

RINGGOLD SCHOOL DISTRICT
400 Main Street
New Eagle, PA 15067

Regular Ringgold Board Of School Directors' Meeting

Wednesday, July 17, 2019

I. CALL TO ORDER

The Regular Meeting of the Ringgold Board of School Directors, for General Purposes, was held in the Administration Building, 400 Main Street, New Eagle, PA 15067 at 7:00 P.M. Notices of this meeting were sent to all Board Members and it was properly posted and advertised. The meeting was called to order by President Carol Flament and the following Board Members were present to the call of the roll.

II. ROLL CALL

President
First Vice President
Second Vice President

Mrs. Carol F. Flament
Mrs. Sherrie L. Garry
Mrs. Maureen A. Ott
Mr. James R. Dodd
Mrs. Gail A. Glaneman
Mr. Gene R. Kennedy
Mr. Lawrence L. Mauro
Mr. William C. Stein, Jr.

Absent

Board Member

Mr. Jason H. Gerard

Also Present

Superintendent
Board Secretary
and also
Director of Operations
and Financial Services
Solicitor
Recording Secretary

Ms. Megan Marie Van Fossan
Mr. Randall S. Skrinjorich

Mr. Timothy R. Berggren
Mr. Anthony Piscioneri

III. SUPERINTENDENT'S REPORT – MS. VAN FOSSAN

A presentation was given by Shannon Crombie where she showed a video that tells the story of UDL (Universal Design Learning) and the Ringgold School District. The Video is a summary and snapshot of how the staff embraced UDL over the school year. This video will be shown at the CAST Symposium in Boston in the Harvard Law School ballroom.

Ms. Van Fossan gave an update on the Lil Rams Camp and the Harvard Medical School research that will happen on the week of July 29, 2019 and the week of August 5, 2019. Ringgold School District broke a Harvard Medical School record by getting 92 students to participate in the study.

IV. SECRETARY'S REPORT

No Report

V. APPROVAL OF MINUTES

The Board, by a unanimous voice vote of the eight members present, approved a motion by Mr. Dodd, seconded by Mrs. Garry, to accept the following minutes as presented:

- A. Regular Board Meeting of Wednesday, June 19, 2019
- B. Reconvened Board Meeting of Wednesday, June 19, 2019 held on Thursday, June 27, 2019

VI. MON VALLEY CAREER AND TECHNOLOGY CENTER REPORT - MR. KENNEDY

No Report

VII. INTERMEDIATE UNIT I REPORT - MRS. OTT

The Director of the IU1 recognized Ringgold School District and shared an article to the IU1 board showcasing the implementation of UDL at the district.

VIII. SOLICITOR'S REPORT - MR. BERGGREN

Mr. Berggren stated that he had nothing to report publicly.

IX. PRESIDENT'S REPORT - MRS. GARRY

Mrs. Flament announced that the Board met in Executive Session prior to tonight's meeting, the Board met to discuss the following:

- A. Personnel (hiring and assignments)
- B. Received information from the Administration
- C. Received Legal Counsel

X. VISITORS' REQUESTS TO ADDRESS THE BOARD

Brandi and Nick Groves of Eighty Four, PA – **Topic:** Mr. and Ms. Groves extended their concern to the board on the Foreign Exchange Student policy and placement of a student. They wanted the board to reconsider the possible placement of a foreign exchange student.

Paula Harshaw of Eighty Four, PA – **Topic:** Ms. Harshaw wanted to share support for the Special Education/Paraprofessional staff, she discussed to the board the concern on the compensation plan and how the district should revisit the plan and increase the salaries of Special Education/Paraprofessional staff.

XI. COMMITTEE REPORTS

A. Business And Financial Services - Chairperson: Mr. Stein - Co-chairpersons: Mr. Kennedy and Mrs. Garry

1. Treasurer's Reports

The Board, by a unanimous voice vote of the eight members present, approved a motion by Mr. Stein, seconded by Mrs. Ott, to accept the Treasurer's Reports as presented. A copy of the Treasurer's Reports can be found in the Appendix of these Minutes on pages 37933-37939

2. Payment of Bills

The Board, by a unanimous vote to the call of the roll of the eight members present, approved a motion by Mr. Stein, seconded by Mr. Kennedy, to accept the Bills as presented. A copy of the Bills can be found in the Appendix of these Minutes on pages 37940-37956

3. Proposal from CDW*G, LLC

The Board, by a unanimous vote to the call of the roll of the eight members present, approved a motion by Mr. Stein, seconded by Mrs. Glaneman, to approve a motion to purchase 17 Chromebook carts of 30 Acer Chromebooks each from CDW*G in the amount of \$149,033.00. The pricing is based on COSTARS 3 IT Hardware Contract (COSTARS-003-32) UNSPSC: 56101535. Seven Chromebook carts for the Middle School, Five Chromebook Carts for Ringgold Elementary North, and Five Chromebook Carts for Ringgold Elementary South.

4. Approval Of Resolution For Free And Reduced Lunches

The Board, by a unanimous voice vote of the eight members present, approved a motion by Mr. Stein, seconded by Mrs. Ott, to approve the following resolution for free and reduced lunches as requested for participation in the National School Lunch Program.

BE IT RESOLVED that the Ringgold School District agrees to participate in the National School Lunch Program and provide free and reduced-price lunches to all eligible children under their jurisdiction. We assure the Pennsylvania Department of Education that we will fulfill all the provisions of all 2019-2020 policy statement during the coming school year and keep these amendments on file with our policy statement. We agree to serve meals free or at a reduced price to those children whose families' gross income falls within levels outlined in the appropriate family size bracket on the income scale.

5. **Payment to Hudson Group, Inc.**

The Board, by a unanimous vote to the call of the roll of the eight members present, approved a motion by Mr. Stein, seconded by Mrs. Ott, for payment to Hudson Group, Inc., approved by the architects HHSDR, in the amount of \$194,786.91 for the stabilization of the hillside at the Ringgold High School Joe Montana Stadium, related to the Ringgold Middle School Project. Payment of invoice #27 will be made from the Capital Projects Fund.

6. **Payments to GeoMechanics, Inc.**

The Board, by a unanimous vote to the call of the roll of the eight members present, approved a motion by Mr. Stein, seconded by Mrs. Ott, to approve a motion for payment to GeoMechanics, Inc. in the amount of \$1,473.30 for engineering services related to the Ringgold Stadium slope and drainage. Payment of invoice #4 will be made from the Capital Projects Fund.

7. **Payment to Piccolomini Contractors**

The Board, by a unanimous vote to the call of the roll of the eight members present, approved a motion by Mr. Stein, seconded by Mrs. Ott, for payment to Piccolomini Contractors, approved by the architects HHSDR, in the amount of \$63,430.56 for the modular classroom and church demolition at Ringgold Elementary School North. Payment of invoice #1 will be made from the Capital Reserve Fund.

8. **Payment HHSDR**

The Board, by a unanimous vote to the call of the roll of the eight members present, approved a motion by Mr. Stein, seconded by Mrs. Ott, for payment to HHSDR in the amount of \$140.00 for the Ringgold High School fire alarm system replacement project. Payment of invoice #7 will be made from the Capital Reserve Fund.

9. **Payment to Three Rivers Electric, Inc.**

The Board, by a unanimous vote to the call of the roll of the eight members present, approved a motion by Mr. Stein, seconded by Mrs. Ott, for payment to Three Rivers Electric, Inc., approved by the architects HHDSR, in the amount of \$66,158.95 for services related to the Ringgold High School hot water/boiler and fire alarm/PA/clock and bell/data networking project. Payment of invoice #9 will be made from the Capital Reserve Fund.

10. **Payment to HHSDR**

The Board, by a unanimous vote to the call of the roll of the eight members present, approved a motion by Mr. Stein, seconded by Mrs. Ott, for payment to HHSDR in the amount of \$1,660.00 for the modular classroom and church demolition at Ringgold Elementary School North. Payment of invoice #3 will be made from the Capital Reserve Fund.

11. **Payment to HHSDR**

The Board, by a vote of 7-1 to the call of the roll of the eight members present, approved a motion by Mr. Stein, seconded by Mrs. Ott, for payment to HHSDR in the amount of \$6,660.00 for the baseball field renovations at Ringgold High School. Payment of invoice #4 will be made from the Capital Reserve Fund.

Voting Yes - Messrs.: Mauro, Kennedy, Stein, Mesdames: Flament, Garry, Glaneman, and Ott

Voting No - Messr.: Dodd

12. **Payment to AstroTurf**

The Board by a unanimous vote to the call of the roll of the eight members present, approved a motion by Mr. Stein, seconded by Mrs. Ott, for final payment to AstroTurf in the amount of \$65,159.00 for the sideline drainage aid at the Ringgold High School Joe Montana Stadium. Final payment of invoice #1 will be made from the Capital Reserve Fund.

B. Personnel And Administration – Chairperson: Mrs. Glaneman Co-chairpersons: Mr. Stein And Mrs. Ott

1. Resignation of Personnel

The Board, by a unanimous voice vote of the eight members present, approved a motion by Mrs. Glaneman, seconded by Mrs. Garry, to accept the following resignations:

Rebecca Lewis – Life Skills Support at the Ringgold Elementary School South, effective August 9, 2019

Nichole Scherer – Bus Driver at Ringgold School District effective July 9, 2019.

Karen Rice – Tax Collector at Ringgold School District effective July 18, 2019

Steven Custer – Maintenance at Ringgold School District effective July 31, 2019

2. Additions to the Substitute Rosters

The Board, by a unanimous voice vote of the eight members present, approved a motion by Mrs. Glaneman, seconded by Mr. Dodd, granting permission to add the following persons to the substitute rosters:

Cafe

Amanda D’Emido

Donora, PA

Custodial

Justin Parnell

Monongahela, PA

Aide

Dawn Hay
Julia Casoni

Washington, PA
West Newton, PA

Teacher

Serena Costello*

Special Education

Bentleyville, PA

*pending proper documentation

3. **Partnership with the National Oceanic and Atmospheric Administration (NOAA)**

The Board, by a unanimous voice vote of the eight members present, approved a motion by Mrs. Glaneman, seconded by Mr. Dodd, to approve a motion entering into a partnership with NOAA to become an NOAA Weather-Ready Nation Ambassador.

4. **Request for Sabbaticals**

The Board, by a unanimous voice vote of the eight members present, approved a motion by Mrs. Glaneman, seconded by Mrs. Garry, to approve a motion granting a whole year school term Sabbatical Leave of Absence, as per the Contract, to April Sandusky, a Language Arts Teacher at Ringgold Middle School for the 2019-2020 school year and a half year school term Sabbatical Leave of Absence, as per the Contract, to Melanie Hudson, a Learning Support Teacher at Ringgold Middle School for the first half of the 2019-2020 school year.

5. **Granting Teachers Tenure**

The Board, by a unanimous voice vote of the eight members present, approved a motion by Mrs. Glaneman, seconded by Mr. Mauro, to recommend that the Board approve a motion granting tenure to the following persons:

**James Koontz
Eric Shaffer
Erin Zito**

6. **Appointment of School Dentists**

The Board, by a unanimous vote to the call of the roll of the eight members present, approved a motion by Mrs. Glaneman, seconded by Mr. Dodd, to appoint the following individuals as school dentists for the 2019-2020 school term at a rate of \$1.00 per examination.

Dr. Randall Rodriguez

**Ringgold Middle School - Grade 7
Madonna - Grades 1-3-7**

**Ringgold Elementary School North
Grades 1 and 3**

Dr. Pieter Heemstra

**Ringgold Elementary School South
Grades 1 and 3**

7. **Appointment of School Doctors**

The Board, by a unanimous vote to the call of the roll of the eight members present, approved a motion by Mrs. Glaneman, seconded by Mrs. Ott, to appoint the following individuals as school doctors for the 2019-2020 school term.

DR. DIMITRI PETRO

Ringgold High School

Mandated Physicals – Grade 11 and Varsity Team Physician services at varsity football games

Ringgold Elementary School South

Mandated student physicals – Grade 1

Ringgold School District Bus Drivers and Custodians

Regular and Pre-employment Physicals

Miscellaneous

- All transfer students into the District
- Students with disabilities who participate in Special Olympics K-12
- All students who were absent for mandated exams in Grades 1, 6, and 11
- Any mass immunization programs required by the state or school district

DR. JOSEPH MICHAEL

Ringgold Elementary School North

Mandated Physicals – Grade 1

Ringgold Middle School

Mandated Physicals – Grade 6

Madonna

Mandated Physicals – Grades 1 and 6

Ringgold School District Cafeteria Employees

Regular and Pre-employment Physicals

Miscellaneous

- All students who were absent for mandated exams in Grades 1, 6, and 11
- Students with disabilities who participate in Special Olympics K-12
- Any mass immunization programs required by the state or school district
- All transfer students into the District

Dr. Dimitri Petro and Dr. Joseph Michael will be appointed as school doctors at a salary of \$4,500 for Dr. Dimitri Petro, which includes his attendance at all home and away football games, and a salary of \$3,500 for Dr. Joseph Michael for the 2019-2020 school term.

8. **Approval of Board Policies**

The Board, by a unanimous voice vote of the eight members present, approved a motion by Mrs. Glaneman, seconded by Mr. Stein, to approve the following policies:

Policy #006 – Meetings

Policy #103 – Nondiscrimination/Discriminatory Harassment – School and Classroom Practices

Policy #103.1 – Nondiscrimination – Qualified Students with Disabilities

Policy #113 – Special Education

Policy #113.1 – Discipline of Students with Disabilities

Policy #113.2 – Behavior Support

Policy #113.3 – Screening and Evaluations for Students with Disabilities

Policy #113.4 – Confidentiality of Special Education Student Information

Policy #123.1 – Concussion Management

Policy #123.2 – Sudden Cardiac Arrest

Policy #209.2 – Diabetes Management

9. **Approval of the Health Care Professionals Compensation Plan**

The Board, by a unanimous vote to the call of the roll of the eight members present, approved a motion by Mrs. Glaneman, seconded by Mrs. Garry, to approve the Full Time Health Care Professionals Compensation Plan.

10. **Request to Attend a Conference**

The Board, by a unanimous vote to the call of the roll of the eight members present, approved a motion by Mrs. Glaneman, seconded by Mr. Stein, to approve a motion granting permission for the following conference request:

Randall S. Skrinjorich

Annual ASBO Conference and
Expo and District Annual
Membership Dues

October 24-28, 2019
National Harbor, MD

TOTAL

\$2,499.44

11. **Employment of Personnel**

- a) The Board, by a vote of 5 yes, 2 no and 1 Abstain to the call of the roll of the eight members present, approved a motion by Mrs. Glaneman, seconded by Mrs. Garry, to employ the following individual:

Lisa Mauro, Assistant Principal at Ringgold Middle and High School at an annual salary of \$70,000.00, will be placed into the Act 93 Compensation Plan.

Voting Yes - Messrs.: Kennedy, Stein, and Dodd Mesdames: Flament, Garry

Voting No - Mesdames: Glaneman and Ott

Abstain – Messr.: Mauro

- b) The Board, by a unanimous vote to the call of the roll of the eight members present, approved a motion by Mrs. Glaneman, seconded by Mrs. Garry, to employ the following individuals:

Jeffrey Podroskey, Custodian, 4 hour position at Ringgold High School

Rebecca Skwarko, Biology Teacher at Ringgold High School at a salary of \$40,000 – Step 2 – Master’s Degree, pending proper documentation.

Ashley McWhirter, Earth & Space Science Teacher at Ringgold High School at a salary of \$47,000 – Step 11 – Master’s Degree, pending proper documentation.

Patricia Furlan, Special Education Teacher at Ringgold Middle School at a salary of \$42,500 – Step 6 – Master’s Degree, pending proper documentation.

Sondra McIntosh-Cole, Special Education Teacher at Ringgold Elementary School North at a salary of \$37,500 – Step 1 – Bachelor’s Degree, pending proper documentation.

Lindsay Westwood, French Teacher at Ringgold High School at a salary of \$37,500 – Step 1 – Bachelor’s Degree, pending proper documentation.

- C. **Curriculum and Education – Chairperson: Mr. Mauro Co-chairpersons: Mrs. Ott And Mr. Dodd - No Report**
- D. **Technology – Chairperson: Mr. Gerard Co-chairpersons: Mr. Dodd And Mrs. Glaneman – No Report**

E. Athletics – Chairperson: Mrs. Garry Co-chairpersons: Mr. Gerard And Mr. Mauro

***Prior to voting on motions for Athletics the board went into Executive Session for discussions on legal matters.**

1. Appointment of A Coach

The Board, by a unanimous vote to the call of the roll of the eight members present, approved a motion by Mrs. Garry, seconded by Mr. Kennedy, to appoint the following coaches. Coaching appointments are subject to contract documents prepared by the Administration and Solicitor and the individuals are required to sign a contract and Coach's Code of Ethics and Conduct documents as a condition of their employment. All clearances and a drug test are mandatory and have been received. The salary is based on the 2019-2020 Budget.

Fall Coaches

Cross Country

Chris Buckley – Head Middle School Coach at a salary of \$1,748.87

Rhonda Baerstch – Assistant Middle School Coach at a salary of \$1,311.65

Volleyball

Jamie Hummer – Head 8th Grade Coach at a salary of \$1,785.00

Football

Kristopher Hooper - Assistant Middle School Football Coach at a salary of \$1,500.00 (annual contract).

2. Resignation of a Coach

The Board, by a unanimous voice vote of the eight members present, approved a motion by Mrs. Garry, seconded by Mr. Kennedy, to accept the following resignation.

Sean Benjamin, Football Coordinator – effective June 23, 2019

3. Letter of Agreement with Centerville Clinics, Inc.

The Board, by a unanimous vote to the call of the roll of the eight members present, approved a motion by Mrs. Garry, seconded by Mr. Mauro, to approve a Letter of Agreement between Ringgold School District and Centerville Clinics, Inc. This agreement with Centerville Clinics, Inc. is to assist the Ringgold School District with the 2019-2020 yearly sports physicals.

4. **Awarding of Contract**

Mrs. Garry made a motion to award a contract. The Board, by a vote of 5-3 to the call of the roll of the eight members present, approved a motion by Mrs. Garry, seconded by Mr. Stein, to approve a motion accepting Option 3 for the Field Layout for the Baseball Field and awarding the contract to perform this work to the lowest responsible bidder, Plavchak construction in the amount of \$591,650.00.

Voting Yes - Messrs.: Kennedy and Stein Mesdames: Flament, Garry and Ott

Voting No - Messrs.: Mauro and Dodd Mesdames: Glaneman

F. **Health And Nutrition – Chairperson: Mr. Dodd Co-chairpersons: Mrs. Glaneman And Mr. Mauro**

No Report

G. **Safety And Security – Chairperson: Mr. Kennedy Co-chairpersons: Mr. Stein And Mrs. Garry**

No Report

H. **Facilities, Planning, And Transportation – Chairperson: Mrs. Ott Co-chairpersons: Mr. Kennedy And Mr. Gerard**

1. **Requests for Use of Facilities**

The Board, by a unanimous voice vote of the eight members present, approved a motion by Mrs. Ott, seconded by Mr. Kennedy, granting permission for the following use of facilities requests.

a. **Ringgold Area Youth Soccer Association (RAYSA) (Leigh-Ann Scheponik)**

What: Soccer Practices and Games

When: Various dates and times, beginning on August 1, 2019 through November 10, 2019

Where: Finleyville Soccer Field

Cost: No fees associated with this usage as the request occurs during normal operating hours and does not require the presence of additional custodial or security personnel.

b. Ringgold Area Youth Soccer Association (RAYSA) (Leigh-Ann Scheponik)

What: Board Meetings

When: Various dates and times, beginning on August 14, 2019 through June 10, 2020

Where: RHS or RMS auditorium or cafeteria

Cost: No fees associated with this usage as the request occurs during normal operating hours and does not require the presence of additional custodial or security personnel.

c. The Ringgold Youth Athletic Football Association (Daniel Nicklow)

What: Small Concession Stand and bathrooms for games

When: The following dates –9/1/19, 9/8/19, 9/22/19, 10/6/19, 10/13/19, and 11/3/19 from 8am until 6pm

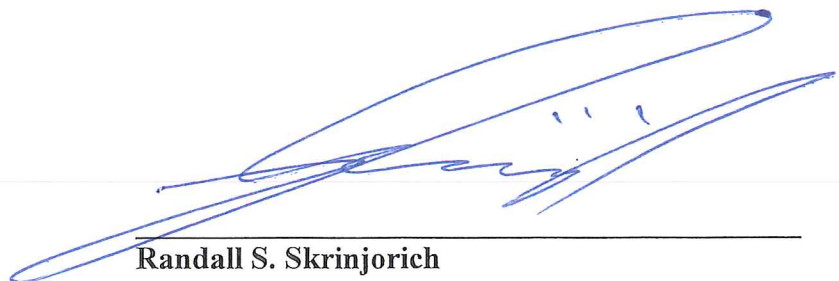
Where: Joe Montana Stadium

Cost: \$30/Hour Custodial; \$50/Hour Stadium lights (as needed)

XII. ADJOURNMENT

The Board, by a unanimous voice vote of the eight members present, approved a motion by Mrs. Garry, seconded by Mr. Kennedy, to adjourn.

The Board adjourned at 8:32 P.M.



Randall S. Skrinjorich
Secretary of the Board
Ringgold Board of School Directors

RINGGOLD
SCHOOL DISTRICT

BOARD OPERATIONS
GUIDELINE

ABSTENTION FOR CONFLICT OF INTEREST
MEMORANDUM

TO: Board Secretary, Ringgold School District

FROM: Lawrence B. Mauro Board member

DATE: July 17, 2019

Pursuant to Pennsylvania's "Public Official and Employee Ethics Law" I hereby declare that I am required to abstain regarding the following issue/motion:

ADDENDUM Item #11

Hiring - Assistant Principal Middle & HS

My conflict/reason for abstaining is as follows:

Relative


Signature of Board member