

Dexter Community Schools
Cost of Health Benefits
DEA
MESSA 1/1/2024-12/31/2024

	Full Time 0.75 FTE-1.0 FTE		Employee Annual Cost Full Time	District Annual Cost Full Time
	Employee Per Month	Employee Per Pay (24 Pays)		
PAK A MESSA ABC 2 \$2000/4000 Dental Vision Life LTD				
Single	\$ 70.38	\$ 35.19	\$ 844.56	\$ 7,698.84
Double	\$ 217.65	\$ 108.83	\$ 2,611.80	\$ 15,940.80
Family	\$ 276.73	\$ 138.37	\$ 3,320.76	\$ 20,384.88
PAK C MESSA PPO \$500/\$1000 Dental Vision Life LTD				
Single	\$ 201.91	\$ 100.96	\$ 2,422.92	\$ 7,698.84
Double	\$ 513.58	\$ 256.79	\$ 6,162.96	\$ 15,940.80
Family	\$ 645.00	\$ 322.50	\$ 7,740.00	\$ 20,384.88
PAK D MESSA ABC 1 \$1600/\$3200 Dental Vision Life LTD				
Single	\$ 113.52	\$ 56.76	\$ 1,362.24	\$ 7,698.84
Double	\$ 314.72	\$ 157.36	\$ 3,776.64	\$ 15,940.80
Family	\$ 397.53	\$ 198.77	\$ 4,770.36	\$ 20,384.88
Pak F MESSA Balance + \$1600/\$3200/20% Dental Vision Life LTD				
Single	\$ 12.61	\$ 6.31	\$ 151.32	\$ 7,698.84
Double	\$ 87.67	\$ 43.84	\$ 1,052.04	\$ 15,940.80
Family	\$ 114.98	\$ 57.49	\$ 1,379.76	\$ 20,384.88
PAK B MESSA No Medical Dental Vision Life LTD				
Single	\$ 10.94	\$ 5.47	\$ 131.28	\$ 840.48
Double	\$ 21.65	\$ 10.83	\$ 259.80	\$ 1,278.00
Family	\$ 71.44	\$ 35.72	\$ 857.28	\$ 1,678.56
Cash In Lieu of Medical	\$ (100.00)	\$ (50.00)		\$ 1,200.00

Part Time 0.25 FTE<0.75 FTE	
Employee Per Month	Employee Per Pay (24 Pays)
\$ 391.17	\$ 195.58
\$ 881.85	\$ 440.93
\$ 1,126.10	\$ 563.05
Employee Per Month	Employee Per Pay (24 Pays)
\$ 522.70	\$ 261.35
\$ 1,177.78	\$ 588.89
\$ 1,494.37	\$ 747.19
Employee Per Month	Employee Per Pay (24 Pays)
\$ 434.31	\$ 217.15
\$ 978.92	\$ 489.46
\$ 1,246.90	\$ 623.45
Employee Per Month	Employee Per Pay (24 Pays)
\$ 333.40	\$ 166.70
\$ 751.87	\$ 375.94
\$ 964.35	\$ 482.18
Employee Per Month	Employee Per Pay (24 Pays)
\$ 45.92	\$ 22.96
\$ 74.86	\$ 37.43
\$ 141.34	\$ 70.67
\$ (50.00)	\$ (25.00)