

**ENCINITAS UNION SCHOOL DISTRICT
ADMINISTRATIVE SALARY SCHEDULE
2023-24**

EFFECTIVE JANUARY 4, 2024

CERTIFICATED ADMINISTRATION	DAYS	RATES	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6
GROUP 4								
*PRINCIPAL: GRADE 004	208	ANNUAL PER DIEM	136,359.57 655.57	145,702.85 700.49	154,113.50 740.93	160,265.09 770.51	168,278.34 809.03	176,692.27 849.48
ASSISTANT PRINCIPAL: GRADE 007	208	ANNUAL PER DIEM	119,177.30 572.97	125,135.23 601.61	131,389.56 631.68	137,961.34 663.28	144,858.85 696.44	152,102.38 731.26
ADMIN OF SPECIAL ED PROJECTS: GRADE 007 PPS PROGRAM SPECIALIST	208	ANNUAL PER DIEM	119,177.30 572.97	125,135.23 601.61	131,389.56 631.68	137,961.34 663.28	144,858.85 696.44	152,102.38 731.26
COORDINATOR(S): GRADE 012 NCC TEACHER INDUCTION PROGRAM INSTRUCTIONAL SUPPORTS AND ENRICHMENT INNOVATION AND FARM LAB ED TECHNOLOGY MEDIA & COMMUNICATIONS	209	ANNUAL PER DIEM	119,755.58 572.99	128,135.94 613.09	137,107.77 656.02	146,702.64 701.93	154,037.78 737.02	161,739.67 773.87
*DIRECTOR(S): GRADE 002 LEADERSHIP AND LEARNING CURRICULUM, INSTRUCTION & ACCOUNTABILITY	224	ANNUAL PER DIEM	146,797.49 655.35	156,856.06 700.25	165,906.90 740.66	172,531.37 770.23	181,157.94 808.74	190,215.84 849.18
*EXECUTIVE DIRECTOR: GRADE 011 STUDENT SERVICES	224	ANNUAL PER DIEM	151,201.41 675.01	161,561.74 721.26	170,884.11 762.88	177,707.31 793.34	186,592.68 833.00	195,922.32 874.65
*/**ASSISTANT SUPERINTENDENT: GRADE 001 EDUCATIONAL SERVICES ADMINISTRATIVE SERVICES	245	ANNUAL PER DIEM	186,209.04 760.04	190,715.38 778.43	195,329.71 797.26	200,059.96 816.57	210,062.96 857.40	220,566.10 900.27

CLASSIFIED ADMINISTRATION	DAYS	RATES	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6
GROUP 6								
*DIRECTOR: GRADE 009 PURCHASING & LOGISTICS GRADE	260	ANNUAL PER DIEM	111,579.22 429.15	117,158.18 450.61	123,016.10 473.14	129,166.90 496.80	135,625.24 521.64	142,406.50 547.72
				1.05	1.05	1.05	1.05	1.05
*DIRECTOR: GRADE 011 CHILD NUTRITION SERVICES	260	ANNUAL PER DIEM	119,747.51 460.57	125,432.00 482.43	131,400.78 505.39	137,668.34 529.49	144,551.74 555.97	151,779.34 583.77
*DIRECTOR: GRADE 004 FACILITIES & SAFETY	260	ANNUAL PER DIEM	122,995.86 473.06	128,844.14 495.55	134,981.49 519.16	141,427.06 543.95	148,498.42 571.15	155,923.34 599.71
*DIRECTOR: GRADE 007 INFORMATION TECHNOLOGY	260	ANNUAL PER DIEM	127,208.41 489.26	133,056.72 511.76	139,194.07 535.36	145,639.66 560.15	152,921.63 588.16	160,567.71 617.57
*DIRECTOR: GRADE 003 FISCAL SERVICES	260	ANNUAL PER DIEM	132,625.17 510.10	138,954.34 534.44	145,599.93 560.00	152,574.30 586.82	160,203.01 616.17	168,213.16 646.97
*/**ASSISTANT SUPERINTENDENT: GRADE 001 BUSINESS SERVICES	260	ANNUAL PER DIEM	186,209.04 716.19	190,715.38 733.52	195,329.71 751.27	200,059.96 769.46	210,062.96 807.93	220,566.10 848.33

NOTES:

DOCTORAL DEGREE:
\$2,000 ADDITIONAL PER YEAR
\$1,000 ADDITIONAL PER YEAR for manager actively enrolled in approved full time
doctoral program....NOT TO EXCEED FOUR (4) YEARS

LONGEVITY: Additional \$2,000 added to annual range/ step at the end of 8th year of service
and every 5 years up to 25 years of service

* \$2000 CAFETERIA STIPEND
CABINET MEMBERS, PRINCIPALS ,
ADMINISTRATOR OF ED SERVICES PROJECTS AND DIRECTORS

**HEALTH BENEFITS FOR MANAGEMENT - THOSE MEMBERS WHO HAVE
10 YEARS OR MORE FULL TIME SERVICE WITH EUSD WILL QUALIFY AT RETIREMENT
FOR 5 YEARS OF OF HEALTH BENEFITS FOR THE EMPLOYEE ONLY

Board Approval Date: October 10, 2023

10/11/2023 8:53 AM