

RINGGOLD SCHOOL DISTRICT
400 Main Street
New Eagle, PA 15067

Regular Ringgold Board of School Directors' Meeting

Wednesday, February 15, 2023

I. CALL TO ORDER

The Regular Meeting of the Ringgold Board of School Directors, for General Purposes, was held at 7:00 PM. Notices of this meeting were sent to all Board Members and it was properly posted and advertised. The meeting was called to order by President William Stein, Jr., and the following Board Members were present to the call of the roll: Mrs. Garry, Ms. Bobnar, Mrs. Glaneman, Mrs. Ott, Mrs. Fine, Mr. Mountain, Mr. Kennedy, and Mr. Stein live and Mrs. Flament attending on a virtual platform.

ROLL CALL

President	Mr. William C. Stein, Jr.
First Vice President (Participating through virtual platform)	Mrs. Carol F. Flament
Second Vice President	Mrs. Sherrie L. Garry
	Mrs. Maureen A. Ott
	Ms. Harley Bobnar
	Mrs. Gail A. Glaneman
	Mr. Gene R. Kennedy
	Mrs. Sarah Fine
	Mr. Paul M. Mountain

Also Present

Superintendent	Mr. Randall S. Skrinjorich
Assistant Superintendent	Mr. Thomas Grierson
Solicitor	Mr. Timothy R. Berggren
Director of Finance & Board Secretary	Ms. Kimberley Moore

II. SUPERINTENDENT’S REPORT – MR. SKRINJORICH

Mr. Skrinjorich and Mr. Locy announced that RHS student, Mary Urso, was a finalist in the National Merit Scholarship.

III. SECRETARY’S REPORT

No report.

IV. APPROVAL OF MINUTES

The Board, by a unanimous voice vote of the nine members participating, approved a motion by Mrs. Garry, seconded by Mr. Kennedy, to accept following minutes as presented:

A. Regular Board Meeting of Wednesday, January 18, 2023

V. MON VALLEY CAREER AND TECHNOLOGY CENTER REPORT – MR. KENNEDY

Mr. Kennedy announced the MVCTC students presented several vehicles at the World of the Wheels Convention held at the Convention Center in Pittsburgh the weekend of January 20, 2023 and won several awards. MVCTC is also looking into getting a flight simulator.

VI. SHASDA REPORT – MRS. OTT

No Report.

VII. PSBA REPORT – MRS. OTT

PSBA Advocacy Day is April 18, 2023. If you need any help signing up, please contact Mrs. Ott.

VIII. SOLICITOR’S REPORT – MR. BERGGREN

No Report.

IX. PRESIDENT’S REPORT – MR. STEIN

Mr. Stein announced that the Board met in Executive Session prior to tonight’s meeting to discuss the following items:

- A. Personnel – Hirings and Resignations**
- B. Receive Legal Counsel and Advice**
- C. Receive Information from the Administration**
- D. Student Discipline**

X. VISITORS' REQUESTS TO ADDRESS THE BOARD

Maureen Ott	Eighty Four, PA	<u>Topic:</u> Elizabeth Forward Devastation
Yancey Taylor	Donora, PA	<u>Topic:</u> Athletics
Fran Bekavac	Finleyville, PA	<u>Topic:</u> Baseball Batting Cages

XI. COMMITTEE REPORTS

**A. Business And Financial Services – Chairperson: Mr. Kennedy Co-chairpersons:
Mrs. Flament and Mrs. Glaneman**

1. Treasurer's Reports

The Board, by a unanimous voice vote of the nine members participating, approved a motion by Mrs. Glaneman, seconded by Mr. Kennedy, to accept the Treasurer's Reports as presented. A copy of the Treasurer's Reports can be found in the Appendix of these minutes.

2. Payment of Bills

The Board, by a unanimous vote to the call of the roll of the nine members participating, approved a motion by Mrs. Glaneman, seconded by Mr. Kennedy, to pay the Bills as presented. A copy of the Bills can be found in the Appendix of these minutes.

The Board, by a unanimous vote to the call of the roll of the nine members participating, approved a motion by Mrs. Glaneman, seconded by Mrs. Garry and Mr. Kennedy, to approve Motions 3 through 6 as stated below.

3. Payments for Phase 2 Renovation Ringgold High School (Natatorium and Locker Rooms) project.

To approve payment to:
A-1 Electric, Inc. For Invoice #5 in the amount of \$22,174.87;
Caliber Contracting Services, Inc. for Invoice #10 in the amount of \$16,331.08;
and
Hranec Sheet Metal, Inc. for Invoice #10 in the amount of \$7,492.50 for Phase 2 Renovation Ringgold High School (Natatorium and Locker Rooms) Project.
Payment of the invoices will be made from the Capital Projects Fund.

4. Payment to Pitchford Diversified, Inc. Invoice #2-2023-1-7 – Phase 2 Renovation Ringgold High School

To approve payment to Pitchford Diversified, Inc. in the amount of \$30,800.00 for Phase 2 Renovation Ringgold High School (Natatorium and Locker Rooms) project. Payment of invoice #2-2023-1-7 will be made from the Capital Projects Fund.

5. Payment to GeoMechanics, Inc. Invoice #2 – Finley Middle School Demolition

To approve payment to GeoMechanics, Inc. in the amount of \$3,023.75 for the Finley Middle School Demolition project. Payment of invoice #2 will be made from the Capital Reserve Fund.

6. Payment for the Administration Building Miscellaneous Alterations Project

To approve payment to:
Allegheny City Electric, Inc. for Invoice #3 in the amount of \$10,209.60;
Caliber Contracting Services, Inc. for Invoice #5 in the amount of \$116,586.34;
and East West Manufacturing, Inc, for Invoice #4 in the amount of \$30,867.67
for the Administration Building miscellaneous alterations project. Payment of the invoices will be made from the Capital Reserve Fund.

7. Approval of Change Order HC-1 from East West Manufacturing, Inc. - Administration Building Miscellaneous Alterations Project

The Board, by a unanimous vote to the call of the roll of the nine members participating, approved a motion by Mrs. Glaneman, seconded by Mrs. Garry, to accept a change order from East West Manufacturing, Inc., approved by the architects HHSDR, in the amount of \$46,519.50 for the Administration Building miscellaneous alterations project. A copy of Change Order HC-1 is attached for review.

8. Approval of Intermediate Unit I Budget

The Board, by a 1-8 vote to the call of the roll of the nine members participating, failed to approve a motion by Mrs. Glaneman, seconded by Mrs. Fine, accepting the 2023-2024 Intermediate Unit I Budget in the amount of \$549,552.00 with no increase over last year's budget. Ringgold's share of the budget would be \$28,986.21 (a decrease of \$389.84). A copy of the General Operational Budget was included in the Board packet.

Voting Yes – Mesdames: Fine

Voting No – Messrs: Mountain, Kennedy and Stein, Mesdames: Glaneman, Bobnar, Garry, Ott and Flament

**B. Personnel and Administration – Chairperson: Mrs. Flament
Co-chairpersons: Mrs. Glaneman and Mrs. Garry**

1. Resignation of Board Member

The Board, by a unanimous voice vote of the nine members participating, approved a motion by Mrs. Glaneman, seconded by Mrs. Garry and Mr. Mountain, to accept the letter of resignation from Harley Bobnar resigning from the School Board effective February 28, 2023.

2. Resignation of Personnel

The Board, by a unanimous voice vote of the nine members participating, approved a motion by Mrs. Glaneman, seconded by Mrs. Ott and Mrs. Garry, to approve the resignations of the following personnel.

Frank Vandermark – Maintenance II for the Ringgold School District, effective end of the day February 3, 2023.

Richard Poland – Eight-Hour Custodian for the Ringgold Elementary School South, effective end of the day January 27, 2023.

Lisa Schmid – Bus Driver for the Ringgold School District, effective end of the day February 3, 2023.

3. Letter of Retirement

The Board, by a unanimous voice vote of the nine members participating, approved a motion by Mrs. Glaneman, seconded by Mr. Kennedy, to accept the following letter of retirement:

Lonna Walters – Bus Driver for the Ringgold School District, effective end of the day February 24, 2023.

4. Employment of Personnel

The Board, by a unanimous vote to the call of the roll of the nine members participating, approved a motion by Mrs. Glaneman, seconded by Mr. Kennedy, granting permission to employ the following individual, pending receipt of proper documentation:

Damon Gall – Mathematics Teacher for the Ringgold High School at a salary of \$42,000 - Step 1 - Bachelor's Degree.

5. Approval of Employment Contract

The Board, by a unanimous vote to the call of the roll of the nine members participating, approved a motion by Mrs. Glaneman, seconded by Mrs. Garry, to hire Ms. Korie Morton-Rozier as Athletic Director and approve the Athletic Director contract. Approval of the contract is subject to final review by the Solicitor and Administration. A copy of the contract was enclosed in the Board packets.

6. Addition to the Substitute Roster

The Board, by a unanimous voice vote of the nine members participating, approved a motion by Mrs. Glaneman, seconded by Mrs. Garry, granting permission to add the following individual to the substitute roster, pending proper documentation:

Bus Driver

Lonna Walters Monongahela, PA

7. Approval of Revised Board Policies

The Board, by a unanimous voice vote of the nine members participating, approved a motion by Mrs. Glaneman, seconded by Mrs. Ott, to accept the following policy revisions. Copies of the policies were included in the Board packet.

Policy #208 – Withdrawal from School

Policy #215 – Promotion and Retention

Policy #218 – Student Discipline

Policy #218.1 – Weapons

Policy #222 – Tobacco and Vaping Products

Policy #227 – Controlled Substances – Paraphernalia

8. Approval of 2023-2024 School Calendar

The Board, by a unanimous voice vote of the nine members participating, approved a motion by Mrs. Glaneman, seconded by Mrs. Ott and Mrs. Garry, to accept the 2023-2024 School Calendar. A copy of the calendar was included in the Board packet.

9. Approval of Resolution to Nominate a Candidate for IU #1 Board of Directors

The Board, by a unanimous vote to the call of the roll of the nine members participating, approved a motion by Mrs. Glaneman, seconded by Mr. Kennedy, adopting the Resolution to nominate Mrs. Maureen Ott as a candidate to serve on the Intermediate Unit 1 Board of Directors. A copy of the Resolution is enclosed in the Board packets.

C. Curriculum, Education & Technology – Chairperson: Mrs. Ott Co-chairpersons: Ms. Bobnar and Mrs. Fine

1. Expulsion of Students

The Board, by a unanimous vote to the call of the roll of the nine members participating, approved a motion by Mrs. Ott, seconded by Mr. Kennedy, to accept and approve the Agreements between the District and:

*The parents of Student “23C”, whereby Student “23C” shall be expelled from the Ringgold School District under the terms contained in the Agreement; and

*The parents of Student “23D”, whereby Student “23D” shall be expelled from the Ringgold School District under the terms contained in the Agreement.

*The parents of Student “23E”, whereby Student “23E” shall be expelled from the Ringgold School District under the terms contained in the Agreement.

2. Readmission of Expelled Student

The Board, by a unanimous vote to the call of the roll of the nine members participating, approved a motion by Mrs. Ott, seconded by Mrs. Fine, readmitting students Student 22C, Student 22G, and Student 22I from their expulsion, subject to any conditions determined appropriate by the Administration.

3. Approval of Leader In Me Professional Development

The Board, by a unanimous vote to the call of the roll of the nine members participating, approved a motion by Mrs. Ott, seconded by Mrs. Glaneman, to purchase Leader in Me professional development for the operational departments of the District, from Franklin Covey Client Sales, Inc. The cost will be paid with federal funds. A copy of the agreement for services was included in the Board packet. Approval is subject to final review by the Solicitor and Administration.

4. Approval of Moodle US

The Board, by a unanimous vote to the call of the roll of the nine members participating, approved a motion by Mrs. Ott, seconded by Mrs. Glaneman, to contract with Moodle US LLC to update and maintain the student learning management system known as Moodle, including server hosting and maintenance, technical support, professional development, and creation of course templates in collaboration with professional staff. The cost will be paid using federal funds. A copy of the Proposal and Master Services Agreement were included in the Board packet. Approval is subject to final review by the Solicitor and Administration.

5. Approval of Professional Learning

The Board, by a unanimous vote to the call of the roll of the nine members participating, approved a motion by Mrs. Ott, seconded by Mrs. Fine, to enter into an agreement with Wilson Professional Learning and Teacher Support to allow up to 9 teachers in the Ringgold School District to become certified in Levels 1-6 of the Wilson Language Training program. The cost to the district is \$30,881.92 for WRS Level 1 Certification training and Materials. Additionally, teachers participating in the WRS training will be compensated at the rate of \$23.00 an hour for up to 165 hours during the 2023-2024 school year. The total cost of the professional development and materials will be paid through federal funds. Specifics of the proposal were included in the Board packets. Approval is subject to final review by the Solicitor and Administration.

6. Approval of Pre-Kindergarten Summer Program

The Board, by a unanimous voice vote of the nine members participating, approved a motion by Mrs. Ott, seconded by Mrs. Garry, to provide a summer program for incoming Kindergarten students enrolling in the 2023-2024 school year and granting permission to post for staffing of the program. The proposed Lil' Rams Camp Summer Program would operate June 19, 2023, through June 29, 2023, Monday – Thursday, at Ringgold Elementary School South. There will be clerical time and family/student orientation the week prior. The program will require approximately ten elementary teachers, 5 paraprofessionals, a nurse, student transportation, student meals, and supplies.

7. Approval of Extended School Year Program

The Board, by a unanimous voice vote of the nine members participating, approved a motion by Mrs. Ott, seconded by Mrs. Garry, granting permission to post the Extended School Year program positions for 2023. The Ringgold School District will need 2 elementary special education teachers, 1 secondary special education teacher and 4 paraprofessionals for the Extended School Year program. The program will run from June 19, 2023 through June 29, 2023 Monday – Thursday only. The program will require student transportation, student meals, and supplies.

8. Approval of ESL Summer Program

The Board, by a unanimous voice vote of the nine members participating, approved a motion by Mrs. Ott, seconded by Mrs. Kennedy, to provide a summer program for Ringgold School District's ESL students and granting permission to post for staffing of the program. The ESL summer program would begin the week of June 19, 2023, and operate through June 29, 2023 Monday – Thursday only. The program will require one teacher who is appropriately certified, as well as transportation, student meals, and supplies.

9. Adoption of Program of Studies for RHS

The Board, by a unanimous voice vote of the nine members participating, approved a motion by Mrs. Ott, seconded by Mr. Kennedy, to adopt a program of studies at the Ringgold High School for the 2023-2024 school year. Additional information regarding the program was included in the Board packet.

10. Adoption of Program of Studies for RMS

The Board, by a unanimous voice vote of the nine members participating, approved a motion by Mrs. Ott, seconded by Mr. Kennedy, to adopt a program of studies at the Ringgold Middle School for the 2023-2024 school year. Additional information regarding the program was included in the Board packet.

11. Approval of Ringgold Cyber Academy (RCA) transition to Waterfront Learning/AIU3 for 2023-2024 School Year

The Board, by a unanimous vote to the call of the roll of the nine members participating, approved a motion by Mrs. Ott, seconded by Mrs. Glaneman, to enter into an agreement with Waterfront Learning (WFL)/Allegheny Intermediate Unit (AIU3) as the provider of cyber education services for the district for the 2023-2024 school year. Additional information regarding the program was included in the Board packet. Approval is subject to final review by the Solicitor and Administration.

The cost is approximately \$4,500 per student.

D. Athletics – Chairperson: Mrs. Garry Co-chairpersons: Mrs. Flament and Mr. Mountain

1. Resignation of a Coach

The Board, by a unanimous voice vote of the nine members participating, approved a motion by Mrs. Garry, seconded by Mrs. Ott, to accept the following resignation:

Natalie Adams - Varsity Assistant Softball Coach, effective January 10, 2023.

2. Appointment of Coaches

The Board, by a unanimous vote to the call of the roll of the nine members participating, approved a motion by Mrs. Garry, seconded by Mrs. Ott, to hire the following coach. Salaries will be based on the 2022-2023 budget. Appointments are subject to contract documents prepared by the Administration and Solicitor.

Coaches

1. Track & Field

a. Chris Lenhart - 8th Grade Head Coach at a salary of \$2,500.00 (annual contract)

b. Steve Kerr - 7th Grade Head Coach at a salary of \$2,550.00 (annual contract)

i. second year - 2% raise

c. Bob Roscov - Middle School Assistant Coach at a salary of \$2,000.00 (annual contract)

d. Brett Seich - Assistant Varsity Coach at a salary of \$2,400 (contract follows head coach)

e. Bob Reynolds - Assistant Varsity Coach at a salary of \$2,400 (contract follows head coach)

f. Kirsten McMichael - Volunteer Assistant Varsity Coach (annual contract)

2. Baseball

- a. **Matt Morgan** - Varsity Assistant/JV Head Coach at a salary of \$2,000 (contract follows head coach)
- b. **Jeff Lessman** - Volunteer Varsity Assistant Coach (annual contract)
- c. **Walter Cameron, Jr** - Volunteer Varsity Assistant Coach (annual contract)
- d. **David Ray** - Volunteer Varsity Assistant Coach (annual contract)

3. Softball

- a. **John Clingenpeel** - Varsity Assistant Coach at a salary of \$2,400 (contract follows head coach)
- b. **Natalie Adams** - Volunteer Varsity Assistant Coach (annual contract)

4. Boys' Tennis

- a. **Aaron Cunningham** - Volunteer Assistant Coach (Annual contract)

5. Boys' Soccer

- a. **Rob Fabean** - Head Varsity Soccer Coach (Three - year contract)

3. Facilities Lease Agreement for the Wild Things Park

The Board, by a unanimous voice vote of the nine members participating, approved a motion by Mrs. Garry, seconded by Mr. Mountain, to enter into a Facilities Lease Agreement for the Wild Things Park with Washington County Family Entertainment. A copy of the Facilities Lease Agreement was included in the Board packet. Approval is subject to final review by the Solicitor and Administration.

E. Health and Nutrition – Chairperson: Mrs. Glaneman Co- chairpersons: Mr. Mountain and Mrs. Fine

No report.

F. Safety and Security – Chairperson: Mr. Mountain Co-chairpersons: Mrs. Ott and Mr. Kennedy

No report.

G. Facilities, Planning, and Transportation – Chairperson: Mrs. Fine - Co-chairpersons: Mrs. Garry and Ms. Bobnar

1. Use of Facility Requests

The Board, by a unanimous voice vote of the nine members participating, approved a motion by Mrs. Fine, seconded by Mrs. Garry, to approve the following Use of Facilities requests:

1. Ringgold Rams Gridiron Club (Dan Nicklow)

- a. Use of High School Cafeteria for meetings on the second Wednesday of each month starting March 8, 2023 through November 18, 2023.

- b. Fees - No fees associated with this usage as the request occurs during normal operating hours and does not require the presence of additional custodial or security personnel.
- 2. **RMS Ram Ambassadors (Amy Lucas)**
 - a. Use of Middle School Gymnasium for picnic theme movie night on February 24, 2023 from 5:00pm-9:00pm.
 - b. Fees - No fees associated with this usage as the request occurs during normal operating hours
- 3. **SPHS Behavioral Health Summer Enhancement Program (Dana DeFonso)**
 - a. Use of RESS facilities for summer therapeutic programs from 8:30am-2:30pm for three sessions. Session 1: Monday, July 10, 2023 to Thursday July 13, 2023. Session 2: Monday, July 17, 2023 to Thursday, July 20, 2023. Session 3: Monday, July 24, 2023 to Thursday, July 27, 2023.
 - b. Fees – No fees associated with this usage since the request occurs during normal operating hours and does not require the presence of additional custodial or security personnel.

XII. ADJOURNMENT

The Board, by a unanimous voice vote of the nine members participating, approved a motion by Mrs. Garry, seconded by Mr. Kennedy, to adjourn.

The Board adjourned at 7:48 PM.



Kimberley Moore Burchill
Secretary of the Board
Ringgold Board of School Directors