

RINGGOLD SCHOOL DISTRICT
400 Main Street
New Eagle, PA 15067

Special Ringgold Board of School Directors' Meeting

Wednesday, August 14, 2019

I. CALL TO ORDER

The Special Meeting of the Ringgold Board of School Directors, for General Purposes, was held in the Administration Building, 400 Main Street, New Eagle, PA 15067 at 7:00 P.M. Notices of this meeting were sent to all Board Members and it was properly posted and advertised. The meeting was called to order by President Carol Flament and the following Board Members were present to the call of the roll.

II. ROLL CALL

President
First Vice President
Second Vice President

Mrs. Carol F. Flament
Mrs. Sherrie L. Garry
Mrs. Maureen A. Ott
Mr. James R. Dodd
Mrs. Gail A. Glaneman
Mr. Lawrence L. Mauro
Mr. William C. Stein, Jr.

Absent

Board Member

Mr. Jason H. Gerard
Mr. Gene R. Kennedy

Also Present

Superintendent
Board Secretary
and also
Director of Operations
and Financial Services
Solicitor
Recording Secretary

Ms. Megan Marie Van Fossan
Mr. Randall S. Skrinjorich

Mr. Timothy R. Berggren
Mr. Anthony Piscioneri

III. SUPERINTENDENT'S REPORT – MS. VAN FOSSAN

The student and staff handbooks have been completed and the student handbooks will be available on the district website.

Kristen Salamone the Director of Social, Emotional and Behavioral Support discussed the district's YES program. The YES program is taking over for the RAMS program which offers student alternative education.

IV. SECRETARY'S REPORT

No Report

V. APPROVAL OF MINUTES

The Board, by a unanimous voice vote of the seven members present, approved a motion by Mr. Mauro, seconded by Mrs. Glaneman, to accept the following minutes as presented:

A. Regular Board Meeting of Wednesday, July 17, 2019

VI. MON VALLEY CAREER AND TECHNOLOGY CENTER REPORT - MR. KENNEDY

No Report

VII. INTERMEDIATE UNIT I REPORT - MRS. OTT

No Report

VIII. SOLICITOR'S REPORT - MR. BERGGREN

Mr. Berggren stated that he had nothing to report publicly.

IX. PRESIDENT'S REPORT - MRS. GARRY

Mrs. Flament announced that the Board met in Executive Session prior to tonight's meeting, the Board met to discuss the following:

- A. Personnel (hiring and assignments)**
- B. Received information from the Administration**
- C. Received Legal Counsel**

X. VISITORS' REQUESTS TO ADDRESS THE BOARD

No Visitor Request

XI. COMMITTEE REPORTS

A. Business And Financial Services - Chairperson: Mr. Stein - Co-chairpersons: Mr. Kennedy and Mrs. Garry

1. Treasurer's Reports

The Board, by a unanimous voice vote of the seven members present, approved a motion by Mr. Stein, seconded by Mrs. Garry, to accept the Treasurer's Reports as presented. A copy of the Treasurer's Reports can be found in the Appendix of these Minutes on pages 37969-37975

2. Payment of Bills

The Board, by a unanimous vote to the call of the roll of the seven members present, approved a motion by Mr. Stein, seconded by Mr. Dodd, to accept the Bills as presented. A copy of the Bills can be found in the Appendix of these Minutes on pages 37976-37992

3. Setting Compensation for Substitutes and Passenger Van Driver

The Board, by a unanimous vote to the call of the roll of the seven members present, approved a motion by Mr. Stein, seconded by Mrs. Ott, to approve a motion to set the following substitute rates beginning in the 2019-2020 school year.

Substitute Administrative Assistant	\$10.00 an hour
Substitute Cafeteria	\$ 9.50 an hour
Substitute Custodian	\$12.00 an hour
Substitute Maintenance I	\$16.00 an hour
Substitute Maintenance II	\$13.00 an hour
Passenger Van Drivers	\$11.75 an hour

4. Agreement for Professional Learning

The Board, by a unanimous vote to the call of the roll of the seven members present, approved a motion by Mr. Stein, seconded by Mrs. Garry, to approve a motion entering into an Agreement with Jackie Witberger to perform services for Mental Health Professional Learning for 2 (two) one hour sessions at \$500 total. To be paid with Title II Part A funds.

5. Payment to HHSDR

The Board, by a unanimous vote to the call of the roll of the seven members present, approved a motion by Mr. Stein, seconded by Mrs. Ott, for payment to HHSDR in the amount of \$11,575.00 for the baseball field renovations at Ringgold High School. Payment of invoice #5 will be made from the Capital Reserve Fund.

6. **Payment to HHSDR**

The Board, by a unanimous vote to the call of the roll of the seven members present, approved a motion by Mr. Stein, seconded by Mrs. Ott, for payment to HHSDR in the amount of \$830.00 for the modular classroom and church demolition at Ringgold Elementary School North. Payment of invoice #4 will be made from the Capital Reserve Fund.

7. **Payment to HHSDR**

The Board, by a unanimous vote to the call of the roll of the seven members present, approved a motion by Mr. Stein, seconded by Mrs. Ott, for payment to HHSDR in the amount of \$4,047.50 for the hillside improvements at Joe Montana Stadium. Payment of invoice #7 will be made from the Capital Projects Fund.

8. **Acceptance of deduct change order from Hudson Group, Inc.**

The Board, by a unanimous voice vote of the seven members present, approved a motion by Mr. Stein, seconded by Mrs. Ott, to accept a deduct change order from Hudson Group, Inc., approved by the architects HHSDR, in the amount of (\$4,383.00) for the stabilization of the hillside at the Ringgold High School Joe Montana Stadium, related to the Ringgold Middle School Project.

9. **Payment to Three Rivers Electric, Inc.**

The Board, by a unanimous vote to the call of the roll of the seven members present, approved a motion by Mr. Stein, seconded by Mrs. Ott, for payment to Three Rivers Electric, Inc., approved by the architects HHSDR, in the amount of \$144,400.00 for services related to the Ringgold High School hot water/boiler and fire alarm/PA/clock and bell/data networking project. Payment of invoice #10 will be made from the Capital Reserve Fund.

10. **Payment to First American Industries, Inc.**

The Board, by a unanimous vote to the call of the roll of the seven members present, approved a motion by Mr. Stein, seconded by Mrs. Ott, for final payment to First American Industries, Inc., approved by the architects HHSDR, in the amount of \$28,813.40 for services related to the Ringgold High School hot water/boiler and fire alarm/PA/clock and bell/data networking project. Final payment of invoice #6 will be made from the Capital Reserve Fund.

11. **Acceptance of change order from Piccolomini Contractors**

The Board, by a unanimous vote to the call of the roll of the seven members present, approved a motion by Mr. Stein, seconded by Mrs. Ott, to accept a change order from Piccolomini Contractors, approved by the architects HHSDR, in the amount of \$52,979.00 for excavation and installation of a new stone base at Ringgold Elementary School North.

12. **Letter of Agreement Between Outside In School of Experiential Education**

The Board, by a unanimous voice vote of the seven members present, approved a motion by Mr. Stein, seconded by Mrs. Garry, granting permission for the Superintendent to sign a Letter of Agreement for substance abuse treatment services for students identified by the Student Assistance Program between the Ringgold School District and Outside In School of Experiential Education for the 2019-2020 year. Coordination of the Program is through the Washington Drug and Alcohol Commission, Inc.

13. **Letter of Agreement for Student Assistance Program**

The Board, by a unanimous voice vote of the seven members present, approved a motion by Mr. Stein, seconded by Mrs. Garry, granting permission for the Superintendent to sign a Letter of Agreement for the Student Assistance Program (SAP) between the Center for Community Resources and the Ringgold School District for the 2019-2020 school year.

14. **Motion to Pay Bills**

The Board, by a unanimous vote to the call of the roll of the seven members present, approved a motion by Mr. Stein, seconded by Mrs. Garry, to pay all reoccurring and necessary bills for the month of August.

15. **Sale of Property**

The Board, by a unanimous vote to the call of the roll of the seven members present, approved a motion by Mr. Stein, seconded by Mrs. Ott, agreeing to an extension of time to Close on the sale of the Race Track property until Friday, August 23, 2019, and consenting to the assignment of the Agreement of Sale by the Buyer, Dean Parasolick, to Joseph A. Eori. In the event that the closing on this sale does not occur by August 23, 2019, the Agreement of Sale dated June 26, 2019 is hereby declared to be in default and the Administration is directed to explore other possible Buyers and to report back to the Board.

16. **Resolution for Assessment Appeals**

The Board, by a unanimous vote to the call of the roll of the seven members present, approved a motion by Mr. Stein, seconded by Mrs. Ott, to approve and adopt the following Resolution concerning the filing of assessment appeals of undervalued properties in the Ringgold School District:

**RESOLUTION CONCERNING TAX ASSESSMENT APPEALS OF
UNDERVALUED PROPERTIES IN THE RINGGOLD SCHOOL
DISTRICT**

WHEREAS, the Ringgold School District is a Taxing District as defined by the Consolidated County Assessment Law; and

WHEREAS, Section 8855 of the Consolidated County Assessment Law allows the Ringgold School District, as a Taxing District, to appeal any assessment in the District to the same extent as any taxable person; and

WHEREAS, the Board of School Directors of the Ringgold School District recognizes that fairness to all taxpayers of the Ringgold School District is an important objective; and

WHEREAS, the Board of School Directors of the Ringgold School District desires to obtain its tax revenues in a fair and equitable manner that complies with statutory and constitutional mandates, without regard to the type of property in question; and

WHEREAS, the Board of School Directors of the Ringgold School District has determined that it is in the best interest of the District and the tax payers of the District to appeal the assessed value of properties that, under the objective standards set forth below, are improperly assessed and on which insufficient taxes are being paid to the Ringgold School District.

NOW THEREFORE, be it **RESOLVED** by the Board of School Directors of the Ringgold School District as follows:

1. The Administration and the Solicitor are directed to review the tax records of the Ringgold School District for all properties, regardless of classification, that have been sold in 2018 or to date in 2019.

2. Based upon their review of the tax records as referenced above, the Administration and the Solicitor are directed to file assessment appeals on any properties in the Ringgold School District, regardless of type or classification, that meet the following criterion:

- The sale price exceeded \$200,000; and
- The sale price exceeds the Assessed Value of such property by more than twenty percent (20%).

3. The Superintendent, Board President and Solicitor are authorized to sign any pleadings or documents, and to take such other action, as is necessary to prosecute such appeals on behalf of the Ringgold School District.

NOW THEREFORE, this **RESOLUTION** is hereby adopted by the Ringgold School District Board of School Directors this 14th day of August, 2019.

B. Personnel And Administration – Chairperson: Mrs. Glaneman Co-chairpersons: Mr. Stein And Mrs. Ott

1. Employment of Personnel

The Board, by a unanimous vote to the call of the roll of the seven members present, approved a motion by Mrs. Glaneman, seconded by Mrs. Garry, granting permission to employ the following individuals:

- a) **Christina Snyder** as the Director of Transportation and approving the contract between Christina Snyder and the District.
- b) **Tricia Lewis** as the Transportation Coordinator and approving the agreement between Tricia Lewis and the District.
- c) **Christina Ashcraft** as a Bus Driver Trainee at Ringgold School District effective Thursday, August 15, 2019
- d) **Julius Coleman** as a Bus Driver Trainee at Ringgold School District effective Thursday, August 15, 2019
- e) **William Royal**, Social Studies Teacher at Ringgold High School at a salary of \$40,500 – Step 5 – Bachelor’s Degree, pending proper documentation.

2. Resignation of Personnel

The Board, by a unanimous voice vote of the seven members present, approved a motion by Mrs. Glaneman, seconded by Mrs. Ott, to accept the following resignations:

Richard Radic – Bus Driver at the Ringgold School District, effective August 8, 2019

3. Additions to the Substitute Rosters

The Board, by a unanimous voice vote of the seven members present, approved a motion by Mrs. Glaneman, seconded by Mr. Dodd, granting permission to add the following persons to the substitute rosters:

Aide

Valerie Cassidy	Monongahela, PA
Dianne Hess	Jefferson Hills, PA
Christina Williams	Monongahela, PA
Katherine Hill	New Eagle, PA
Amy Carpeal	Donora, PA
Leane Brown	Monongahela, PA

Bus Driver

Richard Radic	Monongahela, PA
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Carol Banahasky	<u>Cafe</u>	Finleyville, PA
David Couser	<u>Custodial</u>	Belle Vernon, PA
Stephen Talpas*	<u>Teacher</u>	English 7-12 Oakmont, PA
Deb Evans*	Elementary School	Elrama, PA
	Counselor	

*pending proper documentation

4. Granting Teachers Tenure

The Board, by a unanimous voice vote of the seven members present, approved a motion by Mrs. Glaneman, seconded by Mrs. Garry, to recommend that the Board approve a motion granting tenure to the following persons:

Margarita Carhuaslla
Adam J. Thomas

5. Extracurricular Position

The Board, by a unanimous vote to the call of the roll of the seven members present, approved a motion by Mrs. Glaneman, seconded by Mrs. Ott, to appoint Samantha Parasolick to the extracurricular position of RMS Cheer, she will be paid the rate \$1,070.00 for the school year.

6. Requests to Attend Conferences

The Board, by a unanimous vote to the call of the roll of the seven members present, approved a motion by Mrs. Glaneman, seconded by Mrs. Ott, granting permission for the following conference requests:

Michelle Engle NAPSA Annual Conference

October 20 – October 23, 2019

Baltimore, MD

TOTAL COST **\$1,107.06**

Kristen Salamone NAPSA Annual Conference

October 20 – October 23, 2019

Baltimore, MD

TOTAL COST **\$1,107.06**

7. **Flexible Instructional Day (FID) Program approval**

The Board, by a unanimous voice vote of the seven members present, approved a motion by Mrs. Glaneman, seconded by Mrs. Ott, to approve the Flexible Instructional Day Program. The FID program must be approved by the School Board of Directors prior to acceptance by the Pennsylvania Department of Education (PDE):

- C. **Curriculum and Education – Chairperson: Mr. Mauro Co-chairpersons: Mrs. Ott And Mr. Dodd - No Report**
- D. **Technology – Chairperson: Mr. Gerard Co-chairpersons: Mr. Dodd And Mrs. Glaneman – No Report**
- E. **Athletics – Chairperson: Mrs. Garry Co-chairpersons: Mr. Gerard And Mr. Mauro**

1. **Appointment of A Coach**

The Board, by a unanimous vote to the call of the roll of the seven members present, approved a motion by Mrs. Garry, seconded by Mr. Dodd, to appoint the following coaches. Coaching appointments are subject to contract documents prepared by the Administration and Solicitor and the individuals are required to sign a contract and Coach's Code of Ethics and Conduct documents as a condition of their employment. All clearances and a drug test are mandatory and have been received. The salary is based on the 2019-2020 Budget.

Fall Coaches

Football

Jason Briscoe – Assistant Varsity Coach at a salary of \$4,080.00 (contract following head coach).

Dustin Schumacher – Head Middle School Coach at a salary of \$1,750.00 (annual contract)

Boys Soccer

Nathaniel Patton – Assistant Varsity Coach at a salary of \$3,000.00 (contract following head coach).

Robert Evans – Volunteer Assistant Middle School Boys Soccer (annual contract)

Girls Soccer

Rylee Bove – Assistant Middle School Girls Soccer at a salary of \$1,500.00 (annual contract)

Girls Tennis

Zach Smith – Head JV Coach at a salary of \$1,500.00 (contract following head coach).

Volleyball

Jamie Hummer – Head 7th Grade Coach at a salary of \$1,785.00 (annual contract)

- F. **Health And Nutrition – Chairperson: Mr. Dodd Co-chairpersons: Mrs. Glaneman And Mr. Mauro - No Report**
- G. **Safety And Security – Chairperson: Mr. Kennedy Co-chairpersons: Mr. Stein And Mrs. Garry - No Report**
- H. **Facilities, Planning, And Transportation – Chairperson: Mrs. Ott Co-chairpersons: Mr. Kennedy And Mr. Gerard**

1. **Requests for Use of Facilities**

The Board, by a unanimous voice vote of the seven members present, approved a motion by Mrs. Ott, seconded by Mrs. Garry, granting permission for the following use of facilities requests.

a. **Madonna Catholic Regional School (Randy Rodriquez)**

What: Volleyball Games

When: From 5:30-9pm on Mondays and Wednesdays beginning August 26, 2019 through October 18, 2019

Where: Middle School Gymnasium

Cost: No fees associated with this usage as the request occurs during normal operating hours and does not require the presence of additional custodial or security personnel.

XII. ADJOURNMENT

The Board, by a unanimous voice vote of the eight members present, approved a motion by Mrs. Garry, seconded by Mrs. Glaneman, to adjourn.

The Board adjourned at 7:36 P.M.



Randall S. Skrinjorich
Secretary of the Board
Ringgold Board of School Directors