

**Minutes of the  
KUTZTOWN AREA SCHOOL DISTRICT  
Board of Directors Meeting Tuesday,  
Tuesday, September 8, 2020  
7:30 p.m.**

The Board of Directors of Kutztown Area School District met for a workshop board meeting on Tuesday, September 8, 2020, at 7:30 p.m., in the Middle School Commons and via Zoom/YouTube, pursuant to due notice to board members and the public.

**Present** Randy Burch, Caecilia Holt, Michael Hess, Karl Nolte, Eric Johnson, Al Darion, Dennis Ritter, Charles Shurr, Michelle Batz

**Absent**

**Also Present** Christian Temchatin, Steven Leever, Rikki DeVough, Jennifer Elliker, Erin Anderson, James Brown, Carol Schulley, Melissa Blatt, Beth Patten, Jeff Huffert, Matt/Tonya Salkowski, Jenn McAllister, Martha Bergman, Katrina Danenhower

**Call to Order** The meeting was called to order at 7:44 p.m. by President Nolte.

**Welcome** President Nolte opened the meeting with a moment of silence and Pledge of Allegiance to the flag. He requested that anyone wishing to speak on an agenda item please use the raise his/her hand feature to be recognized. He indicated that this meeting was being recorded and there was an Executive Session prior to the meeting for the purpose of Personnel and Legal content.

**Approval of Minutes** Motion made by Michael Hess, seconded by Dennis Ritter, to approve the Minutes of the August 17, 2020 School Board Meeting.

**Roll call vote: Yes 9 No 0 Absent 0**  
**Motion carried.**

Motion made by Dennis Ritter, seconded by Randy Burch, to approve the Minutes of the August 31, 2020 School Board Vacancy Interviews.

**Roll call vote: Yes 9 No 0 Absent 0**  
**Motion carried.**

**Superintendent's Report** First Day of School 2020-2021

**Personnel** Motion made by Dennis Ritter, seconded by Randy Burch, to approve the following personnel items:

1. The approval of Kimberley A. Flounders as a long-term substitute at Kutztown Elementary and Greenwich-Lenhartsville Elementary School as an elementary teacher effective September 8, 2020 until approximately November 10, 2020 at Bachelor's, Step 1, of the KATA/KASD contract.
2. The approval of Linda Hettrick as a custodian at Kutztown Area Middle School at a rate of \$11.72 per hour, effective September 8, 2020.
3. The approval of Christina A. Ilustre as a Licensed Practical Nurse (LPN) at Kutztown Elementary School at a rate of \$16.58/hr effective September 9, 2020.
4. The approval of Jennifer Nattress as a Resource Person for Kimberley Flounders for the 2020-2021 school year at a stipend of \$300.
5. The approval of Janelle L. Kase as an Eshelman bus/van driver for the 2020-2021 school year, effective August 31, 2020.
6. The approval of employee #1617 to take emergency leave under the Families First Coronavirus Relief Act (FFCRA) commencing August 31, 2020 and returning on January 4, 2021.
7. The approval of employee #1617 to take child rearing leave of absence beginning January 4, 2021 until the end of the 2020-2021 school year.
8. The approval of employee #194 to take emergency leave under the Families First Coronavirus Relief Act (FFCRA) commencing September 8, 2020 and returning on November 3, 2020.
9. The approval of medical leave for employee #339, effective August 18, 2020, until December 16, 2020.
10. The approval of employee #134 to take an unpaid child rearing leave of absence beginning November 9, 2020 until January 21, 2021.

11. The approval of Marybeth Sterner as a .2 Speech and Language Pathologist effective on or after August 18, 2020 at an annual prorated salary of \$66,517 per Master's Degree, Step 4, of the KATA/KASD contract.
12. It is the recommendation of the administration that the Board of School Directors approve the termination of employment for employee #628, due to a failure to report to work, effective September 9, 2020.
13. The approval of Kimberly Moyer-Bercaw as a long-term substitute at Greenwich-Lenhartsville Elementary School as an elementary teacher effective August 21, 2020 until approximately November 10, 2020 at Bachelor's, Step 1, of the KATA/KASD contract.
14. The approval of Tracy Hammond as a long-term substitute at Kutztown Elementary School as an elementary teacher effective August 25, 2020 until approximately November 10, 2020 at Bachelor's, Step 1, of the KATA/KASD contract.
15. The approval of Kathryn E. Engwall as a Long Term Substitute (LTS) English teacher at Kutztown Area High School effective on or after August 24, 2020 until approximately January 21, 2021 at Bachelor's, Step 1, of the KATA/KASD contract.
16. The approval of Maria L. Rehrig as a library aide at the Greenwich and Kutztown Elementary schools, effective on or about September 8, 2020, at a rate of \$10.98 per hour for 180 days per year and 29.5 work hours per week.
17. The acceptance of the resignation of Kerrie Erb, paraeducator at Kutztown Elementary School, effective August 28, 2020.
18. The acceptance of the resignation of Linda Schroeder, paraeducator at Kutztown Elementary School, effective May 30, 2020.
19. The approval of Amanda Rees as a part time Instructional Aide at Kutztown Area High School School, effective on October 1, 2020, at a rate of \$11.14 per hour.
20. The acceptance, with regret, of the resignation due to retirement of employee #339, effective December 17, 2020.
21. The acceptance, with regret, of the resignation of Jared Diehl as Girls JV Soccer coach, effective September 4, 2020.
22. The approval of the following coaches and stipends for the 2020-2021 school year:

Trevor Greenawalt Soccer - Boys (HS Volunteer)  
 Jared Diehl Soccer - Boys (MS Head Coach) \$2,500.00

**All Personnel are Approved Pending the District's Receipt of All Mandated Credentials**

**Roll call vote:            Yes 9                            No 0                            Absent 0**  
**Motion carried.**

***Anti-racist Resolution***

Motion made by Dennis Ritter, seconded by Randy Burch, to approve the Kutztown Area School District Anti-racist School Climate Resolution.

**Roll call vote:            Yes 9                            No 0                            Absent 0**  
**Motion carried.**

***Policies***

Motion made by Dennis Ritter, seconded by Michael Hess, to approve the second reading and adoption of the following policies.

Policy 333 - Professional Development  
 Policy 832 - Educational Equity

**Roll call vote:            Yes 9                            No 0                            Absent 0**  
**Motion carried.**

***SAP***

Motion made by Randy Burch, seconded by Al Darion, to approve the agreement with Richard J. Caron Foundation to provide Student Assistance Program (SAP) services through June 30, 2021, per Option A: 5 days per week.

**Roll call vote:            Yes 9                            No 0                            Absent 0**  
**Motion carried.**

***Adjournment***

Motion made by Randy Burch, seconded by Eric Johnson, to adjourn the meeting at 8:07 p.m.

**Motion carried unanimously.**

Respectfully Submitted by,

Rikki L. DeVough  
 School Board Secretary