

**RINGGOLD SCHOOL DISTRICT**  
**400 Main Street**  
**New Eagle, PA 15067**

**Regular Ringgold Board of School Directors' Meeting**

**Tuesday, August 16, 2022**

**I. CALL TO ORDER**

The Regular Meeting of the Ringgold Board of School Directors, for General Purposes, was held at 7:00 PM. Notices of this meeting were sent to all Board Members and it was properly posted and advertised. The meeting was called to order by President William Stein, Jr., and the following Board Members were present to the call of the roll: Mr. Kennedy, Mrs. Glaneman, Mr. Mountain, Mrs. Ott, Mrs. Flament, Mrs. Garry, Mrs. Fine, and Mr. Stein live and Mrs. Flament attending on a virtual platform.

**II. ROLL CALL**

President	Mr. William C. Stein, Jr.
First Vice President (Participating through Virtual Platform)	Mrs. Carol F. Flament
Second Vice President	Mrs. Sherrie L. Garry
	Mr. Paul M. Mountain
	Mrs. Maureen A. Ott
	Mrs. Gail A. Glaneman
	Mrs. Sarah Fine
	Mr. Gene R. Kennedy

**Absent**

Ms. Harley Bobnar

**Also Present**

Superintendent	Mr. Randall S. Skrinjorich
Assistant Superintendent	Mr. Thomas Grierson
Solicitor	Mr. Timothy R. Berggren
Director of Finance & Board Secretary	Ms. Kimberley Moore

**III. SUPERINTENDENT’S REPORT – MR. SKRINJORICH**

Mr. Skrinjorich welcomed everyone to the start of the new school year and explained that the District is embarking on a new evidence-based, comprehensive school culture model called The Leader In Me. The Leader In Me is designed around the 7-habits of Highly Effective People and was created to help our students build leadership and life skills, to help us as students, staff, and stakeholders work together to create a high-trust school culture in our buildings and lays the foundation for sustained academic achievement.

**IV. SECRETARY’S REPORT**

No report.

**V. APPROVAL OF MINUTES**

The Board, by a unanimous voice vote of the eight members participating, approved a motion by Mr. Kennedy, seconded by Mrs. Ott, to accept following minutes as presented:

**A. Regular Board Meeting of Wednesday, July 20, 2022**

**VI. MON VALLEY CAREER AND TECHNOLOGY CENTER REPORT – MR. KENNEDY**

No Report.

**VII. INTERMEDIATE UNIT I REPORT – MRS. OTT**

No Report.

**VIII. SHASDA REPORT – MRS. OTT**

No Report.

**IX. PSBA REPORT – MRS. OTT**

Mrs. Ott reported that she attended a Board leadership meeting on August 9, 2022.

**X. SOLICITOR’S REPORT – MR. BERGGREN**

No Report.

**XI. PRESIDENT’S REPORT – MR. STEIN**

Mr. Stein announced that the Board met in Executive Session prior to tonight’s meeting to discuss the following items:

**A. Personnel**

**B. School Safety**

Mr. Stein also announced that on October 6, 2022 WQED is showing A Season To Remember on television.

The Board members congratulated Yancy Taylor for his dedication for We Care For Kids.

**XII. VISITORS’ REQUESTS TO ADDRESS THE BOARD**

There were no requests to address the Board.

**XIII. COMMITTEE REPORTS**

**A. Business and Financial Services –Chairperson: Mrs. Flament  
Co-Chairpersons: Ms. Bobnar and Mrs. Glaneman**

**1. Treasurer’s Reports**

The Board, by a unanimous voice vote of the eight members participating, approved a motion by Mrs. Glaneman, seconded by Mr. Kennedy, to accept the Treasurer’s Reports as presented. A copy of the Treasurer’s Reports can be found in the Appendix of these minutes.

**2. Payment of Bills**

The Board, by a unanimous vote to the call of the roll of the eight members participating, approved a motion by Mrs. Glaneman, seconded by Mrs. Ott, to pay the Bills as presented. A copy of the Bills can be found in the Appendix of these minutes.

**3. Payments for Phase 1 Renovation Ringgold High School  
(Natatorium and Locker Rooms) project.**

The Board, by a unanimous vote to the call of the roll of the eight members participating, approved a motion by Mrs. Glaneman, seconded by Mr. Kennedy, to approve payment to First American Industries, Inc. for Invoice #12 in the amount of \$8,073.09 for Phase 1 Renovation Ringgold High School (Natatorium and Locker Rooms) Project. Payment of the invoices will be made from the Capital Projects Fund.

4. **Approval of Deduct Change Order from Caliber Contracting Service, Inc.**

The Board, by a unanimous vote to the call of the roll of the eight members participating, approved a motion by Mrs. Glaneman, seconded by Mrs. Ott, to accept a deduct change order from Caliber Contracting Service, Inc., approved by the architects HHSDR, in the amount of (\$16,205.76) for Phase 1 Renovation Ringgold High School (Natatorium and Locker Rooms) project. A copy of Deduct Change Order GC-3 was included in the Board packet.

5. **Approval of Change Order from First American Industries, Inc.**

The Board, by a unanimous vote to the call of the roll of the eight members participating, approved a motion by Mrs. Glaneman, seconded by Mrs. Garry, to accept a change order from First American Industries, Inc., approved by the architects HHSDR, in the amount of \$26,190.00 for Phase 2 Renovation Ringgold High School (Natatorium and Locker Rooms) project. A copy of Change Order PC-1 was included in the Board packet.

The Board, by a unanimous vote to the call of the roll of the eight members participating, approved a motion by Mrs. Glaneman, seconded by Mrs. Garry, to approve Motions 6 through 11 as stated below:

6. **Approval of Payment to Canfield Development for Asbestos at Ringgold High School**

To approve payment to Canfield Development in the amount of \$25,500.00 for asbestos flooring removal at Ringgold High School approved by the District's environment consultant, Environmental and Safety Training, Inc. Payment of invoice #1 will be made from the Capital Projects Fund.

7. **Payment to HHSDR Invoice #10 – Phase 2**

To approve payment to HHSDR in the amount of \$6,601.68 for Phase 2 Renovation Ringgold High School project. Payment of invoice #10 will be made from the Capital Projects Fund.

8. **Payments for Phase 2 Renovation Ringgold High School (Natatorium and Locker Rooms) project.**

To approve payment to Caliber Contracting Services, Inc. for Invoice #4 in the amount of \$859,991.25, First American Industries, Inc. for Invoice #4 in the amount of \$9,661.50, and Hranec Sheet Metal, Inc. for Invoice

#4 in the amount of \$83,200.71 for Phase 2 Renovation Ringgold High School (Natatorium and Locker Rooms) Project. Payment of the invoices will be made from the Capital Projects Fund.

9. **Payment to HHSDR Invoice #10 - FMS**

To approve payment to HHSDR in the amount of \$1,104.00 for the Finley Middle School Demolition project. Payment of invoice #10 will be made from the Capital Reserve Fund.

10. **Payment to HHSDR Invoice #3 – Administration Building**

To approve payment to HHSDR in the amount of \$1,893.50 for the Administration Building miscellaneous alterations project. Payment of invoice #3 will be made from the Capital Reserve Fund.

11. **Approval of Siemens Industries Proposal**

To accept the proposal from Siemens Industries in the amount of \$20,193.17 for the upgrade and replacement of HVAC controls located at the Ringgold Elementary School North. Pricing is through the COSTARS cooperative purchasing network. Acceptance of this proposal is contingent upon final review by the Administration and Solicitor.

12. **Approval of Resolutions**

The Board, by a unanimous vote to the call of the roll of the eight members participating, approved a motion by Mrs. Glaneman, seconded by Mr. Kennedy, to approve the following resolutions:

**Resolution No. 1 - Award Contracts**

**BE IT RESOLVED**, the Ringgold School District Board of School Directors hereby awards the following contracts for Miscellaneous Improvements at the Ringgold Administration Building.

- 1) For **General Construction**, to **Caliber Contracting Services, Inc** in the amount of **\$356,200**.
- 2) For **HVAC Construction**, to **East West Manufacturing & Supply Company, Inc.** in the amount of **\$346,000**.
- 3) For **Electrical Construction**, to **Allegheny City Electric**, in the amount of **\$63,800**.

**Resolution No. 2 - Resolution to Appoint Commissioning Agent**

**BE IT RESOLVED**, the Ringgold School District Board of School Directors hereby appoints **WAE Balancing, Inc.** for the Phase II Miscellaneous Improvements at Ringgold Administration Building in the amount of **\$23,400**.

**Resolution No. 3 - Resolution to Approve Purchase of Building Permit**

**BE IT RESOLVED**, the Ringgold School District Board of School Directors approves the payment in the amount of **\$13,826.50** to **Harshman CE Group, LLC** (3rd party agency for New Eagle Borough) for the building permit, plan review, and inspections associated with the Miscellaneous Improvements at Ringgold Administration Building Project.

**FURTHER**, the Board Secretary is authorized to sign the necessary documents.

**13. Approval of Interlocal Purchasing Agreement**

The Board, by a unanimous voice vote of the eight members participating, approved a motion by Mrs. Glaneman, seconded by Mrs. Fine, to enter into a Interlocal Agreement with the Region 8 Education Service Center to allow Ringgold to participate in cooperative purchasing through the TIPS program. The Superintendent is authorized to execute any documents necessary to become a TIPS member. A copy of the agreement was included in the Board packet.

**14. Approval of Duro-Last Roofing INC Proposal**

The Board, by a unanimous vote to the call of the roll of the eight members participating, approved a motion by Mrs. Glaneman, seconded by Mrs. Garry, to accept the proposal from Duro-Last Roofing Inc. in the amount of \$159,923.85 for the replacement of the roofing membrane located at the Ringgold Administration Building. Pricing is through The Interlocal Purchasing System (TIPS) Duro-Last's contract number 210205. Funds will be taken from the ESSERS Grant. Acceptance of this proposal is contingent upon final review by the Administration and Solicitor.

**15. Approval of an Agreement with JMA**

The Board, by a unanimous vote to the call of the roll of the eight members participating, approved a motion by Mrs. Glaneman, seconded by Mrs. Ott, to accept the contract with J. Martin & Associates for Human Resources services. This contract is for the 2022-2023 school year. Acceptance of this contract is contingent upon final review by the Administration and Solicitor. A copy of the contract was enclosed in the Board packet.

**16. Agreements with Historical Societies**

The Board, by a unanimous voice vote of the eight members participating, approved a motion by Mrs. Glaneman, seconded by Mr. Kennedy, to enter into agreements with the Monongahela Area Historical Society and the Donora Historical Society and Smog Museum to loan/lend them historical artifacts (example pictures and trophies) predating 1964 when the Ringgold School District was formed.

**B. Personnel and Administration – Chairperson: Mrs. Ott  
Co-chairpersons: Mrs. Flament and Mr. Kennedy**

**1. Resignation of Personnel**

The Board, by a unanimous voice vote of the eight members participating, approved a motion by Mrs. Ott, seconded by Mrs. Garry, to approve the resignations of the following personnel.

**Stephen Hope** – School Counselor for the Ringgold Middle School, effective on or before the completion of a 60 day hold period.

**Michelle Dvorchak** – School Counselor for the Ringgold High School, effective on or before the completion of a 60 day hold period.

**Amanda DiPiazza** – Administrative Assistant for Ringgold High School, effective September 9, 2022.

**Emily West** – Special Education Teacher for the Ringgold Elementary School South at Step 2 – Bachelor’s Degree. (withdrew application)

**Taley Dunaway** – Mathematics Teacher for the Ringgold High School at Step 1 – Bachelor’s Degree. (withdrew application)

2. **Employment of Personnel**

The Board, by a unanimous vote to the call of the roll of the eight members participating, approved a motion by Mrs. Ott, seconded by Mrs. Garry, to employ the following individual, pending receipt of proper documentation:

**Joseph Duche** – Maintenance II for the Ringgold School District.

**Sarah Kloss** – Family and Consumer Science Teacher for Ringgold Middle School at a salary of \$43,500 - Step 2 - Master's Degree.

**Stephanie Small** – Special Education Teacher for Ringgold Elementary School South at a salary of \$43,900 - Step 4 - Bachelor's Degree.

**Gabrielle Lucas** – Business Information and Computer Technology Teacher for Ringgold Middle School at a salary of \$42,000 - Step 1 - Bachelor's Degree.

**Taylor Walters** – English and Language Arts Teacher for Ringgold Middle School at a salary of \$43,000 - Step 1 - Master's Degree.

**Deborah L Quinlan** – Full Time Bus Driver for the Ringgold School District.

**Ralf Zawischa** – Police Officer for the Ringgold School District.

**Paul Zubovic** – Police Officer for the Ringgold School District.

3. **Addition to the Substitute Roster**

The Board, by a unanimous voice vote of the eight members participating, approved a motion by Mrs. Ott, seconded by Mr. Kennedy, granting permission to add the following people to the substitute roster, pending proper documentation:

**Teacher**

**Lucas Nissly**                      McMurray, PA

**Cafeteria**

**Veronica Hatfield**      New Eagle, PA

**Police**

**James Franks**                      Monessen, PA



**Paraprofessional**

**Lesile Paterni** Pittsburgh, PA

**Clerical**

**Joseph Duche** Charleroi, PA

**4. Granting Teacher Tenure**

The Board, by a unanimous voice vote of the eight members participating, approved a motion by Mrs. Ott, seconded by Mrs. Fine, to approve a motion granting tenure to the following people:

**William Royal**  
**Megan Collins**

**5. Appointment of Pandemic Point of Contact**

The Board, by a unanimous vote to the call of the roll of the eight members participating, approved a motion by Mrs. Ott, seconded by Mr. Kennedy, to appoint Jeffrey Trypus as the Pandemic Point of Contact for the Ringgold School District at a stipend of \$10,000.00 for the 2022-2023 school year.

**6. Annual Salary Increases**

The Board, by a unanimous vote to the call of the role of the eight members participating, approved a motion by Mrs. Ott, seconded by Mrs. Garry, to approve annual salary increases of the District's Act 93 Administrators for the 2022-2023 school year based upon their evaluations and as discussed in executive session.

**7. Approval of Evaluations and Compensation Adjustments**

The Board, by a unanimous vote to the call of the role of the eight members participating, approved a motion by Mrs. Ott, seconded by Mrs. Glaneman, to approve the evaluations of the Superintendent, Randall Skrinjorich, and the Assistant Superintendent, Thomas Grierson, and to adjust their compensation as discussed in Executive Session. Further, the Board Secretary is directed to post the information regarding the Superintendent's and Assistant Superintendent's evaluations as required under Section 10-1073.1 of the School Code.

**8. Setting Compensation for Substitute Bus Drivers and Van Drivers**

The Board, by a unanimous vote to the call of the role of the eight members participating, approved a motion by Mrs. Ott, seconded by Mr. Kennedy, to

approve the following regular substitute bus driver rate and van driver rate beginning in the 2022-2023 school year.

**Regular Substitute Bus Driver – \$16.00 per hour**  
**Van Driver - \$15.00 per hour**

9. **Setting Compensation for Substitute Cafeteria Worker**

The Board, by a unanimous voice vote of the eight members participating, approved a motion by Mrs. Ott, seconded by Mr. Kennedy, to approve the following substitute cafeteria worker rate beginning in the 2022-2023 school year.

**Substitute Cafeteria Worker – \$12.00 per hour**

10. **Approval of Revision to the 2022-2023 School Calendar**

The Board, by a unanimous voice vote of the eight members participating, approved a motion by Mrs. Ott, seconded by Mrs. Garry, to accept the revised 2022-2023 School Calendar. A copy of the calendar was enclosed for review.

11. **Approval of Revised Board Policy**

The Board, by a unanimous voice vote of the eight members participating, approved a motion by Mrs. Ott, seconded by Mr. Garry, to accept the following policy revisions. A copy was included in the Board packet.

**Policy #237 – Electronic Devices**

12. **Appointment of Extracurricular Positions**

The Board, by a unanimous vote to the call of the role of the eight members participating, approved a motion by Mrs. Ott, seconded by Mrs. Garry, to appoint the following extracurricular positions. In the event that the COVID-19 or similar pandemic forces the cancellation of all or part of the extracurricular activity/season, the individuals will be paid at a prorated amount. The compensation shall be prorated based on the number of days that the extracurricular activity/season is actually active, and the number of days from the first official day of the activity, as determined by the District, to the last permissible date of the extracurricular activity/season. In the event that the extracurricular activity/season is cancelled in its entirety, the individual shall receive no compensation for that year.

Dawn Mason - Marching Band Director for Ringgold High School at a stipend of \$7,191.00.

John Harris – Marching Band Assistant for Ringgold High School at a stipend of \$3,441.00.

Denise Scheiber - Marching Band Assistant for Ringgold High School at a stipend of \$3,441.00.

Taylor Walters - Dance Team Coach for Ringgold High School at a stipend of \$1,641.00.

Kathryn Grosse - Color Guard Coach for Ringgold High School at a stipend of \$1,641.00.

Mackenzie Janda -Majorettes Coach for Ringgold High School at a stipend of \$1,641.00.

Dawn Mason -Orchestra Director for Ringgold High School at a stipend of \$1,541.00.

Lacey Slavin -Orchestra Director for Ringgold Middle School at a stipend of \$1,541.00.

Victoria Meucci-Orchestra Director for Ringgold Elementary School North at a stipend of \$841.00.

Victoria Meucci-Orchestra Director for Ringgold Elementary School South at a stipend of \$841.00.

Lacey Slavin-Band Director for Ringgold Middle School \$1,516.00.

Victoria Meucci-Band Director for Ringgold Elementary School North at a stipend of \$841.00.

Victoria Meucci-Band Director for Ringgold Elementary School South at a stipend of \$841.00.

Denise Scheiber -Indoor Drumline I for Ringgold High School at a stipend of \$841.00.

John Harris -Indoor Drumline 2 for Ringgold High School at a stipend of \$841.00.

Colleen Tolliver -Vocal Director for Ringgold High School at a stipend of \$1,941.00.

Colleen Tolliver -Show Choir for Ringgold High School at a stipend of \$2,016.00.

Melanie Sandrock -Vocal Director for Ringgold Middle School at a stipend of \$1,241.00.

Kathryn Kline -Vocal Director for Ringgold Elementary School North at a stipend of \$1,241.00.

Shannan Kellam -Vocal Director for Ringgold Elementary School South at a stipend of \$1,241.00.

Dawn Mason -Musical Director for Ringgold High School at a stipend of \$4,041.00.

Leslie Weinstein -Drama Director for Ringgold High School at a stipend of \$2,541.00.

Kristie Rygiel-DeBor - Drama Director Coach for Ringgold High School at a stipend of \$2,141.00.

Melanie Sandrock - Musical Director for Ringgold Middle School at a stipend of \$2,291.00.

Dawn Mason - Pit Band Director for Ringgold High School at a stipend of \$3,066.00.

David Gilpin - Set Builder for Ringgold High School at a stipend of \$1,591.00.

Barbara Rudar- Choreographer for Ringgold Middle School at a stipend of \$3,066.00.

Joseph Pleva - Lights and Sound for Ringgold High School at a stipend of \$1,566.00.

Leslie Weinstein - Stage for Ringgold High School at a stipend of \$1,191.00.

Melanie Sandrock - Stage for Ringgold Middle School at a stipend of \$991.00.

Dave Molisee - Stage for Ringgold Elementary School South at a stipend of \$991.00.

Natalie Hess - Class Sponsor 9 for Ringgold High School at a stipend of \$1,191.00.

William Callaway - Class Sponsor 10 for Ringgold High School at a stipend of \$1,191.00.

Natalie Hess - National Honor Society for Ringgold High School at a stipend of \$941.00.

Marica Tokar - National Junior Honor Society for Ringgold Middle School at a stipend of \$941.00.

William Callaway - Student Council for Ringgold High School at a stipend of \$1,241.00.

David Gilpin - Science Olympiad for Ringgold Middle School at a stipend of \$1,191.00.

William Callaway - Interact for Ringgold School District at a stipend of \$1,291.00.

Allen Lewis - Art Show for Ringgold School District at a stipend of \$2,141.00.

Rhonda Baertsch – Outdoor Adventures Club for Ringgold School District at a stipend of \$991.00.

Rhonda Baertsch - Yearbook for Ringgold High School at a stipend of \$2,891.00.

Natalie Hess - Activities Director for Ringgold School District at a stipend of \$11,191.00.

Dan Shipman - Director of Students for Ringgold High School at a stipend of \$1,841.00.

Joshua Nicklow - Director of Students for Ringgold Middle School at a stipend of \$1,841.00.

Susan Toth-Director of Students for Ringgold Elementary School North at a stipend of \$1,841.00.

Tamera Ference - Director of Students for Ringgold Elementary School South at a stipend of \$1,841.00.

Rhonda Baertsch - Lead Teacher, English, for Ringgold High School at a stipend of \$1,596.00.

Jennifer Rice - Lead Teacher, Math, for Ringgold Middle School at a stipend of \$798.00

Jodi Snyder - Lead Teacher, Math, for Ringgold Middle School at a stipend of \$798.00.

Heather Roman - Lead Teacher, Science, for Ringgold High School at a stipend of \$1,596.00.

Joshua Nicklow - Lead Teacher, Science, for Ringgold Middle School at a stipend of \$1,596.00.

Brandi Maher - Lead Teacher, Social Studies, for Ringgold High School at a stipend of \$1,596.00.

Grace Denson - Lead Teacher, Social Studies, for Ringgold Middle School at a stipend of \$1,596.00.

Kelli Schmeltz -Lead Teacher, K-4, for Ringgold Elementary School North at a stipend of \$1,596.00.

Tracey Russell -Lead Teacher, K-4, for Ringgold Elementary School South at a stipend of \$1,596.00.

Kim Cancilla -Lead Teacher, Special Education, for Ringgold School District at a stipend of \$1,596.00.

Amy Lucas - Student Council for Ringgold Middle School at a stipend of \$1,241.00.

Theresa Boyer - Lead Teacher, English, for Ringgold Middle School at a stipend of \$1,596.00.

John Laukaitis - Science Olympiad for Ringgold High School at a stipend of \$1,191.00.

Kristie Rygile-DeBor - Yearbook for Ringgold Middle School at a stipend of \$1,691.00.

Kristie Rygile-DeBor- Choreographer for Ringgold High School at a stipend of \$3,066.00.

Vito Villani- Lead Teacher, Math, for Ringgold High School at a stipend of \$1,596.00

13. **Approval of Job Descriptions**

The Board, by a unanimous voice vote of the eight members participating, approved a motion by Mrs. Ott, seconded by Mr. Kennedy, approved a motion by Mrs. Ott, seconded by Mrs. Fine, to approve and accept the following job descriptions:

**Outdoor Adventure Club  
Elementary School Stage**

14. **Stipends for Personnel**

The Board, by a unanimous vote to the call of the role of the eight members participating, approved a motion by Mrs. Ott, seconded by Mrs. Garry, to provide for the following 2022-2023 school-year stipends.

WSM/Twitter & Instagram Kristofer Bezy	\$2,500.00
WSM/Website & Facebook Nicole Mathews	\$2,500.00

C. **Curriculum, Education & Technology – Chairperson: Mrs. Glaneman  
Co-chairpersons: Mrs. Flament and Ms. Bobnar**

1. **Approval of the Ringgold School District Student Handbooks**

The Board, by a unanimous voice vote of the eight members participating, approved a motion by Mrs. Glaneman, seconded by Mrs. Ott, to accept and approve the 2022-2023 elementary school, middle school, and high school student handbooks. A copy of the Student Handbooks were included in the Board packet.

2. **Wooclap for Moodle**

The Board, by a unanimous vote to the call of the role of the eight members participating, approved a motion by Mrs. Glaneman, seconded by Mrs. Ott, for the purchase, use, and integration of Wooclap into the district learning management system, as well as approval of the Wooclap Data Processing Agreement and acceptance of the Terms and Conditions. The cost for integration is \$990 which will be paid from the curriculum budget. A copy of the quote, Data Processing Agreement, and Terms and Conditions were included in the Board packet. Approval is subject to final review by the Solicitor and Administration.

3. **Children and Youth Transportation Plan**

The Board, by a unanimous voice vote of the eight members participating, approved a motion by Mrs. Glaneman, seconded by Mrs. Ott, to enter into a Memorandum of Understanding with Washington County Children and Youth Services related to transportation procedures, including the development of a local transportation plan. A copy of the Memorandum was provided in the Board packet. Approval is subject to final review by the Solicitor and Administration.

4. **Slippery Rock University Affiliation Agreement**

The Board, by a unanimous voice vote of the eight members participating, approved a motion by Mrs. Glaneman, seconded by Mrs. Ott, to approve the Slippery Rock University School District Affiliation Agreement. A copy of the agreement was provided in the Board packet. Approval is subject to final review by the Solicitor and Administration.

5. **Approval of Transformation Learning Agreement**

The Board, by a unanimous vote to the call of the role of the eight members participating, approved a motion by Mrs. Glaneman, seconded by Mrs. Ott, to approve a contract with Transformation Learning for the 2022-2023 school year. A copy of the agreement has been included in the Board packet. Approval is subject to final review by the Solicitor and Administration.

6. **Approval of ProCare Therapies Behavior Aide and Registered Behavioral Technicians Inc.**

The Board, by a unanimous vote to the call of the role of the eight members participating, approved a motion by Mrs. Glaneman, seconded by Mrs. Garry, to contract with ProCare Therapies for the positions of Registered Behavioral Technician and Behavior Aide for the 2022-2023 school year at a rate of \$66.75 an hour. The cost will be paid out of budgeted ARP-ESSER funds. The following individuals will be contracted pending receipt of proper documentation. Copies of the agreements were in the Board packets. Approval is subject to final review by the Solicitor and Administration.

The Board, by a unanimous vote to the call of the roll of the eight members participating, approved a motion by Mrs. Glaneman, seconded by Mrs. Ott, to approve Motions 7 and 8 as stated below:

7. **Approval of Allegheny Intermediate Unit 3 Agreement**

To contract for vision services for a Ringgold student through the Allegheny Intermediate Unit 3 (AIU 3) for the 2022-2023 school year.



The cost for the service is \$6,750.00. A copy of the agreement was included in the Board packet. Approval is subject to final review by the Solicitor and Administration.

8. **Approval of an Agreement with Allegheny Intermediate Unit 3 Audiology Services**

To contract audiology services for Ringgold students through the Allegheny Intermediate Unit 3 (AIU 3) for the 2022-2023 school year. The cost of services is \$150.00 an hour. A copy of the agreement has been included in the Board packet. Approval is subject to final review by the Solicitor and Administration.

9. **Approval of an Agreement with Indiana University of Pennsylvania Research Institute**

The Board, by a unanimous vote to the call of the role of the eight members participating, approved a motion by Mrs. Glaneman, seconded by Mrs. Fine, to enter into an agreement with the Indiana University of Pennsylvania Research Institute to provide counseling and consultation to stakeholders in the Ringgold School District as described in the scope of services. The cost of the services is \$16,000. A copy of the scope of services and agreement has been included in the Board packet. Approval is subject to final review by the Solicitor and Administration.

10. **Approval of Agreement with Phase 4 Learning Center, Inc.**

The Board, by a unanimous vote to the call of the role of the eight members participating, approved a motion by Mrs. Glaneman, seconded by Mrs. Ott, to approve a contract with Phase 4 Learning Center, Inc. for the 2022-2023 school year. A copy of the agreement has been included in the Board packet. Approval is subject to final review by the Solicitor and Administration.

The Board, by a unanimous vote to the call of the roll of the eight members participating, approved a motion by Mrs. Glaneman, seconded by Mrs. Ott, to approve Motions 11 through 13 as stated below:

11. **Approval of Renewing Digital Licensing for Newsela Social Studies**

To renew the digital licensing for Newsela Social Studies for the 2022-2023 school year at a cost of \$4,312.00. Virtual license and individual virtual add-on session for the term August 16, 2022 through August 15, 2023. Pricing is based on Customer Agreement #Q-71737. A copy of the agreement was included in the Board packet. Approval is subject to final review by the Solicitor and Administration.

12. **Approval of Renewing Digital Licensing for Pear Deck Premium Access**

To renew the digital licensing for Pear Deck Premium Access to be used by teachers in the English, Foreign Language, Science, and Family Consumer Science departments for the 2022-2023 school year at a cost of \$2.79 per student (based on 862 students enrolled at time of proposal) for a total cost of \$2,404.98. Pricing per quote #Q-194993 dated July 18, 2022, from GoGuardian (parent company). A copy of the quote was included in the Board packet. Approval is subject to final review by the Solicitor and Administration.

13. **Approval of Renewing Digital Licensing for WebAssign for Calculus and Precalculus**

To renew the additional digital licenses for WebAssign for Calculus and Precalculus (Algebra III uses the same book) for the Math department for 6 year access at a cost of \$160.00 per student. A copy of the quote was included in the Board packet. Approval is subject to final review by the Solicitor and Administration.

14. **Ford Office Technologies Copier Upgrade Proposal**

The Board, by a unanimous vote to the call of the role of the eight members participating, approved a motion by Mrs. Glaneman, seconded by Mrs. Ott, to purchase 27 Newline 75” Interactive Panels from 2nd Gear at a cost of \$91,800.27 PEPPM 2022 PEPPM-PA 528897-177 contract pricing with funds to be taken from the ARP EESER III funds. A copy of the proposal was included in the Board packet.

D. **Athletics – Chairperson: Mrs. Garry**  
**Co-chairpersons: Mrs. Fine and Mr. Kennedy**

1. **Resignation of a Coach**

The Board, by a unanimous voice vote of the eight members participating, approved a motion by Mrs. Garry, seconded by Mrs. Fine, to accept the following resignations:

1. **Brett Colagiovanni** - Boys Varsity Soccer Assistant
2. **Nathaniel Patton** - Boys Varsity Soccer Assistant

2. **Appointment of Coaches**

The Board, by a unanimous vote to the call of the roll of the eight members participating, approved a motion by Mrs. Garry, seconded by Mrs. Fine, to hire the following coaches. Salaries will be based on the 2021-2022 budget. Appointments are subject to contract documents prepared by the Administration and Solicitor.

**Fall Coaches**

1. **Boys Soccer**

a. **Josh Callaway** - Boys Varsity Assistant as a salary of \$3,600 (contract follows head coach)

2. **Middle School Football**

a. **Dave Barkey** - Volunteer Assistant Coach (annual contract)  
b. **Jared Lowe** - Volunteer Assistant Coach (annual contract)

3. **Approval of an Individual Swimmer**

The Board, by a unanimous voice vote of the eight members participating, approved a motion by Mrs. Garry, seconded by Mrs. Fine, to allow the following out of District student to travel with the Ringgold School District Swim Team to meets.

i. **California School District Swimmer - Carly Kubitza**

Was approved by California School district to travel and practice at Ringgold on July 20, 2022. Attached is a document from their Superintendent.

E. **Health and Nutrition – Chairperson: Ms. Bobnar Co-chairpersons: Mr. Mountain and Mrs. Fine**

No Report.

F. **Safety and Security – Chairperson: Mr. Mountain Co-chairpersons: Mrs. Ott and Mrs. Fine**

1. **Approval of Health and Safety Plan for the 2022-2023 School Year**

The Board, by a 5-3 vote to the call of the role of the eight members participating, approved a motion by Mr. Mountain, seconded by Mrs. Garry, to accept and approve the Ringgold School District Health and Safety Plan. The Ringgold School District's Health and Safety Plan is subject to amendments and changes as determined necessary by the Superintendent as a result of changing direction and guidance from the State. A copy of the plan was enclosed in the Board packet.

Voting Yes – Messrs: Kennedy and Stein, Mesdames: Flament, Glaneman, and Garry

Voting No – Messrs,: Mountain, Mesdames: Ott and Fine

Before a vote could be taken, a motion was made by Mr. Mountain, seconded by Mrs. Ott, to table this motion. The motion to table failed by a 3-5 vote by a call of the roll of the eight members participating.

Voting Yes – Messrs: Mountain, Mesdames: Ott and Fine

Voting No – Messr,: Kennedy and Stein, Mesdames: Flament, Glaneman, and Garry

**G. Facilities, Planning, and Transportation – Chairperson: Mr. Kennedy – Co-chairpersons: Mrs. Garry and Mrs. Glaneman**

**1. Use of Facility Requests**

The Board, by a unanimous voice vote of the eight members participating, approved a motion by Mr. Kennedy, seconded by Mrs. Glaneman, to approve the following Use of Facilities requests. The following requests and approvals for use of facilities are subject to the terms and conditions of the Ringgold School District's Health and Safety Plan, the Ringgold School District's Athletic Policies and Procedures, and the District's use of School Facilities and Grounds Policy #707. The use of District facilities is also subject to any government Mandates or Recommendations from the Department of Health, the Department of Education, or any other government agency related to health and safety issues. The granting of the use of facilities shall be subject to change as determined by the Administration as it deems necessary for the health and safety of the participants, as well as the District's students and staff. Failure of any group to strictly follow the requirements and conditions as provided for above shall result in the group's permission to use the District's facilities being revoked.

**1. Ringgold Lady Rams Softball Boosters (Jamie Harding)**

- a. Use of the High School Cafeteria for monthly booster meetings starting in August of 2022 and ending in June of 2023 on Thursdays from 6:00pm-8:00pm.
- b. Fees - No fees associated with this usage as the request occurs during normal operating hours and does not require the presence of additional custodial or security personnel.

**2. Ringgold Youth Basketball (James Horning)**

- a. Use of Ringgold Middle School gymnasium for youth girls basketball practices starting on 9/12/22 and ending on November 22, 2022. Actual dates and times will be determined after approval.
- b. Fees - No fees associated with this usage as the request occurs during normal operating hours and does not require the presence of additional custodial or security personnel.

**3. Ringgold Lady Rams Soccer Team Boosters (Lori Callihan)**

- a. Use of the RHS High School cafeteria for monthly booster meetings starting on September 12, 2022 and ending on May 9, 2023 on the second Tuesday of each month from 6:00pm-8:00pm.
- b. Fees - No fees associated with this usage as the request occurs during normal operating hours and does not require the presence of additional custodial or security personnel.

**4. Ringgold Lady Rams Soccer Team Boosters (Lori Callihan)**

- a. Use of the RHS Cafeteria during away games for team dinners prior to departing for games. The away games are listed in the request form. Time of use is between 3:00pm and 5:30pm
- b. Fees - No fees associated with this usage as the request occurs during normal operating hours and does not require the presence of additional custodial or security personnel.

**2. Approval of Orbit Software, Inc. Proposal**

The Board, by a unanimous vote to the call of the roll of the eight members participating, approved a motion by Mr. Kennedy, seconded by Mrs. Ott, to accept proposal #2022026 from Orbit Software, Inc. in the amount of \$4,120.00. The proposal includes costs for the BusBoss Database, map set-up fee, web based access to BusBoss software services, customer support, and unlimited updates for two users from July 1, 2022 to June 30, 2023. A copy of the proposal was included in the Board packet. Approval is subject to final review by the Solicitor and Administration.

**3. Purchase of School Buses**

The Board, by a unanimous vote to the call of the roll of the eight members participating, approved a motion by Mr. Kennedy, seconded by Mrs. Fine, to accept the proposal from Blue Bird Bus Sales of Pittsburgh, Inc. for four new 2024 72-Passenger Blue Bird Vision school buses in the amount of \$120,876.00 each for a total cost of \$483,504.00, subject to final review of the contract documents by the Administration and Solicitor. Pricing is based on the NJPA/Sourcewell coop, which includes the REI camera systems installed. A copy of the proposal was included in the Board packet.

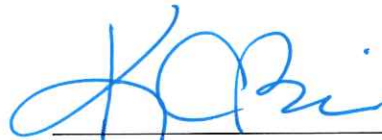
4. **Purchase of Minibuses**

The Board, by a unanimous vote to the call of the roll of the eight members participating, approved a motion by Mr. Kennedy, seconded by Mrs. Garry, to accept the proposal from Blue Bird Bus Sales of Pittsburgh, Inc. for two new 2024 30-Passenger Blue Bird Vision minibuses in the amount of \$84,154.00 each for a total cost of \$168,308.00, subject to final review of the contract documents by the Administration and Solicitor. Pricing is based on the NJPA/Sourcwell coop, which includes the REI camera systems installed. A copy of the proposal was included in the Board packet.

XIV. **ADJOURNMENT**

The Board, by a unanimous voice vote of the nine members present, approved a motion by Mrs. Garry, seconded by Mrs. Glaneman, to adjourn.

The Board adjourned at 7:56 PM.



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**Kimberley Moore Burchill**  
**Secretary of the Board**  
**Ringgold Board of School Directors**