

RINGGOLD SCHOOL DISTRICT
400 Main Street
New Eagle, PA 15067

Regular Ringgold Board of School Directors' Meeting

Wednesday, August 19, 2020

I. CALL TO ORDER

The Regular Meeting of the Ringgold Board of School Directors, for General Purposes, was held at 7:00 P.M. Notices of this meeting were sent to all Board Members and it was properly posted and advertised. The meeting was called to order by President William Stein Jr. and the following Board Members were present/participating to the call of the roll. *All Members attended the meeting live and the community was given the information to join on a virtual platform.

II. ROLL CALL

President
First Vice President
Second Vice President

Mr. William C. Stein, Jr.
Mr. James R. Dodd
Mrs. Sherrie L. Garry
Ms. Harley Bobnar
Mrs. Carol F. Flament
Mr. Jason H. Gerard
Mr. Gene R. Kennedy
Mr. Lawrence L. Mauro
Mrs. Maureen A. Ott

Also Present/Participating

Acting Superintendent
Board Secretary
Solicitor
Recording Secretary
Administrator on Special Assignment

Mr. Randall S. Skrinjorich

Mr. Timothy R. Berggren
Mr. Anthony Piscioneri
Dr. Cathy Taschner

III. ACTING SUPERINTENDENT'S REPORT – MR. SKRINJORICH

Mr. Skrinjorich spoke about the opening of the school district, getting classrooms ready. Mr. Skrinjorich thanked the staff for all the work that is being done. Mr. Skrinjorich also discussed the new mask order from the state. Mask must be worn all day, however there will be mask breaks throughout the day.

IV. SECRETARY'S REPORT

No Report

V. APPROVAL OF MINUTES

The Board, by a unanimous voice vote of the nine members participating, approved a motion by Mrs. Flament, seconded by Mrs. Garry, to accept the following minutes as presented:

A. Regular Board Meeting of Wednesday, July 22, 2020

VI. MON VALLEY CAREER AND TECHNOLOGY CENTER REPORT - MR. KENNEDY

No Report

VII. INTERMEDIATE UNIT I REPORT –MRS. OTT

The Secretary of Education, Pedro Rivera has resigned. We are currently getting information on what districts are doing through the IU, 25 districts are doing some type of in-person learning and 4 are doing remote learning.

VIII. SHASDA REPORT – MRS. OTT

No report

IX. PSBA REPORT – MRS. OTT

No Report

X. SOLICITOR'S REPORT - MR. BERGGREN

Mr. Berggren stated that he had nothing to report publicly.

XI. PRESIDENT'S REPORT - MR. STEIN

Mr. Stein cannot thank the staff enough for the work that is being done on a daily basis. What they have done is remarkable and students are the primary concern and we welcome everyone's return.

Mr. Stein announced that the Board met in Executive Session prior to tonight's meeting and also on August 12, 2020, to discuss the following:

- A. **Personnel**
- B. **Receive information from Administration**
- C. **Received Legal Counsel & Information**

XII. VISITORS' REQUESTS TO ADDRESS THE BOARD

Yancey Taylor – Topic: Mr. Taylor discussed the process the district is using to interview for the Head Varsity Basketball Coach. Mr. Yancey Taylor also spoke on the behalf of Scott Nedrow and how he would be a good fit for the district.

Chantal Bay – Topic: Ms. Bay discussed the return to school setting and discussed facemask. Also offered to work with the school to provide meals during the school year.

Alexis Trubiani – Topic: Ms. Trubiani talked about her concerns for returning to school, wanted the administration to look into a Hybrid Model.

Anne Perunko – Topic: Ms. Perunko also discussed the return to school setting and her concerns, wanted the district to look into returning in a remote environment.

XI. COMMITTEE REPORTS

- A. **Business And Financial Services - Chairperson: Mrs. Flament - Co-chairpersons: Ms. Bobnar, Mr. Gerard and Mrs. Ott**

1. Treasurer's Reports

The Board, by a unanimous voice vote of the nine members participating, approved a motion by Mrs. Flament, seconded by Mr. Gerard, to accept the Treasurer's Reports as presented. A copy of the Treasurer's Reports can be found in the Appendix of these Minutes on pages 38475-38481

2. Payment of Bills

The Board, by a unanimous vote to the call of the roll of the nine members participating, approved a motion by Mrs. Flament, seconded by Mr. Kennedy, to accept the Bills as presented. A copy of the Bills can be found in the Appendix of these Minutes on pages 38482-38500

3. Assessment Appeals

The Board, by a unanimous vote to the call of the roll of the nine members participating, approved a motion by Mrs. Flament, seconded by Mr. Kennedy directing and authorizing the Solicitor and Administration to file property tax assessment appeals for all properties purchased after January 1, 2019, where the purchase price was in excess of \$200,000.00 and the assessed value was seventy-five percent or less than the purchase price.

Mrs. Flament announced that as everyone had been provided with a copy of the Board agenda and the addendums, and had the opportunity to review each motion, she made a motion to approve items 4 through 7 as stated below, which motion was seconded by Mr. Kennedy. The Board, by a unanimous vote to the call of the roll of the nine members participating, approved the following motions.

4. **Contract with Continuum Pediatric Nursing for the 2019/2020 School Year**

To accept and approve a motion for the 2019/2020 contract with Continuum Pediatric Nursing for education services.

5. **Contract with Continuum Pediatric Nursing for the 2020/2021 School Year**

To accept and approve a motion for the 2020/2021 contract with Continuum Pediatric Nursing for education services.

6. **Agreement with Community College of Beaver County**

To accept an agreement with the Community College of Beaver County for a Dual Enrollment program that allows students to concurrently enroll in an Associate's Degree, Certificate or Diploma program while completing their high school requirements.

7. **Contract with Transformation Learning for the 2020/2021 School Year**

To accept and approve a motion for the 2020/2021 contract with Transformation Learning for education services.

8. **Letter of Commitment with Fusion Cyber Solutions**

The Board, by a unanimous vote to the call of the roll of the nine members participating, approved a motion by Mrs. Flament, seconded by Mr. Kennedy, to accept a letter of Commitment to obtain the Fusion Cyber Solutions Consortium membership for 3 years.

9. Amendment of Provisions to the District 403(b) Plan

The Board, by a unanimous vote to the call of the roll of the nine members participating, approved a motion by Mrs. Flament, seconded by Mr. Gerard, amending the District's 403(b) Plan for Qualifying Individuals as follows: 1.) Permitting Coronavirus-related Distributions of up to \$100,000 per tax year, with the option of the repayment of these distributions being paid by the participant as a rollover within a 3 year period beginning on the day after the date the payment was made or such distribution may be treated as a taxable distribution, with tax deferred ratable over a 3- taxable year period; 2.) Increasing the loan amounts available for individuals who satisfy specific requirements under the new law, with the maximum loan amount being increased from \$50,000 to \$100,000, or 100% of the vested account balance for loans made during the 180-day period following enactment of the law; 3.) Permitting employees with new or existing loans to delay repayment for up to one year from the required due date, with payments, including any accrued income that will resume, extending the normal maturity date of a regular loan to as long as six years; 4.) Waiving the Required Minimum Distributions for participants/beneficiaries for calendar year 2020, including 2019 Required Minimum Distributions where the participant had a required beginning date of 12/31/2019 and elected to delay the distribution date to 4/1/2020; and 5.) Distribution for Child Birth / adoptions being limited to \$5,000 for per child, per parent.

10. Payment to East West Manufacturing & Supply Co., Inc.

The Board, by a unanimous vote to the call of the roll of the nine members participating, approved a motion by Mrs. Flament, seconded by Mr. Kennedy, for payment to East West Manufacturing & Supply Co. Inc. approved by the architects HHSDR, in the amount of \$115,839.00 for the cooling tower replacement at Ringgold High School. Payment of invoice #7 will be made from the Capital Reserve Fund.

11. Acceptance of a Substitute Staffing Service Proposal

The Board, by a unanimous vote to the call of the roll of the nine members participating, approved a motion by Mrs. Flament, seconded by Mr. Kennedy, to accept the proposal from Precision HR Solutions subject to final review by the solicitor and administration.

B. Personnel And Administration – Chairperson: Mrs. Ott Co-chairpersons: Mrs. Flament, Mrs. Garry And Mr. Dodd

1. Acceptance of Resignations

The Board, by a unanimous voice vote of the nine members participating, approved a motion by Mrs. Ott, seconded by Mrs. Garry, to accept the following resignations:

-Heather Lucy – Security Officer for the Ringgold School District effective August 10, 2020.

-Catherine Lutes – Special Education Teacher for Ringgold High School effective on or before the completion of the 60 day hold period.

-Robert Taylor – Bus Driver for the Ringgold School District effective July 31, 2020.

-Brian Rathgeb – Director of Food Service for the Ringgold School District effective July 30, 2020

2. **Employment of Personnel**

The Board, by a unanimous vote to the call of the roll of the nine members participating, approved a motion by Mrs. Ott, seconded by Mrs. Flament, to employ the following individual, pending proper documentation:

-Christina Bendel as a Bus Driver at Ringgold School District effective Tuesday, September 1, 2020.

-Gregory Dacko as a Bus Driver at Ringgold School District effective Tuesday, September 1, 2020.

-Nicole Coccagno, Social Studies Teacher at Ringgold High School at a salary of \$39,000.00– Step 1 – Bachelor’s Degree.

-Nicole Sztroin, Family and Consumer Science Teacher at Ringgold High School at a salary of \$39,000.00 – Step 1 – Bachelor’s Degree.

3. **Letter of Retirement**

The Board, by a unanimous voice vote of the nine members participating, approved a motion by Mrs. Ott, seconded by Mrs. Garry, to accept the following retirement:

-Walter Pustelak – Ringgold Police Officer for the Ringgold School District, effective June 24, 2020.

4. **Additions to the Substitute Rosters**

The Board, by a unanimous voice vote of the nine members participating, approved a motion by Mrs. Ott, seconded by Mr. Dodd, granting permission to add the following person to the substitute rosters, subject to receipt of proper clearances and documentation and start date to be determined by the Acting Superintendent:

Teacher

Ford Kropinak	Canonsburg, PA
Brianne Stadelman	Jefferson Hills, PA
Bailey Matush	Monessen, PA

Alec Tesznar	Monessen, PA
Veronica Zeiler	Finleyville, PA

Certification

Biology 7-12
Mathematics 7-12
Earth Science 7-12

Mathematics 7-12
Mid-Level Math

Bus Driver

Robert Taylor Monongahela, PA

Secretary

Shannon Prokopovitch Monongahela, PA
Barbara Bozik Donora, PA

Cafeteria

Jackie Wilson New Eagle, PA

5. Granting Teachers Tenure

The Board, by a unanimous voice vote of the nine members participating, approved a motion by Mrs. Ott, seconded by Mrs. Garry, to grant tenure to the following teachers:

**Jordan Henderson
Tara Schmidt
Jonathan Boscan
John Laukaitis**

6. Appointment of Extracurricular Positions

The Board, by a unanimous vote to the call of the roll of the nine members participating, approved a motion by Mrs. Ott, seconded by Mrs. Flament, granting permission to appoint the extracurricular positions that can be found on the last two pages of the Board Minutes. In the event that the COVID-19 or similar pandemic forces the cancellation of all or part of the extracurricular activity/season, the individuals will be paid at a prorated amount. The compensation shall be prorated based on the number of days that the extracurricular activity/season is actually active, and the number of days from the first official day of the activity, as determined by the District, to the last permissible date of the extracurricular activity/season. In the event that the extracurricular activity/season is cancelled in its entirety, the individual shall receive no compensation for that year.

7. Approval of Policies

The Board, by a unanimous vote to the call of the roll of the nine members participating, approved a motion by Mrs. Ott, seconded by Mrs. Garry, to approve the following policies:

Policy #204 – Attendance

Policy #210.5 – Blood-Borne Pathogen Exposure Control

8. Title IX Interim Steps

The Board, by a unanimous vote to the call of the roll of the nine members participating, approved a motion by Mrs. Ott, seconded by Mrs. Flament, to approve the following interim steps for Title IX to stay in compliance until Policies are passed for the new federal guidelines:

1. Effective August 14, 2020, and until the School Board adopts a comprehensive Policy, the School District shall comply with and implement all requirements to the Title IX regulations;
2. Any existing policies or practices that are inconsistent with or in violation of any of the requirements, terms or conditions of the Title IX regulations are hereby superseded effective August 14, 2020;
3. The Acting Superintendent hereby has the following power and authority regarding Title IX:
 - a. To designate one or more Title IX Coordinators;
 - b. To designate one or more investigators under Title IX;
 - c. To designate an initial decision maker(s) and an appeal decision maker(s) under Title IX;
 - d. To designate a facilitator;
 - e. To establish supportive measures as required by Title IX;
 - f. To make arrangements for and provide required training;
 - g. To amend the Student Code of Conduct as required by Title IX;
 - h. To adopt and/or amend the Employee Code of Conduct as required by Title IX;
 - i. To ensure that all notices are provided;
 - j. To ensure that all postings to the website are posted; and
 - k. To adopt Administrative Regulations that will ensure compliance with Title IX.

9. Memorandum of Understanding with California University of Pennsylvania

The Board, by a unanimous voice vote of the nine members participating, approved a motion by Mrs. Ott, seconded by Mr. Dodd, to grant permission for Ringgold School District to partner with California University of Pennsylvania through the Educational Leadership Program Steering Committee. The Memorandum of Understanding was provided to the Board.

10. Request for Sabbatical

The Board, by a unanimous voice vote of the nine members participating, approved a motion by Mrs. Ott, seconded by Mrs. Garry, to grant a half year school term Sabbatical Leave of Absence, as per the Contract, to Kathryn Grosse, a Family and Consumer Science Teacher at Ringgold High School for the first half of the 2020-2021 school year.

11. Appointment of Pandemic Coordinator

The Board, by a unanimous vote to the call of the roll of the nine members participating, approved a motion by Mrs. Ott, seconded by Mrs. Garry, appointing Julie Clarvit as the Pandemic Coordinator for Ringgold School District at a stipend of \$2,500.00 for the 2020/2021 school year.

12. Employment of Supervisor of Food Services

The Board, by a unanimous vote to the call of the roll of the nine members participating, approved a motion by Mrs. Ott, seconded by Mrs. Flament, granting permission to employ the following individual as Supervisor of Food Services, pending receipt of proper clearances and documentation, and a contract document to be prepared by the Solicitor and Administration:

Amanda Pounds as Supervisor of Food Services at an annual salary of \$35,000.00

C. Curriculum, Education & Technology – Chairperson: Mr. Mauro Co-chairpersons: Mrs. Bobnar, Mr. Gerard and Mrs. Garry –

1. Approval of the Fusion Cyber Solutions Course Catalogue

The Board, by a unanimous voice vote of the nine members participating, approved a motion by Mr. Mauro, seconded by Mrs. Flament, to accept the Fusion Cyber Solutions Course Catalogue.

2. Approval of Digital Textbooks

The Board, by a unanimous voice vote of the nine members participating, approved a motion by Mr. Mauro, seconded by Mr. Dodd, to approve the digital textbooks as presented to the Board.

D. Athletics – Chairperson: Mrs. Garry Co-chairpersons: Mr. Gerard, Mr. Kennedy and Mr. Mauro

1. Coach Leave of Absence

The Board, by a unanimous voice vote of the nine members participating, approved a motion by Mrs. Garry, seconded by Mr. Dodd, to accept the following leave of absence from coaching responsibilities:

Angela Gorman, Assistant Varsity Cross Country Coach – effective August 2020 through June 2021

2. Appointment of A Coach

The Board, by a unanimous vote to the call of the roll of the nine members present, approved a motion by Mrs. Garry, seconded by Mr. Gerard, to appoint the following coaches. Coaching appointments are subject to contract documents prepared by the Administration and Solicitor. Individuals are required to sign a contract and the Coach's Code of Ethics and Conduct documents as a condition of their employment. All clearances and a drug test are mandatory and have been received.

Fall Coaches

1. Cross Country
 - a. Kirsten McMichael – Interim Varsity Assistant Coach at salary of \$2,100.00 (one year contract replacing coach who is on leave).
2. Boys Soccer
 - a. Brett Colagiovanni – Assistant Varsity Coach at a salary of \$2,000.00 (contract follows head coach)
3. Volleyball
 - a. Jenna Albert – Assistant Varsity Coach at a salary of \$2,000.00 (contract follows head coach)
4. Middle School Football
 - b. Chad Sukel – Assistant Middle School Football Coach at a salary of \$1,200.00 (one year contract)

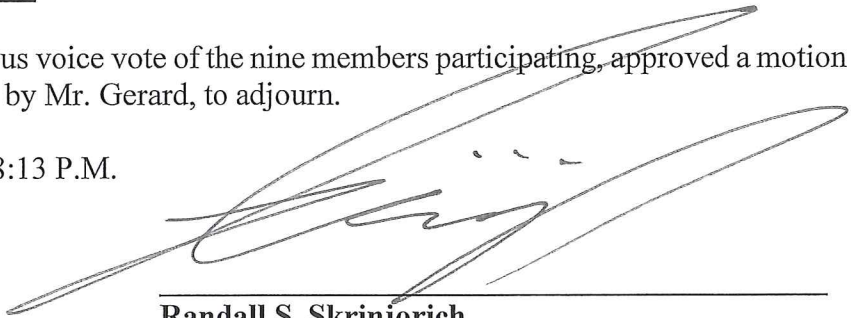
E. Health and Nutrition & Safety and Security – Chairperson: Ms. Bobnar Co-chairpersons: Mr. Dodd, Mr. Kennedy and Mrs. Flament
No Report

F. Facilities, Planning, and Transportation – Chairperson: Mr. Dodd Co-chairpersons: Mrs. Ott, Mr. Kennedy and Mr. Mauro
No Report

XII. ADJOURNMENT

The Board, by a unanimous voice vote of the nine members participating, approved a motion by Mrs. Garry, seconded by Mr. Gerard, to adjourn.

The Board adjourned at 8:13 P.M.



Randall S. Skrinjorich
Secretary of the Board Ringgold Board of School Directors

EXTRACURRICULAR POSITIONS 2020-2021

Ringgold High School

Position	Recommended Staff	Salary based off Teacher Contract
RHS 9 th Grade Class Sponsor	Natalie Hess	\$1,110.00
RHS 10 th Grade Class Sponsor	William Callaway	\$1,110.00
RHS Marching Band Director	Dawn Mason	\$7,110.00
RHS Assistant Director (2)	Victoria Cotter & Pete Harris	\$3,360.00 each
RHS Dance Team	Zachary Mendola	\$1,560.00
RHS Color Guard	Erin McDonald	\$1,560.00
RHS Majorettes	Mackenzie Janda	\$1,560.00
RHS Orchestra Director	Dawn Mason	\$1,460.00
RHS Indoor Drum Line Director	Denise Scheiber	\$760.00 each
RHS Set Builder	David Gilpin	\$1,510.00
RHS Vocal Director	Colleen Tolliver	\$1,860.00
RHS Yearbook	Theresa Campa and Rhonda Baertsch	\$1,405.00 each
RHS Show Choir Director	Colleen Tolliver	\$1,935.00
RHS Musical Director	Leslie Weinstein	\$3,960.00
RHS Drama Director	Leslie Weinstein	\$2,460.00
RHS Drama Director Coach	Kristie Rygiel-Debor	\$2,060.00
RHS Pit Band Director	Dawn Mason	\$2,985.00
RHS Lights & Sound Director	Joseph Pleva	\$1,485.00
RHS Stage	Leslie Weinstein	\$1,110.00
RHS National Honor Society	Natalie Hess	\$860.00
RHS Student Council	William Callaway	\$1,160.00
RHS Science Olympiad	John Laukaitis	\$1,110.00
RHS Interact	William Callaway	\$1,210.00
RHS Art Show Director	Al Lewis	\$2,060.00
RHS Director of Students	Dan Shipman	\$1,760.00
RHS Outdoors Adventure Club (Ski Club)	Rhonda Baertsch	\$910.00
RHS Lead Teacher – English	Rhonda Baertsch	\$1,510.00
RHS Lead Teacher – Math	Vito Villani	\$1,510.00
RHS Lead Teacher – Science	Heather Roman	\$1,510.00
RHS Lead Teacher – Social Studies	Brandi Maher	\$1,510.00
RHS Activities Director	Natalie Hess	\$11,110.00

Ringgold Middle School

Position	Recommended Staff	Salary based off Teacher Contract
RMS Band Director	Lacey Slavin	\$1,435.00
RMS Orchestra Director	Lacey Slavin	\$1,460.00
RMS Vocal Director	Melanie Sandrock	\$1,160.00
RMS Musical Director	Melanie Sandrock	\$2,210.00
RMS Set Builder	Kathleen Petrosky	\$1,510.00
RMS Choreographer	Barbara H. Rudar	\$2,985.00
RMS Drama Director	Emily Urso	\$1,485.00
RMS Lights & Sound Director	Emily Urso	\$1,485.00

Wednesday, August 19, 2020

RMS Stage	Melanie Sandrock	\$910.00
RMS Science Olympiad	David Gilpin	\$1,110.00
RMS Cheer	Beth Eslep	\$1,110.00
RMS National Junior Honor Society	Sherry Black	\$860.00
RMS Student Council	Amy Lucas	\$1,160.00
RMS Yearbook	Sherry Black	\$1,610.00
RMS Director of Students	Josh Nicklow	\$1,760.00
RMS Lead Teacher English/Lang. Arts	Andrea Brink	\$1,510.00
RMS Lead Teacher Math	Jodi Snyder & Jen Rice	\$1,510.00 (\$755.00 each)
RMS Lead Teacher Science	Josh Nicklow	\$1,510.00
RMS Lead Teacher Social Studies	Grace Denson	\$1,510.00

Ringgold Elementary School North

Position	Recommended Staff	Salary based off Teacher Contract
RESN Band Director	Victoria Cotter	\$760.00
RESN Orchestra Director	Victoria Cotter	\$760.00
RESN Vocal Director	Kathryn Kline	\$1,160.00
RESN Director of Students	Earl Gilpin	\$1,760.00
RESN Lead Teacher Grades K-4	Kelli Schmeltz	\$1,510.00

Ringgold Elementary School South

Position	Recommended Staff	Salary based off Teacher Contract
RESS Band Director	Victoria Cotter	\$760.00
RESS Orchestra Director	Victoria Cotter	\$760.00
RESS Vocal Director	Shannan Kellam	\$1,160.00
RESS Director of Students	Tammy Gaffey	\$1,760.00
RESS Lead Teacher Grades K-4	Tracey Russell	\$1,510.00

District

Position	Recommended Staff	Salary based off Teacher Contract
Lead Teacher – Nurse	Julie Clarvit	\$1,510.00