

Labor & Management Meeting

Wednesday, May 22, 2019

2:30 P.M.

Minute Recorder-Donna Volpe in for Melanie Turner

There were no correspondence for the month.

KUDOS

- Teena thanked Highmark for the timely manner of the reimbursements for HSA funds
- Bus Drive in E.I. compliments our teachers daily
- Parent in the afternoon class always bring treats to staff
- Patty thanked Donna Volpe on the success of the 49th Annual Convention, and also Dr. Zupsic on the Extreme Leadership Program
- Thanked April Kisamore (AKA Mystery Easter Bunny) for all the treats for the Admin office.
- VSA 30th year was a huge success
- Thanks to Melanie and Andy for the beautiful display in the Chamber of Commerce window.
- Graduation Celebration for two of the students from Mercer H.S. who participate in the Starfish Café.

This month's Board Presentation will be the Dysphagia Team from Special Education

There will be two new Employee benefit offerings presented at the Annual IU In-service.

- Washington (EAP) Services – Employee Assistance Program which is no cost to the employee.
- Telemedicine – Swift MD

Patty displayed all of the IU shirts that will be for sale at the In-Service. There will be an email Sent to all employees with a price list and order form. Proceeds will go to the Scholarship, Recognition, and Caring & Sharing Committees.

There were two Financial Wellness programs at the IU.

- Federal Loan Forgiveness for Teachers on May 1st
- Highmark will present the Consent Decree update on May 29th

The July Labor & Management meeting will be a breakfast meeting. Definite date to be Announced.

Brenda gave an update on the guidelines to the Employee Relations Committee which she is the Chairman along with 3 board members on the committee. Mr. Rossi, Mrs. Houk, and Mr. Halle.

Dr. Zupsic reported that the Strategic Plan will be presented to the board at the June meeting.

Department Updates

Human Resources – Brenda Marino

- We had the first ever New Hire/Mentor meeting May 22nd. The theme was “Be a Marigold”
- The new Courier system is up and running since May 1st
- Dr. Killmeyer, Brenda & Melissa went to Harrisburg and presented to PDE
- Safety Committee met with Brick Street WC Insurance and the data proved that all the de-escalation techniques etc. are working to keep claims down.

Business Office – Patty Connolly

- The Business office is preparing for the Act 5 changes with PSERS
- Preparing for the fiscal year roll-over
- Aligning with the Strategic Plan and moving to paperless employee reimbursements

Special Education – Melissa Wyllie

- Traveling to Districts selling services
- Customizing, realigning services
- OVR very unstable
- IU 6 Hearing Services
- Helping with Non-Public evaluations
- Improvement plan meetings have been much appreciated
- Donation by Sharpsville SD from their 5K
- Paperless

Non-Public – Cheryl Pilch

- Pre-K Count Expansion Grant
- Shared Services Grant \$6,000, training in Early Childhood

Continuing Ed, Communications, Teen Parenting – Lorinda Hess

- Annual In-Service , August 12th
- Registration is open
- Seven Break-out sessions
- Homeless Drive, Dan taking photos, Melanie & Devon making replacement name badges
- IU T-Shirts for sale
- July 8,9,10th is the 24th year we will hosting the SPAC conference for Title 1 parents and kids.
- Jason filmed skits on Sunday, Monday & Tuesday and will be shared on the Google Drive
- We had our ELECT monitoring with no findings and received an extra \$1,000 for Beaver Co. students
- Guest teacher training is September 17th & 18th with 5 non-public schools showing interest
- Thank you again to the Pittsburgh Penguins for their \$20,000 donation to make the VBA show a success

Strategic Plan – Dr. Zupsic

- The Strategic Plan will be presented to the Board at the June meeting

Sub-Committee Reports

- The Scholarship Committee has 8 applicants for 2 scholarships Balance is \$770.83
- The Recognition Fund balance is : \$250.20
- The Caring/Sharing balance is: \$2,294.39
- Special Projects Committee is having a picnic lunch on May 23rd at the cost of \$5.00
- The Giving Committee collected \$81.00 for the Grove City Library

Executive Director Report:

- IU Summer hours start on June 10th, you have the option of one of three shifts
- Dress Code remains Business Casual
- All IU board members won their respective district primary elections
- This is our third year that we have not had any furloughs
- This is the second year giving the Friend of Education speech at the PAIU conference
- FBI Academy is hosting a Special Olympics on June 4th
- BUCS IU is implementing a new Summer Cyber program