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FOR IMMEDIATE RELEASE

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ORANGEBURG COUNTY SCHOOL DISTRICT APPROVES GENEROUS RETENTION BONUSES FOR 2023-2024 EMPLOYEES

ORANGEBURG, S.C. – The Board of Trustees of the Orangeburg County School District (OCSD) has approved a substantial retention bonus for district employees for the 2023-2024 school year. This initiative reflects the district's commitment to valuing the hard work and dedication of its staff.

The OCSD is pleased to announce an increase in the retention bonus for the 2023-2024 school year. All full-time employees will receive an additional one-time retention bonus of \$1,000, bringing their total bonus to \$2,000. Part-time employees will receive an extra \$500, totaling \$1,000.

"In an effort to show our appreciation to all OCSD employees for the 2023-2024 school year, we are pleased to report this significant increase in the retention bonus. Our staff are essential to our district, and this bonus is a tangible recognition of their invaluable contributions to our community and students," Dr. Shawn Foster, Superintendent of OCSD.

To qualify for this bonus, all full-time and part-time employees must have signed their contracts on or before December 8, 2023, for the 2023-2024 school year. The bonuses will be distributed via direct deposit on December 15, 2023.

This decision by the OCSD is a gesture of gratitude and support for its employees, acknowledging their extraordinary efforts, particularly during challenging times. The bonus is intended to support and appreciate the dedicated individuals who are instrumental in shaping the future of students.

OCSD is committed to providing an excellent educational environment for its students and supportive conditions for its staff. This bonus is part of the district's ongoing strategy to attract and retain top talent, emphasizing the value it places on each member of the OCSD family.

Orangeburg County School District

The mission of Orangeburg County School District, the catalyst of innovation and excellence, is to ensure all students discover and develop their person, purpose, and platform through high-quality educational experiences distinguished by a culture of collaboration, equity, and inclusion; a creative learning environment with inspiring opportunities; a commitment to nurture the academic, physical, social and emotional well-being of all. Visit us online at ocsdsc.org

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