

OAK GROVE SCHOOL DISTRICT
OGEA Salary Schedule
ANNUAL SALARY
July 1, 2023 - June 30, 2024
Salary Increase 4.0%

	CLASS I AB 1	CLASS II AB + 15 2	CLASS III * AB + 30 3	CLASS IV AB + 45 4	CLASS V AB + 60 5
1	61,287	61,287	63,457		
2	61,287	61,287	63,457	63,457	63,457
3	61,287	61,287	64,728	70,250	70,250
4	61,287	62,109	67,617	73,131	78,654
5	61,287	64,973	70,490	76,003	81,522
6	62,348	67,859	73,375	78,886	84,407
7	65,215	70,729	76,237	81,766	87,277
8	65,215	73,615	79,126	84,650	90,160
9	65,215	73,615	82,000	87,512	93,030
10	65,215	73,615	82,000	91,683	95,919
11	65,215	73,615	82,000	91,683	98,778
12	65,215	73,615	82,000	91,683	101,661
13	65,215	73,615	82,000	91,683	101,661
14	65,215	73,615	82,000	91,683	101,661
15	65,215	73,615	82,000	91,683	101,661
16	65,215	73,615	82,000	91,683	106,744
17	65,215	73,615	82,000	91,683	106,744
18	65,215	73,615	82,000	91,683	106,744
19	65,215	73,615	82,000	91,683	112,080
20	65,215	73,615	82,000	91,683	112,080
21	65,215	73,615	82,000	91,683	112,080
22	65,215	73,615	82,000	91,683	117,679

The annual stipend for Master's or Doctorate Degree is calculated as follows:
 5.65% X Salary at Step 1, Column 1...

\$3,463

The annual stipend for National Board Certification (NBPTS) or
 American Speech-Language-Hearing Certification (ASHA) is...

\$2,000

* To be placed on this column a teacher must hold a valid California
 Preliminary or Clear Teaching Credential, not including an emergency
 permit, intern permit or waiver. The starting salary for a teacher who meets
 this requirement is...

\$63,457

*186 work days schedule

OAK GROVE SCHOOL DISTRICT
OGEA Salary Schedule - Speech and Language Pathologists
ANNUAL SALARY
July 1, 2023 - June 30, 2024
Salary Increase 4.0%

	CLASS I AB 1	CLASS II AB + 15 2	CLASS III * AB + 30 3	CLASS IV AB + 45 4	CLASS V AB + 60 5
1	61,287	61,287	63,457		
2	61,287	61,287	63,457	63,457	63,457
3	61,287	61,287	64,728	70,250	70,250
4	61,287	62,109	67,617	73,131	78,654
5	61,287	64,973	70,490	76,003	81,522
6	62,348	67,859	73,375	78,886	84,407
7	65,215	70,729	76,237	81,766	87,277
8	65,215	73,615	79,126	84,650	90,160
9	65,215	73,615	82,000	87,512	93,030
10	65,215	73,615	82,000	91,683	95,919
11	65,215	73,615	82,000	91,683	98,778
12	65,215	73,615	82,000	91,683	101,661
13	65,215	73,615	82,000	91,683	101,661
14	65,215	73,615	82,000	91,683	101,661
15	65,215	73,615	82,000	91,683	101,661
16	65,215	73,615	82,000	91,683	106,744
17	65,215	73,615	82,000	91,683	106,744
18	65,215	73,615	82,000	91,683	106,744
19	65,215	73,615	82,000	91,683	112,080
20	65,215	73,615	82,000	91,683	112,080
21	65,215	73,615	82,000	91,683	112,080
22	65,215	73,615	82,000	91,683	117,679

The annual stipend for Master's or Doctorate Degree is calculated as follows:
 5.65% X Salary at Step 1, Column 1...

\$3,463

The annual stipend for National Board Certification (NBPTS) or
 American Speech-Language-Hearing Certification (ASHA) is...

\$2,000

* To be placed on this column a teacher must hold a valid California
 Preliminary or Clear Teaching Credential, not including an emergency
 permit, intern permit or waiver. The starting salary for a teacher who meets
 this requirement is...

\$63,457

*186 work days schedule

OAK GROVE SCHOOL DISTRICT
OGEA Salary Schedule - School Psychologists
ANNUAL SALARY
July 1, 2023 - June 30, 2024
Salary Increase 4.0%

Experience (AB60, steps 4-12)	Ratio to Teachers' Salary Schedule	Salary
1	1.084	85,261
2	1.098	89,511
3	1.114	94,029
4	1.131	98,710
5	1.150	103,684
6	1.170	108,845
7	1.191	114,240
8	1.215	120,015
9	1.239	125,958
10		125,958
11		125,958
12		125,958
13		125,958
First Longevity, Year 14	+5% of Step 16, Teachers' Salary Schedule	131,295
15		131,295
16		131,295
17		131,295
Second Longevity, Year 18	+5% of Step 20, Teachers' Salary Schedule	136,899
19		136,899
20		136,899
21		136,899
Third Longevity, Year 22	+5% of Step 22, Teachers' Salary Schedule	142,783

The annual stipend for a Masters or Doctorate Degree is calculated as follows:
5.65% X Salary at Step 1, Column 1 of Teachers' Salary Schedule...

\$3,463

The annual stipend for National Board Certification (NBPTS)...

\$2,000

*** 202 work days schedule

OAK GROVE SCHOOL DISTRICT
OGEA Salary Schedule - Lead Nurse
ANNUAL SALARY
July 1, 2023 - June 30, 2024
Salary Increase 4.0%

Experience (AB60, steps 4-12)	Ratio to Teachers' Salary Schedule	Salary
1	1.084	85,261
2	1.098	89,511
3	1.114	94,029
4	1.131	98,710
5	1.150	103,684
6	1.170	108,845
7	1.191	114,240
8	1.215	120,015
9	1.239	125,958
10		125,958
11		125,958
12		125,958
13		125,958
First Longevity, Year 14	+5% of Step 16, Teachers' Salary Schedule	131,295
15		131,295
16		131,295
17		131,295
Second Longevity, Year 18	+5% of Step 20, Teachers' Salary Schedule	136,899
19		136,899
20		136,899
21		136,899
Third Longevity, Year 22	+5% of Step 22, Teachers' Salary Schedule	142,783

The annual stipend for a Masters or Doctorate Degree is calculated as follows:
5.65% X Salary at Step 1, Column 1 of Teachers' Salary Schedule...

\$3,463

The annual stipend for National Board Certification (NBPTS)...

\$2,000

*** 202 work days schedule

OAK GROVE SCHOOL DISTRICT
OGEA Salary Schedule - School Counselors
ANNUAL SALARY
July 1, 2023 - June 30, 2024
Salary Increase 4.0%

	Ratio to Teachers' Salary Schedule	CLASS I AB 1	CLASS II AB + 15 2	CLASS III * AB + 30 3	CLASS IV AB + 45 4	CLASS V AB + 60 5
1	1.090	66,803	66,803	69,168		
2	1.100	67,416	67,416	69,803	69,803	69,803
3	1.110	68,029	68,029	71,848	77,978	77,978
4	1.120	68,641	69,562	75,731	81,907	88,092
5	1.130	69,254	73,419	79,654	85,883	92,120
6	1.140	71,077	77,359	83,648	89,930	96,224
7	1.140	74,345	80,631	86,910	93,213	99,496
8	1.140	74,345	83,921	90,204	96,501	102,782
9	1.140	74,345	83,921	93,480	99,764	106,054
10	1.140	74,345	83,921	93,480	104,519	109,348
11	1.140	74,345	83,921	93,480	104,519	112,607
12	1.140	74,345	83,921	93,480	104,519	115,894
13	1.140	74,345	83,921	93,480	104,519	115,894
14	1.140	74,345	83,921	93,480	104,519	115,894
15	1.140	74,345	83,921	93,480	104,519	115,894
16	1.140	74,345	83,921	93,480	104,519	121,688
17	1.140	74,345	83,921	93,480	104,519	121,688
18	1.140	74,345	83,921	93,480	104,519	121,688
19	1.140	74,345	83,921	93,480	104,519	127,771
20	1.140	74,345	83,921	93,480	104,519	127,771
21	1.140	74,345	83,921	93,480	104,519	127,771
22	1.140	74,345	83,921	93,480	104,519	134,154

The annual stipend for Master's or Doctorate Degree is calculated as follows:

5.65% X Salary at Step 1, Column 1...

\$3,463

The annual stipend for National Board Certification (NBPTS)...

\$2,000

** 202 work days schedule

OAK GROVE SCHOOL DISTRICT
OGEA Salary Schedule - District Nurses
ANNUAL SALARY
July 1, 2023 - June 30, 2024
Salary Increase 4.0%

	Ratio to Teachers' Salary Schedule	CLASS I AB	CLASS II AB + 15	CLASS III * AB + 30	CLASS IV AB + 45	CLASS V AB + 60
		1	2	3	4	5
1	1.090	66,803	66,803	69,168		
2	1.100	67,416	67,416	69,803	69,803	69,803
3	1.110	68,029	68,029	71,848	77,978	77,978
4	1.120	68,641	69,562	75,731	81,907	88,092
5	1.130	69,254	73,419	79,654	85,883	92,120
6	1.140	71,077	77,359	83,648	89,930	96,224
7	1.140	74,345	80,631	86,910	93,213	99,496
8	1.140	74,345	83,921	90,204	96,501	102,782
9	1.140	74,345	83,921	93,480	99,764	106,054
10	1.140	74,345	83,921	93,480	104,519	109,348
11	1.140	74,345	83,921	93,480	104,519	112,607
12	1.140	74,345	83,921	93,480	104,519	115,894
13	1.140	74,345	83,921	93,480	104,519	115,894
14	1.140	74,345	83,921	93,480	104,519	115,894
15	1.140	74,345	83,921	93,480	104,519	115,894
16	1.140	74,345	83,921	93,480	104,519	121,688
17	1.140	74,345	83,921	93,480	104,519	121,688
18	1.140	74,345	83,921	93,480	104,519	121,688
19	1.140	74,345	83,921	93,480	104,519	127,771
20	1.140	74,345	83,921	93,480	104,519	127,771
21	1.140	74,345	83,921	93,480	104,519	127,771
22	1.140	74,345	83,921	93,480	104,519	134,154

The annual stipend for Master's or Doctorate Degree is calculated as follows:

5.65% X Salary at Step 1, Column 1...

\$3,463

The annual stipend for National Board Certification (NBPTS)...

\$2,000

** 202 work days schedule