

RINGGOLD SCHOOL DISTRICT
400 Main Street
New Eagle, PA 15067

Regular Ringgold Board of School Directors' Meeting

Wednesday, October 16, 2019

I. CALL TO ORDER

The Regular Meeting of the Ringgold Board of School Directors, for General Purposes, was held in the Administration Building, 400 Main Street, New Eagle, PA 15067 at 7:08 P.M. Notices of this meeting were sent to all Board Members and it was properly posted and advertised. The meeting was called to order by President Carol Flament and the following Board Members were present to the call of the roll.

II. ROLL CALL

President
First Vice President

Mrs. Carol F. Flament
Mrs. Sherrie L. Garry
Mr. James R. Dodd
Mr. Lawrence L. Mauro
Mr. William C. Stein, Jr.
Mr. Jason H. Gerard
Mr. Gene R. Kennedy

Absent

Board Members

Mrs. Maureen A. Ott
Mrs. Gail A. Glaneman

Also Present

Superintendent
Board Secretary
and also
Director of Operations
and Financial Services
Solicitor
Recording Secretary

Ms. Megan Marie Van Fossan
Mr. Randall S. Skrinjorich

Mr. Timothy R. Berggren
Mr. Anthony Piscioneri

III. SUPERINTENDENT'S REPORT – MS. VAN FOSSAN

Ms. Van Fossan introduced Ed Chess who discussed Junior Achievement Day that will be held for 3rd and 5th grade students. Ed Chess gave the Board of Directors an overview of the program.

The next presentation was given by Michelle Engle the Director of Pupil Services. Mrs. Engle discussed the Unified Sports program and Ringgold's involvement within this program.

The last presentation was Bill Stein presenting Dawn Mason an appreciation award for the work she did to help prepare the Ringgold School District's Marching Band for the 250th Monongahela Area Celebration.

IV. SECRETARY'S REPORT

No Report

V. APPROVAL OF MINUTES

The Board, by a unanimous voice vote of the seven members present, approved a motion by Mr. Kennedy, seconded by Mrs. Garry, to accept the following minutes as presented:

- A. Regular Board Meeting of Wednesday, September 18, 2019
- B. Special Board Meeting of Monday, September 23, 2019

VI. MON VALLEY CAREER AND TECHNOLOGY CENTER REPORT - MR. KENNEDY

No Report

VII. INTERMEDIATE UNIT I REPORT – A. PISCIONERI for MRS. OTT

Last year there was some discussion regarding legislation that may be passed providing that School Districts that have Cyber Education Programs would not be responsible for reimbursing families that choose to send their children to alternate Cyber Programs. It was, in part, one of the reasons Ringgold School District changed the Cyber Program. However that legislation did not pass.

The following are subjects that the IU1 highlights for areas where School Directors can advocate on behalf of public education and their Districts:

- The Governor and General Assembly continue to try to attempt to address issues related to Charter/Cyber School reform.
- Career Ready initiatives continue to be a subject of focus at the state and local level.
- Legislation is being considered regarding property tax reform.

VIII. SHASDA REPORT – A. PISCIONERI for MRS. OTT

There was a Legislative update meeting and at this meeting, updates were provided on recent changes to legislation.

The topics are listed.

- Economic Furlough Guidelines for Employees
- Return of Alternate Meals
- Compulsory School Age Changes
- School Security Changes
- Alternative Education for Disruptive Youth Program Changes
- School Board Training Requirements
 - New Board members must complete 5 hours of training
 - Re-elected members must complete 3 hours of training
 - Trauma-informed approaches must be included – this is new
- Storm Water Management Fees
- DOL FMLA Guidance

IX. PSBA REPORT – MRS. GLANEMAN

No Report

X. SOLICITOR’S REPORT - MR. BERGGREN

Mr. Berggren stated that he had nothing to report publicly.

XI. PRESIDENT’S REPORT - MRS. FLAMENT

Mrs. Flament announced that the Board met in Executive Session prior to tonight’s meeting, to discuss the following:

- A. Personnel (hiring and assignments)**
- B. Legal Issues Related to Contract Matters**
- C. Received Legal Counsel & Information**

XII. VISITORS’ REQUESTS TO ADDRESS THE BOARD

No Visitors

XI. COMMITTEE REPORTS

- A. Business And Financial Services - Chairperson: Mr. Stein - Co-chairpersons: Mr. Kennedy and Mrs. Garry**

1. **Treasurer's Reports**

The Board, by a unanimous voice vote of the seven members present, approved a motion by Mr. Stein, seconded by Mr. Kennedy, to accept the Treasurer's Reports as presented. A copy of the Treasurer's Reports can be found in the Appendix of these Minutes on pages 38063-38069

2. **Payment of Bills**

The Board, by a unanimous vote to the call of the roll of the seven members present, approved a motion by Mr. Stein, seconded by Mr. Kennedy, to accept the Bills as presented. A copy of the Bills can be found in the Appendix of these Minutes on pages 38070-38096

3. **Amendment for Professional Learning**

The Board, by a unanimous vote to the call of the roll of the seven members present, approved a motion by Mr. Stein, seconded by Mr. Kennedy, amending an Agreement with Danielle Thompson to perform services for The Transformative Reading Teacher Group (TRTG) for reading professional learning. The initial agreement was for 2 days for \$3,000.00, the amendment will be for 4 days at a cost of \$4,000.00 total. To be paid with Title II Part A funds.

4. **Application for Participation in the School Safety and Security Grant Program**

The Board, by a unanimous voice vote of the seven members present, approved a motion by Mr. Stein, seconded by Mr. Dodd, to support the Ringgold School District's Grant application to the PCCD related to security planning and the purchase of security-related technology based upon the safety needs identified by the Ringgold School District.

5. **Payment to Plavchak Construction Co., Inc.**

The Board, by a unanimous vote to the call of the roll of the seven members present, approved a motion by Mr. Stein, seconded by Mr. Kennedy, for payment to Plavchak Construction Co., Inc., approved by the architects HHSDR, in the amount of \$245,410.20 for services related to the Ringgold High School baseball field project. Payment of invoice #1 will be made from the Capital Reserve Fund.

6. **Payment to Nagle Athletic Surfaces**

The Board, by a unanimous vote to the call of the roll of the seven members present, approved a motion by Mr. Stein, seconded by Mr. Kennedy, for final payment to Nagle Athletic Surfaces in the amount of \$436,470.00 and \$3,000.00 for the Ringgold High School track surface installation, striping

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and paving project. Final payment of invoices #2398 and #2525 will be made from the Capital Reserve Fund.

7. **Payment to HHSDR**

The Board, by a vote of 5-2 to the call of the roll of the seven members present, approved a motion by Mr. Stein, seconded by Mr. Kennedy, for payment to HHSDR in the amount of \$3,542.00 for the baseball field renovations at Ringgold High School. Payment of invoice #6 will be made from the Capital Reserve Fund.

Voting Yes - Messrs.: Gerard, Kennedy, and Stein. Mesdames: Flament and Garry

Voting No - Messr.: Mauro and Dodd

8. **Payment to Three Rivers Electric, Inc.**

The Board, by a unanimous vote to the call of the roll of the seven members present, approved a motion by Mr. Stein, seconded by Mr. Mauro, for final payment to Three Rivers Electric, Inc., approved by the architects HHSDR, in the amount of \$38,529.15 for services related to the Ringgold High School hot water/boiler and fire alarm/PA/clock and bell/data networking project. Payment of invoice #12 will be made from the Capital Reserve Fund.

9. **Agreement for Professional Development with Great Minds, LLC**

The Board, by a unanimous vote to the call of the roll of the seven members present, approved a motion by Mr. Stein, seconded by Mrs. Garry, entering into an Agreement with Great Minds, LLC. to provide grade level training for teachers K-5 and 6-12 for implementation of Eureka Math. Two (2) trainers from Great Minds, LLC. will be paid \$5,000.08 total for a one day training. To be paid with Title II Part A funds.

B. **Personnel And Administration – Chairperson: Mrs. Glaneman Co-chairpersons: Mr. Stein And Mrs. Ott**

1. **Employment of Personnel**

The Board, by a unanimous vote to the call of the roll of the seven members present, approved a motion by Mr. Stein, seconded by Mrs. Garry, granting permission to employ the following individual:

- a) **Timothy Hobough** as an Unskilled Maintenance II for Ringgold School District effective Thursday, October 17, 2019.

2. **Resignation of Personnel**

The Board, by a unanimous voice vote of the seven members present, approved a motion by Mr. Stein, seconded by Mr. Kennedy, to accept the following resignations:

Serena Costello – Long Term Substitute, Special Education Teacher at the Ringgold Middle School, effective September 30, 2019

Jennifer Czaniecki – Mathematics Teacher & Extra Curricular Student Council Representative at Ringgold Middle School, effective October 11, 2019

Robert Boyer – Police Officer for the Ringgold School District, effective October 14, 2019

Nathaniel Wolfe – Ringgold High School Technology Education – effective at the discretion of the Superintendent

3. **Additions to the Substitute Rosters**

The Board, by a unanimous voice vote of the seven members present, approved a motion by Mr. Stein, seconded by Mrs. Garry, granting permission to add the following persons to the substitute rosters:

Police Department

Robert Boyer

Monongahela, PA

Custodial

Robert Suty

Finleyville, PA

Teacher

Alexandra Robert

Bethel Park, PA

Technology Education

4. **Amendment to the Police Department Compensation Plan**

The Board, by a unanimous vote to the call of the roll of the seven members present, approved a motion by Mr. Stein, seconded by Mrs. Garry, to adopt and accept the Amended and Revised Police Department Compensation Plan.

5. **Request for Sabbatical**

The Board, by a unanimous voice vote of the seven members present, approved a motion by Mr. Stein, seconded by Mr. Kennedy, granting a half year school term Sabbatical Leave of Absence, as per the Contract, to Rachael Watson, a Family Consumer Science Teacher at Ringgold Middle School for the 2019-2020 school year.

6. **Requests to Attend Conferences**

The Board, by a unanimous vote to the call of the roll of the seven members present, approved a motion by Mr. Stein, seconded by Mr. Dodd, granting permission for the following conference requests:

Megan Marie Van Fossan SXSU EDU 2019
 March 9 – 12, 2020
 Austin, TX

TOTAL COST \$205.00 (meals)*

Shannon Crombie SXSU EDU 2019
 March 9 – 12, 2020
 Austin, TX

TOTAL COST \$205.00 (meals)*

Deb Coppola SXSU EDU 2019
 March 9 – 12, 2020
 Austin, TX

TOTAL COST \$205.00 (meals)*

*Conference registration fees have been prepaid by the Grable Foundation along with a check made payable to Ringgold School District for a total of \$4,200 to be used towards the hotel and transportation fees.

7. **Superintendent Evaluation Tool**

The Board, by a unanimous vote to the call of the roll of the seven members present, approved a motion by Mr. Stein, seconded by Mrs. Flament, approving the Superintendent Evaluation Tool that will be used for the next four years of the superintendent's contract.

8. **Stipends for Personnel**

The Board, by a unanimous vote to the call of the roll of the seven members present, approved a motion by Mr. Stein, seconded by Mr. Kennedy, to provide for the following 2019-2020 school-year stipends.

WSM/Twitter & Instagram	Kristofer Bezy	\$2,500.00
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WSM/Website & Facebook	Nicole Mathews	\$2,500.00
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9. **Extracurricular Position**

The Board, by a unanimous vote to the call of the roll of the seven members present, approved a motion by Mr. Stein, seconded by Mrs. Garry, appointing Amy Lucas to the extracurricular position of Ringgold Middle School Student Council for the 2019-2020 school year at a contractual salary of \$1,120.

10. **National Math and Science Initiative (NMSI)**

The Board, by a unanimous vote to the call of the roll of the seven members present, approved a motion by Mr. Stein, seconded by Mr. Gerard, for payment of up to \$25,000 for participation in a sustainment strategy with the National Math and Science Initiative (NMSI), in return for which NMSI will provide a combination of district, school, teacher and student supports for select College Board Advanced Placement (AP) classes as identified by NMSI.

C. **Curriculum and Education – Chairperson: Mr. Mauro Co-chairpersons: Mrs. Ott And Mr. Dodd –**

1. **Approval of the Ringgold School District Comprehensive Plan**

The Board, by a unanimous voice vote of the seven members present, approved a motion by Mr. Mauro, seconded by Mr. Stein, to accept the Ringgold School District Comprehensive Plan.

2. **Junior Achievement Day**

The Board, by a unanimous voice vote of the seven members present, approved a motion by Mr. Mauro, seconded by Mr. Dodd, to approve Ringgold School District Junior Achievement Day to be held on May 15, 2020 for all students in 3rd and 5th grade.

D. **Technology – Chairperson: Mr. Gerard Co-chairpersons: Mr. Dodd And Mrs. Glaneman –**

No Report

E. **Athletics – Chairperson: Mrs. Garry Co-chairpersons: Mr. Gerard And Mr. Mauro**

1. **Appointment of A Coach**

The Board, by a unanimous vote to the call of the roll of the seven members present, approved a motion by Mrs. Garry, seconded by Mr. Gerard, to appoint the following coach. Coaching appointments are subject to contract documents prepared by the Administration and Solicitor and the individuals are required to sign a contract and Coach's Code of Ethics and Conduct

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documents as a condition of their employment. All clearances and a drug test are mandatory and have been received. The salary is based on the 2019-2020 Budget.

Fall Coaches

Football

- a. John Peters – Middle School Assistant Coach at a salary of \$1,200.00 (annual contract).

Competitive Spirit

- b. Sherri Rafalko – Volunteer Middle School Assistant Coach (annual contract).

Winter Coaches

Boys Basketball

- a. Matt Rowland – 8th Grade Head Coach at a salary of \$1,750.00 (annual contract).

Girls Basketball

- a. Laura Grimm – 8th Grade Head Coach at a salary of \$1,820.70
- b. Eric James – 7th Grade Head Coach at a salary of \$1,785.00 (annual contract).

Wrestling

- a. Chris Brown – Assistant Junior High Coach at salary of \$1,530.00 (annual contract).

2. Participation with Special Olympics Interscholastic Unified Sports

The Board, by a unanimous voice vote of the seven members present, approved a motion by Mrs. Garry, seconded by Mr. Kennedy, for Ringgold School District to participate with the Special Olympics Interscholastic Unified Sports Program. The season runs from March 5th through the beginning of May.

- F. **Health And Nutrition – Chairperson: Mr. Dodd Co-chairpersons: Mrs. Glaneman And Mr. Mauro - No Report**
- G. **Safety And Security – Chairperson: Mr. Kennedy Co-chairpersons: Mr. Stein And Mrs. Garry -**
- H. **Facilities, Planning, And Transportation – Chairperson: Mrs. Ott Co-chairpersons: Mr. Kennedy And Mr. Gerard**

1. **Requests for Use of Facilities**

The Board, by a unanimous voice vote of the seven members present, approved a motion by Mr. Gerard, seconded by Mr. Stein, granting permission for the following use of facilities requests.

A. Ringgold Youth Baseball (Justin Tatar)

- I. Use of RHS gymnasium with flexible days and times for winter training and practice beginning in December 2, 2019 and lasting through March 23, 2019.
- II. Fees – No fees associated with this usage provided that the request occurs during normal operating hours and does not require the presence of additional custodial or security personnel.

B. Ringgold Area Youth Soccer Association (Leigh-Ann Scheponik/Tera Barkey)

- I. Use of any available gymnasium with flexible days and times for winter training and practice beginning in November 10, 2019 and lasting through February 28, 2020.
- II. Fees – No fees associated with this usage provided that the request occurs during normal operating hours and does not require the presence of additional custodial or security personnel.

2. **Approval of Board Policy**

The Board, by a unanimous voice vote of the seven members present, approved a motion by Mr. Gerard, seconded by Mr. Stein, approving the following policy:

Policy #810.1 – School Bus Drivers and School Commercial Motor Vehicle Drivers

3. **Approval of Private Contractors – 2019-2020**

The Board, by a unanimous vote to the call of the roll of the seven members present, approved a motion by Mr. Gerard, seconded by Mrs. Garry, approving the following Private Contractors:

Private contracts are a result of Act 372 that requires the District to provide transportation to non-public schools within a ten mile radius of the District’s boundaries and also for public school students who must be transported to special schools daily or on weekends. A list of the private contracts for the 2019-2020 year and daily rates are as follows:

DMJ TRANSPORTATION			
1 Student	Laboratory	\$200.00	Daily Rate
3 Students	Mon Valley School	\$200.00	Daily Rate
1 Student	Brentwood	\$200.00	Daily Rate
3 Students	Washington - CYS/HL - AM	\$80.00	Daily Rate

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3 Students	DT Watson	\$200.00	Daily Rate
	Monitor	\$85.00	Daily Rate
3 Students	DT Watson	\$200.00	Daily Rate

FIRST STUDENT

10 Students	Seton laSalle High School	\$245.16	Daily Rate
8 Students	Laboratory	\$282.25	Daily Rate
	Monitor	\$89.00	Daily Rate
1 Student	WPS for Blind - Shared	\$150.79	Daily Rate
4 Students	Watson Institute South	\$282.25	Daily Rate
	Monitor	\$89.00	Daily Rate
1 Student	Children's Institute	\$282.25	Daily Rate

GINA PROFROCK

2 Students	Bentworth Partial	\$120.00	Daily Rate
1 Student	Mon Valley Career & Tech.	\$35.00	Daily Rate

JOSEPH TUSTIN

2 Students	ACLD Tillotson	\$195.00	Daily Rate
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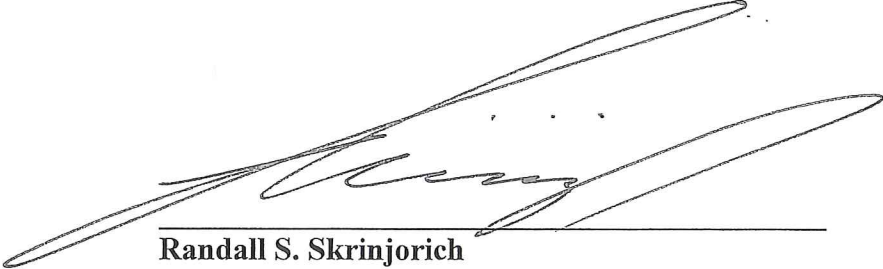
4. Request to Donate

The Board, by a unanimous voice vote of the seven members present, approved a motion by Mr. Gerard, seconded by Mr. Kennedy, granting permission to donate lockers from the old middle school to the Mon Valley Career and Technology Center. Also to donate a projector and smart board from the old middle school to Union Township.

XII. ADJOURNMENT

The Board, by a unanimous voice vote of the seven members present, approved a motion by Mr. Kennedy, seconded by Mr. Stein, to adjourn.

The Board adjourned at 8:15 P.M.



**Randall S. Skrinjorich
Secretary of the Board
Ringgold Board of School Directors**