these skills continue to be necessary as we continue to offer hybrid and virtual events. I have personally seen the commitment, hard work, and extensive amount of time and energy that she gives to WSASP year after year. It is truly inspiring. She is also kind, joyful, and supportive of her colleagues. Cassie Mulivrana was unable to attend this evening.

Superintendent Collins administered the Oath of Office with Mrs. Mari Taylor, District No. 3, Mr. David Iseminger, District No. 1, and Mr. Paul Lund, District No. 2.

A break was held approximately from 7:37 p.m. until 7:45

REPORTS OF SCHOOL BUILDINGS AND PROGRAMS

Early Learning Center Building Coordinator Matt Wyant presented information on the Early Learning Center. He stated that ECEAP (Early Childhood Education and Assistance Program) has a total of eight sessions serving 107 students. This includes 41 three-year-old students and 66 four-year-old students. Four of these sessions are co-taught inclusive programs. ECEAP qualifying income level for a family of three is \$34,777 annually or \$2,898 per month. Reduced Lunch level for a family of three is reduced by \$45,991 annually or \$3,833 per month. There was a \$11,214 (2023) difference between Reduced Level and ECEAP income eligibility (\$9,454) last year.

Building Coordinator Wyant spoke about how students on IEPs are served in one of the following ways: Structured Learning Center (two sessions), speech walk-in services, speech classroom (two sessions), developmental preschool classrooms (seven sessions), and expanded inclusive programming (four sessions). He then presented a chart showing Early Learning Center enrollment changes and growth.

His building Goal 1 by the end of the 2023-24 school year is that 90% of all ECEAP students will meet or exceed widely held expectations (Literacy and Language) on the June checkpoints as measured by Teaching Strategies GOLD (TGS). Mr. Wyant talked about the ECEAP enrollment process. They have 49.5% only speak English and 6.5% only speak a home language other than English. Their enrollment included 2.8% in foster care, 1.9% in kinship care, and 3.7% adopted after foster/kinship care or after living in an orphanage in another country. They have had 6.5% homeless at any time during this school year and 1% parent/current guardian incarcerated in jail, prison, or a detention center. They have 5.6% of children who have experienced the loss of a parent or primary caregiver, such as by death, abandonment, or deportation. The Early Learning Center has had CPS/FAR/ICW, comparable tribal services, or law enforcement/court system regarding child abuse, neglect, or sexual assault, 9.3% domestic violence, 6.5% substance abuse, and 5.6% household members with a chronic physical or mental health condition with moderate or severe impact.

Building Coordinator Matt Wyant spoke about the Early Childhood Intervention and Prevention Services (ECLIPSE) Program. He said strong relationships are the primary predictor of positive outcomes for children who have experienced trauma and children whose families are at risk for trauma, abuse, or neglect. Snohomish County's ECLIPSE Program is a unique service model centered on meeting the needs of young children and those who care for them.

ECLIPSE is comprised of individualized, therapeutic support for children and their families that are delivered by both the family and the ECEAP staff that work with the child. ECLIPSE coaching and other supports are delivered by trained Child and Family Specialists whose aim is to facilitate growth and positive relationships for everyone caring for the child, with a focus on healing. Areas of focus may include reviewing and discussing child development, guided by family priorities, building on strengths of the caregiver-child relationship, and partnering with the child's teachers to strategize and support their students to be successful in the classroom. A few other areas would be learning about a variety of parenting strategies to build and strengthen social-emotional skills, promoting communication and consistency across the child's classroom, community services, and home, while keeping a connection to community resources and transition support. He shared a couple of stories regarding students who need assistance. President Taylor thanked Mr. Wyant for sharing the stories and stated they have so many people who struggle with mental health and access to resources is so slim. They need to place that support where it is needed. Director Kirby stated homelessness is mindboggling and it makes her sad. She thanked Mr. Wyant for his amazing work.

North Lake Middle School Associate Principal Sara Mack shared the new student artwork on the wall by the bus loop that leadership students painted in the spring of last year. She presented information on the fall Panorama Survey regarding a Sense of Belonging. On the student survey the top three which are completely belong, belong quite a bit, and belong somewhat are at 80%. The question is how do they stay there? They were a little concerned at the difference between boys and girls last year with 16% of males having a higher sense of belonging. Now there is a 5% difference. Associate Principal Mack spoke about diversity and inclusion in the survey and results on how fairly students at their school treat people from different races, ethnicities, or cultures. The results were that 31% of students felt extremely fairly, 46% quite fairly, 15% somewhat fairly, 7% slightly fairly, and only 1% not at all fairly. They had a favorable 77% felt the students treated people from different races, ethnicities, or cultures fairly. They want to be higher than 77%. The results for how fairly adults at their school treat people from different races ethnicities, or cultures are 59% extremely fairly, 29% quite fairly, 8% somewhat fairly, 3% slightly fairly, and 1% not at all fairly with a total of 88% felt the adults treated people fairly from different races, ethnicities, or cultures.

Dean of Students Kelly Goodmansen spoke about a variety of school activities including clubs. Sixteen clubs are going on at this time. Girl Talk is a club where a sisterhood of students support and uplift one another. There is also a Board Game Club, Rainbow Unity Club which is a club for LGBTQIA+ students and allies, and Cooking Club. She stated student voice is a big part of their clubs. Over 250 students are participating in clubs with students on a waiting list.

Dean of Students Goodmansen talked about their Veterans Day Assembly. Instead of having one speaker, they wanted to keep it interesting so they had a panel of parents that were veterans or active military members with their students asking the panel questions. They wanted students to see the connection and the meaning of Veterans Day. The veterans and active military told engaging stories.

Dean of Students Ms. Goodmansen talked about North Lake Middle School Athletics including football, volleyball, basketball, and track. They had 90 students participate in the first two seasons. This included 36 cross-country students and 29 North Lake football players. She stated the combined football teams work well together. She also talked about the mascot and how everyone wants to be the mascot. She stated this year feels positive and they can't wait to see the growth in students and staff. Director Lund loved the way they built Veterans Day with a panel of parents and students who can relate to everyone. He said a well-done report and he loved the new clubs. SACo Vice President Hayden LaCelle said it was wonderful there were over 250 students in clubs. Vice Principal Mack said Cooking Club and Improv Club are the most popular clubs and they will be offering more times of the year for the clubs so there hopefully will not be a waiting list. Director Kirby stated the variety of clubs increases the sense of belonging. President Taylor thanked North Lake for their presentation and said a great job!

COMMUNITY COMMENTS

President Taylor called for community comments. Hearing none, she closed this portion of the meeting.

DECISION ITEMS

Consent Agenda:

Director Kirby made a motion to approve the "Consent Agenda" items:

1. Warrant Nos. 310258 to 310448 - \$1,452,006.05 (E:201/23)
Warrant Nos. 232400008 to 232400009 - \$781.85 (E:202/23)
Warrant Nos. 310513 to 310696 - \$709,017.20 (E:203/23)
2. Personnel Report: certified employment of Nichole Mackinnon; classified employment of Maryis Albedyll, Katharine Appleton, David Benson, Samantha Brown, Natasha Dickson, Seth Dodge, Anjelica Garcia Santos, Anna Harrell, Cassandra Hedglin, Alicia Landes, Jessica Lipscomb, Kjerstine Loftus, Sarah Martinez, Kristin Walp; volunteers: Hayden Primozich and Koleby Kim; resignations of Megan Anderson, Abinash Dahal, Jason Thedsombandith, and Sharon Ward; retirements: Derise Chavez-Hansen, Barbara Frederick, and James Weissert (E:204/23) the Co-curricular Report (E:205/23) the November payroll, Warrant Nos. 310449 to 310512 - \$12,173,209.58 (E:206/23).
3. Other
 - a. the acceptance of a donation to Highland Elementary from Highland PTA in the amount of \$1,000.00 (E:207/23)
 - b. the acceptance of a donation to Lake Stevens High School Key Club from Kiwanis in the amount of \$1,000.00 (208/23)
 - c. the acceptance of a donation to North Lake Middle School from North Lake Middle School PTSA in the amount of \$500.00 (209/23)
 - d. the acceptance of a donation to North Lake Middle School from North Lake PTSA in the amount of \$500.00 (E:210/23)
 - e. the acceptance of a donation to Lake Stevens High School Drama Club from Pin City Wrestling Club in the amount of \$300.00 (E:211/23)
 - f. the acceptance of a donation to Cavelero Mid High School from the Institute of Education Science in the amount of \$200.00 (in debit card) (E:212/23)

The motion was seconded by Director Iseminger. The motion was unanimously approved.

Director Lund made a motion to approve the renewed Catherine Creek Park Lease Agreement between the City of Lake Stevens and the Lake Stevens School District. The motion was seconded by Director Iseminger and was unanimously approved (E:213/23).

Director Iseminger made a motion to approve the final acceptance of the public works projects. The motion was seconded by Director Lund and was unanimously approved (E:214/23).

The Operations Department has reviewed the work of the contractors listed below on the following public work projects for adherence to contract documents and specifications.

Projects

- Install interactive displays in former music classrooms at Lake Stevens HS (Advanced Classroom Technologies)
- Replace fire alarm panel at the Educational Service Center (ADT)
- Replace failed asphalt in bus loops at Hillcrest and Skyline ES (AM/PM Asphalt)
- Adjust siding for new light fixture in fire lane at Lake Stevens HS (Axiom)
- Install electrical infrastructure for portable at Highland ES (Brink Electric)
- Install electrical infrastructure for portables at Stevens Creek ES and Cavelero MHS (Brink Electric)
- Install shelter for outdoor learning at Sunnycrest ES (JC Killin General Contractors)
- Install monitoring radio systems at Lake Stevens HS, the Transitions building, and the Educational Service Center (Performance Systems Integration)
- Install electrical circuit for dryer in the laundry room at Lake Stevens HS (Quality Electric)

Service Calls

- Service trouble on the fire alarm system at the Early Learning Center (ADT)
- October monthly pool service at Lake Stevens HS (Aquatic Specialty Services)
- November monthly pool service at Lake Stevens HS (Aquatic Specialty Services)
- Service amplifier at Glenwood ES (Dimensional Communications)
- Service amplifier at Lake Stevens HS (Dimensional Communications)
- Solve connectivity issues on wall plate at Stevens Creek ES (Dimensional Communications)
- Resolve door contact issue at Cavelero MHS (LONG Building Technologies)
- Fire alarm repair work at Glenwood ES (Pacific Fire)
- Repair fence at North Lake MS (Washington Fencing)

All items on the construction punch list have been completed and all the necessary paperwork to accept the projects has been received.

DISCUSSION ITEMS

Superintendent Collins discussed the reorganization of the Board of Directors for the 2024 Calendar Year. The reorganization of the Board of Directors for the 2024 Calendar Year will be brought to the Board for approval on January 10, 2024. Director Iseminger stated that they work well together and have a great working relationship. This helps to ensure continuity.

Executive Director of Communications Jayme Taylor spoke about a new Policy No. 1805: Social Media. She stated they tried to make this policy straightforward. The implementation of a social media policy for their staff is crucial in today's digitally interconnected world. By establishing what is acceptable and what is not, the policy aids staff in navigating the complex landscape of digital communication, while also protecting them from potential legal and professional consequences of inappropriate online conduct. The proposed policy provides clear guidelines for appropriate online behavior, ensuring that staff maintain professionalism and uphold the values of our district. It also helps in safeguarding students' privacy and well-being by setting boundaries on how and when staff can interact with students on these platforms. Also, the proposed policy can prevent the spread of misinformation and protect the reputation of our district. Executive Director of Communications Taylor said they will make sure employees are aware of this policy and they will be available if they have questions. Director Iseminger said this is very well-structured. Director Lund said this is well done. President Taylor stated how concise the policy was and it encapsulated what they were trying to do.

INFORMATION ITEMS

Superintendent Collins informed the board that Principal Sanchez left a book for each of them from the LSMS and Cavelero students successfully publishing and distributing their 2nd art and poetry anthology entitled, "The Beauty We See." Students who contributed to this speak from a variety of experiences and backgrounds and allow the reader to see the process of their navigating home, school, friendship, loss, and identity.

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Athletic Director Sydney Fee and Associate Principal/Athletic Director Jason Pearson presented Lake Stevens High School and Cavelero Mid High School fall sports information. Associate Principal Pearson talked about trends compared to 2022-2023. Their participation numbers are as healthy as ever and are better than pre-COVID numbers in just about every sport. Surrounding schools are having to go without sub-varsity programs. They are so excited about the student participation and the sense of belonging it brings to the students. Mr. Pearson talked about LSMS and North Lake celebrations. North Lake boys and girls cross country teams won the 7th grade League Championship. Lake Stevens Middle School and North Lake combined for all five top finishes at the girls Cross Country League Championship. The combined 7th-grade football team had another successful year.

Athletic Director/Dean of Students Sydney Fee talked about the Cavelero celebrations. Ninth grade volleyball had a record of 14-1 which was the best C Team record in WESCO. Ninth-grade football ended the season 4-4 with a huge overtime win against Glacier Peak. Ninth-grade tennis had a great season with many C Team athletes playing in several JV matches. Ninth-grade student Paige Trumball competed in the WIAA State Cross Country meet on November 16. Ninth-grade girls soccer had a 5-5-2 record and girls swimming crushed Districts as ninth-graders! Eighth-grade softball had a fantastic season 4-4-1 and eighth-grade football was undefeated 5-0! Eighth-grade boys and girls cross country came in first place. Eighth-grade volleyball Team Crimson is 6-0 and has only lost one set all season and Team Gold is starting the season strong 3-2. Eighth-grade basketball is 5-0 in league play. The ninth-grade Colts basketball team is 2-0 in the first two games played. They are a dedicated team working together and building for the future. The ninth-grade girls basketball team is starting strong despite a few injuries they are rallying around each other on and off the court.

Lake Stevens High School Athletic Director and Associate Principal Jason Pearson spoke about the LSHS Celebrations. In the fall girls swim and dive took 2nd place in the 4A WESCO League, with five state qualifiers. The girls soccer team was 4A WESCO Champs, 2nd in the WES-KING Tournament, and 4th place in State. Boys tennis qualified for the district tournament. In cross country, both boys and girls teams finished 3rd in WESCO, and five athletes qualified for State. We also celebrated the Lake Stevens High School football team 4A State Champs!

Overall great celebration with fantastic community support. Associate Principal Pearson also wanted to give a shout-out to Alex Iverson for arranging the Basketball Alumni Night celebrating the 1976 LSHS Team that took 4th place in State. It was a huge success! He also talked about the Valkyrie Girls Wrestling Tournament. They had 35 schools come to Cavelero with 300 girl athletes.

Executive Director of Operations Robb Stanton gave a Facilities Advisory Needs Committee update. Executive Director Stanton introduced the committee chair, Andrea Wright. Ms. Wright stated she was honored to be the facilitator of the Facilities Advisory Needs Committee. She has three children in the Lake Stevens School District. Her goal is to stay neutral, encourage discussion, and keep the meetings moving. The committee consists of thirty people including parents, employees, and specialists. There are a lot of personalities and open minds that engage in conversations. The committee has values, respect for each other, and priorities. First, they started with data which was very refreshing how transparent it was to help the committee understand all of the questions they had. After each meeting they had goals and that is how they moved forward. It was great to tour the facilities and see everything in person. In January they will present a draft of the recommendations from the Facilities Needs Advisory Committee. Ms. Wright also stated that they want to give an equitable experience to each school for all of the students, adults, and families. Director Lund thanked Ms. Wright for her leadership and stated she is a taskmaster. Superintendent Collins said they will bring the committee recommendations to the board for discussion. He stated to build and modernize is a great opportunity to move forward but only so many recommendations can be immediate and high priority. President Taylor thanked Ms. Wright for her leadership and said this could not happen without the support of the community.

BOARD COMMENTS

The board members and SACo student officer Hayden LaCelle congratulated the Students of the Month and the APPLE Award recipients. Director Kirby said her favorite part of the board meetings was celebrating the Students of the Month hearing their stories, hopes, and dreams. She said the students' speeches were awesome and she thanked everyone for their hard work and the great presentations from the Early Learning Center, North Lake Middle School, and the Lake Stevens High School/Cavelero fall sports report.

She also thanked Executive Director of Communications Jayme Taylor for her policy work. Director Kirby wished everyone a happy holiday season. Director Iseminger said he enjoys the never-ending surprise comments from the Students of the Month. They are always inspiring. He thanked everyone for the building reports and thanked Lake Stevens for another term on the Lake Stevens School Board. Director Iseminger stated he does this because it is a great place to be. Director Lund said what a delightful evening it was. Exceptional work that teachers are doing and so proud of Mrs. Britton and her students. He wanted to thank the district for valuing every single kid in Lake Stevens. He loves watching the parents and siblings when the students get their Student of the Month certificates. He thanked the community for their trust in him and for voting for him. He stated it is an honor to be a part of the board of directors. Director Lund thanked Andrea Wright for being a part of and helping the Facilities Advisory Needs Committee. SACo Vice President Hayden LaCelle congratulated WSASP recipient Cassie Mulivrana for her award. He shouted out to all of the students in the audience for being there for two and a half hours. He invited everyone to attend future board meetings and if they have any burning thoughts that is what the community comments are for. He also wanted to send a personal invitation to anyone who would like to reach out to SACo. President Taylor said thank you so much for all of the extraordinary things happening in this community. She loved that Student of the Month Loren stated that she was grateful to be in a kind school and an amazing district and Student of the Month BraNneka stated that her Northwest Literature class was teaching her many things but also teaching her about who she is and how she fits in.

EXECUTIVE SESSION

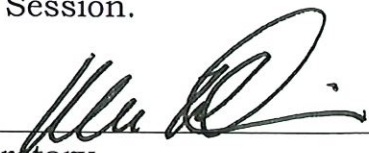
At 9:31 p.m. President Taylor announced the Board would move into a 40-minute Executive Session to discuss the performance of an employee. President Taylor reconvened the Regular meeting at 10:11 p.m. No action was taken during the Executive Session.

ADJOURNMENT

Immediately following with no objections by the other directors, President Taylor adjourned the Regular Session.



President



Secretary