Minutes
of the
KUTZTOWN AREA SCHOOL DISTRICT
Board of Directors Meeting
October 3, 2011, 7:30 p.m.

The Board of Directors of Kutztown Area School District met for a workshop board meeting on Monday, October 3, 2011, 7:30 p.m., at the District Administration Office building, pursuant to due notice to board members and the public.

Present Patricia Bealer, Jeri Carroll, Amy Faust, Craig Schroeder, Leon Smith, Jo Stevens, Carl Ziegler, Alan Darion

Absent Jasper Ho

Also Present Nicholas Lazo, Karl Olschesky, Rikki Clark, David Miller, Matthew Link, Cynthia Meyer, Rebecca Beidelman, Peter Miller, Barbara Richard, Michael Billman, Melissa Blatt, Terry Guers, Lucas Bricker, Donna Keglovits, Fay Rothenberger, Randy Burch, Karl Nolte, Jim Shrawder

Call to Order The meeting was called to order at 7:39 p.m. by President Bealer.

Welcome President Bealer welcomed guests and opened the meeting with a moment of silence and Pledge of Allegiance to the flag. President Bealer asked that everyone sign the attendance book and mark the topic of comment next to their name, and requested that anyone wishing to speak on an agenda item please raise his/her hand to be recognized. She announced there was an executive session conducted prior to the meeting to discuss personnel matters and negotiations. She indicated that this meeting was being tape-recorded.

Personnel Motion made by Jo Stevens, seconded by Leon Smith, to approve the following personnel items:

1. The approval of the following substitute teachers for the 2011-2012 school year, effective October 4, 2011, at the approved substitute teacher rate of $100 per day for days 1-20 and $110 per day for days 21 and thereafter:
   Cody J. Smith Stacy L. Fritz Brittani K. Budda Cathy S. Padasak
2. The approval of the following guest substitute teachers through the Berks County Intermediate Unit for the 2011-2012 school year, effective October 4, 2011, at the approved substitute teacher rate of $100 per day for days 1-20 and $110 per day for days 21 and thereafter:
   Maria B. Messineo Gerard W. Muller
3. The approval of Cathy S. Padasak as a substitute classroom/clerical aide, effective October 4, 2011, at the approved substitute aide rate of $9.75 per hour.
4. The approval of Paul R. Kuehnle as a volunteer cross country coach for the 2011-2012 school year, effective August 15, 2011.

Roll call vote: Yes 8 No 0 Absent 1 (Ho)
Motion carried.

Motion made by Carl Ziegler, seconded by Leon Smith, to approve an increase in pay of $7,000 per year for Matthew J. Link to perform additional job responsibilities as per his revised job description.
Roll call vote: Yes 8 No 0 Absent 1 (Ho)
Motion carried.

Motion made by Leon Smith, seconded by Carl Ziegler, to approve an increase in pay of $7,000 per year for Cynthia A. Meyer to perform additional job responsibilities as per her revised job description.
Roll call vote: Yes 7 No 1 (Faust) Absent 1 (Ho)
Motion carried.

Motion made by Leon Smith, seconded by Jo Stevens, to approve an increase in pay of $7,000 per year for Barbara L. Richard to perform additional job responsibilities as per her revised job description.
Roll call vote: Yes 8 No 0 Absent 1 (Ho)
Motion carried.

Motion made by Leon Smith, seconded by Carl Ziegler, to approve the 2011-2012 extra-duty personnel and salaries.
Roll call vote: Yes 4 No 4 (Carroll, Faust, Schroeder, Stevens) Absent 1 (Ho)
Motion not carried.
All Personnel were Approved Pending the District's Receipt of All Mandated Credentials.

Student Vacation Requests Motion made by Amy Faust, seconded by Jo Stevens, to approve the request for student #104075 to take a six to nine day (pending weather make-up) absence, tentatively May 28 through June 8, 2012.
Roll call vote: Yes 8 No 0 Absent 1 (Ho)
Motion carried.

Motion made by Amy Faust, seconded by Jo Stevens, to approve the request for student #105326 to take a seven day absence from October 12 through 20, 2011.
Roll call vote: Yes 8 No 0 Absent 1 (Ho)
Motion carried.

403(b) Plan Amendment Motion made by Carl Ziegler, seconded by Leon Smith, to approve an amendment to the Kutztown Area School District 403(b) Tax Sheltered Annuity Plan due to the HEART Act (Heroes Earning Assistance and Relief Tax Act of 2008). This amendment provides additional benefits for employees who are engaged in qualified military service.
Roll call vote: Yes 8 No 0 Absent 1 (Ho)
Motion carried.

District Calendar Amendment Motion made by Amy Faust, seconded by Jo Stevens, to approve an amendment to the Kutztown Area School District calendar to reflect October 28, 2011 as a student make-up day (previously a staff development day).
Roll call vote: Yes 8 No 0 Absent 1 (Ho)
Motion carried.

Policy 008 Motion made by Leon Smith, seconded by Jo Stevens, to approve the first reading of Policy 008, Organization Chart.
Roll call vote: Yes 8 No 0 Absent 1 (Ho)
Motion carried.

Public Comment Jim Shrawder expressed his concern of the high school's poor PSSA score results.

Adjournment Motion made by Amy Faust, seconded by Jo Stevens, to adjourn the meeting at 8:19 p.m.
Motion carried unanimously.

Respectfully submitted by,

Rikki L. Clark
School Board Secretary

Kutztown Area School District does not discriminate in our educational programs, activities or employment practices based on race, color, national origin, sex, disability, age, religion, ancestry or any other legally protected classification. This policy is in accordance with state and federal laws, including Title VI of the Civil Rights Act of 1964, Title IX of the Education Amendments of 1972, Sections 503 and 504 of the Rehabilitation Act of 1973 the Age Discrimination Act of 1975, the Americans with Disabilities Act of 1990 and the Pennsylvania Human Relations Act. Information relative to special accommodation, grievance procedure, and the designated responsible official for compliance with Title VI, Title IX and Section 504 may be obtained by contacting the school district. EOE.