

RINGGOLD SCHOOL DISTRICT
400 Main Street
New Eagle, PA 15067

Regular Ringgold Board of School Directors' Meeting

Wednesday, October 21, 2020

I. CALL TO ORDER

The Regular Meeting of the Ringgold Board of School Directors, for General Purposes, was held at 7:00 P.M. Notices of this meeting were sent to all Board Members and it was properly posted and advertised. The meeting was called to order by President William Stein Jr. and the following Board Members were present/participating to the call of the roll. *Ms. Bobnar, Mrs. Flament, and Mr. Kennedy attended the meeting on a virtual platform and all other Members attended the meeting live and the community was given the information to join on a virtual platform.

II. ROLL CALL

President	Mr. William C. Stein, Jr.
First Vice President	Mr. James R. Dodd
Second Vice President	Mrs. Sherrie L. Garry
	Ms. Harley Bobnar
	Mrs. Carol F. Flament
	Mr. Jason H. Gerard
	Mr. Gene R. Kennedy
	Mr. Lawrence L. Mauro
	Mrs. Maureen A. Ott

Also Present/Participating

Acting Superintendent	Mr. Randall S. Skrinjorich
Board Secretary	
Solicitor	Mr. Timothy R. Berggren
Recording Secretary	Mr. Anthony Piscioneri
Administrator on Special Assignment	Dr. Cathy Taschner

III. ACTING SUPERINTENDENT'S REPORT – MR. SKRINJORICH

Mr. Skrinjorich started by thanking everyone in the RAMS community for their continued efforts. He noted we are approaching the end of the first marking period which is deserving of a celebration for students, staff, and the entire learning community. Mr. Skrinjorich commended all District staff and parents for working so hard in this effort. He also discussed the recent survey that was sent out that gave parents the option of informing the District of their intentions of changing learning options at the end of the first quarter. Approximately 200 additional students expressed a desire to rejoin the District on campus five days a week. He also thanked the parents for their patience while keeping students and staff safe while we continue to work together to extend grace, kindness and support to each other which will allow us to move forward together. Mr. Skrinjorich also informed everyone that the comprehensive planning process will be beginning, and the District will be creating a steering committee to develop a plan to guide our efforts in the next three years.

IV. SECRETARY'S REPORT

Mr. Skrinjorich introduced Jim Summerville with PSBA. Jim Summerville provided Mrs. Ott with a Certificate of Appreciation for her eight years of board service with the District. Mr. Summerville thanked Mr. Skrinjorich and Mr. Stein for allowing him to participate in the meeting, and also thanked Mr. Piscioneri for coordinating it. Mr. Summerville thanked Mrs. Ott for her dedication and efforts as a School Board Director.

V. APPROVAL OF MINUTES

The Board, by a unanimous voice vote of the nine members participating, approved a motion by Mr. Gerard, seconded by Mr. Mauro, to accept the following minutes as presented:

- A. Regular Board Meeting of Wednesday, September 16, 2020**
- B. Emergency Board Meeting of Thursday, October 1, 2020**

VI. MON VALLEY CAREER AND TECHNOLOGY CENTER REPORT - MR. KENNEDY

No Report

VII. INTERMEDIATE UNIT I REPORT –MRS. OTT

The Intermediate Unit is distributing masks to the various districts that they received from the Federal Government.

VIII. SHASDA REPORT – MRS. OTT

No Report

IX. PSBA REPORT – MRS. OTT

PSBA conference was virtual this year, and one of the keynote speakers was Dr. John Hodge who was very engaging. Dr. Hodge works with impoverished children to close the achievement gap, and he shared his results from a school district he oversaw in Virginia. The results were significant. In Virginia, they have SOL tests which are similar to our PSSA tests, and they went from having 0% of students achieving Geometry/Algebra, to after five years, having 100% students achieving results. He did not share his strategies; however, it might be beneficial for our District to speak to someone like him to help us receive this type of result in achievement.

X. SOLICITOR’S REPORT - MR. BERGGREN

Mr. Berggren stated that he had nothing to report.

XI. PRESIDENT’S REPORT - MR. STEIN

Mr. Stein announced that the Board met in Executive Session prior to tonight’s meeting, to discuss the following:

- A. Personnel Issues**
- B. A Labor Grievance**
- C. Receive information from Administration and Solicitor**

Mr. Stein would like to follow and echo Mr. Skrinjorich and his comments about the staff, he thanked the staff for doing an admirable job.

XII. VISITORS’ REQUESTS TO ADDRESS THE BOARD

Mr. Stein recognized that no requests were received to address the Board and he was aware that both the agenda and addendum were posted separately. To assure that everybody has the opportunity to comment, if they so desire, Mr. Stein granted permission for individuals to raise their hand to discuss items on the meeting agenda/addendum.

Amanda Rahr – Topic: Ms. Rahr has a freshman at RHS and is concerned about the situation with the pool and was wondering if there was any information on when the pool will be fixed because there is a schedule posted on the website for swim. Also, she was curious on the appointing of a Superintendent because she did not see the position posted and was curious how quickly the decision was made.

XI. COMMITTEE REPORTS

- A. Business And Financial Services - Chairperson: Mrs. Flament - Co-chairpersons: Ms. Bobnar, Mr. Gerard and Mrs. Ott**

- 1. Treasurer’s Reports**

- The Board, by a unanimous voice vote of the nine members participating, approved a motion by Mr. Gerard, seconded by Mrs. Ott, to accept the Treasurer’s Reports as presented. A copy of the Treasurer’s Reports can be found in the Appendix of these Minutes on pages

2. **Payment of Bills**

The Board, by a unanimous vote to the call of the roll of the nine members participating, approved a motion by Mr. Gerard, seconded by Mrs. Ott, to accept the Bills as presented. A copy of the Bills can be found in the Appendix of these Minutes on pages

3. **Contract with Wesley Family Services for the 2020-2021 School Year**

The Board, by a unanimous vote to the call of the roll of the nine members participating, approved a motion by Mr. Gerard, seconded by Mrs. Ott, to accept and approve a motion for education services with Wesley Family Services for the 2020-2021 school year.

Mr. Gerard announced that as everyone had been provided with a copy of the Board agenda and the addendums, and had the opportunity to review each motion, he made a motion to approve items 4 through 7 as stated below, which motion was seconded by Mr. Mauro. The Board, by a unanimous vote to the call of the roll of the nine members participating, approved the following 4 motions.

4. **Contract with River Pediatric Therapy for the 2020-2021 School Year**

To accept and approve Special Education Services from River Pediatric Therapy for the 2020-2021 school year.

5. **Letter of Agreement with Washington Drug and Alcohol Commission for the 2020-2021 School Year**

To enter into an agreement with Washington Drug and Alcohol Commission, Inc. for SAP services for the 2020-2021 school year.

6. **Agreement with Outside In for the 2020-2021 School Year**

To enter into an agreement with Outside In for school based substance abuse treatment for the 2020-2021 school year.

7. **Agreement with The Children's Institute of Pittsburgh for the 2020-2021 School Year**

To enter into an agreement with The Children's Institute of Pittsburgh for educational services for the 2020-2021 school year.

8. **Payment to East West Manufacturing & Supply Co., Inc.**

The Board, by a unanimous vote to the call of the roll of the nine members participating, approved a motion by Mr. Gerard, seconded by Mrs. Ott, for payment to East West Manufacturing & Supply Co. Inc. approved by the architects HHS DR, in the amount of \$59,197.30 for the cooling tower replacement at Ringgold High School. Payment of invoice #9 will be made from the Capital Reserve Fund.

9. **Use of Substitute Teacher Staffing Services**

The Board, by a vote of 8-1 to the call of the roll of the nine members participating, approved a motion by Mr. Gerard, seconded by Mrs. Ott, to use the services of Substitute Teacher Services, Inc. on an “as needed basis” and as determined necessary by the Superintendent.

Voting Yes - Messrs.: Dodd, Gerard, Kennedy, and Stein. Mesdames: Bobnar, Flament, Garry, and Ott

Abstain - Messrs: Mauro

B. **Personnel And Administration – Chairperson: Mrs. Ott Co-chairpersons: Mrs. Flament, Mrs. Garry And Mr. Dodd**

1. **Acceptance of Resignations**

The Board, by a unanimous voice vote of the nine members participating, approved a motion by Mrs. Ott, seconded by Mrs. Garry, to accept the following resignations:

Kimberly Haines – Special Education Teacher for Ringgold Elementary School North effective on or before the completion of the 60 day hold period.

Anthony Piscioneri – Human Resource Manager/Executive Assistant for Ringgold School District effective October 23, 2020.

Leslie Weinstein – Extracurricular Position as Musical Director for the 2020-2021 School Year.

Elizabeth Luck – Paraprofessional for Ringgold Elementary School South effective October 6, 2020.

2. **Employment of Personnel**

The Board, by a unanimous vote to the call of the roll of the nine members participating, approved a motion by Mrs. Ott, seconded by Mr. Gerard, to employ the following individuals, pending proper documentation:

Ashley Selva - Health and Physical Education Teacher at Ringgold Middle School at a salary of \$41,900.00– Step 3 – Master’s Degree.

Heather Ooten - Paraprofessional for the Ringgold School district pending successful completion of the 90 day probation period

Pamela Rossey - Administrative Assistant at Ringgold High School at a salary of \$21,000.00.

3. **Additions to the Substitute Rosters**

The Board, by a unanimous voice vote of the nine members participating, approved a motion by Mrs. Ott, seconded by Mr. Gerard, granting permission to add the following persons to the substitute rosters, subject to receipt of proper clearances and documentation and start date to be determined by the Acting Superintendent:

Custodian

Gloria DeChicchis New Eagle, PA

Aide

Katherine Hill New Eagle, PA

Lynne Thompson New Eagle, PA

Bus Driver

Gail Koch Finleyville, PA

Bus Driver Trainee

Trina Payne Charleroi, PA

David Wyratt Monessen, PA

4. **Letters of Retirement**

The Board, by a unanimous voice vote of the nine members participating, approved a motion by Mrs. Ott, seconded by Mr. Gerard, to accept the following letter of retirement:

Gail Koch – Bus Driver for Ringgold School District effective September 30, 2020.

5. **Granting Teacher Tenure**

The Board, by a unanimous voice vote of the nine members participating, approved a motion by Mrs. Ott, seconded by Mr. Gerard, to grant tenure to the following teacher:

Ross Himmler

6. Appointment of Extracurricular Position

The Board, by a unanimous vote to the call of the roll of the nine members participating, approved a motion by Mrs. Ott, seconded by Mr. Gerard, granting permission to appoint the following extracurricular position. In the event that the COVID-19 or similar pandemic forces the cancellation of all or part of the extracurricular activity/season, the individuals will be paid at a prorated amount. The compensation shall be prorated based on the number of days that the extracurricular activity/season is actually active, and the number of days from the first official day of the activity, as determined by the District, to the last permissible date of the extracurricular activity/season. In the event that the extracurricular activity/season is cancelled in its entirety, the individual shall receive no compensation for that year.

Colleen Tolliver –Musical Director for RHS \$3,960.00

7. Stipends for Personnel

The Board, by a unanimous vote to the call of the roll of the nine members participating, approved a motion by Mrs. Ott, seconded by Mr. Gerard, to provide for the following 2020-2021 school-year stipends.

WSM/Twitter & Instagram	Kristofer Bezy	\$2,500.00
WSM/Website & Facebook	Nicole Mathews	\$2,500.00

8. Denial of a Grievance

The Board, by a unanimous voice vote of the nine members participating, approved a motion by Mrs. Ott, seconded by Mr. Gerard, to deny the Grievance filed on August 25, 2020 by the Ringgold Education Association.

9. Approval of Policies

The Board, by a vote of 8-1 to the call of the roll of the nine members participating, approved a motion by Mrs. Ott, seconded by Mr. Gerard, to approve the following policies:

- Policy #829 Electronic Signatures
- Policy #103 Discrimination/Title IX Sexual Harassment Affecting Students
- Policy #104 Discrimination/Title IX Sexual Harassment Affecting Staff
- Policy #247 Hazing
- Policy #249 Bullying/Cyberbullying
- Policy #253 Dating Violence
- Policy #317.2 Educator Misconduct
- Policy #824 Maintaining Professional Adult/Student Boundaries

Voting Yes - Messrs.: Dodd, Gerard, Kennedy, and Stein; Mesdames: Bobnar, Flament, Garry, and Ott

Voting No - Messrs.: Mauro

10. Request for Sabbatical

The Board, by a unanimous voice vote of the nine members participating, approved a motion by Mrs. Ott, seconded by Mr. Gerard, to grant a half year school term Sabbatical Leave of Absence to Leanne Rotta, an Elementary Teacher at Ringgold Elementary School South, for part of the first and second half terms of the 2020-2021 school year.

11. Appointment of Superintendent

Mrs. Ott made a motion to appoint Randall Skrinjorich as Superintendent for a period commencing December 1, 2020 and to run for a period up through November 30, 2025, pursuant to the terms and conditions outlined in the employment agreement between the parties, which agreement is also approved, and securing all necessary/final clearances and pending any necessary Pennsylvania Department of Education approvals.

Mr. Dodd moved to table the vote, seconded by Mr. Mauro. The Board, by a vote of 1-8 to the call of the roll of the nine members participating, failed to approve a motion to table the motion.

Voting Yes - Messrs.: Dodd

Voting No - Messrs.: Gerard, Kennedy, Mauro, and Stein; Mesdames: Bobnar, Flament, Garry, and Ott

The Board, by a vote of 8-1 to the call of the roll of the roll of the nine members participating, approved a motion by Mrs. Ott, seconded by Mr. Gerard, to appoint Randall Skrinjorich as Superintendent for a period commencing December 1, 2020 and to run for a period up through November 30, 2025, pursuant to the terms and conditions outlined in the employment agreement between the parties, which agreement is also approved, and securing all necessary/final clearances and pending any necessary Pennsylvania Department of Education approvals.

Voting Yes - Messrs.: Gerard, Kennedy, Mauro, and Stein; Mesdames: Bobnar, Flament, Garry, and Ott

Voting No - Messrs.: Dodd

C. Curriculum, Education & Technology – Chairperson: Mr. Mauro Co-chairpersons: Mrs. Bobnar, Mr. Gerard and Mrs. Garry –

1. Approval of SORA Access Agreement

The Board, by a unanimous vote to the call of the roll of the nine members participating, approved a motion by Mr. Mauro, seconded Mrs. Garry, to approve the SORA Access Agreement that enables access to the use of e-books and audiobooks for the entire District.

Mr. Mauro announced that as everyone had been provided with a copy of the Board agenda and the addendums, and had the opportunity to review each motion, he made a motion to approve items 2 and 3 as stated below, which motion was seconded by Mrs. Garry. The Board, by a unanimous vote to the call of the roll of the nine members participating, approved the following 2 motions:

2. Approval of Seesaw terms and services

To approve the terms of service with Seesaw, which provides online education tools for teachers and students.

3. Approval of Clever terms of use

To approve the terms of use with Clever, which provides a rostering tool to be used in conjunction with the board approved digital resources.

4. Acceptance of Washington County Community Foundation, Inc. Grant

The Board, by a unanimous voice vote of the nine members participating, approved a motion by Mr. Mauro, seconded by Mrs. Ott, to accept the Washington County Community Foundation, Inc., Grant #006676 in the amount of \$5,000.00 which supports the education of students in need during the COVID-19 pandemic.

5. Acceptance of the Special Education COVID-19 Impact Mitigation Grant

The Board, by a unanimous voice vote of the nine members participating, approved a motion by Mr. Mauro, seconded by Mr. Dodd, to accept the Special Education COVID-19 Impact Mitigation Grant in the amount of \$15,397.00. The grant enhances synchronous instruction via advancement to infrastructure and or resources to bolster remote services and support of students with complex needs.

6. Acceptance of the T-Mobile Grant

The Board, by a unanimous voice vote of the nine members participating, approved a motion by Mr. Mauro, seconded by Mr. Gerard, to accept the T-Mobile Grant that will provide a free hotspot and 5 years of free internet for 240 qualifying families. The grant is worth approximately \$216,000.00.

D. Athletics – Chairperson: Mrs. Garry Co-chairpersons: Mr. Gerard, Mr. Kennedy and Mr. Mauro

1. Appointment of A Coach

The Board, by a unanimous vote to the call of the roll of the nine members participating, approved a motion by Mrs. Garry, seconded by Mr. Gerard, to appoint the following coaches. Coaching appointments are subject to contract documents prepared by the Administration and Solicitor. Individuals are required to sign a contract and the Coach's Code of Ethics and Conduct documents as a condition of their employment. All clearances and a drug test are mandatory and have been received.

Winter Coaches

- 1. Boys Basketball
 - a. Matt Rowland – 8th Grade Head Coach at a salary of \$1,785.00 (annual contract).
 - b. Jim Nash – 7th Grade Head Coach at a salary of \$1,785.00 (annual contract).
 - c. Walter Eugene Wilson – Head Varsity coach at a salary of \$7,500.00 (3 year contract) pending proper documentation.

- 2. Girls Basketball
 - a. Matthew Regula – Head Varsity Coach at a salary of \$7,000.00 (3 year contract) pending proper documentation.

- 3. Wrestling
 - a. Brandon Agostinelli – Head Junior High Coach at salary of \$1,785.00 (annual contract).

E. Health and Nutrition & Safety and Security – Chairperson: Ms. Bobnar Co-chairpersons: Mr. Dodd, Mr. Kennedy and Mrs. Flament

No Report

F. Facilities, Planning, and Transportation – Chairperson: Mr. Dodd Co-chairpersons: Mrs. Ott, Mr. Kennedy and Mr. Mauro

1. Outside Transportation Contracts

The Board, by a unanimous vote to the call of the roll of the nine members participating, approved a motion by Mr. Dodd, seconded by Mrs. Ott, approving the amended contracts for the following carriers:

DMJ TRANSPORTATION

3 Students	Transformation Learning	\$215.00 Daily Rate
5 Students	Mon Valley School	\$215.00 Daily Rate
3 Students	DT Watson	\$215.00 Daily Rate
	Monitor	\$100.00 Daily Rate

Mlaker

1 Student	ACLD Tillotson	\$199.00 Daily Rate
2 Students	Mon Valley School	\$225.00 Daily Rate
	Monitor	\$95.00 Daily Rate
4 Students	Watson Institute	\$290.00 Daily Rate
	Monitor	\$139.00 Daily Rate

2. **Approval of Transportation Routes**

The Board, by a unanimous voice vote of the nine members participating, approved a motion by Mr. Dodd, seconded by Mrs. Ott, to approve the district's transportation routes for the 2020-2021 school year.

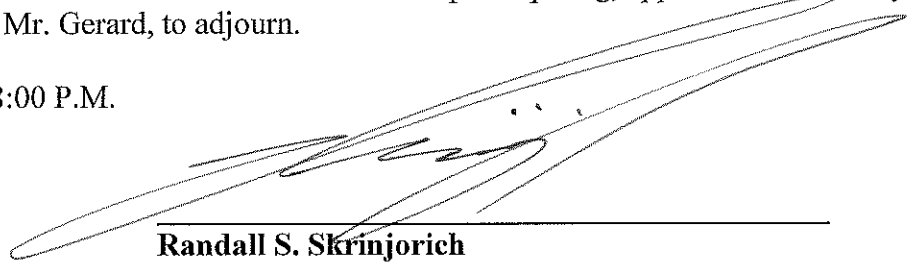
3. **Purchase of 2020 Dodge 3500**

The Board, by a unanimous vote to the call of the roll of the nine members participating, approved a motion by Mr. Dodd, seconded by Mr. Gerard, to accept the proposal from Tri Star Motors and purchase a 2020 Dodge 3500 4x4 Regular Cab & Chassis in the amount of \$48,830.00. Pricing is based on COSTARS ID #025-246.

XII. ADJOURNMENT

The Board, by a unanimous voice vote of the nine members participating, approved a motion by Mrs. Garry, seconded by Mr. Gerard, to adjourn.

The Board adjourned at 8:00 P.M.



Randall S. Skrinjorich
Secretary of the Board Ringgold Board of School
Directors