

MENLO PARK CITY SCHOOL DISTRICT
CLASSIFIED PERSONNEL (CSEA) SCHEDULE SALARY RANGES for 2022-2023

7% ongoing + 1% Bonus + Longevity change from 2.5% to 3%+ Longevity changes from (8 to 24) to (7 to 16) column

Range	A	B	C	D	E	F	7	9	11	13	15	16	
	Longevity Steps												
1	21.65	22.73	23.86	25.06	26.31	27.63	28.46	29.31	30.19	31.09	32.03	32.99	
2	22.19	23.30	24.46	25.68	26.97	28.31	29.16	30.04	30.94	31.87	32.82	33.81	
3	22.74	23.87	25.07	26.32	27.64	29.02	29.89	30.79	31.71	32.66	33.64	34.65	
4	Teacher Workroom Aide	23.32	24.47	25.70	26.99	28.33	29.75	30.64	31.56	32.50	33.48	34.48	35.52
5		23.89	25.08	26.33	27.66	29.04	30.50	31.41	32.35	33.32	34.32	35.35	36.41
6	Instructional Aide	24.49	25.71	27.00	28.36	29.78	31.25	32.19	33.16	34.15	35.18	36.23	37.32
*	Yard Duty I: Playground												
	Crossing Guard												
	Univ Food Asst												
7		25.11	26.35	27.67	29.05	30.51	32.05	33.01	34.00	35.02	36.07	37.15	38.27
8	Paraeducator Special Ed	25.73	27.02	28.37	29.79	31.28	32.83	33.81	34.83	35.87	36.95	38.06	39.20
	Ins Aide Bilingual												
	Science Lab Assist.												
9		26.36	27.69	29.07	30.53	32.07	33.66	34.67	35.71	36.78	37.89	39.02	40.19
9.5	Preschool Aide	26.71	28.04	29.44	30.91	32.44	34.08	35.10	36.15	37.24	38.36	39.51	40.69
10	Library Aide	27.04	28.39	29.81	31.30	32.86	34.51	35.54	36.61	37.71	38.84	40.00	41.20
	Yard Duty II: Campus Monitor												
10.5	Custodian II	27.37	28.74	30.18	31.69	33.27	34.95	35.99	37.07	38.19	39.33	40.51	41.73
	Night Custodian	27.37	28.74	30.18	31.69	33.27	34.95	35.99	37.07	38.19	39.33	40.51	41.73
**	Night Shift Differential	1.37	1.43	1.51	1.58	1.66	1.75	1.81	1.86	1.92	1.98	2.03	2.10
	Total Night Custodian Compensation	28.74	30.18	31.69	33.27	34.95	36.68	37.78	38.91	40.08	41.28	42.52	43.80
11	Van Driver	27.71	29.10	30.55	32.09	33.68	35.37	36.44	37.53	38.65	39.81	41.01	42.24
11.5	Bilingual Preschool Aide	28.07	29.47	30.94	32.50	34.11	35.81	36.89	37.99	39.13	40.31	41.52	42.76
12	ELC Program Assisstant	28.41	29.84	31.32	32.88	34.54	36.26	37.35	38.47	39.62	40.81	42.04	43.30
12.5		28.76	30.21	31.71	33.30	34.97	36.71	37.81	38.95	40.12	41.32	42.56	43.84
13	Day Custodian	29.13	30.58	32.12	33.72	35.41	37.17	38.29	39.44	40.62	41.84	43.09	44.39
13.5	Gardener	29.49	30.97	32.52	34.14	35.86	37.64	38.77	39.94	41.13	42.37	43.64	44.95
	TK Extender Care Provider												
	TK Instructional Aide												
14	Custodian/Maintenance	29.86	31.36	32.92	34.57	36.31	38.11	39.26	40.43	41.65	42.90	44.18	45.51
	ASB Banker/Clerk												
14.5	Science Mtls Splist	30.24	31.75	33.32	35.00	36.75	38.59	39.75	40.95	42.17	43.44	44.74	46.08
	Paraeducator II - BTA												
15		30.60	32.14	33.75	35.44	37.21	39.08	40.25	41.46	42.70	43.98	45.30	46.66
16	Asst Office Manager	31.38	32.96	34.59	36.33	38.15	40.04	41.24	42.48	43.75	45.06	46.42	47.81
17		32.16	33.76	35.46	37.24	39.10	41.05	42.28	43.54	44.85	46.20	47.58	49.01
18	Accts Pbl/Acct Tech	32.98	34.61	36.35	38.17	40.06	42.06	43.32	44.62	45.96	47.34	48.76	50.22
	Student Health: Records Asst												
19	FNS/Business Off Asst	33.78	35.48	37.26	39.12	41.07	43.13	44.43	45.76	47.13	48.55	50.00	51.50
	Bilingual ELC Program Mgr												
20	Student Health: LVN	34.63	36.37	38.19	40.09	42.09	44.20	45.53	46.89	48.30	49.75	51.24	52.78
	Bilingual District Admin Asst & DO Receptionist												
	Bus Driver												
	Office Manager												
	Admin Asst to Asst Supt												
	SLPA												
	Registrar/DO Admin Asst												
21	Maint. Mechanic	35.50	37.28	39.14	41.10	43.15	45.30	46.66	48.06	49.50	50.99	52.52	54.10
	HR Technician												
	BO Admin Asst/Benefits Tech												
22	Family Engagement Coordinator & Interpreter	36.39	38.21	40.13	42.12	44.23	46.45	47.84	49.28	50.76	52.28	53.85	55.46
23		37.30	39.16	41.12	43.17	45.34	47.60	49.03	50.50	52.02	53.58	55.19	56.84
24		38.23	40.15	42.16	44.26	46.47	48.79	50.26	51.76	53.32	54.92	56.56	58.26
24.5		38.70	40.64	42.68	44.80	47.05	49.40	50.88	52.41	53.98	55.60	57.27	58.99
25	Accountant	39.18	41.14	43.21	45.38	47.64	50.02	51.52	53.07	54.66	56.30	57.99	59.73
	IS Support Tech I												
	Payroll/Accounting Tech												
26		40.17	42.19	44.29	46.50	48.82	51.26	52.80	54.39	56.02	57.70	59.43	61.21
27	Stu Svs Spec Project Coord.	41.16	43.23	45.40	47.66	50.05	52.55	54.12	55.75	57.42	59.14	60.92	62.74
28	IS Support Tech II	42.21	44.31	46.53	48.86	51.30	53.86	55.48	57.14	58.86	60.62	62.44	64.32
29		43.47	45.43	47.47	49.61	51.84	54.17	55.80	57.47	59.20	60.97	62.80	64.68
30		44.56	46.56	48.66	50.85	53.14	55.53	57.19	58.91	60.67	62.50	64.37	66.30
31		45.67	47.73	49.87	52.12	54.46	56.91	58.62	60.38	62.19	64.06	65.98	67.96
32	IS Support Tech III	46.81	48.92	51.12	53.42	55.83	58.34	60.09	61.89	63.75	65.66	67.63	69.66

* Employees employed in higher classification in District paid at rate of higher classification

** Night Shift Differential Compensation

*** Reclassifications are effective on the day of board approval of the new positions

Date of Board Meeting Proposal: June 1, 2023

7.0% salary increase effective July 1, 2022 + 1% Bonus