

OAK GROVE SCHOOL DISTRICT
AFSCME Classified Salary Schedule
MONTHLY SALARY - 260 Days
Effective November 1, 2023 - October 31, 2024

Salary Increase							Longevity Steps ---->				
		STEPS ---->									
RANGE							9th	14th	19th	24th	29th
	I	II	III	IV	V	VI	+5%	+5%	+5%	+5%	+5%
6	2,938	3,086	3,241	3,403	3,571	3,750	3,938	4,135	4,342	4,559	4,787
7	3,013	3,165	3,323	3,489	3,665	3,847	4,039	4,241	4,453	4,676	4,910
8	3,090	3,244	3,406	3,578	3,757	3,943	4,141	4,348	4,565	4,793	5,033
9	3,165	3,323	3,489	3,665	3,847	4,040	4,242	4,454	4,677	4,910	5,156
10	3,244	3,406	3,578	3,757	3,943	4,143	4,350	4,568	4,796	5,036	5,288
11	3,327	3,492	3,667	3,850	4,043	4,246	4,459	4,681	4,916	5,161	5,419
12	3,410	3,582	3,761	3,946	4,146	4,352	4,570	4,798	5,038	5,290	5,554
13	3,496	3,671	3,854	4,047	4,249	4,462	4,685	4,919	5,165	5,424	5,695
14	3,582	3,761	3,950	4,146	4,352	4,573	4,802	5,042	5,294	5,559	5,837
15	3,671	3,854	4,047	4,249	4,462	4,686	4,920	5,166	5,424	5,695	5,980
16	3,764	3,953	4,150	4,356	4,576	4,804	5,044	5,296	5,561	5,839	6,131
17	3,856	4,049	4,253	4,466	4,690	4,923	5,169	5,427	5,699	5,984	6,283
18	3,953	4,150	4,359	4,576	4,806	5,043	5,296	5,560	5,838	6,130	6,437
19	4,053	4,256	4,470	4,692	4,927	5,168	5,426	5,698	5,983	6,282	6,596
20	4,152	4,359	4,580	4,806	5,047	5,298	5,563	5,841	6,133	6,440	6,762
21	4,260	4,473	4,696	4,931	5,177	5,436	5,708	5,993	6,293	6,608	6,938
22	4,363	4,580	4,810	5,050	5,302	5,567	5,846	6,138	6,445	6,767	7,106
23	4,473	4,696	4,931	5,177	5,436	5,708	5,993	6,293	6,608	6,938	7,285
24	4,587	4,817	5,058	5,309	5,574	5,853	6,145	6,453	6,775	7,114	7,470
25	4,700	4,934	5,181	5,440	5,711	5,997	6,297	6,612	6,943	7,290	7,654
26	4,817	5,058	5,313	5,577	5,855	6,149	6,456	6,779	7,118	7,474	7,848
27	4,938	5,185	5,443	5,715	6,000	6,300	6,615	6,946	7,293	7,658	8,041
28	5,061	5,315	5,581	5,859	6,152	6,458	6,781	7,120	7,476	7,850	8,243
29	5,188	5,447	5,721	6,007	6,307	6,623	6,954	7,302	7,667	8,051	8,453
30	5,315	5,581	5,859	6,156	6,461	6,785	7,125	7,481	7,855	8,248	8,660
31	5,449	5,721	6,007	6,310	6,623	6,957	7,305	7,670	8,053	8,456	8,879
32	5,586	5,865	6,157	6,467	6,789	7,131	7,487	7,862	8,255	8,668	9,101
33	5,725	6,012	6,312	6,629	6,959	7,310	7,675	8,059	8,462	8,885	9,329
34	5,868	6,162	6,470	6,795	7,132	7,492	7,867	8,260	8,673	9,107	9,562
35	6,014	6,317	6,632	6,965	7,311	7,680	8,064	8,467	8,890	9,335	9,801

NOTE 1: Longevity increases of 5% more than the preceding step placement amount will be granted in the 9th, 14th, 19th, 24th and 29th years of service.

NOTE 2: The monthly salary amount is prorated for part-time employees.

APPENDIX C

**OAK GROVE SCHOOL DISTRICT
AFSCME Classified Salary Schedule
Effective November 1, 2023 - October 31, 2024**

For work schedule of...	
Days	260.0
Months	12

RANGE	STEPS ---->						Longevity Steps ---->				
	I	II	III	IV	V	VI	9th +5%	14th +5%	19th +5%	24th +5%	29th +5%
6	2,938	3,086	3,241	3,403	3,571	3,751	3,938	4,135	4,342	4,559	4,787
7	3,014	3,165	3,323	3,489	3,665	3,847	4,039	4,241	4,453	4,676	4,910
8	3,090	3,244	3,406	3,578	3,757	3,943	4,141	4,348	4,565	4,793	5,033
9	3,165	3,323	3,489	3,665	3,847	4,040	4,242	4,454	4,677	4,911	5,156
10	3,244	3,406	3,578	3,757	3,943	4,143	4,350	4,568	4,796	5,036	5,288
11	3,327	3,492	3,667	3,850	4,043	4,246	4,459	4,682	4,916	5,161	5,419
12	3,410	3,582	3,761	3,946	4,146	4,352	4,570	4,798	5,038	5,290	5,555
13	3,496	3,671	3,854	4,047	4,249	4,462	4,685	4,919	5,165	5,424	5,695
14	3,582	3,761	3,950	4,146	4,352	4,573	4,802	5,042	5,294	5,559	5,837
15	3,671	3,854	4,047	4,249	4,462	4,686	4,920	5,166	5,424	5,696	5,980
16	3,764	3,953	4,150	4,356	4,576	4,804	5,044	5,296	5,561	5,839	6,131
17	3,856	4,049	4,253	4,466	4,690	4,923	5,169	5,428	5,699	5,984	6,283
18	3,953	4,150	4,359	4,576	4,806	5,044	5,296	5,561	5,839	6,130	6,437
19	4,053	4,256	4,470	4,692	4,927	5,168	5,427	5,698	5,983	6,282	6,596
20	4,152	4,359	4,580	4,806	5,048	5,298	5,563	5,841	6,133	6,440	6,762
21	4,260	4,473	4,697	4,931	5,178	5,436	5,708	5,993	6,293	6,608	6,938
22	4,363	4,580	4,810	5,050	5,302	5,567	5,846	6,138	6,445	6,767	7,106
23	4,473	4,697	4,931	5,178	5,436	5,708	5,994	6,293	6,608	6,938	7,285
24	4,587	4,817	5,058	5,309	5,574	5,853	6,146	6,453	6,775	7,114	7,470
25	4,701	4,934	5,182	5,440	5,711	5,998	6,297	6,612	6,943	7,290	7,655
26	4,817	5,058	5,313	5,577	5,856	6,149	6,456	6,779	7,118	7,474	7,848
27	4,938	5,186	5,443	5,715	6,000	6,300	6,615	6,946	7,294	7,658	8,041
28	5,061	5,316	5,581	5,860	6,152	6,459	6,781	7,121	7,477	7,850	8,243
29	5,188	5,447	5,722	6,007	6,307	6,623	6,955	7,302	7,667	8,051	8,453
30	5,316	5,581	5,860	6,156	6,461	6,785	7,125	7,481	7,855	8,248	8,660
31	5,450	5,722	6,007	6,310	6,623	6,957	7,305	7,670	8,054	8,456	8,879
32	5,586	5,865	6,157	6,467	6,789	7,131	7,488	7,862	8,255	8,668	9,101
33	5,725	6,012	6,312	6,630	6,959	7,310	7,675	8,059	8,462	8,885	9,329
34	5,868	6,162	6,470	6,795	7,132	7,492	7,867	8,260	8,673	9,107	9,562
35	6,014	6,317	6,632	6,965	7,311	7,680	8,064	8,467	8,890	9,335	9,802

Note 1: Longevity increases of 5% more than the preceding step placement amount will be granted in the ninth (9th), fourteenth (14th), nineteenth (19th), twenty-fourth (24th) and twenty-ninth (29th) years of service.

Note 2: The monthly salary amount is prorated for part-time employees.

APPENDIX D

**OAK GROVE SCHOOL DISTRICT
AFSCME Classified Salary Schedule
Effective November 1, 2023 - October 31, 2024**

For work schedule of...	
Days	239.0
Months	11

RANGE	STEPS ---->						Longevity Steps ---->				
	I	II	III	IV	V	VI	9th +5%	14th +5%	19th +5%	24th +5%	29th +5%
6	2,947	3,095	3,250	3,413	3,581	3,761	3,949	4,146	4,354	4,572	4,800
7	3,022	3,174	3,332	3,499	3,675	3,858	4,051	4,253	4,466	4,689	4,924
8	3,099	3,253	3,416	3,588	3,768	3,954	4,152	4,360	4,578	4,807	5,047
9	3,174	3,332	3,499	3,675	3,858	4,051	4,254	4,466	4,690	4,924	5,171
10	3,253	3,416	3,588	3,768	3,954	4,155	4,362	4,581	4,810	5,050	5,303
11	3,336	3,502	3,678	3,860	4,054	4,258	4,471	4,695	4,929	5,176	5,435
12	3,420	3,592	3,772	3,957	4,157	4,364	4,583	4,812	5,052	5,305	5,570
13	3,506	3,682	3,864	4,058	4,261	4,474	4,698	4,933	5,180	5,439	5,711
14	3,592	3,772	3,961	4,157	4,364	4,586	4,815	5,056	5,309	5,574	5,853
15	3,682	3,864	4,058	4,261	4,474	4,699	4,934	5,181	5,440	5,712	5,997
16	3,774	3,964	4,161	4,368	4,589	4,817	5,058	5,311	5,576	5,855	6,148
17	3,867	4,061	4,265	4,479	4,703	4,937	5,184	5,443	5,715	6,001	6,301
18	3,964	4,161	4,371	4,589	4,820	5,058	5,311	5,576	5,855	6,148	6,455
19	4,065	4,268	4,483	4,706	4,941	5,183	5,442	5,714	6,000	6,300	6,614
20	4,164	4,371	4,593	4,820	5,062	5,313	5,579	5,858	6,150	6,458	6,781
21	4,272	4,485	4,710	4,945	5,192	5,451	5,724	6,010	6,311	6,626	6,957
22	4,375	4,593	4,824	5,064	5,317	5,583	5,862	6,155	6,463	6,786	7,126
23	4,485	4,710	4,945	5,192	5,451	5,724	6,010	6,311	6,626	6,958	7,306
24	4,599	4,831	5,072	5,324	5,590	5,869	6,163	6,471	6,794	7,134	7,491
25	4,714	4,947	5,196	5,455	5,727	6,014	6,315	6,631	6,962	7,311	7,676
26	4,831	5,072	5,328	5,592	5,872	6,166	6,475	6,798	7,138	7,495	7,870
27	4,952	5,200	5,458	5,731	6,017	6,318	6,634	6,966	7,314	7,680	8,064
28	5,075	5,330	5,596	5,876	6,169	6,477	6,800	7,140	7,497	7,872	8,266
29	5,203	5,462	5,738	6,024	6,325	6,642	6,974	7,323	7,689	8,073	8,477
30	5,330	5,596	5,876	6,173	6,479	6,804	7,145	7,502	7,877	8,271	8,684
31	5,465	5,738	6,024	6,327	6,642	6,976	7,325	7,692	8,076	8,480	8,904
32	5,601	5,882	6,175	6,486	6,808	7,151	7,509	7,884	8,278	8,692	9,127
33	5,741	6,029	6,329	6,648	6,978	7,330	7,697	8,082	8,486	8,910	9,355
34	5,884	6,180	6,488	6,814	7,152	7,513	7,889	8,283	8,697	9,132	9,589
35	6,031	6,335	6,651	6,985	7,331	7,701	8,086	8,491	8,915	9,361	9,829

Note 1: Longevity increases of 5% more than the preceding step placement amount will be granted in the ninth (9th), fourteenth (14th), nineteenth (19th), twenty-fourth (24th) and twenty-ninth (29th) years of service.

Note 2: The monthly salary amount is prorated for part-time employees.

APPENDIX E

**OAK GROVE SCHOOL DISTRICT
AFSCME Classified Salary Schedule
Effective November 1, 2023 - October 31, 2024**

For work schedule of...	
Days	214.0
Months	11

RANGE	STEPS ---->						Longevity Steps ---->				
	I	II	III	IV	V	VI	9th +5%	14th +5%	19th +5%	24th +5%	29th +5%
6	2,638	2,771	2,910	3,056	3,206	3,368	3,536	3,713	3,898	4,093	4,298
7	2,706	2,842	2,984	3,133	3,291	3,454	3,627	3,808	3,999	4,199	4,409
8	2,774	2,913	3,058	3,212	3,374	3,541	3,718	3,904	4,099	4,304	4,519
9	2,842	2,984	3,133	3,291	3,454	3,627	3,809	3,999	4,199	4,409	4,630
10	2,913	3,058	3,212	3,374	3,541	3,720	3,906	4,101	4,306	4,522	4,748
11	2,987	3,135	3,293	3,457	3,630	3,813	4,003	4,204	4,414	4,634	4,866
12	3,062	3,216	3,377	3,543	3,723	3,908	4,103	4,308	4,524	4,750	4,987
13	3,139	3,297	3,460	3,633	3,815	4,006	4,207	4,417	4,638	4,870	5,113
14	3,216	3,377	3,547	3,723	3,908	4,106	4,312	4,527	4,754	4,991	5,241
15	3,297	3,460	3,633	3,815	4,006	4,207	4,418	4,639	4,871	5,114	5,370
16	3,380	3,549	3,726	3,911	4,109	4,313	4,529	4,755	4,993	5,243	5,505
17	3,463	3,636	3,819	4,010	4,211	4,420	4,641	4,873	5,117	5,373	5,642
18	3,549	3,726	3,914	4,109	4,316	4,529	4,755	4,993	5,242	5,505	5,780
19	3,639	3,821	4,014	4,213	4,424	4,641	4,873	5,116	5,372	5,641	5,923
20	3,729	3,914	4,112	4,316	4,532	4,757	4,995	5,245	5,507	5,782	6,072
21	3,825	4,016	4,217	4,428	4,649	4,881	5,125	5,381	5,651	5,933	6,230
22	3,917	4,112	4,319	4,535	4,761	4,999	5,249	5,511	5,787	6,076	6,380
23	4,016	4,217	4,428	4,649	4,881	5,125	5,382	5,651	5,933	6,230	6,541
24	4,118	4,325	4,542	4,767	5,005	5,255	5,518	5,794	6,084	6,388	6,707
25	4,221	4,430	4,653	4,885	5,128	5,385	5,655	5,937	6,234	6,546	6,873
26	4,325	4,542	4,770	5,007	5,258	5,521	5,797	6,087	6,391	6,711	7,047
27	4,434	4,656	4,887	5,131	5,388	5,657	5,940	6,237	6,549	6,876	7,220
28	4,544	4,773	5,011	5,261	5,524	5,799	6,089	6,394	6,713	7,049	7,401
29	4,659	4,891	5,137	5,394	5,663	5,947	6,244	6,557	6,885	7,229	7,590
30	4,773	5,011	5,261	5,527	5,802	6,093	6,397	6,717	7,053	7,406	7,776
31	4,893	5,137	5,394	5,666	5,947	6,247	6,559	6,887	7,231	7,593	7,973
32	5,015	5,266	5,529	5,807	6,096	6,403	6,723	7,059	7,412	7,783	8,172
33	5,140	5,398	5,667	5,953	6,248	6,563	6,892	7,236	7,598	7,978	8,377
34	5,269	5,533	5,809	6,102	6,404	6,727	7,064	7,417	7,788	8,177	8,586
35	5,400	5,672	5,955	6,254	6,565	6,896	7,240	7,603	7,983	8,382	8,801

Note 1: Longevity increases of 5% more than the preceding step placement amount will be granted in the ninth (9th), fourteenth (14th), nineteenth (19th), twenty-fourth (24th) and twenty-ninth (29th) years of service.

Note 2: The monthly salary amount is prorated for part-time employees.

APPENDIX F(1) ** 10 Months Salary Schedule Converted to 11 Months

**OAK GROVE SCHOOL DISTRICT
AFSCME Classified Salary Schedule
Effective November 1, 2023 - October 31, 2024**

For work schedule of...	
Days	208.0
Months	11

Salary Increase		Longevity Steps ---->										
4.0%		STEPS ---->						9th	14th	19th	24th	29th
RANGE	I	II	III	IV	V	VI	+5%	+5%	+5%	+5%	+5%	
6	2,565	2,693	2,829	2,970	3,116	3,273	3,437	3,609	3,789	3,979	4,177	
7	2,630	2,762	2,900	3,045	3,198	3,357	3,525	3,701	3,887	4,081	4,285	
8	2,697	2,831	2,973	3,122	3,279	3,442	3,614	3,794	3,984	4,183	4,392	
9	2,762	2,900	3,045	3,198	3,357	3,526	3,702	3,887	4,082	4,286	4,500	
10	2,831	2,973	3,122	3,279	3,442	3,616	3,797	3,986	4,186	4,395	4,615	
11	2,904	3,047	3,201	3,360	3,528	3,706	3,891	4,086	4,290	4,504	4,730	
12	2,976	3,126	3,283	3,444	3,618	3,798	3,988	4,188	4,397	4,617	4,848	
13	3,051	3,204	3,363	3,532	3,708	3,894	4,089	4,293	4,508	4,733	4,970	
14	3,126	3,283	3,447	3,618	3,798	3,991	4,191	4,400	4,620	4,851	5,094	
15	3,204	3,363	3,532	3,708	3,894	4,089	4,294	4,509	4,734	4,971	5,219	
16	3,285	3,450	3,622	3,802	3,994	4,192	4,402	4,622	4,853	5,096	5,351	
17	3,366	3,534	3,712	3,898	4,093	4,296	4,511	4,737	4,974	5,222	5,483	
18	3,450	3,622	3,804	3,994	4,195	4,402	4,622	4,853	5,095	5,350	5,618	
19	3,537	3,714	3,901	4,095	4,300	4,510	4,736	4,973	5,221	5,482	5,757	
20	3,624	3,804	3,997	4,195	4,405	4,624	4,855	5,098	5,353	5,620	5,901	
21	3,718	3,903	4,099	4,303	4,519	4,744	4,981	5,231	5,492	5,767	6,055	
22	3,808	3,997	4,198	4,407	4,627	4,859	5,102	5,357	5,625	5,906	6,201	
23	3,903	4,099	4,303	4,519	4,744	4,982	5,231	5,492	5,767	6,055	6,358	
24	4,003	4,204	4,415	4,633	4,865	5,108	5,363	5,632	5,913	6,209	6,519	
25	4,102	4,306	4,522	4,748	4,984	5,234	5,496	5,771	6,059	6,362	6,680	
26	4,204	4,415	4,637	4,867	5,110	5,366	5,635	5,916	6,212	6,523	6,849	
27	4,309	4,526	4,750	4,988	5,237	5,499	5,773	6,062	6,365	6,684	7,018	
28	4,417	4,639	4,871	5,114	5,369	5,637	5,918	6,214	6,525	6,851	7,194	
29	4,528	4,754	4,993	5,242	5,504	5,780	6,069	6,373	6,692	7,026	7,377	
30	4,639	4,871	5,114	5,372	5,639	5,922	6,218	6,529	6,855	7,198	7,558	
31	4,756	4,993	5,242	5,507	5,780	6,072	6,375	6,694	7,029	7,380	7,749	
32	4,875	5,119	5,374	5,644	5,925	6,223	6,535	6,861	7,204	7,565	7,943	
33	4,996	5,247	5,508	5,786	6,073	6,379	6,698	7,033	7,385	7,754	8,142	
34	5,121	5,378	5,647	5,931	6,225	6,539	6,866	7,209	7,569	7,948	8,345	
35	5,249	5,513	5,788	6,079	6,381	6,702	7,037	7,389	7,759	8,147	8,554	

Note 1: Longevity increases of 5% more than the preceding step placement amount will be granted in the ninth (9th), fourteenth (14th), nineteenth (19th), twenty-fourth (24th) and twenty-ninth (29th) years of service.

Note 2: The monthly salary amount is prorated for part-time employees.

APPENDIX G(1) ** 10 Months Salary Schedule Covered to 11 Months

**OAK GROVE SCHOOL DISTRICT
AFSCME Classified Salary Schedule
Effective November 1, 2023 - October 31, 2024**

For work schedule of...												
Days	205.5											
Months	11											
Salary Increase		4.0%										
							Longevity Steps ---->					
RANGE	STEPS ---->						9th	14th	19th	24th	29th	
	I	II	III	IV	V	VI	+5%	+5%	+5%	+5%	+5%	
6	2,534	2,661	2,795	2,935	3,079	3,234	3,396	3,565	3,744	3,931	4,127	
7	2,598	2,729	2,865	3,009	3,160	3,317	3,483	3,657	3,840	4,032	4,233	
8	2,664	2,797	2,937	3,085	3,240	3,400	3,570	3,749	3,936	4,133	4,340	
9	2,729	2,865	3,009	3,160	3,317	3,483	3,658	3,840	4,032	4,234	4,446	
10	2,797	2,937	3,085	3,240	3,400	3,572	3,751	3,939	4,135	4,342	4,559	
11	2,869	3,011	3,162	3,319	3,486	3,661	3,844	4,037	4,238	4,450	4,673	
12	2,940	3,088	3,243	3,403	3,575	3,753	3,940	4,137	4,344	4,561	4,789	
13	3,014	3,166	3,323	3,489	3,664	3,847	4,040	4,242	4,454	4,676	4,910	
14	3,088	3,243	3,406	3,575	3,753	3,943	4,140	4,347	4,565	4,793	5,033	
15	3,166	3,323	3,489	3,664	3,847	4,040	4,242	4,454	4,677	4,911	5,157	
16	3,245	3,408	3,578	3,756	3,946	4,142	4,349	4,566	4,795	5,035	5,286	
17	3,325	3,491	3,667	3,851	4,044	4,245	4,457	4,680	4,914	5,160	5,418	
18	3,408	3,578	3,758	3,946	4,144	4,349	4,566	4,794	5,034	5,286	5,550	
19	3,495	3,669	3,854	4,046	4,248	4,456	4,679	4,913	5,159	5,417	5,687	
20	3,580	3,758	3,949	4,144	4,352	4,568	4,797	5,037	5,288	5,553	5,830	
21	3,673	3,857	4,050	4,252	4,464	4,687	4,922	5,168	5,426	5,697	5,982	
22	3,762	3,949	4,148	4,355	4,572	4,800	5,041	5,293	5,557	5,835	6,127	
23	3,857	4,050	4,252	4,464	4,687	4,922	5,168	5,426	5,698	5,982	6,282	
24	3,955	4,153	4,361	4,577	4,806	5,047	5,299	5,564	5,842	6,134	6,441	
25	4,053	4,254	4,468	4,691	4,924	5,171	5,430	5,701	5,986	6,286	6,600	
26	4,153	4,361	4,581	4,809	5,049	5,302	5,567	5,845	6,138	6,444	6,767	
27	4,257	4,471	4,693	4,928	5,174	5,432	5,704	5,989	6,289	6,603	6,933	
28	4,364	4,583	4,812	5,052	5,304	5,569	5,847	6,140	6,447	6,769	7,107	
29	4,474	4,697	4,933	5,179	5,438	5,711	5,996	6,296	6,611	6,942	7,289	
30	4,583	4,812	5,052	5,308	5,571	5,851	6,143	6,450	6,773	7,112	7,467	
31	4,699	4,933	5,179	5,441	5,711	5,999	6,299	6,613	6,944	7,291	7,656	
32	4,816	5,057	5,309	5,576	5,854	6,149	6,456	6,779	7,118	7,474	7,847	
33	4,936	5,184	5,442	5,716	6,000	6,303	6,618	6,949	7,296	7,661	8,044	
34	5,059	5,314	5,579	5,859	6,150	6,460	6,783	7,122	7,478	7,852	8,245	
35	5,186	5,447	5,718	6,006	6,304	6,622	6,953	7,301	7,666	8,049	8,451	

Note 1: Longevity increases of 5% more than the preceding step placement amount will be granted in the ninth (9th), fourteenth (14th), nineteenth (19th), twenty-fourth (24th) and twenty-ninth (29th) years of service.

Note 2: The monthly salary amount is prorated for part-time employees.

APPENDIX H(1) ** 10 Months Salary Schedule Converted to 11 Months

**OAK GROVE SCHOOL DISTRICT
AFSCME Classified Salary Schedule
Effective November 1, 2023 - October 31, 2024**

For work schedule of...												
Days	205.0											
Months	11											
Salary Increase		4.0%										
							Longevity Steps ---->					
RANGE	STEPS ---->						9th	14th	19th	24th	29th	
	I	II	III	IV	V	VI	+5%	+5%	+5%	+5%	+5%	
6	2,528	2,654	2,788	2,927	3,072	3,226	3,387	3,557	3,734	3,921	4,117	
7	2,592	2,722	2,858	3,001	3,152	3,309	3,474	3,648	3,831	4,022	4,223	
8	2,658	2,790	2,930	3,077	3,232	3,392	3,562	3,740	3,927	4,123	4,329	
9	2,722	2,858	3,001	3,152	3,309	3,475	3,649	3,831	4,023	4,224	4,435	
10	2,790	2,930	3,077	3,232	3,392	3,564	3,742	3,929	4,125	4,332	4,548	
11	2,862	3,004	3,155	3,311	3,477	3,652	3,835	4,027	4,228	4,440	4,661	
12	3,227	3,081	3,235	3,394	3,566	3,743	3,931	4,127	4,334	4,550	4,778	
13	3,007	3,158	3,315	3,481	3,655	3,838	4,030	4,231	4,443	4,665	4,898	
14	3,081	3,235	3,398	3,566	3,743	3,934	4,130	4,337	4,554	4,781	5,020	
15	3,158	3,315	3,481	3,655	3,838	4,030	4,232	4,444	4,666	4,899	5,144	
16	3,237	3,400	3,569	3,747	3,936	4,132	4,338	4,555	4,783	5,022	5,273	
17	3,317	3,483	3,658	3,841	4,034	4,234	4,446	4,668	4,902	5,147	5,404	
18	3,400	3,569	3,749	3,936	4,134	4,338	4,555	4,783	5,022	5,273	5,537	
19	3,486	3,660	3,845	4,036	4,238	4,445	4,668	4,901	5,146	5,403	5,674	
20	3,572	3,749	3,939	4,134	4,342	4,557	4,785	5,024	5,275	5,539	5,816	
21	3,664	3,847	4,040	4,241	4,453	4,676	4,910	5,155	5,413	5,684	5,968	
22	3,753	3,939	4,138	4,344	4,561	4,789	5,028	5,280	5,544	5,821	6,112	
23	3,847	4,040	4,241	4,453	4,676	4,910	5,155	5,413	5,684	5,968	6,266	
24	3,945	4,143	4,351	4,566	4,795	5,034	5,286	5,550	5,828	6,119	6,425	
25	4,043	4,244	4,457	4,679	4,912	5,159	5,417	5,688	5,972	6,271	6,584	
26	4,143	4,351	4,570	4,797	5,037	5,289	5,553	5,831	6,123	6,429	6,750	
27	4,247	4,460	4,682	4,916	5,161	5,419	5,690	5,975	6,273	6,587	6,916	
28	4,353	4,572	4,800	5,040	5,291	5,555	5,833	6,125	6,431	6,752	7,090	
29	4,463	4,685	4,921	5,167	5,425	5,697	5,982	6,281	6,595	6,925	7,271	
30	4,572	4,800	5,040	5,295	5,558	5,836	6,128	6,435	6,756	7,094	7,449	
31	4,687	4,921	5,167	5,427	5,697	5,984	6,283	6,597	6,927	7,274	7,637	
32	4,804	5,045	5,296	5,563	5,840	6,134	6,440	6,762	7,101	7,456	7,828	
33	4,924	5,171	5,429	5,702	5,986	6,287	6,602	6,932	7,278	7,642	8,024	
34	5,047	5,301	5,565	5,845	6,135	6,444	6,767	7,105	7,460	7,833	8,225	
35	5,173	5,433	5,705	5,991	6,288	6,606	6,936	7,283	7,647	8,029	8,431	

Note 1: Longevity increases of 5% more than the preceding step placement amount will be granted in the ninth (9th), fourteenth (14th), nineteenth (19th), twenty-fourth (24th) and twenty-ninth (29th) years of service.

Note 2: The monthly salary amount is prorated for part-time employees.

APPENDIX F

**OAK GROVE SCHOOL DISTRICT
AFSCME Classified Salary Schedule
Effective November 1, 2023 - October 31, 2024**

For work schedule of...												
Days	208.0											
Months	10											
Salary Increase		4.0%										
		Longevity Steps ---->										
RANGE	STEPS ---->											
	I	II	III	IV	V	VI	9th +5%	14th +5%	19th +5%	24th +5%	29th +5%	
6	2,821	2,962	3,112	3,267	3,428	3,600	3,781	3,970	4,168	4,376	4,595	
7	2,893	3,038	3,190	3,350	3,518	3,693	3,878	4,072	4,275	4,489	4,713	
8	2,966	3,114	3,270	3,435	3,607	3,786	3,975	4,174	4,382	4,602	4,832	
9	3,038	3,190	3,350	3,518	3,693	3,878	4,072	4,276	4,490	4,714	4,950	
10	3,114	3,270	3,435	3,607	3,786	3,977	4,176	4,385	4,604	4,835	5,076	
11	3,194	3,352	3,521	3,696	3,881	4,076	4,280	4,494	4,719	4,955	5,203	
12	3,274	3,438	3,611	3,788	3,980	4,178	4,387	4,606	4,837	5,078	5,332	
13	3,356	3,525	3,700	3,885	4,079	4,284	4,498	4,723	4,959	5,207	5,467	
14	3,438	3,611	3,792	3,980	4,178	4,390	4,610	4,840	5,082	5,336	5,603	
15	3,525	3,700	3,885	4,079	4,284	4,498	4,723	4,959	5,207	5,468	5,741	
16	3,613	3,795	3,984	4,182	4,393	4,612	4,842	5,084	5,338	5,605	5,886	
17	3,702	3,887	4,083	4,287	4,502	4,726	4,962	5,210	5,471	5,745	6,032	
18	3,795	3,984	4,184	4,393	4,614	4,842	5,084	5,338	5,605	5,885	6,180	
19	3,891	4,085	4,291	4,505	4,730	4,961	5,210	5,470	5,743	6,031	6,332	
20	3,986	4,184	4,397	4,614	4,846	5,086	5,341	5,608	5,888	6,182	6,491	
21	4,089	4,294	4,509	4,734	4,970	5,219	5,480	5,754	6,041	6,343	6,661	
22	4,188	4,397	4,618	4,848	5,090	5,345	5,612	5,893	6,187	6,497	6,821	
23	4,294	4,509	4,734	4,970	5,219	5,480	5,754	6,042	6,344	6,661	6,994	
24	4,403	4,624	4,856	5,097	5,351	5,619	5,900	6,195	6,504	6,830	7,171	
25	4,513	4,736	4,974	5,223	5,482	5,758	6,046	6,348	6,665	6,999	7,348	
26	4,624	4,856	5,100	5,354	5,621	5,903	6,198	6,508	6,834	7,175	7,534	
27	4,740	4,978	5,225	5,486	5,760	6,048	6,351	6,668	7,002	7,352	7,719	
28	4,859	5,103	5,358	5,625	5,906	6,200	6,510	6,836	7,177	7,536	7,913	
29	4,981	5,229	5,493	5,767	6,055	6,358	6,676	7,010	7,361	7,729	8,115	
30	5,103	5,358	5,625	5,909	6,203	6,514	6,840	7,182	7,541	7,918	8,314	
31	5,232	5,493	5,767	6,057	6,358	6,679	7,013	7,363	7,731	8,118	8,524	
32	5,362	5,631	5,911	6,209	6,517	6,846	7,188	7,548	7,925	8,321	8,737	
33	5,496	5,771	6,059	6,364	6,680	7,017	7,368	7,737	8,123	8,530	8,956	
34	5,633	5,916	6,211	6,524	6,847	7,193	7,552	7,930	8,326	8,743	9,180	
35	5,774	6,064	6,367	6,687	7,019	7,373	7,741	8,128	8,535	8,961	9,410	

Note 1: Longevity increases of 5% more than the preceding step placement amount will be granted in the ninth (9th), fourteenth (14th), nineteenth (19th), twenty-fourth (24th) and twenty-ninth (29th) years of service.

Note 2: The monthly salary amount is prorated for part-time employees.