Minutes
of the
KUTZTOWN AREA SCHOOL DISTRICT
Board of Directors Meeting
Monday, October 17, 2011, 7:30 p.m.

The Board of Directors of Kutztown Area School District met for a regular board meeting on Monday, October 17, 2011 at 7:30 p.m., in the High School Library, pursuant to due notice to board members and the public.

Present Patricia Bealer, Jeri Carroll, Alan Darion, Jasper Ho, Leon Smith, Jo Stevens, Carl Ziegler

Absent Craig Schroeder, Amy Faust

Also Present Nicholas Lazo, Karl Olschesky, Rikki Clark, David Miller, Matthew Link, Cynthia Meyer, Tracy Blunt, Peter Miller, Barbara Richard, James Brown, Mick O'Neil, Michael Billman, Melissa Blatt, Donna Keglovits, Cyndi Parker, Randy Burch, Josh Chambers, Melissa Leiby, Karl Nolte, Terry Guers, Joan Dietrich, Dethon Kistler, Ann Dietrich, Andrew Brett, Fay Rothenberger, Pam Ashman, Mary Weber, Sallie Sandler, Danielle Berger, Steven Fritz, Jessica Bing, Claire Kempes, Rebecca Ziegler, Karen Austin, Deni Tobin, Lisa Swope, Kerri Schegan, Doreen Tobin, Ryan Noon, Paul Noon

Call to Order The meeting was called to order at 7:50 p.m. by President Bealer.

Welcome President Bealer welcomed guests and opened the meeting with a moment of silence and Pledge of Allegiance to the flag. She asked everyone to sign the attendance book and mark the topic of comment next to his/her name. She requested that anyone wishing to speak on an agenda item please raise his/her hand to be recognized. She announced there was an executive session conducted prior to the meeting to discuss personnel matters. She indicated that this meeting was being tape recorded.

Approval of Minutes Motion made by Jo Stevens, seconded by Leon Smith, to approve the minutes of the September 19, 2011 School Board Meeting, the September 26, 2011 Policy and Curriculum Committee and Facilities Committee Meetings, and the October 3, 2011 School Board Meeting.
Roll call vote: Yes 7 No 0 Absent 2 (Faust, Schroeder)
Motion carried.

Treasurer's Report Motion made by Carl Ziegler, seconded by Leon Smith, to accept the treasurer's report of the General Fund.
Roll call vote: Yes 7 No 0 Absent 2 (Faust, Schroeder)
Motion carried.

Ratification of General Account Bills Motion made by Jeri Carroll, seconded by Jo Stevens, to ratify for payment the general account bills in the amount of $2,979,109.25.
Roll call vote: Yes 7 No 0 Absent 2 (Faust, Schroeder)
Motion carried.

Approval of General Account Bills Motion made by Jo Stevens, seconded by Leon Smith, to approve for payment the general account bills in the amount of $345,304.62.
Roll call vote: Yes 7 No 0 Absent 2 (Faust, Schroeder)
Motion carried.

Approval of Construction Account Bills Motion made by Jo Stevens, seconded by Leon Smith, to approve for payment the construction account bills in the amount of $247,549.62.
Roll call vote: Yes 7 No 0 Absent 2 (Faust, Schroeder)
Motion carried.

Supt's Report Mr. Lazo announced there were no leaks in the high school roof with the recent rain. He also announced the roof project is on schedule, with anticipated completion at the end of the month.

Sallie Sandler announced, in conjunction with the Kutztown car wash and the Noon family, the high school Honor Society will be hosting Grace for Vets which will provide free car washes for veterans.

Committee Reports

EIT Mrs. Bealer reported the committee met with the new director, and Boyertown will be joining the committee.
Pat Bealer

BCTC No report.
Craig Schroeder

ECC *Jo Stevens* — Mrs. Stevens reported the committee reviewed the winter coaching list, and the coaching salaries will be without a raise for the third consecutive year.

BCIU *Carl Ziegler* — Mr. Ziegler reported the renovations at the main building are moving ahead on schedule.

PSBA *Pat Bealer* — Mrs. Bealer reported Governor Corbett's education plan highlights vouchers, tax credits from businesses, charter school accountability changes, and revisions in teacher evaluation procedures.

Student Achievement *Al Darion* — Dr. Darion reported the committee received data on individual PSSA scores throughout their schooling. He noted individuals names were not listed, only ID numbers.

Personnel

Motion made by Jeri Carroll, seconded by Leon Smith, to approve the following personnel items:

1. The acceptance of the resignation, due to retirement, of Arlene D. Mengel, middle school custodian, effective December 30, 2011.
2. The acceptance of the resignation of Krista L. Keim as head cook at Kutztown Elementary School, effective October 31, 2011.
3. The approval of Cathy S. Padasak as a learning support paraeducator substitute at Kutztown Elementary School for the 2011-2012 school year, effective October 17, 2011, for seven work hours per day, at her previous rate of $11.32 per hour.
4. The approval of the following substitute teachers for the 2011-2012 school year, effective October 18, 2011, at the substitute teacher rate of $100 per day for days 1-20 and $110 per day for days 21 and thereafter:

Rachel M. Blatt	Alexander J. Echevarria	Megan K. Galitz	Holly A. Gerlach
Michael R. Hensinger	Jennifer L. Hoff	Robert B. Hogan III	Amy B. Kline
Brian S. Lilley	Samantha J. Morgan	Sarah A. Morrissey	Jade E. Rauch
Jeffrey W. Snyder	Rebecca L. Wright	Tara L. Moyer	

5. The approval of the following guest substitute teachers through the Berks County Intermediate Unit for the 2011-2012 school year, effective September 20, 2011, at the substitute teacher rate of $100 per day for days 1-20 and $110 per day for days 21 and thereafter:

Rachel M. Edelstein	Greta L. Ertel	Samantha M. Swavely	Justin K. Tuerk
Brian D. Garner	Meghan L. Hurst	Lisa B. Kida	Joseph C. Narieka
Wendy K. Lessar	Kristen M. Egan		

6. The approval of the extra duty positions, personnel, and salaries for the 2011-2012 school year, retroactive to August 15, 2011, per the attached.
7. The approval of the following coaches and salaries for the 2011-2012 school year:

<u>Girls Basketball</u>			
	Head Coach	Timothy L. McElwee	$4,600
	Assistant Coach	Barry P. Shultz	$2,417
	J.V. Coach	Gordon C. Konemann	$2,262
	Head MS Coach	Louise A. Carl	$2,369
	Assistant MS Coach	PLACEHOLDER	
	Volunteer MS Coach	Nichole M. Kellagher	
<u>Boys Basketball</u>			
	Head Coach	Jeffrey S. Zimmerman	$4,739
	Assistant Coach	Brian L. Zimmerman	$2,477
	J.V. Coach	Steven T. Bond	$2,369
	Head MS Coach	Jeffrey S. Saadi	$2,204
	Assistant MS Coach	Steven E. Royles	$2,204
	Volunteer MS Coach	Zachary B. Snyder	
<u>Wrestling</u>			
	Assistant HS Coach	PLACEHOLDER	
	Head MS Coach	Steven J. Wehr	$2,262
<u>Swimming</u>			
	Volunteer Coach	Elizabeth I. Stump	
	Volunteer Coach	Krista L. Keim	

All Personnel are Approved Pending the District's Receipt of All Mandated Credentials

Roll call vote: Yes 7 No 0 Absent 2 (Faust, Schroeder)
Motion carried.

Student Vacation Requests

Motion made by Jeri Carroll, seconded by Jo Stevens, to approve the request for students #102169 and #103176 to take an eight day absence from November 30 through December 9, 2011.

Roll call vote: Yes 6 No 1 (Darion) Absent 2 (Faust, Schroeder)
Motion carried.

Kutztown Area School District does not discriminate in our educational programs, activities or employment practices based on race, color, national origin, sex, disability, age, religion, ancestry or any other legally protected classification. This policy is in accordance with state and federal laws, including Title VI of the Civil Rights Act of 1964, Title IX of the Education Amendments of 1972, Sections 503 and 504 of the Rehabilitation Act of 1973 the Age Discrimination Act of 1975, the Americans with Disabilities Act of 1990 and the Pennsylvania Human Relations Act. Information relative to special accommodation, grievance procedure, and the designated responsible official for compliance with Title VI, Title IX and Section 504 may be obtained by contacting the school district. EOE.

Motion made by Carl Ziegler, seconded by Leon Smith, to approve the request for student #102919 to take a three day absence from November 21 through 23, 2011.
Roll call vote: Yes 7 No 0 Absent 2 (Faust, Schroeder)
Motion carried.

Conference Requests

Motion made by Carl Ziegler, seconded by Leon Smith, to approve the request for Karl J. Olschesky to attend the PASBO Annual Conference on March 7-9, 2011 in Hershey, PA, at a cost of $589.00.
Roll call vote: Yes 7 No 0 Absent 2 (Faust, Schroeder)
Motion carried.

Motion made by Leon Smith, seconded by Carl Ziegler, to approve the request for Zachary N. Rudy to attend the 2011 TEEAP Conference on November 3-4, 2011 in Camp Hill, PA, at a cost of $549.00.
Roll call vote: Yes 7 No 0 Absent 2 (Faust, Schroeder)
Motion carried.

Policy 008

Motion made by Leon Smith, seconded by Jo Stevens, to approve the second reading and adoption of Policy 008, Organization Chart.
Roll call vote: Yes 7 No 0 Absent 2 (Faust, Schroeder)
Motion carried.

Earned Income Tax Resolution

Motion made by Carl Ziegler, seconded by Leon Smith, to adopt the resolution levying a tax on earned income tax and net profits; requiring tax returns; requiring employers to withhold and remit tax; and related provisions in accordance with Act 32 of 2008, per the attached.
Roll call vote: Yes 7 No 0 Absent 2 (Faust, Schroeder)
Motion carried.

Cooperative Sponsorship of Sports

Motion made by Leon Smith, seconded by Jo Stevens, to approve entering into a cooperative sponsorship of sports between Kutztown Area School District and Brandywine Heights Area School District, for the 2012-2013 school year and the 2013-2014 school year. Kutztown will be the host school for football, boys track and field, and girls track and field. Brandywine will be the host for girls volleyball.
Roll call vote: Yes 7 No 0 Absent 2 (Faust, Schroeder)
Motion carried.

Public Comment

Josh Chambers, on behalf of the teachers, commended the students for having the second highest SAT scores in the county, and receiving Kutztown's highest scores since the test went into the three subject format.

Dethon Kistler presented the Board with his recommendation on Student Board Representative procedures/guidelines.

Adjournment

Motion made by Leon Smith, seconded by Jo Stevens, to adjourn the meeting at 8:31 p.m.
Motion carried unanimously.

Respectfully submitted by,

Rikki L. Clark
School Board Secretary

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