

RINGGOLD SCHOOL DISTRICT
400 Main Street
New Eagle, PA 15067

Regular Ringgold Board of School Directors' Meeting

Wednesday, January 15, 2020

I. CALL TO ORDER

The Regular Meeting of the Ringgold Board of School Directors, for General Purposes, was held in the Administration Building, 400 Main Street, New Eagle, PA 15067 at 7:00 P.M. Notices of this meeting were sent to all Board Members and it was properly posted and advertised. The meeting was called to order by President William Stein Jr. and the following Board Members were present to the call of the roll.

II. ROLL CALL

President
First Vice President
Second Vice President

Mr. William C. Stein, Jr.
Mr. James R. Dodd
Mrs. Sherrie L. Garry
Ms. Harley Bobnar
Mrs. Carol F. Flament
Mr. Jason H. Gerard
Mr. Gene R. Kennedy
Mr. Lawrence L. Mauro
Mrs. Maureen A. Ott

Also Present

Superintendent
Board Secretary
and also
Director of Operations
& Financial Services
Solicitor
Recording Secretary

Ms. Megan Marie Van Fossan
Mr. Randall S. Skrinjorich

Mr. Timothy R. Berggren
Mr. Anthony Piscioneri

III. SUPERINTENDENT'S REPORT – MS. VAN FOSSAN

Ms. Van Fossan celebrated School Director Appreciation month with the following statement:

Tonight we honor our School Directors for their time and dedication. A quality public education is a key that can open doors of opportunity for many students. Providing that education takes a team of committed people from educators and staff to parents and administrators.

The nine members of our local school board are an important part of this team, making informed decisions that direct the course of our public schools.

Every January, we take time to celebrate and recognize the challenging and vital work they do on behalf of our students, families and community.

School directors volunteer an average of 10 hours each month to board work, which includes adopting policy, voting on budgets, approving curriculum changes, choosing textbooks and reviewing hiring decisions to name a few. They take time to learn about the issues affecting public education and to seek innovative solutions.

As unpaid, locally elected officials, school directors are invested in their communities. They are our neighbors, friends, local leaders, and parents. During this month of recognition, please take a moment and show your gratitude for school directors' time, dedication and effort year-round. The job they do is necessary to ensure our schools remain a pathway to a promising future.

Thank them for advocating on behalf of our collective interest, and most importantly, for making the success of our children their priority.

Next Ms. Van Fossan took time to also honor a few staff members that went above and beyond during emergency situations at their school

Clay Shell

Julie Clarvit

Officer Jeff Gillen

Dawn McPherson

Ashley Wright

Mike Holbert - cannot attend

Dave Petrosky

Cindy Magone

Angela Walsh

Ashli Gilbert

Kelly Sherbondy

Greg Locey and Clay Shell gave a presentation on Eddie the Eagle program for students in K to 4th grade. They recommended the board consider approving the program to be included in our ALICE Student trainings, as gun safety is crucial for our students.

Next Roderick Wilson Jr. was recognized for his award winning poem by Carnegie Mellon University and at that time Roderick Wilson Jr. read a few words of appreciation.

Finally Ms. Van Fossan gave an update on the Mission, Vision and Shared Values of the school district.

IV. SECRETARY'S REPORT

No Report

V. APPROVAL OF MINUTES

The Board, by a unanimous voice vote of the nine members present, approved a motion by Mr. Kennedy, seconded by Mrs. Garry, to accept the following minutes as presented:

- A. Re-Organization Meeting of Wednesday, December 4, 2019
- B. Regular Board Meeting of Wednesday, December 4, 2019

VI. MON VALLEY CAREER AND TECHNOLOGY CENTER REPORT - MR. KENNEDY

No Report

VII. INTERMEDIATE UNIT I REPORT –MRS. OTT

- The IU 1 Convention has been scheduled for March 24, 2020 at Southpointe
- The IU 1 received a TelePresence Grant. The grant enabled them to purchase 3 TelePresence Robots. These robots can be used by medically fragile students who cannot attend school. The robots are present in the student's classroom and they provide a method for the student to obtain presented material from the teacher.

* Mrs. Ott also wanted to recognize Steven Glaneman on achieving the rank of Eagle Scout! He is among a select few to achieve this award, recognizing the characteristics of initiative, leadership and commitment.

VIII. SHASDA REPORT – MRS. OTT

No Report

IX. PSBA REPORT – MRS. OTT

- Advocacy Day is March 23, 2020
- In the issue of the PSBA bulletin there is an article on p. 41 regarding Trauma-Informed schools. This is a term increasingly being used and something that the school board director training addresses. The individuals at Liberty High School discussed in this article gave a presentation at the PSBA conference which was excellent. Mrs. Ott recommended that all directors unfamiliar with the terminology read the article.
- Mrs. Ott and Mrs. Glaneman attended the PSBA conference in October 2019 and offered the board to share their experiences.

X. SOLICITOR'S REPORT - MR. BERGGREN

Mr. Berggren stated that he had nothing to report publicly.

XI. PRESIDENT'S REPORT - MR. STEIN

Mr. Stein announced that the Board met in Executive Session prior to tonight's meeting, to discuss the following:

- A. Personnel (hiring and assignments)**
- B. Legal Issues regarding a settlement**
- C. Received Legal Counsel & Information**

XII. VISITORS' REQUESTS TO ADDRESS THE BOARD

Rodrick Wilson of Donora, PA – **Topic:** Mr. Wilson showed appreciation for the building administration and how they helped his son. He also indicated that he would like the district to hire more minorities and would like to see more diversity within the district.

*At this time (7:45 p.m.) the board left for Executive Session to discuss personnel issues. The board came back at 8:15 p.m.

XI. COMMITTEE REPORTS

- A. Business And Financial Services - Chairperson: Mrs. Flament - Co-chairpersons: Ms. Bobnar, Mr. Gerard and Mrs. Ott**

1. Treasurer's Reports

The Board, by a unanimous voice vote of the nine members present, approved a motion by Mrs. Flament, seconded by Mr. Kennedy, to accept the Treasurer's Reports as presented. A copy of the Treasurer's Reports can be found in the Appendix of these Minutes on pages 38182-38195

2. Payment of Bills

The Board, by a unanimous vote to the call of the roll of the nine members present, approved a motion by Mrs. Flament, seconded by Mr. Kennedy, to accept the Bills as presented. A copy of the Bills can be found in the Appendix of these Minutes on pages 38196-38223

3. Agreement for Professional Learning

The Board, by a unanimous vote to the call of the roll of the nine members present, approved a motion by Mrs. Flament, seconded by Mr. Kennedy, to enter into an Agreement with Danielle Thompson to perform services for The Transformative Reading Teacher Group (TRTG) for reading professional

learning at a cost for \$2,500 a day for three (3) days, two (2) 1 hour webinars at \$500.00 each for a total cost of \$8,500 all-inclusive. To be paid with Title II Part A funds.

4. **Agreement for Professional Development with Great Minds, LLC**

The Board, by a unanimous vote to the call of the roll of the nine members present, approved a motion by Mrs. Flament, seconded by Mr. Dodd, to provide grade level training for teachers K-5 and 6-12 for implementation of Eureka Math. Two (2) trainers from Great Minds, LLC. will be paid \$5,000.00 total for a one day training. To be paid with Title II Part A funds.

5. **Acceptance of a Proposal from Cypher & Cypher**

The Board, by a unanimous vote to the call of the roll of the nine members present, approved a motion by Mrs. Flament, seconded by Mrs. Garry, to accept a proposal from Cypher & Cypher for an audit on PlanCon J for the Ringgold Elementary School North, Project #3813 and Ringgold Middle School, Project #3812. Not to exceed \$5,200.00 and \$6,800.00 respectively plus expenses.

6. **Approval of Agreement**

The Board, by a vote of 8-1 to the call of the roll of the nine members present, approved a motion by Mrs. Flament, seconded by Mrs. Ott, to accept the settlement agreement and release between the district and HHSDR to resolve an outstanding issue regarding work on the District's High School Baseball Field.

Voting Yes - Messrs.: Mauro, Gerard, Kennedy, and Stein. Mesdames: Flament, Garry, Bobnar and Ott

Voting No - Messr.: Dodd

B. **Personnel And Administration – Chairperson: Mrs. Ott Co-chairpersons: Mrs. Flament, Mrs. Garry And Mr. Dodd**

1. **Employment of Personnel**

The Board, by a unanimous vote to the call of the roll of the nine members present, approved a motion by Mrs. Ott, seconded by Mrs. Garry, granting permission to employ the following individuals, pending proper documentation:

Julie Casoni as a full-time Paraprofessional at a rate of \$10.00 per hour effective Thursday, January 16, 2020

Kimberly Massafra as a full-time Paraprofessional at a rate of \$10.00 per hour effective Thursday, January 16, 2020

Christina Williams as a full-time Paraprofessional at a rate of \$10.00 per hour effective Thursday, January 16, 2020

Valerie Cassidy as a full-time Paraprofessional at a rate of \$10.00 per hour effective Thursday, January 16, 2020

Nichole Willis as a full-time Paraprofessional at a rate of \$10.00 per hour effective Thursday, January 16, 2020

Dianne Hess as a full-time Paraprofessional at a rate of \$10.00 per hour effective Thursday, January 16, 2020

Amy Carpeal as a full-time Paraprofessional at a rate of \$10.00 per hour effective Thursday, January 16, 2020

Lorrie Bellavance as a Healthcare Assistant for the Ringgold School District at a rate of \$17.00 per hour.

2. **Resignation of Personnel**

The Board, by a unanimous voice vote of the nine members present, approved a motion by Mrs. Ott, seconded by Mrs. Garry, to accept the following resignations:

Jeffrey Gillen – Police officer for the Ringgold School District, effective January 12, 2020

Spencer Allen – Police officer for the Ringgold School District, effective January 10, 2020

3. **Additions to the Substitute Rosters**

The Board, by a unanimous voice vote of the nine members present, approved a motion by Mrs. Ott, seconded by Mr. Dodd, granting permission to add the following persons to the substitute rosters, pending proper documentation:

<u>Aide</u>		
Gretchen Carl		Washington, PA
<u>Police Officer</u>		
Spencer Allen		Donora, PA
Jeffrey Gillen		Rostraver, PA
<u>Teacher</u>		
Kim Zebro	Uniontown, PA	Family & Consumer Science
Angela Sudik	Pittsburgh, PA	Middle School Mathematics
Joseph Pleva*	West Newton, PA	Technology Education
*Retroactive to December 9, 2019		

Cafeteria

Samantha Simpson

Donora, PA

4. **Request for Sabbatical**

The Board, by a unanimous voice vote of the nine members present, approved a motion by Mrs. Ott, seconded by Mr. Kennedy, granting a half year school term Sabbatical Leave of Absence, as per the Contract, to Mary Jo Michalowski, a Social Studies Teacher at Ringgold Middle School for the 2019-2020 school year.

5. **Granting Teacher Tenure**

The Board, by a unanimous voice vote of the nine members present, approved a motion by Mrs. Ott, seconded by Mr. Kennedy, to recommend that the Board approve a motion granting tenure to the following person:

Jamie R. Hummer

6. **Requests to Attend Conferences**

The Board, by a unanimous vote to the call of the roll of the nine members present, approved a motion by Mrs. Ott, seconded by Mrs. Flament, granting permission for the following conference requests:

Kristy Guappone

CPI Crisis Intervention

Nonviolent Crisis Intervention
Training Program

January 21 – January 22, 2020
Moon Township, PA

TOTAL COST

\$1,343.36

Greg Locy

Educational Leadership Academy
Organizational Transformation to
Promote Student Achievement

January 30, 2020, February 19, 2020,
March 17, 2020, April 22, 2020,
May 19, 2020

Multiple locations in the Pittsburgh,
PA Area

TOTAL COST

\$472.17

Wednesday, January 15, 2020

Kelli Dellarose

Innovative School Tours

Visiting several innovative school districts that provide a wide spectrum of K-12 school programs

February 3-6, 2020
San Diego, CA

TOTAL COST

\$607.41 *

*The Grable Foundation will provide a check made payable to Ringgold School District for a total of \$500.00 to be used towards travel. The hotel cost will also be covered by The Grable Foundation.

William Hoffman

PASBO Annual Conference

March 17, 2020 – March 20, 2020

Pittsburgh, PA

TOTAL COST

\$477.67

**Michelle Engle
Kristen Salamone**

PLearn Mid-Atlantic Conference
Social Emotional Learning with
Personalized Learning

March 10, 2020 – March 13, 2020
Atlantic City, NJ

TOTAL COST

\$2,495.67*

*PLearn will provide a check made payable to Ringgold School District for a total of \$1,500.00 to be used towards registration.

7. Letter of Agreement with the Care Center, Inc.

The Board, by a unanimous voice vote of the nine members present, approved a motion by Mrs. Ott, seconded by Mr. Kennedy, to accept the following Letter of Agreement with The Care Center, Inc. d/b/da SPHS CARE Center and Ringgold School District commencing on January 1, 2020 and ending on December 31, 2021.

8. **Approval of 2020-2021 School Calendar**

The Board, by a unanimous voice vote of the nine members present, approved a motion by Mrs. Ott, seconded by Mrs. Flament, to accept the 2020-2021 School Calendar.

9. **Agreement for Professional Development**

The Board, by a unanimous vote to the call of the roll of the nine members present, approved a motion by Mrs. Ott, seconded by Mrs. Flament, for the Superintendent of Schools to take the following program, *Public Leadership* at a cost not to exceed \$5,000.00.

10. **Unpaid Leave Request**

The Board, by a unanimous voice vote of the nine members present, approved a motion by Mrs. Ott, seconded by Mrs. Garry, granting permission for the following unpaid leave requests:

Gail Koch – Bus Driver – Starting January 6, 2020 not to exceed 118.5 days.

11. **Military Leave Request**

The Board, by a unanimous voice vote of the nine members present, approved a motion by Mrs. Ott, seconded by Mrs. Flament, granting permission for the following military leave requests:

Christopher Marinos – Custodian – Starting January 6, 2020

12. **Request for Student to Return to School**

The Board, by a unanimous vote to the call of the roll of the nine members present, approved a motion by Mrs. Ott, seconded by Mrs. Garry, granting permission for Student “A” who has been attending the YES Alternative Education Program, to return to the Ringgold High School on January 16, 2020 for the remainder of the 2019-2020 school year:

13. **Motion to hire a Special Council**

The Board, by a unanimous vote to the call of the roll of the nine members present, approved a motion by Mrs. Ott, seconded by Mrs. Flament, to hire Beard Legal Group to serve as Special Counsel for Ringgold School District at a rate of \$165.00 per hour.

C. Curriculum, Education & Technology – Chairperson: Mr. Mauro Co-chairpersons: Mrs. Bobnar, Mr. Gerard and Mrs. Garry –

1. Approval of the Ringgold High School 2020-2021 Targeted Support and Improvement (TSI) Plan

The Board, by a unanimous voice vote of the nine members present, approved a motion by Mr. Mauro, seconded by Mr. Gerard, to accept the 2020-2021 Ringgold High School TSI Plan.

2. Approval of the Ringgold Middle School 2020-2021 Targeted Support and Improvement (TSI) Plan

The Board, by a unanimous voice vote of the nine members present, approved a motion by Mr. Mauro, seconded by Mr. Gerard, to accept the 2020-2021 Ringgold Middle School TSI Plan.

3. Approval of the Ringgold Elementary School North 2020-2021 Targeted Support and Improvement (TSI) Plan

The Board, by a unanimous voice vote of the nine members present, approved a motion by Mr. Mauro, seconded by Mr. Gerard, to accept the 2020-2021 Ringgold Elementary School North TSI Plan.

4. Approval of the Ringgold High School Program of Study

The Board, by a unanimous voice vote of the nine members present, approved a motion by Mr. Mauro, seconded by Mrs. Flament, to accept the Ringgold High School Courses of Study and approve that the committee may correct grammar and punctuation errors in this document.

5. Approval of the Ringgold Middle School Program of Study

The Board, by a unanimous voice vote of the nine members present, approved a motion by Mr. Mauro, seconded by Mrs. Flament, to accept the Ringgold Middle School Courses of Study and approve that the committee may correct grammar and punctuation errors in this document.

D. Athletics – Chairperson: Mrs. Garry Co-chairpersons: Mr. Gerard, Mr. Kennedy and Mr. Mauro

1. Appointment of A Coach

The Board, by a unanimous vote to the call of the roll of the nine members present, approved a motion by Mrs. Garry, seconded by Mrs. Ott, to appoint the following coach. Coaching appointments are subject to contract documents prepared by the Administration and Solicitor and the individuals are required to sign a contract and Coach's Code of Ethics and Conduct documents as a condition of their employment. All clearances and a drug test

are mandatory and have been received. The salary is based on the 2019-2020 Budget.

Spring Coaches

Softball

- a. Jim Scherer – Volunteer Varsity Assistant Coach (annual contract).

2. Resignation of a Coach

The Board, by a unanimous vote to the call of the roll of the nine members present, approved a motion by Mrs. Garry, seconded by Mrs. Flament, to accept the following resignation.

Kris Hooper, Assistant Middle School Football Coach – effective December 29, 2019

3. Salary Adjustment for a Coach

The Board, by a unanimous vote to the call of the roll of the nine members present, approved a motion by Mrs. Garry, seconded by Mrs. Ott, to approve a salary adjustment for the following coach.

William Sewchok, Assistant Competitive Spirit Coach – adjusted from \$1,092.42 to \$2,292.42 as payment for choreography and music design.

E. Health and Nutrition & Safety and Security – Chairperson: Ms. Bobnar Co-chairpersons: Mr. Dodd, Mr. Kennedy and Mrs. Flament

1. Approval of Board Policies

The Board, by a unanimous vote to the call of the roll of the nine members present, approved a motion by Ms. Bobnar, seconded by Mrs. Garry, to accept the following policies.

Policy #210.1 – Possession/Administration of Asthma Inhalers/Epinephrine Auto-Injectors

Policy #210.3 – Stock Bronchodilators in Schools

Policy #210.4 - Naloxone

F. Facilities, Planning, and Transportation – Chairperson: Mr. Dodd Co-chairpersons: Mrs. Ott, Mr. Kennedy and Mr. Mauro

1. Requests for Use of Facilities

The Board, by a unanimous voice vote of the nine members present, approved a motion by Mr. Dodd, seconded by Mr. Gerard, granting permission for the following use of facilities requests.

- A. Greater Washington Community Food Bank (Lorraine Johnson)**
 - a. Use of the parking lot at the old Middle School (Finleyville) for pantry distribution on the first Thursday of each month from 8am-12pm beginning on February 6, 2020 and lasting through June 30, 2020.
 - b. Fees – No fees associated with this usage as the request does not require the presence of custodial or security personnel.
- B. Ringgold Area Youth Soccer Association (RAYSA) – (Leigh-Ann Scheponik)**
 - a. Use of RMS classroom and gymnasium for coaching training classes on January 31, 2020 from 5-9pm and use of RHS classroom and gymnasium for coaching training classes on February 1, 2020 from 12-4pm.
 - b. Fees – No fees associated with this usage provided that the request occurs during normal operating hours and does not require the presence of additional custodial or security personnel.
- C. Ringgold Youth Athletic Association (RYAA) – (Adam Mercer)**
 - a. Use of RHS gymnasium with flexible days and times for winter training and practice beginning in February 15, 2020 and lasting through March 30, 2020.
 - b. Fees – No fees associated with this usage provided that the request occurs during normal operating hours and does not require the presence of additional custodial or security personnel.
- D. Ringgold Girls Soccer Boosters (Lori Callihan)**
 - a. Use of RHS gymnasium for annual indoor tournament on February 29, 2020, from 7am-8pm.
 - b. Fees – \$20/Hour Security & \$30/Hour Custodial for hours outside normal operating hours.
- E. Ringgold Little Rams Wrestling (Jen Conroy)**
 - a. The RHS gymnasium and cafeteria for Area IV youth wrestling state qualifier tournament on Sunday, March 8, 2020 from 6am-6pm.
 - b. Fees – \$20/Hour Security & \$30/Hour Custodial for any hours outside normal operating hours.
- F. Mon Valley Independent (Nazareth Victoria)**
 - a. The RHS gymnasium and cafeteria for a high school tip-off basketball tournament on December 11, 2020 from 2:30-11:30pm and December 12, 2020 from 11:30am-8:30pm.
 - b. Fees – \$20/Hour Security & \$30/Hour Custodial for any hours outside normal operating hours.

G. Ringgold Indoor Percussion (Colene Beckinger)

- a. The RHS gymnasium for a fundraiser basketball game on March 20, 2020 from 3-10pm.
- b. Fees – \$20/Hour Security & \$30/Hour Custodial for any hours outside normal operating hours or any additional personnel beyond what is normally scheduled.

2. Approval of Board Policy

The Board, by a unanimous voice vote of the nine members present, approved a motion by Mr. Dodd, seconded by Mrs. Flament, approving the following policy:

Policy #701.1 – Naming of School District Facilities

XII. ADJOURNMENT

The Board, by a unanimous voice vote of the nine members present, approved a motion by Mrs. Garry, seconded by Mrs. Flament, to adjourn.

The Board adjourned at 8:55 P.M.



**Randall S. Skrinjorich
Secretary of the Board
Ringgold Board of School Directors**