

Park Rapids Area School Board
Working Meeting Minutes
Monday, December 4th, 2023
6:00 PM
Park Rapids High School Aquarium

HEARD World Best Workforce Presentation for 2023-2024 – Krystal Murphy and Jill Stevenson

Chairperson Safratowich called the Meeting to order. Members present and order to vote was Morgan, Diekmann - Absent, Hoyt, Pike, Kocka & Safratowich. Principals Jeff Johnson, & Mike LeMeir were present, along with Business Manager Kent Fritze and Superintendent Lance Bagstad along with staff and community members.

RECITED the Pledge of Allegiance

APPROVED Agenda and Addendums as presented. Hoyt/Kocka

HEARD State Swimming Participants

HEARD State Cross Country Participants

HEARD PProject 309 Report

HEARD PProject 309 Presentation – Performance Contracting

APPROVED Consent Items as follows: Kocka/Morgan

- a. Approve Minutes of the November 20th, 2023 Regular Board Meeting
- b. Approve First Reading Policy 419 – Drug, Alcohol, and Cannabis Testing
- c. Approve New Hire – James Whitcomb, Century School Custodian
- d. Approve Resignation – Rae Bayman, Elementary Special Education Teacher – Effective upon suitable replacement.
- e. Approve Resignation – Jane Peterson, Elementary Paraprofessional
- f. Approve Volunteer – Annie Nuthak, JH Softball Coach

HEARD New Business:

- a. Approve World’s Best Workforce Plan for 2023-2024 Kocka/Hoyt
- b. Approve 2023-2025 ED MN Park Rapids Contract Hoyt/Kocka
- c. Approve sending request for proposal for Performance Contracting Morgan/Hoyt

DONATIONS Received and Appreciated

<u>TO</u>	<u>FROM</u>	<u>AMOUNT/ITEM</u>
Park Rapids Community Garden	Terri Bentler	\$40 in Memory of Carol Allison

HEARD Superintendent and Board Evaluation Dates – After the January 8th board meeting will be a closed session.

ADJOURN at 6:46pm Kocka/Morgan