

**RECORD OF BOARD PROCEEDINGS
(MINUTES)**

**SPRINGFIELD, KY DECEMBER 11, 2023 REGULAR SESSION/EXECUTIVE
SESSION**

The Washington County Board of Education met in Regular Session at the Washington County TEL Center at 6:00 p.m. on the 11th day of DECEMBER 2023 with the following members present:

(1) Curtis Hamilton (2) Jeremy Thompson (3) Carissa Harley (4) Sherri Cheser
(5) Ray Canterbury

Retirement Recognition

The board and Superintendent Dr. Cochran recognized Commander Academy Teacher Sharon Medley and WCHS guidance secretary Lisa Hill for their retirement and years of service. Both were present for the recognition.

Presentation – Bright Night Power

Damien McCormick with Bright Night Power briefly presented to the board about their company and how they would like to introduce themselves to the community. They told the board they would be willing to sponsor some programs and to let them know of upcoming opportunities.

Physical Activity & Nutrition Report

School Nutrition Director Regina Hood was absent due to attending her daughter's college graduation, but recorded a brief presentation with a voiceover relaying the info and data to board members.

Cardiac Arrest Plan

Amanda Mattingly, who serves as director of special education and director of diversity, equity and inclusion, and Jason Simpson, who serves as assistant superintendent presented the district's cardiac arrest plan to the board.

Legislative Liaison Report

Mr. Thompson reported that the Interim Joint Committee on Education met on Monday, December 11, 2023. Items discussed included traditional and alternative certification, the approval process for teacher preparation programs, and how teacher preparation programs align to early literacy and math requirements. This will most likely be the last meeting of the Interim in 2023. The 2024 legislative session begins on January 2, 2024. This will be the longer, 60-day session. Bills from the House are due by February 26, 2024. Bills from the Senate are due by February 28, 2024. The last day of the 2024 regular session is April 15, 2024.

Treasurer's Report

Board Meeting Date: 12/11/23

Balance Sheet as of 11/30/23

General Fund \$4,912,363.36
Special Revenue \$1,393,134.50
District Activity \$162,919.00
Student Activity \$180,200.68
Capital Outlay \$302,655.60
Building \$1,268,108.00
Construction \$308,797.57
Debt Service \$(1,116,337.69)
Food Service \$1,167,602.16
Day Care \$554,287.17
Scholarship \$3,039.14

General Fund:

General fund received \$4,464,315.48 in revenue and spent \$4,276,605.89 in expenditures.

Special Revenue Fund:

Year-to-date expenditures for salaries and fringe are \$894,233.96 and operational expenditures were \$815,309.05.

District Activity Fund:

Year-to-date expenditures are \$56,361.25.

Student Activity Fund:

Year-to-date expenditures are \$61,863.20.

Capital Outlay Fund & Building (FSPK) Fund:

We received \$77,600 in capital outlay funding and \$323,452 in state match FSPK funding along with \$944,656 in property tax from our nickel taxes. This will be used to offset the debt service.

Construction Fund:

Year to date we spent \$752,432.08 in construction funds.

Debt Service Fund:

Year-to-date principal and interest paid on debt is \$1,116,337.69.

Food Service Fund:

Total year-to-date receipts are \$851,834.29 and expenditures are \$786,128.09.

Day Care Fund:

Total year-to-date receipts are \$96,785.63 and expenditures are \$38,541.00.

Scholarship Fund:

No scholarships have been paid out this fiscal year.

Superintendent's Report

Dr. Cochran reported that she attended the Kentucky Association of School Superintendents Winter Conference earlier in the month, and mentioned several subjects that came up at the event including a bill that would potentially limit sick leave, the search for the next commissioner, changes in career and technical education funding, and ADA versus ADM. She also spoke about some personnel changes in the district and provided board member district maps from the Washington County Clerk's which reflects the changes established by the Washington County Board of Elections.

Student Learning and Support Services – Action by Consent

Bd. #23-126– Upon motion of Carissa Harley and seconded by Ray Canterbury, the board approved by a vote of 5-0 the following consent items:

- Approved minutes from November 6, 2023 Special-Called Meeting, WCSD Finance Corporation Special Meeting and Special-Called Emergency Meeting.
- Approved payment of bills as presented.
- Approved budget amendments as presented.
- Approved submitted donations made to Washington County Schools to date:
 - Donation to FCS from WC Football Boosters; \$208.05 for player meals
 - Donation to WCHS Beta from Springfield State Bank; \$500.00
 - Donation to WCHS from Charities Aid Foundation of America; \$5.00
 - Donation to WCHS from Charities Aid Foundation of America; \$22.50
 - Donation to NW Cafeteria from Rowena Holloway; \$150.00
 - Donation to WCBOE from Ephraim McDowell Health; \$500.00
- Approved School Activity Fund Fundraisers for WCMS and NWES as presented.
- Approved leave affidavit for unpaid days for the following:
 - Madison Whitaker – January 4-5, 2023 (2 days)
- Approved Stile Subscription for WCMS as presented.
- Approved one-year service agreement with Johnson Controls for fire and life safety inspections and monitoring as presented.
- Approved Lifetouch service agreement with WCES as presented.

Student Learning and Support Services – Action, Potential Discussion

Bd. #23-127 – Upon motion of Sherri Cheser and seconded by Carissa Harley, the board approved by a vote of 5-0 Trip Request for the WCHS chapter of FCCLA to attend the FCCLA State Leadership Conference in Louisville as presented.

Bd. #23-128 – Upon motion of Ray Canterbury and seconded by Jeremy Thompson, the board approved by a vote of 5-0 American United Life Insurance Company for Group Annuity Contract business agreement.

Bd. #23-129 – Upon motion of Jeremy Thompson and seconded by Ray Canterbury, the board approved by a vote of 5-0 corrected CO #2 to include CO#1 amount for WCHS Infiltration Project – no change in costs.

Bd. #23-130 – Upon motion of Carissa Harley and seconded by Sherri Cheser, the board approved by a vote of 5-0 proposal for special inspection services from Solid Ground Consulting Engineers, PLLC as presented.

The Board was notified of the following personnel actions:

December Personnel Actions

Certified Employment:

Lakin Osbourne – Non-Certified Emergency Substitute Teacher
Holly Whiteaker – Substitute Teacher
Alexandera Fields – Substitute Teacher
Maureen Hamblen – Non-Certified Emergency Substitute Teacher
Tracy Abell – Community Schools District Director

Classified Employment:

Kathy Chesser – Substitute Bus Driver
Elizabeth Fowler – District Wide Food Service Cook/Baker
Holly Whiteaker – Substitute Lunchroom Worker
Larry Kozanecki – Substitute Bus Driver

Coaches Employment:

Maze Stallworth – JV Boys Basketball Coach (WCHS)
Alexis Thompson – JV Girls Basketball Coach (WCHS)
Chris Durham – Boys Basketball Assistant Coach (WCMS)
Russell Carney – Boys Basketball Head Coach (NWES)
Brent McIlvoy – Boys Basketball Developmental Coach (NWES)
Michael Glasscock – Freshman Boys Basketball Coach (WCHS)
Taylor Edwards – Volleyball Assistant Coach (WCMS)
Leah LeGrande – Esports Coach

Extra Services Employment:

Allison Sallee- ESS Coordinator (WCHS)

Resignation:

Kristen Clements – Volleyball Assistant Coach (WCMS)
Christopher Routon – Middle School Baseball Head Coach

Eric Sagrecy – Football Head Coach (WCHS)
Thomas Spalding – Freshman Baseball Coach (WCHS)
Chris Durham – Boys Basketball Assistant Coach (WCMS)
Patricia Reed – Speech Therapist
Jon Michael Coslow – District Middle School Archery Assistant Coach
Tammy Sallee – Substitute Teacher
Manny Hernandez – STLP Coordinator
Tracy Abell – Guidance Counselor (WCHS)

Retirement:

Sharon Medley – Teacher (Commander Academy)
Lisa Hill – Guidance Clerk/Secretary (WCHS)

Student Bus Monitor:

George Spenneberg – Student Bus Monitor

EXECUTIVE SESSION – Superintendent Evaluation – KRS 61.810(1)

Bd. #23-131 – Upon motion of Jeremy Thompson and seconded by Ray Canterbury, the board approved a vote by 5-0 motion to enter into Executive Session.

Bd. #23-132 – Upon motion of Carissa Harley and seconded by Ray Canterbury, the board approved by a vote of 5-0 motion to exit Executive Session.

Bd. #23-133 – Upon motion of Carissa Harley and seconded by Ray Canterbury, the board approved by a vote of 5-0 Superintendent Evaluation.

Bd. #23-134 – Upon motion of Sherri Cheser and seconded by Jeremy Thompson, the board approved by a vote of 5-0 to adjourn at 8:43 p.m.

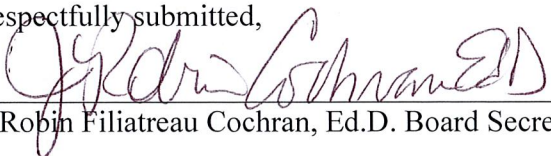
WCSD December 2023 (for year 2023) SUPERINTENDENT EVALUATION

SUMMATIVE COMMENTS:

Utilizing the Superintendent Professional Growth Evaluation System (SPGES), the Washington County Board of Education finalized the superintendent evaluation on Monday, December 11, 2023. For the 2023 year, the BOE and Cochran had identified standards 2 and 5 (for the individual growth plan) as being the most critical in the superintendent's role of leading and managing the Washington County School District. These standards focused on: Standard 2 – Instructional Leadership (specifically curriculum alignment and college/career readiness), and Standard 5 - Managerial Leadership (new building and central office leadership). Superintendent Cochran received an exceeded all for the seven standards; all board members approved the aggregate progress and focus for Washington County Schools. Specific notation was given related to grants and partnership involvement, continuing to reduce barriers from the pandemic by maintaining high expectations and retention and recruitment of staff. Discussion was praised for strategic leadership and the continuation of visioning and goal casting. Additionally, the board celebrated the CCR scores which was a charged focus for 2023.

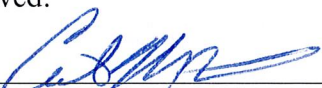
At the Washington County Board of Education's request, Superintendent Cochran provided evidence detailing the performance in accomplishing the expectations for all students and staff. An individual professional growth plan will be developed to address the above standards as related to curriculum alignment, assessments, college and career readiness strategies/focus and continued development of leadership at the building and district level. Specific work for the 2024 year will include continuing a focus on academic success through best practices audit, achievement gap identification and implementation of strategies, curriculum and instruction alignment, assessments, college and career readiness focus and support for building and district leadership. Cochran identified the continuation of strategic planning, L3 work and Commander Ready/United We Learn as personal goals for herself and the district. The specific standards that will be addressed are 2 (instructional), 5 (managerial) and 6 (community engagement).

Respectfully submitted,



J. Robin Filiatreau Cochran, Ed.D. Board Secretary

Approved:



Curtis Hamilton, Board Chair