



**MAHWAH BOARD OF EDUCATION**

60 Ridge Road, Mahwah, NJ 07430

**Richard DeSilva, Jr.**  
1st Vice President

**John Dinice**  
**Trista Daveniero**  
**Michael Galow**

**Prema C. Moorthy, PhD**  
President

**Benjamin A. Kezmarsky**  
2nd Vice President

**Christopher L. Hughes**  
**Matthew Park, PhD**  
**Lynda Zaccone**

**November 15, 2023**  
**PUBLIC ACTION MEETING**  
**7:00 p.m.**

**AGENDA**

**PLEASE NOTE**

This meeting of the Mahwah Board of Education is open to members of the public to be physically present. Members of the public that attend will be asked to follow the same procedures as all other visitors to our schools. Those procedures can be found on the agenda page of our website. Additionally, the Board meeting will be live streamed for viewing purposes only. Anyone wishing to view the meeting, may do so via Zoom (<https://zoom.us>). The webinar ID for this meeting is **833-9702-2050** and the required password is **954058**.

1. Call to Order
2. Roll Call
3. President's Announcement: Adequate notice of agenda of this meeting has been provided to *The Ridgewood News and The Record* specifying that the Mahwah Board of Education will meet on November 15, 2023, in the Administrative Offices, 60 Ridge Road, Mahwah, New Jersey. A copy was filed with the Township Clerk.
4. Salute to the Flag
5. Motion to Recess to Executive Session under Chapter 231, P.L. (Sunshine Law), which authorizes a public body to discuss personnel, negotiations and legal matters.

Personnel matters  
Confidential Student Matters  
Legal Update

MOVED \_\_\_\_\_ SECONDED \_\_\_\_\_ VOTE \_\_\_\_\_

6. Motion to Reconvene to Public Action Meeting to take action on matters discussed in Executive Session

MOVED \_\_\_\_\_ SECONDED \_\_\_\_\_ VOTE \_\_\_\_\_

7. Agenda Questions

Please limit your questions, at this time, to resolutions under New Business on this agenda. As a matter of fairness, you are asked to limit your questions to no more than one, and your remarks to no longer than three minutes. If you are here representing a group, please identify yourself, the group and your position in the

group. If you are here as an individual, please give us your name and address. This section of public participation will be limited to fifteen minutes. Please specify the resolution you are referring to in your question.

8. Motion to open meeting to the public

MOVED \_\_\_\_\_ SECONDED \_\_\_\_\_ VOTE \_\_\_\_\_

9. Motion to close meeting to the public

MOVED \_\_\_\_\_ SECONDED \_\_\_\_\_ VOTE \_\_\_\_\_

10. Superintendent’s Report – Dr. Michael DeTuro

- US<sup>2</sup> Equity Audit Presentation

11. Business Administrator/Board Secretary’s Report – Mr. Kyle J. Bleeker

12. Assistant Superintendent’s Report – Dr. Dennis M. Fare

13. President’s Report

14. Board Committee Reports

Instructional & Curriculum/Special Education – P. Moorthy (Chair), T. Daveniero, M. Galow, L. Zaccone  
 Finance & Facilities – M. Galow (Chair), R. DeSilva, B. Kezmarsky, J. Dinice  
 Policy – J. Dinice (Chair), L. Zaccone, R. DeSilva, C. Hughes  
 Community Relations – T. Daveniero (Chair), B. Kezmarsky, M. Park, C. Hughes  
 Executive/Planning Committee – P. Moorthy (Chair), R. DeSilva, B. Kezmarsky  
 Negotiations – M. Galow (Chair), R. DeSilva, P. Moorthy, B. Kezmarsky  
 Bergen County School Boards Liaison – L. Zaccone, P. Moorthy, (Alt.)  
 New Jersey School Boards Legislative Liaison – J. Dinice, C. Hughes (Alt.)  
 Mahwah Schools Foundation Liaison – P. Moorthy, B. Kezmarsky (Alt.)  
 Mahwah Access for All – T. Daveniero, M. Galow (Alt.)  
 Transportation Committee Ad Hoc – T. Daveniero (Chair) M. Galow, L. Zaccone, M. Park  
 Mahwah Student Representative Report -  
 Board of Education Liaison to Town Council - B. Kezmarsky

15. Board Member Remarks/Additional Comments on Reports or Other Non-Agenda Items

16. New Business – Other

- a. Financial Report

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the payment of bills for the period of October 13, 2023 through November 8, 2023.

General Current Expense	Fund 11	\$ 1,845,892.48
Capital Outlay	Fund 12	\$ 755,852.80
Special Revenue Funds	Fund 20	\$ 140,171.27
Region I	Fund 52	\$ 243.78
Region I-Contracted Trans.	Fund 53	\$ 1,991,179.21
Total of All Checks		\$ 4,733,339.54

MOVED \_\_\_\_\_ SECONDED \_\_\_\_\_ VOTE \_\_\_\_\_

b. Financial Report

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the payment of the September hand checks representing net payroll and payroll agency payments, School Employees Health Benefit monthly payment, and transfer of lunch reimbursements to the cafeteria account.

General Fund	Fund 10	\$ 210,202.62
General Current Expense	Fund 11	\$ 4,490,845.79
Special Revenue Funds	Fund 20	\$ 2,564.96
Region I	Fund 52	\$ 27,885.53
Total of All Checks		\$ 4,731,498.90

MOVED \_\_\_\_\_ SECONDED \_\_\_\_\_ VOTE \_\_\_\_\_

c. Financial Report – Payroll Agency

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the payment of Payroll Agency checks 7890 through 7899 for a total of \$64,324.13.

MOVED \_\_\_\_\_ SECONDED \_\_\_\_\_ VOTE \_\_\_\_\_

d. Financial Report – Cafeteria

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the payment of Cafeteria checks 2847 through 2854 for a total of \$261,974.89.

MOVED \_\_\_\_\_ SECONDED \_\_\_\_\_ VOTE \_\_\_\_\_

e. Secretary’s Report

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education accepts, and affixes to the minutes, the Secretary’s Report for September 2023.

MOVED \_\_\_\_\_ SECONDED \_\_\_\_\_ VOTE \_\_\_\_\_

f. Treasurer’s Report

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education accepts, and affixes to the minutes, the Treasurer’s Report for September 2023.

MOVED \_\_\_\_\_ SECONDED \_\_\_\_\_ VOTE \_\_\_\_\_

g. Financial Report – Public School Fund

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the payment of Public-School Fund checks 33433 to 33606 for a total of \$50,093.87.

MOVED \_\_\_\_\_ SECONDED \_\_\_\_\_ VOTE \_\_\_\_\_

h. Certification

RESOLVED: that, upon the recommendation of the Superintendent of Schools, as per New Jersey Administrative Code and New Jersey Statutes Annotated legislation and requirements, the following statement is approved:

Pursuant to N.J.A.C. 6A:23-2.11(c), I certify that as of September 2023 no budgetary line item account has obligations and payments (contractual orders) which in total exceed the amount appropriated by the district Board of Education pursuant to N.J.S.A. 18A:22-8 and 18A:22-8.1, and

Pursuant to N.J.A.C. 6A:23-2.11(c), I certify that as of September 2023 no budgetary line item account has been over-expended in violation of N.J.A.C. 6:20-2.12(a).

Kyle J. Bleeker, Business Administrator/Board Secretary

MOVED \_\_\_\_\_ SECONDED \_\_\_\_\_ VOTE \_\_\_\_\_

i. Conferences/Workshops

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves attendance at the following conferences/workshops that are deemed to be educationally appropriate and for the benefit of the school district including conference/workshop fees and necessary travel expenses:

<b>First</b>	<b>Last</b>	<b>Conference/Workshop</b>	<b>Date</b>	<b>Amount</b>
Salvatore	Scillieri	OG +	10/02-10/05/23	\$1,500.00
Kaelah	Steenstra	NJASL Membership	11/5/2023	\$80.00
Michelle	Oates	New Jersey Association of School Librarians (NJASL) Yearly Membership	11/5/2023	\$80.00
Talysa	Cole	Morpheme Magic	11/8/2023	\$100.00
Dawn	Savastano	Morpheme Magic Advanced Word Study Bootcamp	11/8/2023	\$100.00
Courtney	Carrelha	“Morpheme Magic – Advanced Word Study Boot Camp #10”	11/8/2023	\$100.00

<b>First</b>	<b>Last</b>	<b>Conference/Workshop</b>	<b>Date</b>	<b>Amount</b>
Ofeer	Kearns	Morpheme Magic	11/8/2023	\$100.00
Samantha	Fogarty	AP Social Studies Teacher Roundtable Fall 2023	11/14/2023	N/A
Joseph	Montana	Algebra 1 Roundtable	11/15/2023	\$34.12
Whitney	Cohn	Algebra 1 Roundtable	11/15/2023	\$40.89
Jennifer	Glebocki	Navigating Courageous Leadership: Would You Follow You?	11/15/2023	\$75.00
Melissa	Romas	2023 ASHA National Convention	11/16- 11/17/2023	\$449.00
Lauren	Culkin	ASHA Convention	11/16- 11/17/2023	\$449.00
Nikki	Kuhrt	Two-Day Multiple Workshop Conference	11/16- 11/17/2023	\$450.00
Joseph	Lombardo	New Jersey Jazz Educator Conference	11/17/2023	N/A
Kimberly	Loesche	2023 NJ TSA State Leadership Conference	11/21/2023	\$61.70
Andrew	Coe	NJTSA Leadership Conference	11/21/2023	\$55.78
Maureen	Lynch	DEI Bergen County Committee Meeting	11/28/2023	N/A
Jennifer	Glebocki	BCPSA Power Hour	11/29/23 1/25/24 03/22/24 05/02/24	N/A
Maureen	Lynch	The ELA Supervisors' Roundtable	11/29/2023	N/A
Lauren	Saviet	Disrupting Microaggressions in School: An Antiracist Workshop for k- 12 Educators	11/30/2023	\$35.00
Dennis	Jarvis	NJSELA 2023 Winter Roundtable	12/8/2023	N/A
Linda	Bovino- Romeo	Morpheme Magic (Virtual)	12/12/2023	\$100.00
Nikki	Van Ess	Morpheme Magic Advanced Word Study Boot Camp	12/12/2023	\$100.00
Maureen	Lynch	Morpheme Magic - Advanced Word Study Boot Camp	12/12/2023	\$100.00
Lauren	Culkin	Childhood Apraxia of Speech: Practical Treatment Strategies for More Intelligible Speech	1/12/2024	\$279.00
Jennifer	Piela	Live Interactive Webinar: Neurological Interventions for Multisensory Integration, Emotional Regulation and Executive Functioning	01/25/2024 01/26/2024	\$229.99
Wendy	Campbell	2024 NJMEA State Conference	02/22/2024 02/23/2024 02/24/2024	\$569.96

MOVED \_\_\_\_\_ SECONDED \_\_\_\_\_ VOTE \_\_\_\_\_

j. Field Trips

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the following field trips:

<b>Group/Destination</b>	<b>Date(s)</b>	<b>School</b>	<b># of Students</b>
Performing Arts (9-12) to Rowan University, Glassboro, NJ	11/30/23	MHS	10
Self-Contained to Life Town, Livingston, NJ	11/28/23	MHS	4
Self-Contained to Paramus Park, Paramus, NJ	12/14/23	RR+ MHS	4 9
Self-Contained to Township Theater, Washington Township, NJ	12/21/23	RR + MHS	13 9
SGA (11-12) to Betsy Ross, George Washington, Lenape Meadows, Joyce Kilmer Schools, and Central Office, Mahwah, NJ	12/22/23	MHS	40

MOVED \_\_\_\_\_ SECONDED \_\_\_\_\_ VOTE \_\_\_\_\_

k. Parent Academy

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approved a stipend increase of 1.5 hours for staff that provided a Parent Academy Workshop for elementary parents on October 10, 2023.

<b>Presenter</b>	<b>Hours</b>
Nicole Kuhrt	1.5 hours
Melissa Pook Romas	1.5 hours

MOVED \_\_\_\_\_ SECONDED \_\_\_\_\_ VOTE \_\_\_\_\_

l. Change in Placement

RESOLVED; that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves student with local identification number 33902 change placements. Effective December 1, 2023, the student will be placed at the Alpine Learning Group, Paramus NJ, at a tuition cost of \$72,252.06.

MOVED \_\_\_\_\_ SECONDED \_\_\_\_\_ VOTE \_\_\_\_\_

m. Tuition Adjustment

RESOLVED; that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves student with local identification number 33928 attending the Valley Program-Summit Success reflects a change in the cost of extraordinary services of a 1:1 nurse at an new rate of \$48,657.80 retroactive to September, 2023.

MOVED \_\_\_\_\_ SECONDED \_\_\_\_\_ VOTE \_\_\_\_\_

n. Nursing Agency

RESOLVED; that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves Stay Well Services, Inc. Agency, Rochelle Park, NJ, to provide 1:1 nursing services as required per IEP's. Rates for these services are \$55 per hour for an LPN and \$65 per hour for an RN.

MOVED \_\_\_\_\_ SECONDED \_\_\_\_\_ VOTE \_\_\_\_\_

o. Nursing Services

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approved Bright Star Care of Passaic and Western Bergen County be appointed to provided nursing care to newly enrolled student with local identification number 33450 at a rate of \$80 per hour for the services of an LPN and \$100 per hour for an RN.

MOVED \_\_\_\_\_ SECONDED \_\_\_\_\_ VOTE \_\_\_\_\_

p. Vendor

RESOLVED; that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves PRC-Salttillo of Wooster, Ohio, be appointed to provide assistive technology devices for long and short-term use. The anticipated cost for a short-term rental is \$410 for a four-week trial period.

MOVED \_\_\_\_\_ SECONDED \_\_\_\_\_ VOTE \_\_\_\_\_

q. Payment Application #1-Fieldturf U.S.A., INC

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves payment application #1 from Fieldturf U.S.A., INC in the amount of \$600,153.96 for work related to the Mahwah High School track resurfacing.

MOVED \_\_\_\_\_ SECONDED \_\_\_\_\_ VOTE \_\_\_\_\_

r. Scholarship CD Reinvestment

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education authorizes the Business Administrator to renew and reinvest earnings into a CD account through TD Bank for the purpose of maximizing potential interest on scholarship funds.

MOVED \_\_\_\_\_ SECONDED \_\_\_\_\_ VOTE \_\_\_\_\_

s. Memorandum of Understanding-Mahwah BOE & NJMVC

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves a memorandum of understanding between the Mahwah Township Board of Education and the NJ Motor Vehicle Commission for the period of 5/31/23-5/31/28 for the District to have access to the Commission Limited Online Access Program (LOAP) at an annual cost of \$150.

MOVED \_\_\_\_\_ SECONDED \_\_\_\_\_ VOTE \_\_\_\_\_

t. Bus Evacuation Drills-Mahwah

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves bus evacuation drills, with the report attached.

Betsy Ross Elementary School	10/5/23, 9:00 a.m.
George Washington Elementary School	10/19/23, 1:30 p.m.
Lenape Meadows Elementary School	10/12/23, 9:00 a.m. & 1:00 p.m.
Joyce Kilmer Elementary School	10/17/23, 9:15 a.m.
Ramapo Ridge Middle School	10/10/23, 9:00 a.m.
Mahwah High School	10/30/23, 7:45 a.m.

MOVED \_\_\_\_\_ SECONDED \_\_\_\_\_ VOTE \_\_\_\_\_

u. 2024 Board of Education Meeting Calendar

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the 2024 board of education meeting calendar.

MOVED \_\_\_\_\_ SECONDED \_\_\_\_\_ VOTE \_\_\_\_\_

v. Acting Board President for December 6, 2023 BOE Meeting

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education appoints Michael Galow as the most senior sitting board member to serve Acting Board President for the December 6, 2023 meeting in the absence of the current Board officers at that meeting.

MOVED \_\_\_\_\_ SECONDED \_\_\_\_\_ VOTE \_\_\_\_\_

w. Change of Column on the Salary Guide

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves a change of column on the MEA Teachers' Salary Guide for the following certified staff who completed graduate/in-service credits, retroactive to September 1, 2023.

First Name	Last Name	From Column	To Column
Jamie	Wald	D - MA	F - MA+30

MOVED \_\_\_\_\_ SECONDED \_\_\_\_\_ VOTE \_\_\_\_\_



x. Submission of Comprehensive Maintenance Plan 2023-2024

Whereas, the Department of Education requires New Jersey School Districts to submit three-year maintenance plans documenting “required” maintenance activities for each of its public-school facilities, and

Whereas, the required maintenance activities as listed in the attached document for the various school facilities of the Mahwah Board of Education are consistent with these requirements, and

Whereas, all past and planned activities are reasonable to keep school facilities open and safe for use or in their original condition and to keep their system warranties valid,

Now Therefore Be It Resolved; that the Mahwah Board of Education hereby authorizes the School Business Administrator to submit the attached Comprehensive Maintenance Plan for the Mahwah Board of Education in compliance with Department of Education requirements.

MOVED \_\_\_\_\_ SECONDED \_\_\_\_\_ VOTE \_\_\_\_\_

17. New Business – Personnel

a. Retirement

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education accepts the resignation of Carol Bruno, instructional paraprofessional, at George Washington School, for the purpose of retirement, with a final date of employment December 31, 2023.

FURTHER RESOLVED, that the Mahwah Board of Education expresses its sincere appreciation for her 16 years and 2 months of dedication and service to the Mahwah Public Schools.

MOVED \_\_\_\_\_ SECONDED \_\_\_\_\_ VOTE \_\_\_\_\_

b. Retirement

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education accepts the resignation of Teal Vaccaro, administrative assistant, at George Washington School, for the purpose of retirement, with a final date of employment January 3, 2024.

FURTHER RESOLVED, that the Mahwah Board of Education expresses its sincere appreciation for her 15 years and 5 months of dedication and service to the Mahwah Public Schools.

MOVED \_\_\_\_\_ SECONDED \_\_\_\_\_ VOTE \_\_\_\_\_

c. Resignation

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education accepts the resignation of Rhea DiMaggio, instructional paraprofessional, at Ramapo Ridge Middle School; effective retroactive to October 31, 2023.

MOVED \_\_\_\_\_ SECONDED \_\_\_\_\_ VOTE \_\_\_\_\_

## d. Resignation

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education accepts the resignation of Kristen Zrebiec, non-certificated school nurse, at Ramapo Ridge Middle School; effective November 23, 2023.

MOVED \_\_\_\_\_ SECONDED \_\_\_\_\_ VOTE \_\_\_\_\_

## e. Resignation

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education accepts the resignation of Erica Monteleone, teacher of business, at Mahwah High School; effective on or about December 8, 2023.

MOVED \_\_\_\_\_ SECONDED \_\_\_\_\_ VOTE \_\_\_\_\_

## f. Resignation

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education accepts the resignation of Ellena Santoro, teacher of mathematics, at Ramapo Ridge Middle School; to be released from her contractual obligation, no later than December 29, 2023.

MOVED \_\_\_\_\_ SECONDED \_\_\_\_\_ VOTE \_\_\_\_\_

## g. Appointment

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of Matthew Surich, as teacher of business, at Mahwah High School, from November 20, 2023 – June 30, 2024; salary to be Column A, Step 2, \$54,242, pro-rated; pending certification and employment verification.

MOVED \_\_\_\_\_ SECONDED \_\_\_\_\_ VOTE \_\_\_\_\_

## h. Appointment

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of Kirsteen Diaz-Pinto, as non-certificated school nurse, for Mahwah Township Public Schools, effective December 1, 2023– June 30, 2024; salary to be Schedule F, at level K-8, Step 12, \$58,703, pro-rated; with an additional hour per day, at the rate of 1/6th of this salary, at \$9,784, pro-rated; equaling a total salary of \$68,487, pro-rated, pending employment verification.

MOVED \_\_\_\_\_ SECONDED \_\_\_\_\_ VOTE \_\_\_\_\_

## i. Appointment

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of Kaitlin Foley, as teacher of mathematics, at Ramapo Ridge Middle School, from January 2, 2024 – June 30, 2024; salary to be Column D, Step 1, \$60,087, pro-rated; pending employment verification.

MOVED \_\_\_\_\_ SECONDED \_\_\_\_\_ VOTE \_\_\_\_\_

j. Appointment - Revised

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment revision of Maryana Gerges, as instructional paraprofessional, 1.0 hour per day, at Lenape Meadows School, effective retroactive to October 31, 2023 – June 30, 2024; salary to be Step 1, \$3,720, pro-rated.

MOVED \_\_\_\_\_ SECONDED \_\_\_\_\_ VOTE \_\_\_\_\_

k. Appointment - Adjustment

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment adjustment of Jeanne Morris, as instructional paraprofessional, from 3.5 hours per day to 3.0 hours per day, at Betsy Ross School, effective retroactive to October 23, 2023 – June 30, 2024; salary to be Step 1, \$11,160, pro-rated.

MOVED \_\_\_\_\_ SECONDED \_\_\_\_\_ VOTE \_\_\_\_\_

l. Appointment

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of Emily Gardner, as 12-month administrative assistant to the facilities and technology departments, at Central Office, effective November 27, 2023 – June 30, 2024; salary to be Step 3, \$51,080, pro-rated.

MOVED \_\_\_\_\_ SECONDED \_\_\_\_\_ VOTE \_\_\_\_\_

m. Appointment

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of Victoria Miller, as instructional paraprofessional; 5.5 hours per day, at Ramapo Ridge Middle School, effective November 16, 2023 – June 30, 2024; salary to be Step 1, \$20,460, pro-rated; pending employment verification.

MOVED \_\_\_\_\_ SECONDED \_\_\_\_\_ VOTE \_\_\_\_\_

n. Appointment – Assistant Girls Basketball Coach

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of Brian Kreuder, to the position of assistant girls basketball coach at Ramapo Ridge Middle School for the 2023-2024 season; stipend to be \$2,708.

MOVED \_\_\_\_\_ SECONDED \_\_\_\_\_ VOTE \_\_\_\_\_

o. Appointment – Assistant Football Coach

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education retroactively approves the appointment of Justin Taylor, to the position of assistant football coach for the 2023-2024 season; stipend to be \$8,841.

MOVED \_\_\_\_\_ SECONDED \_\_\_\_\_ VOTE \_\_\_\_\_

p. Appointment – Assistant Girls Basketball Coach

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education retroactively approves the appointment of Matthew Domville, to the position of assistant girls basketball coach for the 2023-2024 season; stipend to be \$8,841.

MOVED \_\_\_\_\_ SECONDED \_\_\_\_\_ VOTE \_\_\_\_\_

q. Appointment – Bus Supervision

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of Thomas Pushie, to provide bus supervision on an as-needed basis; effective retroactively to September 1, 2023, to June 30, 2024; payment to be his hourly rate for hours worked.

MOVED \_\_\_\_\_ SECONDED \_\_\_\_\_ VOTE \_\_\_\_\_

r. Stipend

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the seasonal stipend; to be paid to Richard Raiani, athletic trainer, in three equal installments of \$2,000; for the fall, spring, and winter seasons, respectively.

MOVED \_\_\_\_\_ SECONDED \_\_\_\_\_ VOTE \_\_\_\_\_

s. Rescission – Appointment

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education rescinds the appointment of Rabia Saleem, as instructional paraprofessional, at Lenape Meadows School.

MOVED \_\_\_\_\_ SECONDED \_\_\_\_\_ VOTE \_\_\_\_\_

t. Rescission – Assistant Football Coach

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education rescinds the appointment of Alexander Lanzana, as assistant football coach, for the 2023-2024 school year.

MOVED \_\_\_\_\_ SECONDED \_\_\_\_\_ VOTE \_\_\_\_\_

u. Rescission – Assistant Girls Basketball Coach

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education rescinds the appointment of Jehiah Cook-Bell, as assistant girls basketball coach, for the 2023-2024 school year.

MOVED \_\_\_\_\_ SECONDED \_\_\_\_\_ VOTE \_\_\_\_\_

v. Appointment Correction – Leave Replacement

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment correction of Debra Maguire, as leave replacement for Employee #5132, pursuant to New Jersey Statute 18A:16-1.1, from September 1, 2023 – December 22, 2023; salary to be Schedule F, Step 12, \$58,703, pro-rated.

MOVED \_\_\_\_\_ SECONDED \_\_\_\_\_ VOTE \_\_\_\_\_

w. Appointment and Change in Position

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment and change in position of Kelly Duffield, from non-certificated school nurse, for Mahwah Township Public Schools, to non-certificated school nurse, for Ramapo Ridge Middle School; effective November 20, 2023– June 30, 2024; salary to be Schedule F, at level K-8, Step 8, \$50,480, pro-rated; with an additional hour per day, at the rate of 1/6th of this salary, at \$8,414, pro-rated; equaling a total salary of \$58,894, pro-rated.

MOVED \_\_\_\_\_ SECONDED \_\_\_\_\_ VOTE \_\_\_\_\_

x. FMLA Leave of Absence

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves a leave of absence for Employee #1440, effective retroactive on October 16, 2023 – October 27, 2023, using 9.5 sick days and FMLA concurrently, from October 16, 2023 – October 27, 2023.

MOVED \_\_\_\_\_ SECONDED \_\_\_\_\_ VOTE \_\_\_\_\_

y. FMLA Leave of Absence

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves a leave of absence for Employee #9386, effective on January 4, 2024 – February 2, 2024, using 21 sick days and FMLA concurrently, from January 4, 2024 – February 2, 2024.

MOVED \_\_\_\_\_ SECONDED \_\_\_\_\_ VOTE \_\_\_\_\_

z. FMLA Leave of Absence

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves a leave of absence for Employee #8154, effective retroactive on November 13, 2023 – November 17, 2023, using 5 sick days and FMLA concurrently, from November 13, 2023 – November 17, 2023.

MOVED \_\_\_\_\_ SECONDED \_\_\_\_\_ VOTE \_\_\_\_\_

aa. Parent Volunteers

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the following individuals, as library volunteers, for 2023-2024 school year:

**Betsy Ross School**

Names			
Amee Shah	Cara Joho	Kaithlyn O'Donohue	Samantha Goldman
Alak Shah	William Cooper	Jeannie Seigle	Trisha Chait
Selene Gomez	Dana Bossert	Selene Gomez	Arina Isayev
Julie Lee	Liz Lindstrom	Teri Taylor	Aleta Taylor
Alison Thompson	Kristen Ragon	Melanie Klimgbiel	Jeanette Szapka
Andrea Fear	Becky Lee	Sue Furey	Ashley Hofsiss
Staci Silberstein	Kathleen Moss	Kristen Ragon	Megan Westerberg
Kristin Patterson	Karen Petersen	Pauline Furey	Nicole Castiglia
Kim Freitag	Alyson Dunaev	Christina Coker	Melissa Polster
Aradhana Arora-Kapoor	Eugene Dunaev	Diane Warnet	Maria Porter

MOVED \_\_\_\_\_ SECONDED \_\_\_\_\_ VOTE \_\_\_\_\_

bb. Creation of Position – Payroll Specialist

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the creation of the position of payroll specialist, which will complete all payroll functions; in a confidential administrative assistant capacity.

MOVED \_\_\_\_\_ SECONDED \_\_\_\_\_ VOTE \_\_\_\_\_

cc. Job Description

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the following job description:

- Payroll Specialist

MOVED \_\_\_\_\_ SECONDED \_\_\_\_\_ VOTE \_\_\_\_\_

18. Public Questions or Comment

Public participation at Board meetings is in accordance with Bylaw 0167.

At this time, members of the public may ask questions or make a comment on educational issues or school matters of community interest. As a matter of fairness, you are asked to limit your questions to no more than

one, and your remarks to no longer than three minutes. If you are here representing a group, please identify yourself, the group, and your position in the group. If you are here as an individual, please give us your name and address.

Note: This section of public participation will be limited to fifteen minutes.

19. Motion to open meeting to the public

MOVED \_\_\_\_\_ SECONDED \_\_\_\_\_ VOTE \_\_\_\_\_

20. Motion to close meeting to the public

MOVED \_\_\_\_\_ SECONDED \_\_\_\_\_ VOTE \_\_\_\_\_

21. Motion to Recess to Executive Session under Chapter 231, P.L. (Sunshine Law), which authorizes a public body to discuss personnel, negotiations and legal matters.

- Personnel matters
- Confidential Student Matters
- Legal Update

MOVED \_\_\_\_\_ SECONDED \_\_\_\_\_ VOTE \_\_\_\_\_

22. Motion to Reconvene to Public Action Meeting to take action on matters discussed in Executive Session

MOVED \_\_\_\_\_ SECONDED \_\_\_\_\_ VOTE \_\_\_\_\_

23. Motion to Adjourn

MOVED \_\_\_\_\_ SECONDED \_\_\_\_\_ VOTE \_\_\_\_\_

Upcoming Events

11/16	Ramapo Ridge Middle School HSO meeting 7:00 p.m. Zoom
11/21	Lenape Meadows HSO meeting – 2:00 p.m.
11/22	Single Session
11/23-11/24	Thanksgiving Recess – Schools Closed
12/6	Mahwah Board of Education 7:00 p.m.
12/6	Joyce Kilmer HSO meeting – 9:30 a.m. Zoom
12/6	George Washington HSO meeting – 9:30 a.m. Zoom & In-person
12/19	Lenape Meadows HSO meeting – 7:00 p.m. Zoom
12/20	Mahwah Board of Education 7:00 p.m.
12/22	Single Session
12/25-12/29	Holiday Recess – Schools Closed
1/1/24	New Year’s Day – Schools Closed
1/3	George Washington HSO meeting – 9:30 a.m. Zoom & In-person
1/9	Betsy Ross HSO meeting – 7:00 p.m. Zoom
1/10	Joyce Kilmer HSO meeting – 9:30 a.m.

1/23	Lenape Meadows HSO meeting – 7:00 p.m. Zoom
1/29	Staff Development Day – School Closed for Students
2/5	Mahwah High School HSA meeting – 7:00 p.m.
2/7	George Washington HSO meeting – 9:30 a.m. In-person & Zoom
2/7	Joyce Kilmer HSO meeting – 9:30 a.m. Zoom
2/13	Betsy Ross HSO meeting – 7:00 p.m. Zoom
2/15	Ramapo Ridge HSO meeting – 7:00 p.m. Zoom
2/27	Lenape Meadows HSO meeting – 7:00 p.m.
2/19 – 2/20	Winter Recess/President’s Day – School Closed
3/6	George Washington HSO meeting – 9:30 a.m. In person & Zoom
3/12	Betsy Ross HSO meeting – 7:00 p.m. Zoom
3/13	Joyce Kilmer HSO meeting – 9:30 a.m. Zoom
3/15	Single Session for Students – Staff Development Day
3/19	Lenape Meadows HSO meeting – 7:00 p.m. Zoom
3/21	Ramapo Ridge HSO meeting – 7:00 p.m. Zoom
3/29	Good Friday – Schools Closed
4/1-4/5	Spring Recess – Schools Closed
4/8	Mahwah HS HSO meeting – 7:00 p.m.
4/9	Betsy Ross HSO meeting -7:00 p.m. Zoom
4/10	Joyce Kilmer HSO meeting – 9:30 a.m. Zoom
4/11	Ramapo Ridge HSO meeting – 7:00 p.m. Zoom
4/23	Lenape Meadows HSO meeting – 2:00 p.m.
5/2	George Washington HSO meeting – 9:30 a.m. In-person & Zoom
5/8	Joyce Kilmer HSO meeting – 9:30 a.m. Zoom
5/14	Betsy Ross HSO meeting – 7:00 p.m. Zoom
5/20	Mahwah HS HSO meeting – 7:00 p.m.
5/21	Lenape Meadows HSO meeting – 7:00 p.m. Zoom
5/23	Ramapo Ridge HSO meeting – 7:00 p.m. Zoom
5/27	Memorial Day – Schools Closed
6/5	George Washington HSO meeting – 9:30 a.m. In-person & Zoom
6/5	Joyce Kilmer HSO meeting – 7:00 p.m.
6/6	Ramapo Ridge HSO meeting – 7:00 p.m. Zoom
6/11	Betsy Ross HSO meeting – 7:00 p.m.
6/11	Lenape Meadow HSO meeting – 7:00 p.m. Zoom
6/19	Single Session for Students & Grade 8 Promotion Exercises
6/20	Last Day of School/High School Graduation – Single Session for Students
6/21	Last Day for Staff



# SCHOOL BUS EMERGENCY EVACUATION DRILL REPORT

School Bus emergency evacuation drills shall be conducted twice each school year according to the New Jersey Administrative Code (NJAC 6A:27-11.2).

Emergency evacuation drills and safety education

- (a). School administrators shall organize and conduct emergency exit drills at least twice within the school year for all students who are transported to and from school.
1. All other students shall receive school bus evacuation instruction at least once within the school year.
- (b). The school bus driver and bus aide shall participate in the emergency exit drills.
- (c). Drills shall be conducted on school property and shall be supervised by the principal or person assigned to act in a supervisory capacity.
- (d). Drills shall be documented in the minutes of the local board of education at the first board meeting following the completion of the emergency exit drill. The minutes shall include, but are not limited to, the following:
1. Date of the drill;
  2. Time of day the drill was conducted;
  3. School name;
  4. Location of the drill;
  5. Route number(s) included in the drill; and
  6. Name of school principal, or person(s) assigned, who supervised the drill.

## REPORT OF THE COMPLETION OF THE SCHOOL BUS EMERGENCY EVACUATION DRILL TO THE BOARD OF EDUCATION

Date of the school bus emergency evacuation drill: October 5, 2023

Time of day the drill was conducted: 9:00-10:00

School Name: Betsy Ross

Location of the Emergency Evacuation Drill: All Purpose Room and in front of the school

Route Number(s): All students

Name of the school principal/person(s) overseeing the drill: Angela R. Davis

Other information relative to the emergency evacuation drill:

Students went over safety and bus rules with the principal and then they got on the bus to practice putting on seat belts and evacuated the bus through the rear door.

# SCHOOL BUS EMERGENCY EVACUATION DRILL REPORT

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2. Time of day the drill was conducted;
3. School name;
4. Location of the drill;
5. Route number(s) included in the drill; and
6. Name of school principal, or person(s) assigned, who supervised the drill.

## REPORT OF THE COMPLETION OF THE SCHOOL BUS EMERGENCY EVACUATION DRILL TO THE BOARD OF EDUCATION

Date of the school bus emergency evacuation drill: 10/30/23

Time of day the drill was conducted: 7:45am

School Name: Mahwah High School

Location of the Emergency Evacuation Drill: Mahwah High School

Route Number(s): All Routes

Name of the school principal/person(s) overseeing the drill: John Pascale

Other information relative to the emergency evacuation drill:

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# SCHOOL BUS EMERGENCY EVACUATION DRILL REPORT

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1. Date of the drill;
2. Time of day the drill was conducted;
3. School name;
4. Location of the drill;
5. Route number(s) included in the drill; and
6. Name of school principal, or person(s) assigned, who supervised the drill.

## REPORT OF THE COMPLETION OF THE SCHOOL BUS EMERGENCY EVACUATION DRILL TO THE BOARD OF EDUCATION

Date of the school bus emergency evacuation drill: October 19, 2023

Time of day the drill was conducted: 1:30pm

School Name: George Washington Elementary

Location of the Emergency Evacuation Drill: 39 Fardale Avenue, Mahwah, NJ 07430

Route Number(s): G1, GW2, GW3, G4, G5

Name of the school principal/person(s) overseeing the drill: Jennifer Glebocki

Other information relative to the emergency evacuation drill:

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# SCHOOL BUS EMERGENCY EVACUATION DRILL REPORT

School Bus emergency evacuation drills shall be conducted twice each school year according to the New Jersey Administrative Code (NJAC 6A:27-11.2).

Emergency evacuation drills and safety education

(a). School administrators shall organize and conduct emergency exit drills at least twice within the school year for all students who are transported to and from school.

1. All other students shall receive school bus evacuation instruction at least once within the school year.

(b). The school bus driver and bus aide shall participate in the emergency exit drills.

(c). Drills shall be conducted on school property and shall be supervised by the principal or person assigned to act in a supervisory capacity.

(d). Drills shall be documented in the minutes of the local board of education at the first board meeting following the completion of the emergency exit drill. The minutes shall include, but are not limited to, the following:

1. Date of the drill;
2. Time of day the drill was conducted;
3. School name;
4. Location of the drill;
5. Route number(s) included in the drill; and
6. Name of school principal, or person(s) assigned, who supervised the drill.

## REPORT OF THE COMPLETION OF THE SCHOOL BUS EMERGENCY EVACUATION DRILL TO THE BOARD OF EDUCATION

Date of the school bus emergency evacuation drill: 10/17/2023

Time of day the drill was conducted: 9:15 am

School Name: Joyce Kilmer School

Location of the Emergency Evacuation Drill: Outside underneath the 5th grade wing of the school  
using one bus for the drill.

Route Number(s): all routes

Name of the school principal/person(s) overseeing the drill: Karen D'Avino, Craig Alfano

Other information relative to the emergency evacuation drill:

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# SCHOOL BUS EMERGENCY EVACUATION DRILL REPORT

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Emergency evacuation drills and safety education

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1. Date of the drill;
2. Time of day the drill was conducted;
3. School name;
4. Location of the drill;
5. Route number(s) included in the drill; and
6. Name of school principal, or person(s) assigned, who supervised the drill.

## REPORT OF THE COMPLETION OF THE SCHOOL BUS EMERGENCY EVACUATION DRILL TO THE BOARD OF EDUCATION

Date of the school bus emergency evacuation drill: October 12, 2023

Time of day the drill was conducted: 9:00-1:30pm

School Name: Lenape Meadows School

Location of the Emergency Evacuation Drill: 160 Ridge Road Mahwah, NJ 07430- In the bus loop

Route Number(s): All Routes

Name of the school principal/person(s) overseeing the drill: Natasha Carrera

Other information relative to the emergency evacuation drill:

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# SCHOOL BUS EMERGENCY EVACUATION DRILL REPORT

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Emergency evacuation drills and safety education

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1. All other students shall receive school bus evacuation instruction at least once within the school year.

(b). The school bus driver and bus aide shall participate in the emergency exit drills.

(c). Drills shall be conducted on school property and shall be supervised by the principal or person assigned to act in a supervisory capacity.

(d). Drills shall be documented in the minutes of the local board of education at the first board meeting following the completion of the emergency exit drill. The minutes shall include, but are not limited to, the following:

1. Date of the drill;
2. Time of day the drill was conducted;
3. School name;
4. Location of the drill;
5. Route number(s) included in the drill; and
6. Name of school principal, or person(s) assigned, who supervised the drill.

## REPORT OF THE COMPLETION OF THE SCHOOL BUS EMERGENCY EVACUATION DRILL TO THE BOARD OF EDUCATION

Date of the school bus emergency evacuation drill: Tuesday, October 10, 2023

Time of day the drill was conducted: 9:00 am to 2:15 pm

School Name: Ramapo Ridge Middle School

Location of the Emergency Evacuation Drill: Morning Dropoff Area (on the bus)

Route Number(s): All

Name of the school principal/person(s) overseeing the drill: Suzanne Whalen

Other information relative to the emergency evacuation drill:

Physical Education assisted and boarded each bus and conducted a review of safety procedures, expectations, etc.