

ORINGGOLD SCHOOL DISTRICT
400 Main Street
New Eagle, PA 15067

Regular Ringgold Board of School Directors' Meeting

Wednesday, January 18, 2023

I. CALL TO ORDER

The Regular Meeting of the Ringgold Board of School Directors, for General Purposes, was held at 7:00 PM. Notices of this meeting were sent to all Board Members and it was properly posted and advertised. The meeting was called to order by President William Stein, Jr., and the following Board Members were present to the call of the roll: Mrs. Flament, Mrs. Garry, Ms. Bobnar, Mrs. Glaneman, Mrs. Ott, Mrs. Fine, Mr. Mountain, Mr. Kennedy, and Mr. Stein live.

ROLL CALL

President	Mr. William C. Stein, Jr.
First Vice President	Mrs. Carol F. Flament
Second Vice President	Mrs. Sherrie L. Garry
	Mrs. Maureen A. Ott
	Ms. Harley Bobnar
	Mrs. Gail A. Glaneman
	Mr. Gene R. Kennedy
	Mrs. Sarah Fine
	Mr. Paul M. Mountain

Also Present

Superintendent	Mr. Randall S. Skrinjorich
Assistant Superintendent	Mr. Thomas Grierson
Solicitor	Mr. Timothy R. Berggren
Director of Finance & Board Secretary	Ms. Kimberley Moore

II. SUPERINTENDENT’S REPORT – MR. SKRINJORICH

Mr. Skrinjorich reported, “In honor of school boards’ commitment to our students, schools and communities, January is once again designated School Director Recognition Month. Pennsylvania public schools educate nearly 2 million students, including our students here at Ringgold. The nine members of each local school board are a vital part of the district’s administrative team, making informed decisions that lead public schools and provide opportunities for every student to succeed.

School directors, who are unpaid, devote an average of 10 hours each month to the challenging and complex responsibilities of board business, including voting on budgets, adopting policy, and conducting comprehensive planning. Their role has only been made more challenging by the ongoing effects of the pandemic and related issues that impact the well-being of our students and families.

On behalf of myself, our staff, students, and families, thank you. We appreciate your hard work and dedication.

In other news, the student-organized Ringgold Lighthouse Safety and Culture committee members held their first meeting on Thursday, January 12th after school. The members of this organization have devoted themselves to identifying cultural and safety concerns that exist within the building. They are working with staff to generate meaningful solutions to improve the high school. Senior Mary Urso spearheaded the initiative under the guidance of RHS teacher, Mr. John Laukaitis. Thanks to all and keep up the great work!

Finally, I would like to discuss the Strategic Planning Process we are currently working through and the development of a Steering Committee to assist in the process. The Board of Directors believes that engaging stakeholders is a best practice in effectively improving outcomes for our students. Further, the Board of Directors firmly believes that Communities will be positioned to more fully support improvement strategies that assist in developing student learning experiences and that Community participation will build capacity to implement innovative and ambitious strategies for meeting the needs of all students. We are currently taking applications for the Steering Committee and encourage you to apply on our website.”

PRESENTATION BY PRINCIPALS, ASSISTANT SUPERINTENDENT, DIRECTOR OF CURRICULUM AND DIRECTOR OF PUPIL SERVICES

The three lead initiatives to start off the 2022-2023 school year were reading, social emotional learning, and project-based learning. For reading we used the Amplify/DIEBELS assessments that detail where students are scored on letter sounds, decoding, word reading, reading fluency, and basic comprehension. In our elementary schools we mostly saw an increase in students reading on grade level, but the scores are still not where the Administration would like to see them. At our middle school fifth grade level our students reading on grade level decreased by 5%. At the middle school level all students showed improvement overall. From sixth grade through twelfth grade we use ELA Benchmark Assessment standards to track progress. At the high school level all grade levels saw growth in scores.

Social emotional learning looks at two different aspects Positive Behavior Interventions and supports (PBIS) and Leader In Me (LIM). Both elementary schools are operating at Tier 1 PBIS intervention this school year. We have seen implementation of the Leader In Me language throughout all grade levels in the 2022-2023 school year.

III. SECRETARY'S REPORT

No report.

IV. APPROVAL OF MINUTES

The Board, by a unanimous voice vote of the nine members present, approved a motion by Mr. Kennedy, seconded by Mrs. Flament, to accept following minutes as presented:

A. Regular Board Meeting of Wednesday, December 21, 2022

V. MON VALLEY CAREER AND TECHNOLOGY CENTER REPORT – MR. KENNEDY

The MVCTC students will be at the World of the Wheels at the Convention Center in Pittsburgh the weekend of January 20, 2023. The automotive department is taking vehicles to display.

VI. SHASDA REPORT – MRS. OTT

No Report.

VII. PSBA REPORT – MRS. OTT

PSBA Advocacy Day is April 18, 2023.

VIII. SOLICITOR'S REPORT – MR. BERGGREN

No Report.

IX. PRESIDENT'S REPORT – MR. STEIN

Mr. Stein announced that the Board met in Executive Session prior to tonight's meeting to discuss the following items:

- A. Litigation Matters, and to Receive Legal Advice and Information**
- B. Student Discipline Issues**
- C. Personnel**
- D. Receive Information from the Administration**

X. VISITORS' REQUESTS TO ADDRESS THE BOARD

Ms. Brownlee	Donora, PA	<u>Topic:</u> School Security
Jessica Neidermeyer	Niney Four, PA	<u>Topic:</u> Communication
Marcie Allen	Monongahela , PA	<u>Topic:</u> Baseball Equipment and Field
Barb Cialone	Donora , PA	<u>Topic:</u> Kindergarten Registration
Kellie Cialone	Donora, PA	<u>Topic:</u> Kindergarten Registration
Kim Ashcraft	Monongahela, PA	<u>Topic:</u> Kindergarten Registration
John Sperandio	Monongahela, PA	<u>Topic:</u> Communication
Brittany Macioce	Finleyville, PA	<u>Topic:</u> Reading Proficiency
Heather Wilhelm	Finleyville, PA	<u>Topic:</u> Books

XI. COMMITTEE REPORTS

A. Business And Financial Services – Chairperson: Mr. Kennedy Co-chairpersons: Mrs. Flament and Mrs. Glaneman

1. Treasurer's Reports

The Board, by a unanimous voice vote of the nine members present, approved a motion by Mrs. Flament, seconded by Mr. Kennedy, to accept the Treasurer's Reports as presented. A copy of the Treasurer's Reports can be found in the Appendix of these minutes.

2. Payment of Bills

The Board, by a unanimous vote to the call of the roll of the nine members present, approved a motion by Mrs. Flament, seconded by Mr. Kennedy, to pay the Bills as presented. A copy of the Bills can be found in the Appendix of these minutes.

Mrs. Flament made a motion seconded by Mr. Kennedy, to approve Motions 3 through 6 as stated below.

3. Payments for Phase 2 Renovation Ringgold High School (Natatorium and Locker Rooms) project.

To approve payment to A-1 Electric, Ince. For Invoice #4 in the amount of \$29,424.20;
Caliber Contracting Services, Inc. for Invoice #9 in the amount of \$4,093.84;
and

Hranec Sheet Metal, Inc. for Invoice #9 in the amount of \$6,457.50 for Phase 2 Renovation Ringgold High School (Natatorium and Locker Rooms) Project. Payment of the invoices will be made from the Capital Projects Fund.

4. Approval of Deduct Change Order HC-1 from Hranec Sheet Metal, Inc. - Phase II Ringgold High School

To accept a deduct change order from Hranec Sheet Metal, Inc., approved by the architects HHS DR, in the amount of (\$4,512.59) for Phase 2 Renovation Ringgold High School (Miscellaneous Improvements) project. A copy of Deduct Change Order HC-1 was included in the Board packet.

5. Payment to GeoMechanics, Inc. Invoice #1 – Finley Middle School Demolition

To approve payment to GeoMechanics, Inc. in the amount of \$11,358.75 for the Finley Middle School Demolition project. Payment of invoice #1 will be made from the Capital Reserve Fund.

6. Payment for the Administration Building Miscellaneous Alterations Project

To approve payment to Allegheny City Electric, Inc. for Invoice #1 in the amount of \$19,656.90;
Allegheny City Electric, Inc. for Invoice #2 in the amount of \$21,793.50;
Caliber Contracting Services, Inc. for Invoice #4 in the amount of \$103,721.04;
and East West Manufacturing, Inc, for Invoice #3 in the amount of \$39,135.15 for the Administration Building miscellaneous alterations project.
Payment of the invoices will be made from the Capital Reserve Fund.

7. Settlement Agreement and Mutual Release

The Board, by a unanimous vote to the call of the roll of the nine members present, approved a motion by Mrs. Flament, seconded by Mr. Kennedy, to approve the Settlement Agreement and Mutual Release with the Intermediate Unit 1 as presented. Approval is subject to final review by the Solicitor and Administration.

**B. Personnel and Administration – Chairperson: Mrs. Flament
Co-chairpersons: Mrs. Glaneman and Mrs. Garry**

1. Resignation of Personnel

The Board, by a unanimous voice vote of the nine members present, approved a motion by Mrs. Glaneman, seconded by Mrs. Flament, to approve the resignations of the following personnel.

Paula Hatfield – Cook for the Ringgold High School, effective end of the day January 3, 2023.

Jessica Morgan – Social Studies Teacher for the Ringgold Middle School, effective on or before the completion of a 60 day hold period.

2. **Addition to the Substitute Roster**

The Board, by a unanimous voice vote of the nine members present, approved a motion by Mrs. Glaneman, seconded by Mr. Kennedy, granting permission to add the following individual to the substitute roster, pending proper documentation:

Cafeteria

Paula Hatfield New Eagle, PA

3. **Approval of Teacher Tenure**

The Board, by a unanimous voice vote of the nine members present, approved a motion by Mrs. Glaneman, seconded by Mrs. Garry and Mrs. Flament, granting tenure to the following individual:

Patience Stanicar

4. **Motion to Add Approval of Settlement Agreement**

Due to the final terms of a settlement agreement in a due process matter not having been concluded in time to be placed on the agenda, a Motion to amend the agenda to include the following Motion was made by Mrs. Glaneman, seconded by Mrs. Flament. Motion to approve the settlement agreement to resolve the special education due process complaint filed with the Office for Dispute Resolution at File No. 27342-22-23 AS. The motion passed by a unanimous voice vote of the nine members present.

At this time the audience was asked if there was any public comment. There was no public comment.

5. **Approval of Settlement Agreement**

The Board, by a unanimous vote to the call of the roll of the nine members present, approved a motion by Mrs. Glaneman, seconded by Mrs. Ott, to approve the settlement agreement to resolve the special education due process complaint filed with the Office for Dispute Resolution at File No. 27342-22-23 AS.

C. **Curriculum, Education & Technology – Chairperson: Mrs. Ott Co-chairpersons: Ms. Bobnar and Mrs. Fine**

1. **Expulsion of Students**

The Board, by a unanimous vote to the call of the roll of the nine members present, approved a motion by Mrs. Ott, seconded by Mrs. Fine, to accept and approve the Agreements between the District and:

*The parents of Student “23A”, whereby Student “23A” shall be expelled from the Ringgold School District under the terms contained in the Agreement; and

*The parents of Student “23B”, whereby Student “23B” shall be expelled from the Ringgold School District under the terms contained in the Agreement.

2. Readmission of Expelled Student

The Board, by a unanimous vote to the call of the roll of the nine members present, approved a motion by Mrs. Ott, seconded by Mrs. Garry, to readmit student 22B from his expulsion, subject to any conditions determined appropriate by the Administration.

3. Approval of School Dentists

The Board, by a unanimous vote to the call of the roll of the nine members present, approved a motion by Mrs. Ott, seconded by Mrs. Garry, to appoint Dr. Heemstra and Dr. Rodriguez as school dentists for the 2022-2023 and 2023-2024 school years as per the agreements included in the Board packet. Approval is subject to final review by the Solicitor and Administration.

D. Athletics – Chairperson: Mrs. Garry Co-chairpersons: Mrs. Flament and Mr. Mountain

1. Creation of Varsity Assistant Indoor Track Coach Position

The Board, by a unanimous voice vote of the nine members present, approved a motion by Mrs. Garry, seconded by Mrs. Fine, to create the position of Varsity Assistant Indoor Track Coach.

2. Approval of Job Description

The Board, by a unanimous voice vote of the nine members present, approved a motion by Mrs. Garry, seconded by Mrs. Flament, to approve and accept the following job description. A copy of the job description was included in the Board packet.

Varsity Assistant Indoor Track Coach

3. Appointment of Coaches

The Board, by a unanimous vote to the call of the roll of the nine members present, approved a motion by Mrs. Garry, seconded by Mr. Kennedy, to hire the following coach. Salaries will be based on the 2022-2023 budget. Appointments are subject to contract documents prepared by the Administration and Solicitor.

Coach

1. Indoor Assistant Track Coach

a. Chris Lenhart - Varsity Assistant Indoor Track Coach effective December 5, 2022, at a salary of \$1,200.00.

E. Health and Nutrition – Chairperson: Mrs. Glaneman Co- chairpersons: Mr. Mountain and Mrs. Fine

No report.

F. Safety and Security – Chairperson: Mr. Mountain Co-chairpersons: Mrs. Ott and Mr. Kennedy

1. Approval of Health and Safety Plan for the 2022-2023 School Year

The Board, by a 6-3 vote to the call of the roll of the nine members present, approved a motion by Mr. Mountain, seconded by Mr. Kennedy, to accept and approve the Ringgold School District Health and Safety Plan. The Ringgold School District's Health and Safety Plan is subject to amendments and changes as determined necessary by the Superintendent as a result of changing direction and guidance from the State. A copy of the plan was enclosed in the Board packet.

Voting Yes – Messrs: Kennedy and Stein, Mesdames: Flament, Glaneman, Bobnar, and Garry

Voting No – Messrs,: Mountain, Mesdames: Ott and Fine

G. Facilities, Planning, and Transportation – Chairperson: Mrs. Fine - Co-chairpersons: Mrs. Garry and Ms. Bobnar

1. Use of Facility Requests

The Board, by a unanimous voice vote of the nine members present, approved a motion by Mrs. Fine, seconded by Mrs. Garry, to approve the following Use of Facilities requests:

1. RMS Cheer Boosters (Jen Czaniecki)

- a. Use of the Middle School Cafeteria for the end of the year banquet for middle school cheerleaders on February 7, 2023 from 5:30pm-8:30pm.
- b. Fees - \$30/Hour Custodial, \$20/Hour Security for hours outside normal operating hours.

2. Ringgold Youth Athletic Association (Drew Dunlevy)

- a. Use of Ringgold School District Gymnasiums for youth baseball training. Training would begin at the end of January and end in March. The Athletic Director and RYAA will coordinate dates.
- b. Fees - \$30/Hour Custodial, \$20/Hour Security for hours outside normal operating hours.

2. Private Transportation Contract

The Board, by a unanimous vote to the call of the role of the nine members present, approved a motion by Mrs. Fine, seconded by Mrs. Flament, to approve the contract with James Eddy to transport students to the Ringgold Middle School and Ringgold Elementary School South at a cost of \$30.00 per day.

XII. ADJOURNMENT

The Board, by a unanimous voice vote of the nine members present, approved a motion by Mrs. Garry, seconded by Mrs. Flament, to adjourn.

The Board adjourned at 8:58 PM.



Kimberley Moore Burchill
Secretary of the Board
Ringgold Board of School Directors

