

RINGGOLD SCHOOL DISTRICT
400 Main Street
New Eagle, PA 15067

Regular Ringgold Board of School Directors' Meeting

Wednesday, April 19, 2023

I. CALL TO ORDER

The Regular Meeting of the Ringgold Board of School Directors, for General Purposes, was held at 7:00 PM. Notices of this meeting were sent to all Board Members and it was properly posted and advertised. The meeting was called to order by President William Stein, Jr., and the following Board Members were present to the call of the roll: Mrs. Flament, Mrs. Garry, Mrs. Glaneman, Mrs. Ott, Mr. Mountain, Mr. Kennedy, Mr. Toprani, and Mr. Stein live and Mrs. Fine participating through a virtual platform.

ROLL CALL

President	Mr. William C. Stein, Jr.
First Vice President	Mrs. Carol F. Flament
Second Vice President	Mrs. Sherrie L. Garry
	Mrs. Maureen A. Ott
	Mrs. Gail A. Glaneman
	Mr. Gene R. Kennedy
(Participating through virtual platform)	Mrs. Sarah Fine
	Mr. Paul M. Mountain
	Mr. Steven Toprani

Also Present

Superintendent	Mr. Randall S. Skrinjorich
Assistant Superintendent	Mr. Thomas Grierson
Solicitor	Mr. Timothy R. Berggren
Director of Finance & Board Secretary	Ms. Kimberley Moore

II. SUPERINTENDENT’S REPORT – MR. SKRINJORICH

Dr. Wanda Creel from Studer Education presented the District’s Strategic Plan that was created by a steering committee. The steering committee was made up of students, staff, administrators, board members, family members, community members, and business owners. The Strategic Plan focuses on four pillars: Student Experience, Employee Experience, Family and Community Experience, and Organizational Excellence. The final Strategic Plan will be voted on at the May 17, 2023 Board meeting.

III. SECRETARY’S REPORT

No report.

IV. APPROVAL OF MINUTES

The Board, by a 6-1-2 vote to the call of the roll of the nine members participating, approved a motion by Mr. Kennedy, seconded by Mrs. Glaneman, to accept following minutes as presented:

A. Regular Board Meeting of Wednesday, March 15, 2023

Voting Yes – Messrs: Stein and Kennedy, Mesdames: Glaneman, Fine, Garry, and Flament

Voting No – Mesdame: Ott

Abstain – Messrs: Mountain and Toprani

V. MON VALLEY CAREER AND TECHNOLOGY CENTER REPORT – MR. KENNEDY

Mr. Kennedy reported that the MVCTC was holding graduation and an award ceremony April 20, 2023 in Charleroi.

VI. SHASDA REPORT – MRS. OTT

Mrs. Ott reported that she attended SHASDA meeting on March 30, 2023 and the speaker was Mary Esther Van Shura. The SHASDA Student Conference is April 22, 2023.

VII. PSBA REPORT – MRS. OTT

No Report.

VIII. SOLICITOR’S REPORT – MR. BERGGREN

No Report.

IX. PRESIDENT’S REPORT – MR. STEIN

Mr. Stein announced that the Board met in Executive Session prior to tonight’s meeting to discuss the following items:

- A. Student Discipline**
- B. Personnel (Employment Status)**
- C. Receive Information from the Administration**
- D. Receive Legal Counsel**

Mr. Stein also reported on April 12, 2023, the Board met in Executive Session to discuss Security and Personnel.

X. VISITORS’ REQUESTS TO ADDRESS THE BOARD

Christine Cox	Monongahela, PA	<u>Topic:</u> Curriculum
Rich Fine	Eighty Four, PA	<u>Topic:</u> Ringgold Pride
Debbie Behanna	Donora, PA	<u>Topic:</u> Emergency Contacts
Amanda Altamare	Monongahela, PA	<u>Topic:</u> Staffing

XI. COMMITTEE REPORTS

A. Business And Financial Services – Chairperson: Mr. Kennedy Co-chairpersons: Mrs. Flament and Mrs. Glaneman

1. Treasurer’s Reports

The Board, by a unanimous voice vote of the nine members participating, approved a motion by Mrs. Flament, seconded by Mr. Kennedy, to accept the Treasurer’s Reports as presented. A copy of the Treasurer’s Reports can be found in the Appendix of these minutes.

2. Payment of Bills

The Board, by a unanimous vote to the call of the roll of the nine members participating, approved a motion by Mrs. Flament, seconded by Mr. Kennedy, to pay the Bills as presented. A copy of the Bills can be found in the Appendix of these minutes.

The Board, by a unanimous vote to the call of the roll of the nine members participating, approved a motion by Mrs. Flament, seconded by Mr. Kennedy, to approve Motions 3 and 4 as stated below.

3. Payments for Phase 2 Renovation Ringgold High School (Natatorium and Locker Rooms) project.

To approve payment to Caliber Contracting Services, Inc. for Invoice #11 in the amount of \$14,016.55 and for Invoice #12 in the amount of \$21,249.45 for Phase 2 Renovation Ringgold High School (Natatorium and Locker Rooms) Project. Payment of the invoice will be made from the Capital Projects Fund.

4. Payments for the Administration Building Miscellaneous Alterations Project

To approve payment to East West Manufacturing, Inc. for Invoice #5 in the amount of \$75,548.27, approved by the architect HHSDR, for the Administration Building miscellaneous alterations project. Payments will be made from the Capital Reserve Fund.

**B. Personnel and Administration – Chairperson: Mrs. Flament
Co-chairpersons: Mrs. Glaneman and Mrs. Garry**

1. Resignations of Personnel

The Board, by a unanimous voice vote of the nine members participating, approved a motion by Mrs. Glaneman, seconded by Mr. Kennedy, to accept the following resignations:

Jackie Lane – Bus Driver for the Ringgold School District, effective end of the day April 14, 2023.

Barry Oneal – Unskilled Maintenance II for the Ringgold School District, effective end of the day April 4, 2023.

Robert Manko – Eight Hour Custodian for the Ringgold Middle School, effective end of the day April 21, 2023.

Ralf Zawischa – Police Officer for the Ringgold School District, effective end of the day March 31, 2023.

Tabitha Ike – Utility Worker for the Ringgold Middle School, effective end of the day April 19, 2023.

2. Approval of Resignation

The Board, by a unanimous vote to the call of the roll of the nine members participating, approved a motion by Mrs. Glaneman, seconded by Mrs. Flament, to accept the resignation of Alicia Schmidt effective close of business Friday April 21, 2023, and to authorize the Board President to sign any necessary paperwork to effectuate same.

3. **Rescinding the Resignation of Chief of Police**

The Board, by a unanimous voice vote of the nine members participating, approved a motion by Mrs. Glaneman, seconded by Mr. Toprani, to rescind the resignation of Ringgold School District Chief of Police Clayton Shell effective end of day April 20, 2023.

4. **Letters of Retirement**

The Board, by a unanimous voice vote of the nine members participating, approved a motion by Mrs. Glaneman, seconded by Mrs. Flament, to accept the following letters of retirement:

Bernard Miller – Bus Driver for the Ringgold School District, effective the last working day of the 2022-2023 School Year.

Betty Lynne Hawkins – Life Skills Teacher for the Ringgold High School, effective the last working day of the 2022-2023 School Year.

5. **Addition to the Substitute Roster**

The Board, by a unanimous voice vote of the nine members participating, approved a motion by Mrs. Glaneman, seconded by Mr. Toprani, granting permission to add the following people to the substitute roster, pending proper documentation:

Custodian

Melanie Vozar	Monongahela, PA
Jody Tyson	New Eagle, PA
Maria Rapp	Monongahela, PA
Amber Bright	Monongahela, PA
Sharon Tortorice	Elrama, PA

Paraprofessional

Tabitha Ike	Monongahela, PA
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Bus Diver

Jackie Lane	McKeesport, PA
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Cafeteria

Brittany Vlosich	California, PA
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Clerical/Internships

Leighann Krut	PennWest Student
Alexandra Magone	Chatham University Student

6. **Requests To Attend A Conference**

The Board, by a unanimous vote to the call of the roll of the nine members participating, approved a motion by Mrs. Glaneman, seconded by Mrs. Garry, granting permission for the following conference requests:

Certified Pool and Spa Operator Certification - B&R Aquatic Education Center

James Holbert - Maintenance Department
May 16, 2023 - May 17, 2023
Total \$405.00

7. **Hiring for Summer Programs**

The Board, by a unanimous vote to the call of the roll of the nine members participating, approved a motion by Mrs. Glaneman, seconded by Mrs. Flament and Mrs. Garry, to hire the following individuals for Lil' Rams Summer Pre-K Program and Extended School Year at the Ringgold School District.

Pre-K Lil' Rams Teachers

Rosalyn Malarbi
Jonathan Boscan
Emily Wyvratt
Cathy Yurkovich

Pre-K Lil' Rams Paraprofessionals

Cathy Wardle
Amanda Rothrauff
Lee Downer
Alisha Williams

ESY Teacher

Tracy Tatar

ESY Paraprofessionals

Linda Evans
Heather Ooten
Michel Horner

8. **Tuition Reimbursement**

The Board, by a unanimous vote to the call of the roll of the nine members participating, approved a motion by Mrs. Glaneman, seconded by Mrs. Garry, approving full reimbursement for tuition and fees for Thomas Grierson for 6 graduate credits at California University of Pennsylvania. Mr. Grierson's contract provides for reimbursement for tuition and fees upon prior approval of the Board for courses with the potential to improve Mr. Grierson's job performance and his abilities to perform as Assistant Superintendent.

C. **Curriculum, Education & Technology – Chairperson: Mrs. Ott**
Co-chairpersons: Mrs. Fine and Mr. Toprani

1. **Expulsion of Student**

The Board, by a unanimous vote to the call of the roll of the nine members participating, approved a motion by Mrs. Ott, seconded by Mrs. Flament, to accept and approve the Agreement between the District and the parents of Student “23F”, whereby Student “23F” shall be expelled from the Ringgold School District under the terms contained in the Agreement.

2. **Exclusion of Students**

The Board, by a unanimous vote to the call of the roll of the nine members participating, approved a motion by Mrs. Ott, seconded by Mrs. Glaneman, to accept and approve the Agreement between the District and the parents of Student “23DA03”, whereby Student “23DA03” shall be excluded from in-person instruction under the terms contained in the Agreement.

3. **AIU Summer Program**

The Board, by a unanimous vote to the call of the roll of the nine members participating, approved a motion by Mrs. Ott, seconded by Mrs. Glaneman, to allow student participation in the Allegheny Intermediate Unit Waterfront Learning Elementary & Middle School Summer Bridge Program, for students entering grades 1-8, to support student growth in reading and math. Each course costs \$200, which costs would be paid for by Ringgold School District, using ARP-ESSER funds. Additional information is included in the Board packet. Approval is subject to final review by the Solicitor and Administration.

4. **Approval of Hope Academy Agreement**

The Board, by a unanimous vote to the call of the roll of the nine members participating, approved a motion by Mrs. Ott, seconded by Mrs. Flament, to enter into an agreement with the Hope Academy for the remainder of the 22-23 school year. A copy of the contract has been provided in the Board packet. Approval is subject to final review by the Solicitor and the Administration.

5. **Contract for Instructional Services**

The Board, by a unanimous vote to the call of the roll of the nine members participating, approved a motion by Mrs. Ott, seconded by Mrs. Garry, entering into an Agreement with Dr. Jacqueline Alhborn for individualized educational reading interventions/instruction. A copy of this Agreement was included in the Board packet. Approval is subject to final review by the Solicitor and the Administration.

6. Pediatric Therapeutic Services Agreement

The Board, by a unanimous vote to the call of the roll of the nine members participating, approved a motion by Mrs. Ott, seconded by Mrs. Garry, to enter into a two year agreement with Pediatric Therapeutic Services, LLC for contracted services for students within the district. A copy of this Agreement was included in the Board packet. Approval is subject to final review by the Solicitor and the Administration.

D. Athletics – Chairperson: Mrs. Garry Co-chairpersons: Mrs. Flament and Mr. Mountain

1. Resignation of a Coach

The Board, by a unanimous voice vote of the nine members participating, approved a motion by Mrs. Garry, seconded by Mrs. Glaneman and Mrs. Ott, to accept the following resignation:

1. **Dean A. Mathies** - Assistant Wrestling Coach
2. **John Clingenpeel** - Girls' Assistant Softball Coach effective end of day April 12, 2023.

2. Appointment of Acting Head Girls Varsity Softball Coach

The Board, by a unanimous vote to the call of the roll of the nine members participating, approved a motion by Mrs. Garry, seconded by Mrs. Flament, to appoint Alissa Nolff as Acting Head Girls' Varsity Softball Coach for the remainder of the 2023 season.

3. Appointment of Coach

The Board, by a unanimous vote to the call of the roll of the nine members participating, approved a motion by Mrs. Garry, seconded by Mrs. Ott, to hire the following coaches pending receipt of proper documentation. Please note that salaries will be based on the 2022-2023 budget. Clearances and other required paperwork have been obtained and appointments are subject to contract documents prepared by the Administration and Solicitor.

1. Competitive Spirit

- a. **Katlyn Salaske** – Head Varsity Competitive Spirit Coach at a salary of \$6,000.00 (three year contract).

E. Health and Nutrition – Chairperson: Mrs. Glaneman Co-chairpersons: Mr. Mountain and Mrs. Fine

No report.

F. **Safety and Security – Chairperson: Mr. Mountain Co-chairpersons: Mrs. Ott and Mr. Kennedy**

No report.

G. **Facilities, Planning, and Transportation – Chairperson: Mrs. Fine - Co-chairpersons: Mrs. Garry and Mr. Toprani**

1. **Use of Facility Requests**

The Board, by a unanimous voice vote of the nine members participating, approved a motion by Mrs. Garry, seconded by Mrs. Flament, to approve the following Use of Facilities requests. The granting of the use of facilities shall be subject to change as determined by the Administration.

1. **Ringgold Youth Athletic Association (RYAA) (Alissa Tharp)**

- a. The Parking Lot will be used on June 3, 2023 for a car show and the bus loop will be used for food track /vendors. It will be for all ages and supports Ringgold Youth Baseball
- b. Fees – Security \$20/hr., Custodial Services \$30/hr. if needed and outside normal business operating hours.

2. **Ringgold Youth Athletic Football Association**

- a. Use of the Joe Montana Stadium for games Sunday 7:00am until 7:00pm beginning August 13, 2023 and lasting through October 29,2023.
- b. Fees –Custodial Services \$30/hr, Security \$20/hr if needed and outside of normal business hours.

3. **We Care For Kids (Yancey Taylor)**

- a. The use of the Middle School gymnasium and RESS gymnasium for youth basketball practices for April 17, 2023 through April 19, 2023 and April 24, 2023 through April 26, 2023 from 6:00pm - 9:30pm. (At the March 15, 2023 meeting the request was approved for the month of May from 6:00pm-8:00pm on Tuesdays and Thursdays. Mr. Taylor is requesting to add on the last two weeks in April.)
- b. Fees - No fees associated with this usage as the request occurs during normal operating hours.

XII. ADJOURNMENT

The Board, by a unanimous voice vote of the nine members participating, approved a motion by Mrs. Garry, seconded by Mr. Kennedy, to adjourn.

The Board adjourned at 8:03 PM.



Kimberley Moore Burchill
Secretary of the Board
Ringgold Board of School Directors