

Minutes
of the
KUTZTOWN AREA SCHOOL DISTRICT
Board of Directors Meeting
Monday, November 17, 2014, 7:30 p.m.

The Board of Directors of Kutztown Area School District met for a regular board meeting on Monday, November 17, 2014 at 7:30 p.m., in the high school library, pursuant to due notice to board members and the public.

Present Randy Burch, Al Darion, Michael Hess, Caecilia Holt, Eric Johnson, Karl Nolte, Christine Ryan, James Shrawder (7:39 p.m. arrival), Carl Ziegler

Absent

Also Present Katherine Metrick, David Miller, Matthew Link, Lori Werley, Chris Harrington, Barry Flicker, Erin Anderson, Deborah Barnes, Beth Stump, Lori Arndt, Jeremy Rothermel, Arabelle Elliott, Steve Schnell, Karise Mace, Erin Krall, Shireen Massoudi

Call to Order The meeting was called to order at 7:34 p.m. by President Ziegler.

Welcome President Ziegler opened the meeting with a moment of silence, recognizing the passing of KASD bus driver, Howard King, and the Pledge of Allegiance to the flag. He asked everyone to sign the attendance book and mark the topic of comment next to his/her name. He requested that anyone wishing to speak on an agenda item please raise his/her hand to be recognized. He indicated that this meeting was being tape recorded. There was an Executive Session conducted prior to the meeting to discuss personnel matters.

Meeting Minutes Motion made by Caecilia Holt, seconded by Christine Ryan, to approve the Minutes from the October 20, 2014 and November 3, 2014 School Board Meetings.

Roll call vote: Yes 8 No 0 Absent 1 (Shrawder)
Motion carried.

Treasurer's Report Motion made by Randy Burch, seconded by Michael Hess, to approve the Treasurer's Report of the General Fund.

Roll call vote: Yes 9 No 0
Motion carried.

Ratification of General Account Motion made by Caecilia Holt, seconded by Karl Nolte, to ratify for payment the general account bills in the amount of \$1,823,532.50.

Roll call vote: Yes 9 No 0
Motion carried.

Approval of General Account Motion made by Christine Ryan, seconded by Michael Hess, to approve for payment the general account bills in the amount of \$333,988.74.

Roll call vote: Yes 9 No 0
Motion carried.

Approval of Construction Account Motion made by Randy Burch, seconded by Karl Nolte, to approve for payment the construction account bills in the amount of \$51,656.61.

Roll call vote: Yes 9 No 0
Motion carried.

Superintendent's Report Mrs. Metrick reported that Kutztown Area School District was a co-recipient with Brandywine Area Heights School District of the Kutztown Strong Trophy. She also reported on the November 11 Brain Drain program which pulled in 126 people in attendance. She also announced the district musical dates for "Fiddler on the Roof".

Board Committee E.I.T. No report.

Reports PSBA PSBA report by Mrs. Holt.

BCIU Mr. Ziegler reported that Dr. George has now moved on to Montgomery County IU, and that Dr. Hackman is the new director. They approved a new union contract at the previous meeting.

BCTC Dr. Ryan reported the last meeting was October 22. The heavy equipment and diesel shop spoke to students, JOC meeting saw the proposed calendar for the 2015/2016 school year. They also spoke with FFA kids. The next meeting will be December 11, but she will not be there.

P & C Mrs. Holt reported that Dr. Barrie spoke regarding curriculum. There is now a curriculum tab on the website. They reviewed policies on the agenda.

ECC Mr. Burch reported the committee reviewed several personnel matters.

Facilities Mr. Burch reported the committee observed a presentation from AEM regarding progress on the High School renovation, auxiliary gym, and science wing.

Student Achievement Dr. Darion reported that Dr. Barrie reviewed state report cards. Our district did well. The information is on the KASD website. There was a discussion with concerned parents regarding student performance (on agenda).

Personnel

Motion made by Caecilia Holt, seconded by Eric Johnson, to approve the following personnel items:

1. The approval of the following substitute teachers for the 2014-2015 school year, effective November 18, 2014, at a rate of \$100 per day for days 1-20 and \$110 per day for days 21 and thereafter:
Marie J. Burns Colleen Hayduk Ronald C. Storch, II Corey D. Weaver
2. The approval of Carsten A. Sheppard and Marybeth Spatz as an Eshelman substitute bus/van driver for the 2014-2015 school year, effective November 18, 2014.
3. The approval of Ronald L. Lapinsky as a guest substitute teacher through the Berks County Intermediate Unit for the 2014-2015 school year, effective November 18, 2014, at a rate of \$100 per day for days 1-20 and \$110 per day for days 21 and thereafter.
4. The approval of Sandra Floyd and Melissa M. Nolte as a volunteer swim coach for the 2014-2015 school year, effective November 18, 2014.
5. The approval of Kim L. Cowell as a secretarial/clerical aide substitute for the 2014-2015 school year, effective November 18, 2014, at a rate of \$9.75 per hour.
6. The resignation, with regret, of Renee S. Parks, as a paraeducator at the Middle School, effective December 31, 2014.
7. The approval of Abbe L. Gally as a substitute instructional aide for the 2014-2015 school year, at a rate of \$9.75 per hour retroactive to October 16, 2014.
6. The approval of a family medical leave (FMLA) for employee #1483 commencing on November 14, 2014, and ending on, or about, January 5, 2015.

Roll call vote: Yes 7

No 0

Present 2 (Nolte, Shrawder)

Motion carried.

All Personnel are Approved Pending the District's Receipt of All Mandated Credentials

Facilities Usage

Motion made by Christine Ryan, seconded by Michael Hess, to approve the use of two classrooms at Kutztown Middle School at no fee for three Saturdays (February 28, March 7, and March 14), and after school on April 10 and 25, as well as Saturdays April 11 and 29, by Eduspire to conduct graduate courses on using iPads in the Classroom. These courses are an extension of the professional development being conducted during the 2014-2015 school year to provide teachers with models of best practices in using technology to support teaching, learning, and differentiated instruction.

Roll call vote: Yes 9

No 0

Motion carried.

Policies - Second Reading and Adoption

Motion made by Karl Nolte, seconded by Christine Ryan, to approve reappoint the second reading and adoption of the following policies:

- Policy 008 – Organizational Chart
- Policy 102 – Academic Standards
- Policy 105 – Curriculum
- Policy 105.1 – Reviews of Instructional Materials by Parents/Guardians and Students
- Policy 106 – Guides for Planned Instruction
- Policy 107 – Adoption of Planned Instruction
- Policy 108 – Adoption of Textbooks
- Policy 203.1 – HIV Infection

Roll call vote: Yes 8

No 0

Present 1 (Shrawder)

Motion carried.

- Acceptance of Donations** Motion made by Caecilia Holt, seconded by Randy Burch, to approve a donation from the Lehigh Cement Company of \$2500. Donation will be used to purchase iPad minis for Life Skills students.
Roll call vote: Yes 9 No 0
Motion carried.
- Measurement Period** Motion made by Karl Nolte, seconded by Christine Ryan, to approve a measurement period of one year, January through December, relating to the Affordable Care Act.
Roll call vote: Yes 9 No 0
Motion carried.
- New Business** Dr. Ryan shared with the Board the passing of Howard King, a long-time bus driver for the District. She reflected on the positive effect “Mr. Howard” had on her children, as well as all of the students at KASD. Erin Anderson shared with the Board that the staff at Greenwich Elementary School would like to have a sitting bench purchased in memory of Mr. Howard. Mr. Ziegler said the Board would certainly consider it and asked Mr. Anderson to research it and present details to the Board at a future time.
- Discussion Items** *State Assessment Impact on the Educational Process*
Several parents were present who expressed their concerns regarding the effects state testing has on the students.
Budget Subcommittee Update
Assessment Appeal
Motion made by Al Darion, seconded by Randy Burch, to authorize David Miller to make arrangements to be represented by our attorney for assessment of 46 Normal Avenue, Kutztown, PA 19530.
Roll call vote: Yes 8 No 1 (Shrawder)
Motion carried.
- Informational Item** IU 14 News Link
- Adjournment** Motion made by Eric Johnson, seconded by Jim Shrawder, to adjourn the meeting at 9:16 p.m.
Motion carried unanimously.

Respectfully Submitted by,

Lori A. Werley
Assistant School Board Secretary