

Members Present: Mrs. Linda Blum, President
 Mrs. Jane Woodie, Vice President
 Mr. Chris Pulos
 Mr. Thomas Walker
 Mr. Jacob Hobbs, Student Board Representative

Members Absent: Dr. Karl Espeleta

Mrs. Blum presided over the meeting. The meeting was opened with the Pledge of Allegiance and the reading of the district's mission statement.

The student representative vote contained in these minutes is recorded for the purpose of participation but is not part of the count in determining approval or disapproval of items.

No. 23-118 Mrs. Blum motioned to approve the board agenda as presented. Mrs. Woodie seconded the motion and the roll call was as follows:

Aye: Blum, Woodie, Pulos, Walker

Aye: Hobbs

Motion Carried

SPECIAL PRESENTATION

No. 23-119 Mrs. Blum motioned to approve the Resolution Honoring Northmont Board Member and Friend of Education Mr. Thomas L. Walker, Sr. Mrs. Woodie seconded the motion and the roll call vote was follows:

Aye: Blum, Woodie, Pulos

Aye: Hobbs

Abstained: Walker

Motion Carried

No. 23-120 Mr. Pulos motioned to approve the treasurer's agenda was follows:

- A. Approve the minutes of the regular meeting of November 20, 2023.
- B. Approve the financial report for October and November 2023.

C. Approve the then and now certificate:

Invoice No.	Purchase Order #	Purchase Order Date	Vendor	Amount
OHSAA Gate	8206887	11/10/2023	OHSAA	\$ 3,354.00
Thunderbowl	8206882	11/20/2023	Thunderbowl	\$ 3,500.00
Otis Elevator	1117824	8/28/2023	Otis Elevator	\$ 6,657.56

Mrs. Woodie seconded the motion and the roll call vote was as follows:

Aye: Pulos, Woodie, Blum, Walker

Aye: Hobbs

Motion carried

No. 23-121 Mr. Walker motioned to approve the personnel agenda as follows:

RESIGNATION/RETIREMENT/CLASSIFIED

Gail Benis	Retirement as Food Service Worker, Effective 11/6/23 - HS
Julie Buzzard	Resignation as Educational Assistant, Effective 12/8/23 - NM

NEW CONTRACTS/APPOINTMENTS - CLASSIFIED

Stacey Bramlett	Substitute Food Service Worker, As Needed, Effective 12/4/23 - DS
Rachel Fry	Educational Assistant, 3 Hrs. Per Day, 3 Yrs. Exp., Effective 1/4/24 - UN
Rachel Fry	Substitute Educational Assistant, As Needed, Effective 1/4/24 - UN
Bailey Goodwin	Custodian 2nd Shift, 8 Hrs. Per Day, 5 Yrs. Exp., Effective 12/18/23 - KELC
Karlana Straley	Substitute Food Service Worker, As Needed, Effective 11/27/23 - DS
Shanikka White	Substitute Educational Assistant/Paraprofessional, As Needed, Effective 12/5/23 - DS
Shanikka White	Substitute Food Service Worker, As Needed, Effective 12/4/23 - DS

PAID ADMINISTRATIVE LEAVE - CLASSIFIED

Landon White	Paid Administrative Leave, Effective 12/7/23 - HS
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EXTRA-CURRICULAR CONTRACT - ENGLEWOOD HILLS

Joshua Shafer	Safety Patrol, Cat. 18, 100%, 5 Yrs. Exp.
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SUBSTITUTE TEACHERS

For the purpose of teaching in a specific class an additional semester for the 2023-2024 school year for those who are limited to teaching one semester:

Naomi Admasu,
David Appleblatt
Mark Barnhill
Christina Barnes
Kody Barnett
Deborah Barry
Bryce Bergin
Cheryl Brenner
Christine Breig
Steven Brinkerhoff
Chelsea Brown
Beverly Carter
Jalen Christian
Paige Collins
Sydney Copeland
Amy Dakin
Kathleen Dawson
Mackenzie Dear
Andrew Dorsten
Jenna Fister
Lauren Fire
Leonard Fowler
Jaclyn Goble
Michael Good
Jenae Gordon
Kimberly Grone
Linda Hager
Danielle Hammond
Connie Hansen-Palmus
Sarah Harbut
Jillianne Harris
Dwayne Henderson
Rita Hess
Amy Hoover
Christopher Kacmar
Kara Kacmar
Jeremy King
Lisa Kleptz

Darline Long
Julie Lucas
Larry McCoppin
Sean McNary
Christina Miller
Pasquale Montanaro
Jon Morgan
Michael Patrick, Sr.
Amanda Patterson
Eleanor Patterson
Molly Paugh
Kathy Penfield
Juanita Preston
Larry Ramey
Richard Reeves
Diana Reid
Susan Richards
John Rohde
Jodie Scher
Jayne Schuh
Natalie Shade
Lynn Shively
Marjorie Strader
McKenzie Stefanoff
Janet Swartzbaugh
Fred Thomas
Linda Thomas
Kathleen Troehler
Ryan Trottier
Dustin Tucker
Kathleen Tyler
Jamie Via
Tara Vossler
Ashley Walden
Ying Wang
Thanh Warner
Darlene Warren-White
Olivia Weaver
Clarissa Webb
Jessica Wenig
Robynn Williamson
Emily Wilson
Phyllis Worley

COACHES - HIGH SCHOOL

Mindy Ferguson	Resignation as Girls JV Asst. Soccer Coach, Effective 12/1/23
Zachary Goeke	Basketball - Girls Varsity Asst., Cat. 15, 100%, 5 Yrs. Exp.
Stuart Hunter	Bowling - Head Boys, Cat. 16, 100%, 5 Yrs. Exp.
Bunroeun Sun	Bowling - JV Coach, Volunteer, 5 Yrs. Exp.

ATHLETIC WORKERS - HIGH SCHOOL

Jerryl Briggs, Jr.
Wisdom Chima

COACH - MIDDLE SCHOOL

Joshua Johnigan	Basketball - Head 7th Grade Boys, Cat. 15, 100%, 0 Yrs. Exp.
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UNPAID ABSENCES - CERTIFIED

Pursuant to Ohio Revised Code 3319.13 and Article 10 Section 10.12 of the Master Agreement with the NDEA, the Board hereby grants the following employees an unpaid absence for the following days from work:

Dock Days for 11/24/23

Brittany Dexter	10 days - 10/23-11/3 (refigured contract)
Taylor Jackson	7 days - 10/23-10/31 (refigured contract)
Anna King	.50 day - 11/3 (.50)
Carrie Lane	4.25 days - 10/30 (.25), 10/31-11/3

Dock Days for 12/8/23

Carrie Lane	5 days - 11/7, 11/9, 11/10, 11/14, 11/16
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UNPAID ABSENCES - CLASSIFIED

Pursuant to Ohio Revised Code 3319.13 and Article 7 Section 7.06 of the Master Agreement with the Teamsters Local Union No.957, the Board hereby grants the following employees an unpaid absence for the following days from work:

Dock Days for 11/24/23

Rodney Griesheimer	7 days - 10/26-11/3 (refigured contract)
Marissa Holley	5 days - 10/30-11/3
Carrie McRorie	1.25 days - 11/1 (.75), 11/3 (.50)
Suzanne Schmidt	10 days - 10/23-11/3 (paid off 10/2 -RTW-1st check upon return 12/8)
Jeffrey Tucker	4 days - 10/31-11/3

Dock Days for 12/8/23

Kathleen Alexander	.25 day - 11/8 (.25)
Judith Elam	1 day - 11/7
Tracie Lexie	2 days - 11/16, 11/17
Suzanne Schmidt	8 days - 11/6-11/15 (paid off 10/25-RTW-1st check upon return 12/8)
Jeffrey Tucker	2 days - 11/16, 11/17

Mr. Pulos seconded the motion the roll call vote was as follows:

Aye: Walker, Pulos, Blum, Woodie

Motion Carried

No. 23-122 Mrs. Woodie motioned to affirm the action of its designee with respect to appeals of student suspensions and expulsions heard the month of November 2023. The names of affected students are available in the Superintendent's office. Mr. Walker seconded the motion and the roll call was as follows:

Aye: Woodie, Walker, Blum, Pulos

Motion Carried

No. 23-123 Mr. Pulos motioned to approve the consent agenda as follows:

- A. Accept public cash donation of \$1000 from Union United Methodist Women for student lunches at Union Elementary.
- B. Accept public cash donation of \$1500 for 8th grade Washington D.C. trip scholarships from Community Table Inc.
- C. Accept public donation of \$600 in popcorn sales to Northmont Middle School from Every Kid Eats.
- D. Accept public cash donation of \$200 to the Kleptz Early Learning Center from Post 707 - Color Guard of American Legion.

Mrs. Woodie seconded the motion and the roll call vote was as follows:

Aye: Pulos, Woodie, Blum, Walker

Aye: Hobbs

Motion Carried

SUPERINTENDENT'S REPORT

*Financial Outlook - the cuts that were made in May of 2023 have helped the Five Year Forecast. Cuts will be made with attrition for 2023-2024. In 2024-2025 a recommendation will be made to go onto the ballot in November of 2024 and a proposed resolution of cuts will be presented to the Board in August.

*The third-grade English Language Arts state test results were released this week. The district's passage rate increased by 6% from last year.

*Community breakfast in the morning at KELC at 9:30. It will have a military theme.

*A Capella Choir at 7:00 in the Auditorium tomorrow evening.

*HS Band Concert at 7:00 in the Auditorium Wednesday.

*Academic Challenge Team is ranked number 1 in the state.

*Thanked the Board for their financial support during the fundraising for Luke Mangen.

*Thank you to Tom Walker for serving on the Board for 21 years.

No. 23-124 There being no further business, Mrs. Blum declared the meeting adjourned at 6:42 p.m. The Organizational Meeting will be at 6:00 p.m.. and next regular Board of Education meeting will at 6:15 p.m., January 8, 2024, Northmont Middle School, 4810 West National Road, Clayton Ohio.

President _____

Treasurer _____

Visitors: 11