

RINGGOLD SCHOOL DISTRICT
400 Main Street
New Eagle, PA 15067

Regular Ringgold Board of School Directors' Meeting

Wednesday, October 19, 2022

I. CALL TO ORDER

The Regular Meeting of the Ringgold Board of School Directors, for General Purposes, was held at 7:00 PM. Notices of this meeting were sent to all Board Members and it was properly posted and advertised. The meeting was called to order by President William Stein, Jr., and the following Board Members were present to the call of the roll: Mrs. Flament, Mrs. Garry, Mrs. Glaneman, Mrs. Ott, Mr. Kennedy, Ms. Bobnar, Mrs. Fine and Mr. Stein.

ROLL CALL

President	Mr. William C. Stein, Jr.
First Vice President	Mrs. Carol F. Flament
Second Vice President	Mrs. Sherrie L. Garry
	Mrs. Maureen A. Ott
	Mrs. Gail A. Glaneman
	Mr. Gene R. Kennedy
	Ms. Harley Bobnar
	Mrs. Sarah Fine

Absent

Mr. Paul M. Mountain

Also Present

Superintendent	Mr. Randall S. Skrinjorich
Assistant Superintendent	Mr. Thomas Grierson
Solicitor	Mr. Timothy R. Berggren
Director of Finance & Board Secretary	Ms. Kimberley Moore

II. SUPERINTENDENT’S REPORT – MR. SKRINJORICH

Mr. Skrinjorich reported that The Ringgold Youth Football team, which is made up of students from kindergarten to 2nd grade, is undefeated this season. The young Ram athletes will be playing under the lights at the Joe Montana Stadium this Saturday, October 22nd at 7:00pm. The team is advancing to the semifinal round of playoffs. We would like to wish the team the best of luck and congratulate them on a successful season. Let’s go Rams!

Mr. Skrinjorich also reported that the students and staff at RESN have been working very hard incorporating the language of the Leader in Me. Students are being proactive with their learning by charting their progress for reading instruction and keeping the end in mind that they can and will be fluent readers. Students have embraced the leadership roles as greeters for the classrooms and in welcoming guests. Tonight, at our Reading Family Fun Night, we will be unveiling Leader in Me video starring our students. Students will introduce the seven Habits of highly effective students and provide examples for each habit. This is our first attempt of the making a video for the several habits. It may not be perfect, but it solidifies that the Habits and language are being introduced and practiced at the school. We are starting to have a few inquiries from our parents as to what their child means when they tell of being a leader at the school. We are proud of our students in their growth of leadership roles and will continue to build on our successes.

III. SECRETARY’S REPORT

No report.

IV. APPROVAL OF MINUTES

The Board, by a unanimous voice vote of the eight members present, approved a motion by Mr. Kennedy, seconded by Mrs. Flament, to accept following minutes as presented:

A. Regular Board Meeting of Wednesday, September 21, 2022

V. MON VALLEY CAREER AND TECHNOLOGY CENTER REPORT – MR. KENNEDY

No report.

VI. SHASDA REPORT – MRS. OTT

No Report.

VII. PSBA REPORT – MRS. OTT

No Report.

VIII. SOLICITOR’S REPORT – MR. BERGGREN

No Report.

IX. PRESIDENT’S REPORT – MR. STEIN

Mr. Stein announced that the Board met in Executive Session prior to tonight’s meeting to discuss the following items:

- A. Personnel**
- B. Litigation**
- C. Student Discipline**
- D. Receive Information from the Administration**

X. VISITORS’ REQUESTS TO ADDRESS THE BOARD

Theresa Campa	Finleyville, PA	<u>Topic:</u> Staffing
Shamirah Brown	Donora, PA	<u>Topic:</u> Discipline
Yvette Joseph	Donora, PA	<u>Topic:</u> Discipline

XI. COMMITTEE REPORTS

- A. Business and Financial Services –Chairperson: Mrs. Flament
Co-Chairpersons: Ms. Bobnar and Mrs. Glaneman**

1. Treasurer’s Reports

The Board, by a unanimous voice vote of the eight members present, approved a motion by Mrs. Flament, seconded by Mr. Kennedy, to accept the Treasurer’s Reports as presented. A copy of the Treasurer’s Reports can be found in the Appendix of these minutes.

2. Payment of Bills

The Board, by a unanimous vote to the call of the roll of the eight members present, approved a motion by Mrs. Flament, seconded by Mr. Kennedy, to pay the Bills as presented. A copy of the Bills can be found in the Appendix of these minutes.

The Board, by a unanimous vote to the call of the roll of the eight members present, approved a motion by Mrs. Flament, seconded by Mrs. Ott, to approve Motions 3 through 10 as stated below:

3. Payment to HHSDR Invoice #12 – Phase 2

To approve payment to HHSDR in the amount of \$6,051.54 for Phase 2 Renovation Ringgold High School project. Payment of invoice #12 will be made from the Capital Projects Fund.

4. Payments for Phase 2 Renovation Ringgold High School (Natatorium and Locker Rooms) project.

To approve payment to: A-1 Electric, Inc. for Invoice #2 in the amount of \$414,056.21, A-1 Electric, Inc. for Invoice #3 in the amount of \$55,596.54, Caliber Contracting Services, Inc. for Invoice #6 in the amount of \$65,040.74, First American Industries, Inc. for Invoice #6 in the amount of \$65,040.74, and Hranec Sheet Metal, Inc. for Invoice #6 in the amount of \$232,220.05 for Phase 2 Renovation Ringgold High School (Natatorium and Locker Rooms) Project. Payment of the invoices will be made from the Capital Projects Fund.

5. Payment to HHSDR Invoice #12 – FMS

To approve payment to HHSDR in the amount of \$1,104.00 for the Finley Middle School Demolition project. Payment of invoice #12 will be made from the Capital Reserve Fund.

6. Payment to HHSDR Invoice #5 – Administration Building

To approve payment to HHSDR in the amount of \$4,393.92 for the Administration Building miscellaneous alterations project. Payment of invoice #5 will be made from the Capital Reserve Fund.

7. Payment for the Administration Building Miscellaneous Alterations Project

To approve payment to Caliber Contracting Services, Inc. for Invoice #1 in the amount of \$10,485.18 for the Administration Building miscellaneous alterations project. Payment of the invoices will be made from the Capital Reserve Fund.

8. Approval of a Proposal from C. Harper Ford for New Ford F-350 Work Truck

To accept the proposal from C. Harper Ford in the amount of \$41,859.00 for the purchase of a new Ford F-350 work truck for the Ringgold Department of Buildings and Grounds. Pricing is through the COSTARS cooperative purchasing network, contract number: 025-365 - Municipal Work Vehicles. A copy of the proposal was provided in the Board packet. Approval is subject to final review by the Solicitor and Administration.

9. Approval of a Proposal from PEMCo for Tables

To accept the proposal from P.E.M.Co Educational and Contract Furniture in the amount of \$30,981.88 for the purchase of twelve 48in by 96in tables with butcher block tops for Ringgold High School and Ringgold Middle School. Pricing is through the PEPPM, contract number: 528897-298. A copy of the proposal was provided in the Board packet. Approval is subject to final review by the Solicitor and Administration.

10. Adoption of Act 57 Resolution

To adopt Resolution No. 102022 under Act 57. A copy of this Resolution was included in the Board packet.

B. Personnel and Administration – Chairperson: Mrs. Ott Co-chairpersons: Mrs. Flament and Mr. Kennedy

1. Resignation of Personnel

The Board, by a unanimous voice vote of the eight members present, approved a motion by Mrs. Ott, seconded by Mrs. Flament, to approve the resignations of the following personnel.

Carole Pucel – Paraprofessional for the Ringgold School District, effective end of the day October 21, 2022.

Kimberly Massafra – Paraprofessional for the Ringgold School District, effective end of the day October 18, 2022.

Joseph Nemetz – Skilled Maintenance for the Ringgold School District, effective end of the day October 28, 2022.

Joseph Duche – Maintenance II for the Ringgold School District, effective end of the day October 19, 2022.

Zachary Pontello – Bus Trainee for the Ringgold School District.

2. Employment of Personnel

The Board, by a unanimous vote to the call of the roll of the eight members present, approved a motion by Mrs. Ott, seconded by Mrs. Glaneman, to employ the following individuals, pending receipt of proper documentation:

Erica Angelo – Science Teacher for Ringgold Middle School at Step 1 – Bachelor's Degree at a salary of \$42,000.00.

Hannah Zuch – English and Language Arts Teacher for Ringgold Middle School at Step 1 – Master's Degree at a salary of \$43,000.00.

Ashley Mochaly – Special Education Teacher for Ringgold High School at Step 11 – Master's Degree at a salary of \$53,300.00.

3. Addition to the Substitute Roster

The Board, by a unanimous voice vote of the eight members present, approved a motion by Mrs. Ott, seconded by Mrs. Flament, granting permission to add the following people to the substitute roster, pending proper documentation:

Teacher

Chalee Carcella Monongahela, PA

Paraprofessional

Deeanna Sinclair Monongahela, PA

Kodie Cole Monongahela, PA

Carole Pucel Donora, PA

Clerical

Dustin Wagner Eighty Four, PA

Angela Paulick New Eagle, PA

Bus Trainee

Michelle White Donora, PA

4. Resignation of Extracurricular Positions

The Board, by a unanimous voice vote of the eight members present, approved a motion by Mrs. Ott, seconded by Ms. Bobnar, to accept the resignation the following extracurricular position.

Vito Villani - Lead Teacher, Math, for Ringgold High School at a stipend of \$1,596.00 (to be prorated).

5. Motion to Approve Leave of Absence

The Board, by a unanimous voice vote of the eight members present, approved a motion by Mrs. Ott, seconded by Mrs. Flament and Mrs. Garry, granting Jeffrey Trypus an unpaid leave of absence for up to 60 days. The exact dates for this leave of absence shall be determined by the Superintendent.

6. Setting Compensation for Substitute Teachers

The Board, by a unanimous vote to the call of the roll of the eight members present, approved a motion by Mrs. Ott, seconded by Mrs. Garry, to approve the following substitute teacher rates effective Monday, October 24, 2022.

Day to Day	\$100/day
Day to Day beginning 91st day in school year	\$110/day
Designated Building Substitute	\$110/day
Designated Building Substitute beginning 91st day in school year	\$120/day
Anticipation/achieving 25 consecutive days in same position	\$145/day
80 consecutive days in the same position	First Year Salary
Retired Ringgold Substitutes	\$120/day

7. **Request To Attend A Conference**

The Board, by a unanimous vote to the call of the roll of the eight members present, approved a motion by Mrs. Ott, seconded by Mrs. Garry, granting permission for the following conference request:

**Sherry Black and Lisa Mauro
as Ringgold School District Safety Care Trainers
Safety Care Trainer Recertification
Monday, November 7, 2022**

Total \$1,070.00

C. **Curriculum, Education & Technology – Chairperson: Mrs. Glaneman Co-chairpersons: Ms. Bobnar and Mrs. Flament**

1. **Expulsion of Students**

The Board, by a unanimous vote to the call of the roll of the eight members present, approved a motion by Mrs. Glaneman, seconded by Mrs. Ott, to accept and approve the Agreement between the District and the parents of Student “22B”, whereby Student “22B” shall be expelled from the Ringgold School District under the terms contained in the Agreement.

The Board, by a unanimous vote to the call of the roll of the eight members present, approved a motion by Mrs. Glaneman, seconded by Mrs. Flament, to approve Motions 2 and 3 as stated below:

2. **Wilson Foundations Pilot**

To purchase materials and pilot the use of Wilson Foundations in select elementary classrooms. Wilson Foundations is a supplemental phonics program which provides an evidence-based approach to instruction based on the science of reading and explicitly teaches foundational skills to K-3 students. The budget for the pilot program is \$20,000 for teacher and student materials and will be paid through a combination of federal funds and the curriculum department budget. Information about the pilot was included in the Board packet. Approval is subject to final review by the Solicitor and Administration.

3. **Professional Development related to Secondary Language Arts**

To approve the purchase of professional development sessions from Houghton Mifflin Harcourt related to the use of Read 180, a language arts program for which the district has a multi-year subscription. Total cost for the professional development is \$5,000, which will be paid for out of the curriculum budget. Information related to the motion is included in the Board packet. Approval is subject to final review by the Administration and Solicitor.

The Board, by a unanimous vote to the call of the roll of the eight members present, approved a motion by Mrs. Glaneman, seconded by Mrs. Flament, to approve Motions 4 and 5 as stated below:

4. **Approval of Agreement with Washington Drug & Alcohol Commission**

To enter into a partnership with Washington Drug & Alcohol Commission for the 2022-2023 school year. A copy of the agreement was included in the Board packet. Approval is subject to final review by the Solicitor and Administration.

5. **Approval of Red Cross Training Agreement**

To enter into a Licensed Training Provider Agreement with the American Red Cross for a period of three years. This agreement allows the District to provide training using Red Cross licensed materials. Approval is subject to final review by the Administration and Solicitor.

D. **Athletics – Chairperson: Mrs. Garry Co-chairpersons:
Mrs. Fine and Mr. Kennedy**

1. **Accepting Report of Resignation**

The Board, by a unanimous voice vote of the eight members present, approved a motion by Mrs. Garry, seconded by Mrs. Glaneman, accepting the Report from the Superintendent whereby he accepted the resignation of Megan McKinney as Head Varsity Competitive Spirit Coach effective end of day October 4, 2022.

2. **Appointment of Coach**

The Board, by a unanimous vote to the call of the roll of the eight members present, approved a motion by Mrs. Garry, seconded by Mrs. Bobnar, to hire the following coaches. Salaries will be based on the 2022-2023 budget. Appointments are subject to contract documents prepared by the Administration and Solicitor.

Coaches

1. Varsity Wrestling

a. **Ethan Cain** - Varsity 2nd Assistant at a salary of \$2,400

2. Boys Varsity Basketball

a. **Alex Reagle** - Varsity Volunteer Assistant (Annual Contract)

3. Middle School Boys Basketball

a. **James Nash** - Middle School 7th Grade Coach at a salary of \$2,550 (Annual Contract)

i. 2nd year as coach, 2% raise

b. **Arthur Coleman** - Middle School 8th Grade Coach at a salary of \$2,550 (Annual Contract)

i. 2nd year as coach, 2% raise

4. Junior High Wrestling

a. **Brandon Agostinelli** - Junior high head coach at a salary of \$2,550 (Annual Contract)

i. 2nd year as coach, 2% raise

b. Chris Brown - Junior high assistant coach at a salary of \$2,040 (Annual Contract)

i. 2nd year as coach, 2% raise

5. Gymnastics (individual athlete)

a. Charity Ruhl - Volunteer Coach

i. Riley Lewis will be competing for the WPIAL as an individual. No team is offered at Ringgold.

3. Request To Attend an Overnight Varsity Wrestling Trip

The Board, by a unanimous vote to the call of the roll of the eight members present, approved a motion by Mrs. Garry, seconded by Mrs. Flament, granting permission for the following athletic trip request:

Varsity Wrestling Team

Coach Luke Smith and Coach Dean Mathies
Number of athletes: 22-24 (4 athletes to a room)

North Coast Classic
December 8 - December 10, 2022
Richfield, OH

The boosters are paying for the hotel rooms and the team will be staying at the Hampton Inn Richfield, 4860 Brecksville Rd, Richfield, OH 44286.

Coaches Luke Smith and Dean Mathies will be chaperones as well as booster officers, Jamie Wilcher and Jennifer Conroy. Both Mrs. Wilcher and Mrs. Conroy have all clearances. All chaperones will be staying in the same hotel as the team.

At this time the Athletic Director agreed to develop instructions for chaperones, in particular as they relate to their responsibilities to supervision of athletes overnight.

E. Health and Nutrition – Chairperson: Ms. Bobnar Co- chairpersons: Mr. Mountain and Mrs. Fine

No report.

F. Safety and Security – Chairperson: Mr. Mountain Co-chairpersons: Mrs. Ott and Mrs. Fine

No report.

G. Facilities, Planning, and Transportation – Chairperson: Mr. Kennedy - Co-chairpersons: Mrs. Garry and Mrs. Glaneman

1. Use of Facility Requests

The Board, by a unanimous voice vote of the eight members present, approved a motion by Mr. Kennedy, seconded by Mrs. Flament, to approve the following Use of Facilities requests. The following requests and approvals for use of facilities are subject to the terms

and conditions of the Ringgold School District's Health and Safety Plan, the Ringgold School District's Athletic Policies and Procedures, and the District's use of School Facilities and Grounds Policy #707. The use of District facilities is also subject to any government Mandates or Recommendations from the Department of Health, the Department of Education, or any other government agency related to health and safety issues. The granting of the use of facilities shall be subject to change as determined by the Administration as it deems necessary for the health and safety of the participants, as well as the District's students and staff. Failure of any group to strictly follow the requirements and conditions as provided for above shall result in the group's permission to use the District's facilities being revoked.

1. RESN PTA (Michelle Conner)

- a. Use of the RESN Gymnasium for holiday bingo event on December 8, 2022 beginning at 3:30pm and ending at 9:30pm
- b. Fees - Will be charged cafeteria fees only if use of the kitchen/equipment is necessary and \$30 per hour for custodial fees

A discussion was held regarding the \$30 per hour custodial fees and was determined not to be applicable due to this being the PTA.

2. Mon Valley YMCA (Elizabeth Sprowls)

- a. Use of Ringgold High School Natatorium and Gymnasium for the Mon Valley YMCA Swim Team Annual Invitational. Attached is information about the day. The event will be held on Saturday, November 12, 2022 from 6:00am-5:00pm.
- b. Fees - \$30 per hour Custodial, \$20 per hour Security

3. Ringgold GEAR (Krista Klorczyk & Rachel Lint)

- a. Use of the Middle School Auditorium and Cafeteria for the Mon Valley Elementary Gifted Coalition Quiz Bowl Competition
- b. No Fees associated since they are a School Sponsored Organization

2. Approval of Transportation Contract

The Board, by a unanimous vote to the call of the role of the eight members present, approved a motion by Mr. Kennedy, seconded by Mrs. Glaneman, entering into a Transportation Services Agreement with Mlaker Student Transportation, Inc. for the 2022-2023 school year. Approval is subject to final review by the Administration and Solicitor.

XII. ADJOURNMENT

The Board, by a unanimous voice vote of the eight members present, approved a motion by Mrs. Garry, seconded by Mrs. Glaneman and Mr. Kennedy, to adjourn.

The Board adjourned at 7:38 PM.



Kimberley Moore Burchill
Secretary of the Board
Ringgold Board of School Directors