

**Minutes of the
KUTZTOWN AREA SCHOOL DISTRICT
Board of Directors Meeting
Monday, May 3, 2021
7:30 p.m.**

The Board of Directors of Kutztown Area School District met for a workshop board meeting on Monday, May 3, 2021, at 7:30 p.m., at the Middle School and via Zoom/YouTube, pursuant to due notice to board members and the public.

Present Randy Burch, Caecilia Holt, Karl Nolte, Dennis Ritter, Michelle Batz, Alan Darion, Michael Hess, Eric Johnson, Charles Shurr

Absent

Also Present Christian Temchatin, Steven Leever, Rikki DeVough, Dave Miller, Ed Myers, James Brown, Jeff Huffert, Richard Laubenstein, Robyn Underwood, Julie Setliff, Roseanne Parks, Gregory Setliff, Dan Wismer, Jennifer Lau, Tisha Lau, Susan Hillman, Ward Becker, Brian Juberugan, Cindy O'Neil, George Sirrakos, Arabel Elliot, Steven Schnell, Brandon Krieg, Addie Peters, Mike Erdman, Andrea MacFarlane

Call to Order The meeting was called to order at 7:41 p.m. by President Nolte.

Welcome President Nolte opened the meeting with a moment of silence and Pledge of Allegiance to the flag. He requested that anyone wishing to speak on an agenda item please use the raise his/her hand feature to be recognized. He indicated that this meeting was being recorded and there was an Executive Session held prior to the meeting to discuss personnel and legal matters.

Approval of Minutes Motion made by Randy Burch, seconded by Caecilia Holt, to approve the Minutes of the April 19, 2021 School Board Meeting.

Roll call vote: **Yes 9** **No 0** **Absent 0**
Motion carried.

Superintendent's Report Odyssey of the Mind
Best Communities for Music Education
Chamber of Commerce Recognition
30-day Challenge

Maxatawny Twp Letter Motion made by Dennis Ritter, seconded by Eric Johnson, to remit the presented letter regarding the proposed warehouses to Maxatawny Township with Courtesy Copies to Senator Schwank, Representative Day, and PennDOT.

Roll call vote: **Yes 7** **No 2 (Shurr, Nolte)** **Absent 0**
Motion carried.

Personnel Motion made by Caecilia Holt, seconded by Dennis Ritter, to approve the following personnel items:

1. The approval of Kathryn Engwall as Secondary Language Arts Teacher at Kutztown Area Middle School effective August 10, 2021, at a salary of \$65,075 per Master's Degree, Step 2, of the KATA/KASD collective bargaining agreement.
2. The approval of an hourly rate adjustment to \$12.25 per hour for employee #536, effective May 6, 2021.
3. The approval of Sara Fidler as Elementary Art Teacher effective August 10, 2021, at a salary of \$53,005.00 per Bachelor's Degree, Step 1, of the KATA/KASD collective bargaining agreement.
4. The approval of Kathryn Engwall as a per diem teacher, effective June 8th, 2021, as needed to participate in professional development, at the curriculum rate of \$27.00 per hour.
5. The approval of Sara Fidler as a per diem teacher, effective June 8th, 2021, as needed to participate in professional development, at the curriculum rate of \$27.00 per hour.
6. The approval of an educational sabbatical for employee #153 commencing at the beginning of the first semester through the end of the 2021-22 school year. The employee plans to return for the 2022-23 school year.
7. The approval of an educational sabbatical for employee #896 commencing at the beginning of the first semester through the end of the 2021-22 school year. The employee plans to return for the 2022-23 school year.
8. The acceptance of the resignation of Jamie Csencsits as an elementary learning support aide, effective April 30, 2021.

9. The approval of the following coaches and stipends for the 2021-2022 school year:
Neil Thomas Football - KU Intern (Volunteer)

All Personnel are Approved Pending the District's Receipt of All Mandated Credentials

Roll call vote: Yes 9 No 0 Absent 0

Motion carried.

**Policy
Maintenance**

Motion made by Randy Burch, seconded by Dennis Ritter, to approve the second reading and adoption of Policy 123 - Interscholastic Athletics.

Roll call vote: Yes 8 No 1 (Darion) Absent 0

Motion carried.

Motion made by Randy Burch, seconded by Charles Shurr to approve the second reading and adoption of the following policies:

- Policy 123.2 - Sudden Cardiac Arrest
- Policy 332 - Working Periods
- Policy 803 - School Calendar
- Policy 907 - School Visitors

Roll call vote: Yes 9 No 0 Absent 0

Motion carried.

**Conference
Request**

Motion made by Al Darion, seconded by Eric Johnson, to approve the following requests:

1. For employee #1458 and #61 to attend the Institute for Multisensory Education's Orton-Gillingham Comprehensive Virtual Training on June 21, 2021 through June 25, 2021 at a cost of \$1275 each.
2. For employee #1992 to attend the Institute for Multisensory Education's Orton-Gillingham Comprehensive Virtual Training on July 26, 2021 through July 30, 2021 at a cost of \$1275.

Roll call vote: Yes 9 No 0 Absent 0

Motion carried.

**BCIU Board
Representative**

Motion made by Randy Burch, seconded by Michael Hess, to nominate Rev. Dr. Dennis Ritter as the board's Berks County Intermediate Unit Board Representative.

Motion carried unanimously.

Motion made by Michelle Batz, seconded by Charles Shurr, to appoint Rev. Dr. Dennis Ritter as its Berks County Intermediate Unit (BCIU) Board Representative for a three-year term effective July 1, 2021 through June 30, 2024.

Roll call vote: Yes 8 No 0 N/A 1 (Ritter) Absent 1 (Shurr)

Motion carried.

**New Story
Tuition**

Motion made by Caecilia Holt, seconded by Michael Hess, to approve the Extended School Year tuition agreements with New Story Schools and Services for two (2) special education students at a cost of \$380 each per day effective June 21, 2021 to July 29, 2021.

Roll call vote: Yes 8 No 0 Absent 1 (Shurr)

Motion carried.

**Summer
Programs**

Motion made by Randy Burch, seconded by Charles Shurr, to approve the staffing for the 2021 summer programs:

Extended School Year (ESY)

Staff:	Sarah Seng	Martha Bergman
	Molly Cook	Jason Kraft
Substitute Staff:	Alison VanDuren	Alexandra Serson
Paraeducators:	Tiffanie Devos-Little	Allison Van Duren
	Rachel Fegely	Kay Gernert
	Jennifer McAllister	Manali Patel
	Alexandra Serson	Joanne Waidelich
Speech and Language Pathologist:	Ashley DeWit	Margaret Mansell

Elementary Summer Reading Program

Staff:	Susan Bristel	Christine Caulfield
	Heather Dewald	Kimberly Moyer-Bercaw
	Placeholder	
Substitute Staff:	Katie Hess	
Paraeducators:	Placeholder	Placeholder
	Placeholder	
Librarian:	Placeholder	

Coordinator: Karen H. Austin

Additional Personnel:

Summer Programs Nurse: Carol Fairchild

Substitute Nurse: Tina Schmeck Vanessa Sherrer

Amanda Maurer

Substitute Summer Clerical: Pat Loch

Middle School Summer Program

Staff: Math – Placeholder

Reading/LA – Andrea Stern

Roll call vote: Yes 8 No 0 NA 1 (Hess) Absent 0
Motion carried.

Vision Insurance Motion made by Caecilia Holt, seconded by Michelle Batz, to approve the agreement with Capital Blue Cross to provide Vision Insurance for district employees for the 2021-2022 school year. Rates will be the same as 2019-2020 rates.

Roll call vote: Yes 9 No 0 Absent 0
Motion carried.

Budget Transfer Motion made by Randy Burch, seconded by Caecilia Holt, to approve the budget transfer per the attached. This has no effect on the bottom line.

Roll call vote: Yes 9 No 0 Absent 0
Motion carried.

IMR Digital Motion made by Michael Hess, seconded by Caecilia Holt, to approve the service of IMR Digital to scan special education student files.

Roll call vote: Yes 8 No 0 Absent 1 (Shurr)
Motion carried.

Equity Motion made by Michelle Batz, seconded by Randy Burch to place a pause on equity communications and publications until the equity mission and strategies are defined and further review and clarification is discussed by the Board.

Roll call vote: Yes 9 No 0 Absent 0
Motion carried.

Adjournment Motion made by Dennis Ritter, seconded by Randy Burch, to adjourn the meeting at 8:54 p.m.

Motion carried unanimously.

Respectfully Submitted by,

Rikki L. DeVough
 School Board Secretary