

A - BASE	
Contract Days Paid	260
Months Paid	12

OAK GROVE SCHOOL DISTRICT
CSEA Classified Salary Schedule
"BASE" MONTHLY SALARY
July 1, 2023 - June 30, 2024

Salary Increase 4.0%							Longevity Steps →			
RANGE	STEPS →						9th	14th	19th	24th
	I	II	III	IV	V	VI	+5%	+5%	+5%	+5%
3	2,470	2,594	2,724	2,860	3,003	3,153	3,311	3,476	3,650	3,833
4	2,532	2,659	2,792	2,931	3,078	3,232	3,393	3,563	3,741	3,928
5	2,596	2,725	2,862	3,005	3,155	3,313	3,478	3,652	3,835	4,027
6	2,660	2,793	2,933	3,080	3,234	3,395	3,565	3,743	3,931	4,127
7	2,727	2,863	3,006	3,157	3,315	3,480	3,654	3,837	4,029	4,230
8	2,795	2,935	3,082	3,236	3,397	3,567	3,746	3,933	4,130	4,336
9	2,865	3,008	3,159	3,317	3,482	3,657	3,839	4,031	4,233	4,445
10	2,937	3,083	3,238	3,400	3,569	3,748	3,935	4,132	4,339	4,556
11	3,010	3,161	3,319	3,484	3,659	3,842	4,034	4,235	4,447	4,670
12	3,085	3,240	3,402	3,572	3,750	3,938	4,135	4,341	4,558	4,786
13	3,162	3,321	3,487	3,661	3,844	4,036	4,238	4,450	4,672	4,906
14	3,241	3,404	3,574	3,752	3,940	4,137	4,344	4,561	4,789	5,029
15	3,323	3,489	3,663	3,846	4,039	4,240	4,452	4,675	4,909	5,154
16	3,406	3,576	3,755	3,942	4,140	4,346	4,564	4,792	5,032	5,283
17	3,491	3,665	3,849	4,041	4,243	4,455	4,678	4,912	5,157	5,415
18	3,578	3,757	3,945	4,142	4,349	4,567	4,795	5,035	5,286	5,551
19	3,667	3,851	4,043	4,246	4,458	4,681	4,915	5,160	5,418	5,689
20	3,759	3,947	4,144	4,352	4,569	4,798	5,038	5,289	5,554	5,832
21	3,853	4,046	4,248	4,460	4,683	4,918	5,164	5,422	5,693	5,977
22	3,949	4,147	4,354	4,572	4,801	5,041	5,293	5,557	5,835	6,127
23	4,048	4,251	4,463	4,686	4,921	5,167	5,425	5,696	5,981	6,280
24	4,149	4,357	4,575	4,803	5,044	5,296	5,561	5,839	6,131	6,437
25	4,253	4,466	4,689	4,924	5,170	5,428	5,700	5,985	6,284	6,598
26	4,359	4,577	4,806	5,047	5,299	5,564	5,842	6,134	6,441	6,763
27	4,468	4,692	4,926	5,173	5,431	5,703	5,988	6,288	6,602	6,932
28	4,580	4,809	5,050	5,302	5,567	5,846	6,138	6,445	6,767	7,105
29	4,695	4,929	5,176	5,435	5,706	5,992	6,291	6,606	6,936	7,283
30	4,812	5,053	5,305	5,570	5,849	6,141	6,449	6,771	7,110	7,465
31	4,932	5,179	5,438	5,710	5,995	6,295	6,610	6,940	7,287	7,652
32	5,056	5,308	5,574	5,852	6,145	6,452	6,775	7,114	7,469	7,843
33	5,182	5,441	5,713	5,999	6,299	6,614	6,944	7,292	7,656	8,039
34	5,312	5,577	5,856	6,149	6,456	6,779	7,118	7,474	7,848	8,240
35	5,444	5,717	6,002	6,302	6,618	6,949	7,296	7,661	8,044	8,446
36	5,580	5,859	6,152	6,460	6,783	7,122	7,478	7,852	8,245	8,657
37	5,720	6,006	6,306	6,622	6,953	7,300	7,665	8,049	8,451	8,874
38	5,863	6,156	6,464	6,787	7,126	7,483	7,857	8,250	8,662	9,095

A - BASE	
Contract Days Paid	260
Months Paid	12

OAK GROVE SCHOOL DISTRICT
CSEA Classified Salary Schedule
"BASE" MONTHLY SALARY
July 1, 2023 - June 30, 2024

Salary Increase 4.0%							Longevity Steps →			
RANGE	STEPS →						9th	14th	19th	24th
	I	II	III	IV	V	VI	+5%	+5%	+5%	+5%
39	6,010	6,310	6,626	6,957	7,305	7,670	8,053	8,456	8,879	9,323
40	6,160	6,468	6,791	7,131	7,487	7,862	8,255	8,667	9,101	9,556
41	6,314	6,629	6,961	7,309	7,674	8,058	8,461	8,884	9,328	9,795
42	6,472	6,795	7,135	7,492	7,866	8,260	8,673	9,106	9,562	10,040
43	6,633	6,965	7,313	7,679	8,063	8,466	8,889	9,334	9,801	10,291
44	6,799	7,139	7,496	7,871	8,265	8,678	9,112	9,567	10,046	10,548
45	6,969	7,318	7,684	8,068	8,471	8,895	9,339	9,806	10,297	10,812
46	7,143	7,501	7,876	8,269	8,683	9,117	9,573	10,052	10,554	11,082
47	7,322	7,688	8,073	8,476	8,900	9,345	9,812	10,303	10,818	11,359
48	7,505	7,880	8,274	8,688	9,122	9,579	10,058	10,560	11,088	11,643
49	7,693	8,077	8,481	8,905	9,351	9,818	10,309	10,824	11,366	11,934
50	7,885	8,279	8,693	9,128	9,584	10,064	10,567	11,095	11,650	12,232
51	8,082	8,486	8,911	9,356	9,824	10,315	10,831	11,372	11,941	12,538
52	8,284	8,698	9,133	9,590	10,069	10,573	11,102	11,657	12,240	12,852
53	8,491	8,916	9,362	9,830	10,321	10,837	11,379	11,948	12,546	13,173
54	8,704	9,139	9,596	10,075	10,579	11,108	11,664	12,247	12,859	13,502
55	8,921	9,367	9,836	10,327	10,844	11,386	11,955	12,553	13,181	13,840

Salary Increase = 4.00%

Salary Schedules
July 1, 2023 - June 30, 2024
Community Liaison II

Contracted Base Days	208
Reduced Work Days	
Adjusted Paid Days	208

	LONGEVITY STEPS										LONGEVITY Amounts		
	1	2	3	4	5	6	7	8	9	10	Year 14	Year 19	Year 24
ANNUAL	63,735	68,388	73,047	77,693	82,345	87,004	91,653	96,307	100,958	105,611	110,892	116,438	122,259
Monthly	5,794.06	6,217.08	6,640.60	7,063.00	7,485.89	7,909.41	8,332.06	8,755.20	9,177.97	9,600.99	10,081.07	10,585.28	11,114.48
Daily Rate	306.42	328.79	351.19	373.52	395.89	418.29	440.64	463.02	485.37	507.74	533.13	559.80	587.79
205 Days													
Hourly	38.30	41.10	43.90	46.69	49.49	52.29	55.08	57.88	60.67	63.47	66.64	69.97	73.47

Data Systems Administrator

Contracted Base Days	260
Reduced Work Days	
Adjusted Paid Days	260

	LONGEVITY STEPS										LONGEVITY Amounts		
	1	2	3	4	5	6	7	8	9	10	Year 14	Year 19	Year 24
ANNUAL	79,668	85,486	91,308	97,116	102,931	108,754	114,567	120,385	126,197	132,015	138,614	145,549	152,824
Monthly	6,638.99	7,123.81	7,608.96	8,093.00	8,577.59	9,062.86	9,547.23	10,032.05	10,516.42	11,001.24	11,551.14	12,129.10	12,735.34
Daily Rate	306.41	328.79	351.18	373.52	395.89	418.29	440.64	463.02	485.37	507.75	533.13	559.80	587.79
260 Days													
Hourly	38.30	41.10	43.90	46.69	49.49	52.29	55.08	57.88	60.67	63.47	66.64	69.98	73.47

Occupational Therapist

Contracted Base Days	208
Reduced Work Days	
Adjusted Paid Days	208

	LONGEVITY STEPS										LONGEVITY Amounts		
	1	2	3	4	5	6	7	8	9	10	Year 14	Year 19	Year 24
ANNUAL	89,277	93,740	98,426	103,348	108,514	113,939	119,636	125,615	131,895	138,489	145,414	152,683	160,316
Monthly	8,116.13	8,521.83	8,947.77	9,395.31	9,864.92	10,358.08	10,875.99	11,419.52	11,990.50	12,589.90	13,219.42	13,880.30	14,574.22
Daily Rate	429.22	450.67	473.20	496.87	521.70	547.78	575.17	603.92	634.11	665.81	699.10	734.05	770.75
208 Days													
Hourly	53.65	56.33	59.15	62.11	65.21	68.47	71.90	75.49	79.26	83.23	87.39	91.76	96.34

OAK GROVE SCHOOL DISTRICT
CSEA Classified Salary Schedule
"BASE" HOURLY RATES
July 1, 2023 - June 30, 2024

Salary Increase 4.0% →							Longevity Steps →			
RANGE	STEPS →						9th	14th	19th	24th
	I	II	III	IV	V	VI	+5%	+5%	+5%	+5%
3	14.25	14.97	15.71	16.50	17.32	18.19	19.10	20.06	21.06	22.11
4	14.61	15.34	16.11	16.91	17.76	18.65	19.58	20.56	21.58	22.66
5	14.97	15.72	16.51	17.34	18.20	19.11	20.07	21.07	22.12	23.23
6	15.35	16.12	16.92	17.77	18.66	19.59	20.57	21.60	22.68	23.81
7	15.73	16.52	17.35	18.21	19.12	20.08	21.08	22.14	23.24	24.41
8	16.13	16.93	17.78	18.67	19.60	20.58	21.61	22.69	23.83	25.02
9	16.53	17.36	18.22	19.13	20.09	21.10	22.15	23.26	24.42	25.64
10	16.94	17.79	18.68	19.61	20.59	21.62	22.70	23.84	25.03	26.28
11	17.37	18.23	19.15	20.10	21.11	22.16	23.27	24.44	25.66	26.94
12	17.80	18.69	19.62	20.61	21.64	22.72	23.85	25.05	26.30	27.61
13	18.25	19.16	20.12	21.12	22.18	23.29	24.45	25.67	26.96	28.30
14	18.70	19.64	20.62	21.65	22.73	23.87	25.06	26.31	27.63	29.01
15	19.17	20.13	21.13	22.19	23.30	24.46	25.69	26.97	28.32	29.74
16	19.65	20.63	21.66	22.75	23.88	25.08	26.33	27.65	29.03	30.48
17	20.14	21.15	22.20	23.31	24.48	25.70	26.99	28.34	29.75	31.24
18	20.64	21.67	22.76	23.90	25.09	26.35	27.66	29.05	30.50	32.02
19	21.16	22.22	23.33	24.49	25.72	27.00	28.35	29.77	31.26	32.82
20	21.69	22.77	23.91	25.11	26.36	27.68	29.06	30.52	32.04	33.64
21	22.23	23.34	24.51	25.73	27.02	28.37	29.79	31.28	32.84	34.49
22	22.79	23.92	25.12	26.38	27.70	29.08	30.53	32.06	33.66	35.35
23	23.36	24.52	25.75	27.04	28.39	29.81	31.30	32.86	34.51	36.23
24	23.94	25.14	26.39	27.71	29.10	30.55	32.08	33.68	35.37	37.14
25	24.54	25.76	27.05	28.41	29.83	31.32	32.88	34.53	36.25	38.07
26	25.15	26.41	27.73	29.12	30.57	32.10	33.70	35.39	37.16	39.02
27	25.78	27.07	28.42	29.84	31.34	32.90	34.55	36.27	38.09	39.99
28	26.42	27.75	29.13	30.59	32.12	33.72	35.41	37.18	39.04	40.99
29	27.08	28.44	29.86	31.35	32.92	34.57	36.30	38.11	40.02	42.02
30	27.76	29.15	30.61	32.14	33.75	35.43	37.20	39.06	41.02	43.07
31	28.46	29.88	31.37	32.94	34.59	36.32	38.13	40.04	42.04	44.14
32	29.17	30.63	32.16	33.77	35.45	37.23	39.09	41.04	43.09	45.25
33	29.90	31.39	32.96	34.61	36.34	38.16	40.06	42.07	44.17	46.38
34	30.64	32.18	33.79	35.47	37.25	39.11	41.07	43.12	45.28	47.54
35	31.41	32.98	34.63	36.36	38.18	40.09	42.09	44.20	46.41	48.73
36	32.20	33.81	35.50	37.27	39.13	41.09	43.15	45.30	47.57	49.95
37	33.00	34.65	36.38	38.20	40.11	42.12	44.22	46.43	48.76	51.19
38	33.83	35.52	37.29	39.16	41.12	43.17	45.33	47.60	49.98	52.47

**OAK GROVE SCHOOL DISTRICT
CSEA Classified Salary Schedule
"BASE" HOURLY RATES
July 1, 2023 - June 30, 2024**

Salary Increase 4.0%							Longevity Steps →			
RANGE	STEPS →						9th	14th	19th	24th
	I	II	III	IV	V	VI	+5%	+5%	+5%	+5%
39	34.67	36.40	38.22	40.14	42.14	44.25	46.46	48.79	51.22	53.79
40	35.54	37.31	39.18	41.14	43.20	45.36	47.62	50.01	52.51	55.13
41	36.43	38.25	40.16	42.17	44.28	46.49	48.81	51.26	53.82	56.51
42	37.34	39.20	41.16	43.22	45.38	47.65	50.04	52.54	55.16	57.92
43	38.27	40.18	42.19	44.30	46.52	48.84	51.29	53.85	56.54	59.37
44	39.23	41.19	43.25	45.41	47.68	50.06	52.57	55.20	57.96	60.85
45	40.21	42.22	44.33	46.55	48.87	51.32	53.88	56.58	59.41	62.38
46	41.21	43.27	45.44	47.71	50.09	52.60	55.23	57.99	60.89	63.93
47	42.24	44.36	46.57	48.90	51.35	53.91	56.61	59.44	62.41	65.53
48	43.30	45.46	47.74	50.12	52.63	55.26	58.03	60.93	63.97	67.17
49	44.38	46.60	48.93	51.38	53.95	56.64	59.48	62.45	65.57	68.85
50	45.49	47.77	50.15	52.66	55.30	58.06	60.96	64.01	67.21	70.57
51	46.63	48.96	51.41	53.98	56.68	59.51	62.49	65.61	68.89	72.34
52	47.79	50.18	52.69	55.33	58.09	61.00	64.05	67.25	70.61	74.14
53	48.99	51.44	54.01	56.71	59.55	62.52	65.65	68.93	72.38	76.00
54	50.21	52.72	55.36	58.13	61.04	64.09	67.29	70.66	74.19	77.90
55	51.47	54.04	56.74	59.58	62.56	65.69	68.97	72.42	76.04	79.85

CALENDAR		A-2
Contract Days Paid		260
Reduced Work Days		
Adjusted Days Paid		260
Months Paid		12

OAK GROVE SCHOOL DISTRICT
CSEA Classified Salary Schedule
July 1, 2023 - June 30, 2024

Salary Increase 4.0%							Longevity Steps			
RANGE	STEPS						9th	14th	19th	24th
	I	II	III	IV	V	VI	+5%	+5%	+5%	+5%
3	2,471	2,594	2,724	2,860	3,003	3,153	3,311	3,476	3,650	3,833
4	2,532	2,659	2,792	2,931	3,078	3,232	3,394	3,563	3,741	3,928
5	2,596	2,725	2,862	3,005	3,155	3,313	3,478	3,652	3,835	4,027
6	2,660	2,794	2,933	3,080	3,234	3,396	3,565	3,744	3,931	4,127
7	2,727	2,863	3,007	3,157	3,315	3,480	3,654	3,837	4,029	4,230
8	2,795	2,935	3,082	3,236	3,398	3,567	3,746	3,933	4,130	4,336
9	2,865	3,008	3,159	3,317	3,482	3,657	3,839	4,031	4,233	4,445
10	2,937	3,084	3,238	3,400	3,570	3,748	3,935	4,132	4,339	4,556
11	3,010	3,161	3,319	3,485	3,659	3,842	4,034	4,236	4,447	4,670
12	3,085	3,240	3,402	3,572	3,750	3,938	4,135	4,341	4,558	4,786
13	3,162	3,321	3,487	3,661	3,844	4,036	4,238	4,450	4,672	4,906
14	3,242	3,404	3,574	3,752	3,940	4,137	4,344	4,561	4,789	5,029
15	3,323	3,489	3,663	3,846	4,039	4,241	4,453	4,675	4,909	5,154
16	3,406	3,576	3,755	3,942	4,140	4,347	4,564	4,792	5,032	5,283
17	3,491	3,665	3,849	4,041	4,243	4,455	4,678	4,912	5,157	5,415
18	3,578	3,757	3,945	4,142	4,349	4,567	4,795	5,035	5,286	5,551
19	3,668	3,851	4,043	4,246	4,458	4,681	4,915	5,161	5,419	5,690
20	3,759	3,947	4,145	4,352	4,569	4,798	5,038	5,290	5,554	5,832
21	3,853	4,046	4,248	4,461	4,684	4,918	5,164	5,422	5,693	5,978
22	3,950	4,147	4,354	4,572	4,801	5,041	5,293	5,557	5,835	6,127
23	4,048	4,251	4,463	4,686	4,921	5,167	5,425	5,696	5,981	6,280
24	4,149	4,357	4,575	4,804	5,044	5,296	5,561	5,839	6,131	6,437
25	4,253	4,466	4,689	4,924	5,170	5,428	5,700	5,985	6,284	6,598
26	4,360	4,577	4,806	5,047	5,299	5,564	5,842	6,134	6,441	6,763
27	4,468	4,692	4,927	5,173	5,432	5,703	5,988	6,288	6,602	6,932
28	4,580	4,809	5,050	5,302	5,567	5,846	6,138	6,445	6,767	7,105
29	4,695	4,929	5,176	5,435	5,706	5,992	6,291	6,606	6,936	7,283
30	4,812	5,053	5,305	5,571	5,849	6,142	6,449	6,771	7,110	7,465
31	4,932	5,179	5,438	5,710	5,995	6,295	6,610	6,940	7,287	7,652
32	5,056	5,308	5,574	5,853	6,145	6,453	6,775	7,114	7,470	7,843
33	5,182	5,441	5,713	5,999	6,299	6,614	6,945	7,292	7,656	8,039
34	5,312	5,577	5,856	6,149	6,456	6,779	7,118	7,474	7,848	8,240
35	5,444	5,717	6,002	6,303	6,618	6,949	7,296	7,661	8,044	8,446
36	5,581	5,860	6,153	6,460	6,783	7,122	7,478	7,852	8,245	8,657
37	5,720	6,006	6,306	6,622	6,953	7,300	7,665	8,049	8,451	8,874
38	5,863	6,156	6,464	6,787	7,127	7,483	7,857	8,250	8,662	9,096

Longevity: Please refer to contract section 7.9
Professional Growth: Please refer to contract section 7.11

10/6/2023

CALENDAR		B/F
Contract Days Paid		239
Reduced Work Days		
Adjusted Days Paid		239
Months Paid		11

OAK GROVE SCHOOL DISTRICT
CSEA Classified Salary Schedule
July 1, 2023 - June 30, 2024

Salary Increase 4.0%							Longevity Steps			
RANGE	STEPS						9th	14th	19th	24th
	I	II	III	IV	V	VI	+5%	+5%	+5%	+5%
3	2,477	2,601	2,731	2,868	3,011	3,162	3,320	3,486	3,660	3,843
4	2,539	2,666	2,800	2,940	3,087	3,241	3,403	3,573	3,752	3,939
5	2,603	2,733	2,870	3,013	3,164	3,322	3,488	3,662	3,846	4,038
6	2,668	2,801	2,941	3,088	3,243	3,405	3,575	3,754	3,942	4,139
7	2,735	2,871	3,015	3,166	3,324	3,490	3,665	3,848	4,040	4,242
8	2,803	2,943	3,090	3,245	3,407	3,577	3,756	3,944	4,141	4,348
9	2,873	3,017	3,168	3,326	3,492	3,667	3,850	4,043	4,245	4,457
10	2,945	3,092	3,247	3,409	3,580	3,759	3,946	4,144	4,351	4,568
11	3,019	3,169	3,328	3,494	3,669	3,852	4,045	4,247	4,460	4,683
12	3,094	3,249	3,411	3,582	3,761	3,949	4,146	4,354	4,571	4,800
13	3,171	3,330	3,496	3,671	3,855	4,048	4,250	4,462	4,685	4,920
14	3,251	3,413	3,584	3,763	3,951	4,149	4,356	4,574	4,803	5,043
15	3,332	3,498	3,673	3,857	4,050	4,252	4,465	4,688	4,923	5,169
16	3,415	3,586	3,765	3,953	4,151	4,359	4,577	4,805	5,046	5,298
17	3,501	3,676	3,859	4,052	4,255	4,468	4,691	4,926	5,172	5,431
18	3,588	3,767	3,956	4,154	4,361	4,579	4,808	5,049	5,301	5,566
19	3,678	3,862	4,055	4,257	4,470	4,694	4,929	5,175	5,434	5,705
20	3,770	3,958	4,156	4,364	4,582	4,811	5,052	5,304	5,570	5,848
21	3,864	4,057	4,260	4,473	4,697	4,931	5,178	5,437	5,709	5,994
22	3,961	4,159	4,367	4,585	4,814	5,055	5,308	5,573	5,852	6,144
23	4,060	4,263	4,476	4,699	4,934	5,181	5,440	5,712	5,998	6,298
24	4,161	4,369	4,588	4,817	5,058	5,311	5,576	5,855	6,148	6,455
25	4,265	4,478	4,702	4,937	5,184	5,443	5,716	6,001	6,301	6,617
26	4,372	4,590	4,820	5,061	5,314	5,580	5,859	6,151	6,459	6,782
27	4,481	4,705	4,940	5,187	5,447	5,719	6,005	6,305	6,620	6,952
28	4,593	4,823	5,064	5,317	5,583	5,862	6,155	6,463	6,786	7,125
29	4,708	4,943	5,190	5,450	5,722	6,009	6,309	6,624	6,956	7,303
30	4,826	5,067	5,320	5,586	5,865	6,159	6,467	6,790	7,130	7,486
31	4,946	5,193	5,453	5,726	6,012	6,313	6,628	6,960	7,308	7,673
32	5,070	5,323	5,590	5,869	6,162	6,471	6,794	7,134	7,490	7,865
33	5,197	5,456	5,729	6,016	6,316	6,632	6,964	7,312	7,678	8,062
34	5,327	5,593	5,872	6,166	6,474	6,798	7,138	7,495	7,870	8,263
35	5,460	5,733	6,019	6,320	6,636	6,968	7,316	7,682	8,066	8,470
36	5,596	5,876	6,170	6,478	6,802	7,142	7,499	7,874	8,268	8,681
37	5,736	6,023	6,324	6,640	6,972	7,321	7,687	8,071	8,475	8,899
38	5,879	6,173	6,482	6,806	7,147	7,504	7,879	8,273	8,687	9,121

Longevity: Please refer to contract section 7.9
Professional Growth: Please refer to contract section 7.11

10/6/2023

CALENDAR		C
Contract Days Paid		234
Reduced Work Days		
Adjusted Days Paid		234
Months Paid		11

**OAK GROVE SCHOOL DISTRICT
CSEA Classified Salary Schedule
July 1, 2023 - June 30, 2024**

Salary Increase 4.0%							Longevity Steps			
RANGE	STEPS						9th	14th	19th	24th
	I	II	III	IV	V	VI	+5%	+5%	+5%	+5%
3	2,426	2,547	2,674	2,808	2,948	3,096	3,251	3,413	3,584	3,763
4	2,486	2,611	2,741	2,878	3,022	3,173	3,332	3,498	3,673	3,857
5	2,548	2,676	2,810	2,950	3,098	3,252	3,415	3,586	3,765	3,953
6	2,612	2,743	2,880	3,024	3,175	3,334	3,500	3,676	3,859	4,052
7	2,677	2,811	2,952	3,099	3,254	3,417	3,588	3,767	3,956	4,154
8	2,744	2,882	3,026	3,177	3,336	3,503	3,678	3,862	4,055	4,257
9	2,813	2,954	3,101	3,256	3,419	3,590	3,770	3,958	4,156	4,364
10	2,883	3,027	3,179	3,338	3,505	3,680	3,864	4,057	4,260	4,473
11	2,955	3,103	3,258	3,421	3,592	3,772	3,960	4,158	4,366	4,585
12	3,029	3,181	3,340	3,507	3,682	3,866	4,059	4,262	4,476	4,699
13	3,105	3,260	3,423	3,594	3,774	3,963	4,161	4,369	4,587	4,817
14	3,183	3,342	3,509	3,684	3,868	4,062	4,265	4,478	4,702	4,937
15	3,262	3,425	3,597	3,776	3,965	4,163	4,372	4,590	4,820	5,061
16	3,344	3,511	3,686	3,871	4,064	4,268	4,481	4,705	4,940	5,187
17	3,427	3,599	3,779	3,968	4,166	4,374	4,593	4,823	5,064	5,317
18	3,513	3,689	3,873	4,067	4,270	4,484	4,708	4,943	5,190	5,450
19	3,601	3,781	3,970	4,168	4,377	4,596	4,825	5,067	5,320	5,586
20	3,691	3,875	4,069	4,273	4,486	4,711	4,946	5,193	5,453	5,726
21	3,783	3,972	4,171	4,379	4,598	4,828	5,070	5,323	5,589	5,869
22	3,878	4,072	4,275	4,489	4,713	4,949	5,196	5,456	5,729	6,016
23	3,975	4,173	4,382	4,601	4,831	5,073	5,326	5,593	5,872	6,166
24	4,074	4,278	4,492	4,716	4,952	5,200	5,460	5,733	6,019	6,320
25	4,176	4,385	4,604	4,834	5,076	5,330	5,596	5,876	6,170	6,478
26	4,280	4,494	4,719	4,955	5,203	5,463	5,736	6,023	6,324	6,640
27	4,387	4,607	4,837	5,079	5,333	5,599	5,879	6,173	6,482	6,806
28	4,497	4,722	4,958	5,206	5,466	5,739	6,026	6,328	6,644	6,976
29	4,609	4,840	5,082	5,336	5,603	5,883	6,177	6,486	6,810	7,151
30	4,725	4,961	5,209	5,469	5,743	6,030	6,331	6,648	6,980	7,329
31	4,843	5,085	5,339	5,606	5,886	6,181	6,490	6,814	7,155	7,513
32	4,964	5,212	5,473	5,746	6,034	6,335	6,652	6,985	7,334	7,700
33	5,088	5,342	5,609	5,890	6,184	6,494	6,818	7,159	7,517	7,893
34	5,215	5,476	5,750	6,037	6,339	6,656	6,989	7,338	7,705	8,090
35	5,345	5,613	5,893	6,188	6,497	6,822	7,163	7,522	7,898	8,293
36	5,479	5,753	6,041	6,343	6,660	6,993	7,342	7,710	8,095	8,500
37	5,616	5,897	6,192	6,501	6,826	7,168	7,526	7,902	8,297	8,712
38	5,756	6,044	6,347	6,664	6,997	7,347	7,714	8,100	8,505	8,930

Longevity: Please refer to contract section 7.9

Professional Growth: Please refer to contract section 7.11

10/6/2023

CALENDAR		D
Contract Days Paid		224
Reduced Work Days		
Adjusted Days Paid		224
Months Paid		11

OAK GROVE SCHOOL DISTRICT
CSEA Classified Salary Schedule
July 1, 2023 - June 30, 2024

Salary Increase 4.0%							Longevity Steps			
RANGE	STEPS						9th	14th	19th	24th
	I	II	III	IV	V	VI	+5%	+5%	+5%	+5%
3	2,322	2,438	2,560	2,688	2,822	2,963	3,112	3,267	3,431	3,602
4	2,380	2,499	2,624	2,755	2,893	3,038	3,189	3,349	3,516	3,692
5	2,439	2,561	2,690	2,824	2,965	3,113	3,269	3,433	3,604	3,784
6	2,500	2,626	2,757	2,895	3,039	3,191	3,351	3,518	3,694	3,879
7	2,563	2,691	2,826	2,967	3,115	3,271	3,435	3,606	3,787	3,976
8	2,627	2,758	2,896	3,041	3,193	3,353	3,521	3,697	3,881	4,075
9	2,693	2,827	2,969	3,117	3,273	3,437	3,609	3,789	3,978	4,177
10	2,760	2,898	3,043	3,195	3,355	3,523	3,699	3,884	4,078	4,282
11	2,829	2,971	3,119	3,275	3,439	3,611	3,791	3,981	4,180	4,389
12	2,900	3,045	3,197	3,357	3,525	3,701	3,886	4,080	4,284	4,499
13	2,972	3,121	3,277	3,441	3,613	3,793	3,983	4,182	4,391	4,611
14	3,047	3,199	3,359	3,527	3,703	3,888	4,083	4,287	4,501	4,726
15	3,123	3,279	3,443	3,615	3,796	3,986	4,185	4,394	4,614	4,844
16	3,201	3,361	3,529	3,705	3,891	4,085	4,289	4,504	4,729	4,966
17	3,281	3,445	3,617	3,798	3,988	4,187	4,397	4,616	4,847	5,090
18	3,363	3,531	3,708	3,893	4,088	4,292	4,507	4,732	4,968	5,217
19	3,447	3,619	3,800	3,990	4,190	4,399	4,619	4,850	5,093	5,347
20	3,533	3,710	3,895	4,090	4,295	4,509	4,735	4,971	5,220	5,481
21	3,621	3,803	3,993	4,192	4,402	4,622	4,853	5,096	5,351	5,618
22	3,712	3,898	4,092	4,297	4,512	4,738	4,974	5,223	5,484	5,759
23	3,805	3,995	4,195	4,405	4,625	4,856	5,099	5,354	5,621	5,902
24	3,900	4,095	4,300	4,515	4,740	4,977	5,226	5,488	5,762	6,050
25	3,997	4,197	4,407	4,627	4,859	5,102	5,357	5,625	5,906	6,201
26	4,097	4,302	4,517	4,743	4,980	5,229	5,491	5,765	6,054	6,356
27	4,200	4,410	4,630	4,862	5,105	5,360	5,628	5,909	6,205	6,515
28	4,305	4,520	4,746	4,983	5,232	5,494	5,769	6,057	6,360	6,678
29	4,412	4,633	4,865	5,108	5,363	5,631	5,913	6,209	6,519	6,845
30	4,523	4,749	4,986	5,236	5,497	5,772	6,061	6,364	6,682	7,016
31	4,636	4,868	5,111	5,366	5,635	5,917	6,212	6,523	6,849	7,192
32	4,752	4,989	5,239	5,501	5,776	6,064	6,368	6,686	7,020	7,371
33	4,870	5,114	5,370	5,638	5,920	6,216	6,527	6,853	7,196	7,556
34	4,992	5,242	5,504	5,779	6,068	6,371	6,690	7,025	7,376	7,745
35	5,117	5,373	5,642	5,924	6,220	6,531	6,857	7,200	7,560	7,938
36	5,245	5,507	5,783	6,072	6,375	6,694	7,029	7,380	7,749	8,137
37	5,376	5,645	5,927	6,223	6,535	6,861	7,204	7,565	7,943	8,340
38	5,510	5,786	6,075	6,379	6,698	7,033	7,385	7,754	8,141	8,549

Longevity: Please refer to contract section 7.9

Professional Growth: Please refer to contract section 7.11

10/6/2023

CALENDAR		G
Contract Days Paid		215
Reduced Work Days		
Adjusted Days Paid		215
Months Paid		11

**OAK GROVE SCHOOL DISTRICT
CSEA Classified Salary Schedule
July 1, 2023 - June 30, 2024**

Salary Increase 4.0%							Longevity Steps			
RANGE	STEPS						9th	14th	19th	24th
	I	II	III	IV	V	VI	+5%	+5%	+5%	+5%
3	2,229	2,340	2,457	2,580	2,709	2,844	2,987	3,136	3,293	3,457
4	2,284	2,399	2,519	2,644	2,777	2,916	3,061	3,214	3,375	3,544
5	2,341	2,459	2,581	2,711	2,846	2,988	3,138	3,295	3,459	3,632
6	2,400	2,520	2,646	2,778	2,917	3,063	3,216	3,377	3,546	3,723
7	2,460	2,583	2,712	2,848	2,990	3,140	3,297	3,462	3,635	3,816
8	2,522	2,648	2,780	2,919	3,065	3,218	3,379	3,548	3,725	3,912
9	2,585	2,714	2,849	2,992	3,142	3,299	3,464	3,637	3,819	4,009
10	2,649	2,782	2,921	3,067	3,220	3,381	3,550	3,728	3,914	4,110
11	2,715	2,851	2,994	3,143	3,301	3,466	3,639	3,821	4,012	4,212
12	2,783	2,922	3,069	3,222	3,383	3,552	3,730	3,916	4,112	4,318
13	2,853	2,996	3,145	3,303	3,468	3,641	3,823	4,014	4,215	4,426
14	2,924	3,070	3,224	3,385	3,554	3,732	3,919	4,115	4,320	4,536
15	2,997	3,147	3,305	3,470	3,643	3,825	4,017	4,218	4,428	4,650
16	3,072	3,226	3,387	3,556	3,734	3,921	4,117	4,323	4,539	4,766
17	3,149	3,306	3,472	3,645	3,828	4,019	4,220	4,431	4,653	4,885
18	3,228	3,389	3,559	3,737	3,923	4,120	4,326	4,542	4,769	5,007
19	3,308	3,474	3,648	3,830	4,021	4,223	4,434	4,655	4,888	5,132
20	3,391	3,561	3,739	3,926	4,122	4,328	4,544	4,772	5,010	5,261
21	3,476	3,650	3,832	4,024	4,225	4,436	4,658	4,891	5,136	5,392
22	3,563	3,741	3,928	4,124	4,331	4,547	4,775	5,013	5,264	5,527
23	3,652	3,835	4,026	4,228	4,439	4,661	4,894	5,139	5,396	5,665
24	3,743	3,930	4,127	4,333	4,550	4,777	5,016	5,267	5,530	5,807
25	3,837	4,029	4,230	4,442	4,664	4,897	5,142	5,399	5,669	5,952
26	3,933	4,129	4,336	4,553	4,780	5,019	5,270	5,534	5,810	6,101
27	4,031	4,233	4,444	4,666	4,900	5,145	5,402	5,672	5,956	6,253
28	4,132	4,338	4,555	4,783	5,022	5,273	5,537	5,814	6,105	6,410
29	4,235	4,447	4,669	4,903	5,148	5,405	5,675	5,959	6,257	6,570
30	4,341	4,558	4,786	5,025	5,276	5,540	5,817	6,108	6,414	6,734
31	4,449	4,672	4,906	5,151	5,408	5,679	5,963	6,261	6,574	6,903
32	4,561	4,789	5,028	5,280	5,544	5,821	6,112	6,417	6,738	7,075
33	4,675	4,908	5,154	5,412	5,682	5,966	6,265	6,578	6,907	7,252
34	4,792	5,031	5,283	5,547	5,824	6,115	6,421	6,742	7,079	7,433
35	4,911	5,157	5,415	5,686	5,970	6,268	6,582	6,911	7,256	7,619
36	5,034	5,286	5,550	5,828	6,119	6,425	6,746	7,084	7,438	7,810
37	5,160	5,418	5,689	5,973	6,272	6,586	6,915	7,261	7,624	8,005
38	5,289	5,554	5,831	6,123	6,429	6,750	7,088	7,442	7,814	8,205

Longevity: Please refer to contract section 7.9
Professional Growth: Please refer to contract section 7.11

10/6/2023

CALENDAR		E
Contract Days Paid		218
Reduced Work Days		
Adjusted Days Paid		218
Months Paid		11

**OAK GROVE SCHOOL DISTRICT
CSEA Classified Salary Schedule
July 1, 2023 - June 30, 2024**

Salary Increase 4.0%							Longevity Steps			
RANGE	STEPS						9th	14th	19th	24th
	I	II	III	IV	V	VI	+5%	+5%	+5%	+5%
3	2,260	2,373	2,491	2,616	2,747	2,884	3,028	3,180	3,339	3,506
4	2,316	2,432	2,554	2,681	2,815	2,956	3,104	3,259	3,422	3,593
5	2,374	2,493	2,618	2,748	2,886	3,030	3,182	3,341	3,508	3,683
6	2,434	2,555	2,683	2,817	2,958	3,106	3,261	3,424	3,595	3,775
7	2,494	2,619	2,750	2,888	3,032	3,183	3,343	3,510	3,685	3,870
8	2,557	2,685	2,819	2,960	3,108	3,263	3,426	3,598	3,777	3,966
9	2,621	2,752	2,889	3,034	3,185	3,345	3,512	3,687	3,872	4,065
10	2,686	2,820	2,961	3,110	3,265	3,428	3,600	3,780	3,969	4,167
11	2,753	2,891	3,036	3,187	3,347	3,514	3,690	3,874	4,068	4,271
12	2,822	2,963	3,111	3,267	3,430	3,602	3,782	3,971	4,170	4,378
13	2,893	3,037	3,189	3,349	3,516	3,692	3,876	4,070	4,274	4,487
14	2,965	3,113	3,269	3,432	3,604	3,784	3,973	4,172	4,381	4,600
15	3,039	3,191	3,351	3,518	3,694	3,879	4,073	4,276	4,490	4,715
16	3,115	3,271	3,434	3,606	3,786	3,976	4,175	4,383	4,602	4,833
17	3,193	3,353	3,520	3,696	3,881	4,075	4,279	4,493	4,717	4,953
18	3,273	3,436	3,608	3,789	3,978	4,177	4,386	4,605	4,835	5,077
19	3,355	3,522	3,698	3,883	4,078	4,281	4,496	4,720	4,956	5,204
20	3,438	3,610	3,791	3,980	4,179	4,388	4,608	4,838	5,080	5,334
21	3,524	3,701	3,886	4,080	4,284	4,498	4,723	4,959	5,207	5,468
22	3,613	3,793	3,983	4,182	4,391	4,611	4,841	5,083	5,337	5,604
23	3,703	3,888	4,082	4,287	4,501	4,726	4,962	5,210	5,471	5,744
24	3,795	3,985	4,184	4,394	4,613	4,844	5,086	5,341	5,608	5,888
25	3,890	4,085	4,289	4,504	4,729	4,965	5,213	5,474	5,748	6,035
26	3,988	4,187	4,396	4,616	4,847	5,089	5,344	5,611	5,891	6,186
27	4,087	4,292	4,506	4,732	4,968	5,217	5,477	5,751	6,039	6,341
28	4,189	4,399	4,619	4,850	5,092	5,347	5,614	5,895	6,190	6,499
29	4,294	4,509	4,734	4,971	5,220	5,481	5,755	6,042	6,344	6,662
30	4,402	4,622	4,853	5,095	5,350	5,618	5,898	6,193	6,503	6,828
31	4,512	4,737	4,974	5,223	5,484	5,758	6,046	6,348	6,666	6,999
32	4,624	4,856	5,098	5,353	5,621	5,902	6,197	6,507	6,832	7,174
33	4,740	4,977	5,226	5,487	5,761	6,050	6,352	6,670	7,003	7,353
34	4,858	5,101	5,356	5,624	5,906	6,201	6,511	6,836	7,178	7,537
35	4,980	5,229	5,490	5,765	6,053	6,356	6,674	7,007	7,358	7,726
36	5,104	5,360	5,628	5,909	6,204	6,515	6,840	7,182	7,542	7,919
37	5,232	5,494	5,768	6,057	6,360	6,678	7,011	7,362	7,730	8,117
38	5,363	5,631	5,913	6,208	6,519	6,845	7,187	7,546	7,923	8,320

Longevity: Please refer to contract section 7.9
Professional Growth: Please refer to contract section 7.11

10/6/2023

CALENDAR		H(1)
Contract Days Paid		208
Reduced Work Days		
Adjusted Days Paid		208
Months Paid		11

OAK GROVE SCHOOL DISTRICT
CSEA Classified Salary Schedule
July 1, 2023 - June 30, 2024

Salary Increase 4.0%							Longevity Steps			
RANGE	STEPS						9th	14th	19th	24th
	I	II	III	IV	V	VI	+5%	+5%	+5%	+5%
3	2,156	2,264	2,377	2,496	2,621	2,752	2,889	3,034	3,186	3,345
4	2,210	2,320	2,437	2,558	2,686	2,821	2,962	3,110	3,265	3,428
5	2,265	2,379	2,497	2,622	2,753	2,891	3,036	3,187	3,347	3,514
6	2,322	2,438	2,560	2,688	2,822	2,963	3,112	3,267	3,430	3,602
7	2,380	2,499	2,624	2,755	2,893	3,037	3,189	3,349	3,516	3,692
8	2,439	2,561	2,689	2,824	2,965	3,113	3,269	3,433	3,604	3,784
9	2,500	2,625	2,757	2,895	3,039	3,191	3,351	3,518	3,694	3,879
10	2,563	2,691	2,826	2,967	3,115	3,271	3,435	3,606	3,787	3,976
11	2,627	2,758	2,896	3,041	3,193	3,353	3,520	3,696	3,881	4,075
12	2,693	2,827	2,969	3,117	3,273	3,437	3,608	3,789	3,978	4,177
13	2,760	2,898	3,043	3,195	3,355	3,523	3,699	3,884	4,078	4,282
14	2,829	2,970	3,119	3,275	3,439	3,611	3,791	3,981	4,180	4,389
15	2,900	3,045	3,197	3,357	3,525	3,701	3,886	4,080	4,284	4,498
16	2,972	3,121	3,277	3,441	3,613	3,793	3,983	4,182	4,391	4,611
17	3,047	3,199	3,359	3,527	3,703	3,888	4,083	4,287	4,501	4,726
18	3,123	3,279	3,443	3,615	3,796	3,985	4,185	4,394	4,614	4,844
19	3,201	3,361	3,529	3,705	3,891	4,085	4,289	4,504	4,729	4,965
20	3,281	3,445	3,617	3,798	3,988	4,187	4,397	4,616	4,847	5,090
21	3,363	3,531	3,707	3,893	4,087	4,292	4,506	4,732	4,968	5,217
22	3,447	3,619	3,800	3,990	4,190	4,399	4,619	4,850	5,093	5,347
23	3,533	3,710	3,895	4,090	4,294	4,509	4,735	4,971	5,220	5,481
24	3,621	3,802	3,993	4,192	4,402	4,622	4,853	5,096	5,350	5,618
25	3,712	3,897	4,092	4,297	4,512	4,737	4,974	5,223	5,484	5,758
26	3,805	3,995	4,195	4,404	4,625	4,856	5,099	5,354	5,621	5,902
27	3,900	4,095	4,300	4,514	4,740	4,977	5,226	5,487	5,762	6,050
28	3,997	4,197	4,407	4,627	4,859	5,102	5,357	5,625	5,906	6,201
29	4,097	4,302	4,517	4,743	4,980	5,229	5,491	5,765	6,053	6,356
30	4,200	4,410	4,630	4,862	5,105	5,360	5,628	5,909	6,205	6,515
31	4,305	4,520	4,746	4,983	5,232	5,494	5,769	6,057	6,360	6,678
32	4,412	4,633	4,865	5,108	5,363	5,631	5,913	6,208	6,519	6,845
33	4,523	4,749	4,986	5,235	5,497	5,772	6,061	6,364	6,682	7,016
34	4,636	4,867	5,111	5,366	5,635	5,916	6,212	6,523	6,849	7,191
35	4,752	4,989	5,239	5,500	5,775	6,064	6,367	6,686	7,020	7,371
36	4,870	5,114	5,370	5,638	5,920	6,216	6,527	6,853	7,196	7,555
37	4,992	5,242	5,504	5,779	6,068	6,371	6,690	7,024	7,376	7,744
38	5,117	5,373	5,641	5,923	6,220	6,531	6,857	7,200	7,560	7,938

CALENDAR		H(1)
Contract Days Paid		208
Reduced Work Days		
Adjusted Days Paid		208
Months Paid		11

OAK GROVE SCHOOL DISTRICT
CSEA Classified Salary Schedule
July 1, 2023 - June 30, 2024

Salary Increase 4.0%							Longevity Steps			
RANGE	STEPS						9th	14th	19th	24th
	I	II	III	IV	V	VI	+5%	+5%	+5%	+5%
39	5,245	5,507	5,782	6,071	6,375	6,694	7,029	7,380	7,749	8,136
40	5,376	5,645	5,927	6,223	6,534	6,861	7,204	7,564	7,943	8,340
41	5,510	5,786	6,075	6,379	6,698	7,033	7,384	7,754	8,141	8,548
42	5,648	5,930	6,227	6,538	6,865	7,209	7,569	7,947	8,345	8,762
43	5,789	6,079	6,383	6,702	7,037	7,389	7,758	8,146	8,553	8,981
44	5,934	6,231	6,542	6,869	7,213	7,573	7,952	8,350	8,767	9,206
45	6,082	6,386	6,706	7,041	7,393	7,763	8,151	8,558	8,986	9,436
46	6,234	6,546	6,873	7,217	7,578	7,957	8,355	8,772	9,211	9,672
47	6,390	6,710	7,045	7,398	7,767	8,156	8,564	8,992	9,441	9,913
48	6,550	6,878	7,221	7,582	7,962	8,360	8,778	9,217	9,677	10,161
49	6,714	7,049	7,402	7,772	8,161	8,569	8,997	9,447	9,919	10,415
50	6,882	7,226	7,587	7,966	8,365	8,783	9,222	9,683	10,167	10,676
51	7,054	7,406	7,777	8,165	8,574	9,002	9,453	9,925	10,421	10,943
52	7,230	7,591	7,971	8,370	8,788	9,228	9,689	10,173	10,682	11,216
53	7,411	7,781	8,170	8,579	9,008	9,458	9,931	10,428	10,949	11,496
54	7,596	7,976	8,375	8,793	9,233	9,695	10,179	10,688	11,223	11,784
55	7,786	8,175	8,584	9,013	9,464	9,937	10,434	10,956	11,503	12,078

Longevity: Please refer to contract section 7.9

Professional Growth: Please refer to contract section 7.11

CALENDAR		I(1)
Contract Days Paid		196
Reduced Work Days		
Adjusted Days Paid		196
Months Paid		11

**OAK GROVE SCHOOL DISTRICT
CSEA Classified Salary Schedule
July 1, 2023 - June 30, 2024**

Salary Increase 4.0%							Longevity Steps			
RANGE	STEPS						9th	14th	19th	24th
	I	II	III	IV	V	VI	+5%	+5%	+5%	+5%
3	2,032	2,133	2,240	2,352	2,470	2,593	2,723	2,859	3,002	3,152
4	2,083	2,187	2,296	2,411	2,531	2,658	2,791	2,930	3,077	3,231
5	2,135	2,241	2,353	2,471	2,595	2,724	2,861	3,004	3,154	3,311
6	2,188	2,297	2,412	2,533	2,659	2,792	2,932	3,079	3,233	3,394
7	2,243	2,355	2,472	2,596	2,726	2,862	3,005	3,156	3,313	3,479
8	2,299	2,414	2,534	2,661	2,794	2,934	3,080	3,234	3,396	3,566
9	2,356	2,474	2,598	2,728	2,864	3,007	3,157	3,315	3,481	3,655
10	2,415	2,536	2,663	2,796	2,936	3,082	3,236	3,398	3,568	3,747
11	2,475	2,599	2,729	2,866	3,009	3,159	3,317	3,483	3,657	3,840
12	2,537	2,664	2,797	2,937	3,084	3,238	3,400	3,570	3,749	3,936
13	2,601	2,731	2,867	3,011	3,161	3,319	3,485	3,660	3,842	4,035
14	2,666	2,799	2,939	3,086	3,240	3,402	3,572	3,751	3,939	4,135
15	2,732	2,869	3,012	3,163	3,321	3,487	3,662	3,845	4,037	4,239
16	2,801	2,941	3,088	3,242	3,404	3,575	3,753	3,941	4,138	4,345
17	2,871	3,014	3,165	3,323	3,489	3,664	3,847	4,039	4,241	4,453
18	2,943	3,090	3,244	3,406	3,577	3,755	3,943	4,140	4,347	4,565
19	3,016	3,167	3,325	3,491	3,666	3,849	4,042	4,244	4,456	4,679
20	3,091	3,246	3,408	3,579	3,758	3,946	4,143	4,350	4,568	4,796
21	3,169	3,327	3,494	3,668	3,852	4,044	4,246	4,459	4,682	4,916
22	3,248	3,410	3,581	3,760	3,948	4,145	4,353	4,570	4,799	5,039
23	3,329	3,496	3,670	3,854	4,047	4,249	4,461	4,684	4,919	5,165
24	3,412	3,583	3,762	3,950	4,148	4,355	4,573	4,802	5,042	5,294
25	3,498	3,673	3,856	4,049	4,252	4,464	4,687	4,922	5,168	5,426
26	3,585	3,764	3,953	4,150	4,358	4,576	4,804	5,045	5,297	5,562
27	3,675	3,859	4,051	4,254	4,467	4,690	4,925	5,171	5,429	5,701
28	3,767	3,955	4,153	4,360	4,578	4,807	5,048	5,300	5,565	5,843
29	3,861	4,054	4,257	4,469	4,693	4,928	5,174	5,433	5,704	5,989
30	3,957	4,155	4,363	4,581	4,810	5,051	5,303	5,568	5,847	6,139
31	4,056	4,259	4,472	4,696	4,930	5,177	5,436	5,708	5,993	6,293
32	4,158	4,366	4,584	4,813	5,054	5,306	5,572	5,850	6,143	6,450
33	4,262	4,475	4,698	4,933	5,180	5,439	5,711	5,997	6,296	6,611
34	4,368	4,587	4,816	5,057	5,310	5,575	5,854	6,146	6,454	6,776
35	4,477	4,701	4,936	5,183	5,442	5,714	6,000	6,300	6,615	6,946
36	4,589	4,819	5,060	5,313	5,578	5,857	6,150	6,458	6,781	7,120
37	4,704	4,939	5,186	5,446	5,718	6,004	6,304	6,619	6,950	7,298
38	4,822	5,063	5,316	5,582	5,861	6,154	6,461	6,785	7,124	7,480

Longevity: Please refer to contract section 7.9
Professional Growth: Please refer to contract section 7.11

10/6/2023

CALENDAR		J(1)
Contract Days Paid		212
Reduced Work Days		
Adjusted Days Paid		212
Months Paid		11

**OAK GROVE SCHOOL DISTRICT
CSEA Classified Salary Schedule
July 1, 2023 - June 30, 2024**

Salary Increase 4.0%							Longevity Steps			
RANGE	STEPS						9th	14th	19th	24th
	I	II	III	IV	V	VI	+5%	+5%	+5%	+5%
3	2,198	2,307	2,423	2,544	2,671	2,805	2,945	3,092	3,247	3,409
4	2,253	2,365	2,483	2,608	2,738	2,875	3,019	3,169	3,328	3,494
5	2,309	2,424	2,545	2,673	2,806	2,947	3,094	3,249	3,411	3,582
6	2,367	2,485	2,609	2,740	2,877	3,020	3,171	3,330	3,496	3,671
7	2,426	2,547	2,674	2,808	2,948	3,096	3,251	3,413	3,584	3,763
8	2,486	2,611	2,741	2,878	3,022	3,173	3,332	3,499	3,673	3,857
9	2,549	2,676	2,810	2,950	3,098	3,253	3,415	3,586	3,765	3,954
10	2,612	2,743	2,880	3,024	3,175	3,334	3,501	3,676	3,859	4,052
11	2,678	2,811	2,952	3,100	3,255	3,417	3,588	3,768	3,956	4,154
12	2,744	2,882	3,026	3,177	3,336	3,503	3,678	3,862	4,055	4,258
13	2,813	2,954	3,101	3,256	3,419	3,590	3,770	3,958	4,156	4,364
14	2,883	3,028	3,179	3,338	3,505	3,680	3,864	4,057	4,260	4,473
15	2,955	3,103	3,258	3,421	3,592	3,772	3,961	4,159	4,367	4,585
16	3,029	3,181	3,340	3,507	3,682	3,866	4,060	4,263	4,476	4,700
17	3,105	3,260	3,423	3,595	3,774	3,963	4,161	4,369	4,588	4,817
18	3,183	3,342	3,509	3,684	3,869	4,062	4,265	4,478	4,702	4,937
19	3,262	3,425	3,597	3,777	3,965	4,164	4,372	4,590	4,820	5,061
20	3,344	3,511	3,687	3,871	4,064	4,268	4,481	4,705	4,940	5,187
21	3,427	3,599	3,779	3,968	4,166	4,374	4,593	4,823	5,064	5,317
22	3,513	3,689	3,873	4,067	4,270	4,484	4,708	4,943	5,190	5,450
23	3,601	3,781	3,970	4,169	4,377	4,596	4,826	5,067	5,320	5,586
24	3,691	3,876	4,069	4,273	4,486	4,711	4,946	5,194	5,453	5,726
25	3,783	3,972	4,171	4,380	4,599	4,828	5,070	5,323	5,590	5,869
26	3,878	4,072	4,275	4,489	4,714	4,949	5,197	5,457	5,729	6,016
27	3,975	4,174	4,382	4,601	4,831	5,073	5,327	5,593	5,873	6,166
28	4,074	4,278	4,492	4,716	4,952	5,200	5,460	5,733	6,019	6,320
29	4,176	4,385	4,604	4,834	5,076	5,330	5,596	5,876	6,170	6,478
30	4,280	4,494	4,719	4,955	5,203	5,463	5,736	6,023	6,324	6,640
31	4,387	4,607	4,837	5,079	5,333	5,600	5,880	6,174	6,482	6,806
32	4,497	4,722	4,958	5,206	5,466	5,740	6,027	6,328	6,644	6,976
33	4,610	4,840	5,082	5,336	5,603	5,883	6,177	6,486	6,810	7,151
34	4,725	4,961	5,209	5,470	5,743	6,030	6,332	6,648	6,981	7,330
35	4,843	5,085	5,339	5,606	5,887	6,181	6,490	6,814	7,155	7,513
36	4,964	5,212	5,473	5,746	6,034	6,335	6,652	6,985	7,334	7,701
37	5,088	5,342	5,610	5,890	6,185	6,494	6,818	7,159	7,517	7,893
38	5,215	5,476	5,750	6,037	6,339	6,656	6,989	7,338	7,705	8,091

Longevity: Please refer to contract section 7.9
Professional Growth: Please refer to contract section 7.11

10/6/2023