

HIGHLAND BOARD OF EDUCATION
REGULAR MEETING
DECEMBER 18, 2023
HIGH SCHOOL MEDIA CENTER
6:00 PM

The regular meeting was called to order and roll call taken by Mr. Wolny, Board President, at 6:02 P.M.

Mrs. Schreiner, present; Mr. Houska, present; Dr. Christopher, absent; Mr. Kelly, present; Mr. Wolny, present.

The Board of Education will hold its Organizational Meeting on Monday, January 8, 2024, at 6:00 PM at the Highland High School Media Center. In addition to regular business, the Board will elect officers and will set the date and time of future regular Board meetings. The regular January Board of Education Meeting will immediately follow the Organizational Meeting.

ADDITIONS, CORRECTIONS, AND/OR DELETIONS TO THE AGENDA

Correction – Consent Agenda – Personnel – Item B, 4 – Change effective date from 12/4/2023 to 11/13/2023.

REPORT OF THE TREASURER

APPROVAL OF MINUTES 23-12-121

Mr. Houska made a motion, seconded by Mrs. Schreiner, that the Board of Education approve the minutes of the regular meeting held on November 20, 2023, as presented.

Mr. Houska, yes; Mrs. Schreiner, yes; Mr. Kelly, abstain; Mr. Wolny, yes.

Motion carried.

APPROVAL OF MONTHLY FINANCIAL REPORTS 23-12-122

Mrs. Schreiner made a motion, seconded by Mr. Houska, that the Board of Education approve the November 2023 financial reports, as presented.

Mrs. Schreiner, yes; Mr. Houska, yes; Mr. Kelly, yes; Mr. Wolny, yes.

Motion carried.

APPROVAL OF FISCAL YEAR 2024 AMENDED ANNUAL APPROPRIATIONS 23-12-123

Mrs. Schreiner made a motion, seconded by Mr. Kelly, that the Board of Education approve the Fiscal Year 2024 Amended Annual Appropriations, as presented in Addendum # I.

Mrs. Schreiner, yes; Mr. Kelly, yes; Mr. Houska, yes; Mr. Wolny, yes.

Motion carried.

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BOARD MEMBER AGENDA ITEMS

Mr. Wolny wished everyone in attendance a Merry Christmas.

Mr. Kelly mentioned the ongoing discussions happening in the State Legislature regarding potential property tax relief measures. Mr. Barnes shared that one proposal currently being floated is the temporary expansion of the Homestead Exemption. Tax bill reductions resulting from this exemption are generally fully reimbursed to school districts by the State, but in the case of this short-term measure, the legislature has proposed to reimburse only half of the revenue loss to schools.

HEARING OF INDIVIDUALS AND/OR DELEGATION REPRESENTATIVES

None

OLD BUSINESS

None

NEW BUSINESS

None

SUPERINTENDENT'S AGENDA

ACCEPTANCE OF DONATIONS 23-12-124

Mr. Houska made a motion, seconded by Mrs. Schreiner, that the Board of Education accept the following donations:

<u>TO</u>	<u>FROM</u>	<u>ITEM/DESCRIPTION</u>
Sharon Elementary	1st Day School Supplies	\$ 717.00 Supply Box Commission
Hinckley Elementary	Hinckley PTO	\$ 59.76 Holiday Inflatables
Hinckley Library	Hinckley PTO	\$ 756.23 Barnes & Noble Gift Card
Hinckley Elementary	The GreenSmith Garden Center	\$ 119.99 Holiday Decorations
Hinckley Elementary	Dannielle Mims	\$ 25.61 Holiday Inflatable
Hinckley Elementary	Dannielle Mims & Dawn Blankenship	\$ 125.00 Holiday Wreaths
Hinckley Elementary	Lindsay Colagiovanni	\$ 77.28 Indoor Recess Items

Mr. Houska, yes; Mrs. Schreiner, yes; Mr. Kelly, yes; Mr. Wolny, yes.

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Motion carried.

APPROVAL OF APPLICATIONS FOR USE OF FACILITIES/WAIVER OF FEES 23-12-125

Mr. Houska made a motion, seconded by Mrs. Schreiner, that the Board of Education approve the following requests for use of facilities and waive associated fees, as listed:

High School

Cafeteria - 1/8/2024 - 5:30-8:30 PM - Highland Rugby Parent Kickoff Meeting - Christopher Wheaton

Cafeteria - 1/10/2024 - 6:00-8:15 PM - Highland Girl Scout Leaders Meeting - Krysten Rodgers

Cafeteria - 2/3/2024 - 8:15 AM-1:00 PM - Highland Girl Scout World Friendship Day - Krysten Rodgers

Middle School

Gym - East and West - 2/15/2024 - 6:00-8:30 PM, and Tuesdays and Thursdays 2/20/2024-3/14/2024 - 2:45-5:30 PM - Highland MS Rugby Practice - Christopher Wheaton

Granger Elementary

Cafeteria - 1/11/2024, 1/25/2024 - 6:05-8:00 PM - Girl Scout Troop 91248 Meeting - Patricia Strzalka

Cafeteria - 2/5/2024, 3/4/2024 - 6:15-7:45 PM - Girl Scout Brownie Troop 91140 Meeting - Krysten Rodgers

Cafeteria - 2/7/2024, 2/21/2024 - 6:15-8:00 PM - Girl Scout Troop 90702 Meeting - Michelle Bender

Cafeteria - 3/11/2024 - 6:15-7:45 PM - Girl Scout Troop 91096 Meeting - Krysten Rodgers

Soccer Field - 3/16/2024 - 9:00 AM-3:00 PM - HLC - Mark Przybysz

Soccer Field - Weekdays 3/11/2024-4/6/2024 - 5:00-8:00 PM - HLC Boys and Girls Lacrosse Practice - Mark Przybysz

Mr. Houska, yes; Mrs. Schreiner, yes; Mr. Kelly, yes; Mr. Wolny, yes.

Motion carried.

CONSENT AGENDA – CONTRACTS/AGREEMENTS 23-12-126

Mrs. Schreiner made a motion, seconded by Mr. Houska, that the Board of Education approve the following contracts and/or agreements, as presented:

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- A. Ohio School Boards Association Annual Membership
- B. Ohio School Boards Association Legal Assistance Fund (LAF)

Mrs. Schreiner, yes; Mr. Houska, yes; Mr. Kelly, yes; Mr. Wolny, yes.

Motion carried.

CONSENT AGENDA – PERSONNEL 23-12-127

Mr. Houska made a motion, seconded by Mrs. Schreiner, that the Board of Education approve the following personnel items A through N, as presented:

- A. Employment - Certified Substitutes/Home Tutors - Addendum # II

Adopted the attached list of certified substitutes/home tutors for use for the 2023-2024 school year, as submitted by the ESC of Medina County.
- B. Employment - Certified - Long Term Substitutes

Employed the following individuals as long-term substitutes, as listed:
 - 1. Jamie Alexander, Middle School Social Studies Teacher Long Term Substitute, effective 12/15/2023
 - 2. Hayleigh Arison, Sharon Elementary 5th Grade Teacher Long Term Substitute, effective 12/5/2023
 - 3. Melissa Priddy, High School Counselor Long Term Substitute, effective 12/4/2023
 - 4. Rachel Ritz, Sharon Elementary Kindergarten Teacher Long Term Substitute, effective 11/13/2023
- C. Employment - Certified - Home Instruction

Employed Abigail Kozma, Home Tutor, on an “as needed” basis for the 2023-2024 school year.
- D. Resignation - Certified

Accepted the resignation of Maribeth Herrilko, Middle School Science Teacher, effective 12/20/2023.

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E. Employment - Classified

Employed the following individuals, on one-year limited contracts of employment, for the 2023-2024 school year, as listed:

1. Laura Bogdanski, Middle School Cook 3 hours per day, effective 1/3/2024
2. Jack Faught Jr., High School Custodian 2nd Shift, effective 12/18/2023
3. Scott Friedman, Middle School Aide Lunch/Recess, effective 1/3/2024

F. Employment - Classified

Employed Diane Gamauf, to assist the HHS school counseling department with data entry for School Links, at an hourly rate of \$27.61, not to exceed 30 hours.

G. Revision in Employment - Classified

Approved the Revision in Employment of Tonya Hartwell, from Bus Garage Aide to Transportation/Maintenance Secretary, effective 1/2/2024.

H. Resignation - Classified

Accepted the resignation of the following individuals, as listed:

1. Patrick Cline, Hinckley Elementary 2nd shift Custodian, effective 11/22/2023
2. James Harshey, High School 2nd Shift Custodian, effective 11/27/2023
3. Brent Myers, High School 1st Shift Custodian, effective 12/15/2023

I. Resignation - Classified - Retirement

Accepted the resignation, for the reason of retirement, of Karen Rusnak, Transportation Secretary, effective 12/31/2023.

J. Termination - Classified

Approved the termination of Jillian Brenstuhl, High School 2nd shift Building Manager, effective 11/17/2023.

K. Unpaid Medical Leave - Classified

Approved the Unpaid Medical Leave Request of Daniella Molnar, Granger Elementary Special Education Aide, with an effective start date of 12/11/2023 and an anticipated return date of 1/29/2024.

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L. Unpaid Medical Leave - Classified

Approved the Unpaid Medical Leave Request of Bethany Webber, Bus Driver, effective 1/3/2024.

M. Classified Substitutes - 2023-2024 School Year

Employed the following individuals on one-year limited contracts of employment, on an "as needed" basis for the 2023-2024 school year, as listed:

Substitute Bus Driver
Gregory Liggett

N. Employment - Co-curricular/Supplemental - 2023-2024

Employed the following individuals, on one-year limited supplemental contracts of employment, for the 2023-2024 school year, as listed:

1. Josh Bertolone	HS Asst Tennis Coach Boys - 2 yrs	\$ 4,152.00
2. Adam Brown	HS Asst Swimming Coach - 0 yrs	\$ 5,101.00
3. Tracy Crandall	HS Asst Softball Coach - 0 yrs	\$ 5,101.00
4. John Mutch	HS Asst Softball Coach - Volunteer	N/A
5. Dan Norman	HS Asst Wrestling Coach - Volunteer	N/A
6. Harrison Riggs	HS Asst Basketball Coach - Volunteer	N/A
7. Chris Sauer	HS Asst Basketball Coach Boys - 10 yrs	\$ 7,473.00
8. Bernadette Yu	HS Asst Gymnastics Coach - Volunteer	N/A

ALL EMPLOYMENT ITEMS ARE CONTINGENT ON SUCCESSFUL COMPLETION OF CRIMINAL BACKGROUND CHECKS AND PROPER CERTIFICATION WHEN APPLICABLE.

Mr. Houska, yes; Mrs. Schreiner, yes; Mr. Kelly, yes; Mr. Wolny, yes.

Motion carried.

EXECUTIVE SESSION 23-12-128

Mr. Houska made a motion, seconded by Mr. Kelly, that the Board of Education adjourn to executive session to consider the employment of a public employee or official.

Mr. Houska, yes; Mr. Kelly, yes; Mrs. Schreiner, yes; Mr. Wolny, yes.

Motion carried.

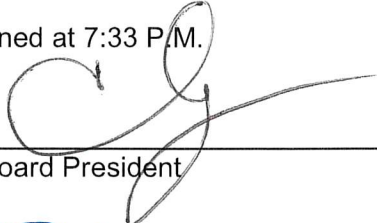
The Board adjourned to executive session at 6:15 P.M.

The Board exited executive session at 7:32 P.M.


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ADJOURNMENT

With all in agreement, the meeting was adjourned at 7:33 P.M.



Board President



Treasurer