

**Minutes of the
KUTZTOWN AREA SCHOOL DISTRICT
Board of Directors Meeting
July 19, 2021 - 7:30 p.m.**

The Board of Directors of Kutztown Area School District met for a regular monthly board meeting on Monday, July 19, 2021, at 7:30 p.m., in the Middle School Commons and remotely via Zoom and YouTube, pursuant to due notice to board members and the public.

Present Michelle Batz, Randy Burch, Michael Hess, Caecilia Holt, Dennis Ritter, Charles Shurr, Eric Johnson, Karl Nolte, Alan Darion

Absent

Also Present Christian Temchatin, Rikki DeVough, David Miller, Steven Leever, Ed Myers, Barry Flicker, James Brown, Mark Sackett, Laura Miller, Chloe Blum, Jackie Bridges, Curt Treptow, Jeremiah Light, Steve Morris, Rich D'Augsto, Carl Ziegler, Jonathan Boyer, Nicole Boyer, Jonathan Warke, Joan Baldwin, Christopher Smith, Ward Becker, Robyn Underwood, Julie Setliff, Connor O'Neil, Tawanda Snyder, Tammy Miller, Karen Reiss, Steve Reiss, Tricia Leiby Sandra Leiby, Steve Leiby, Tina Schmeck, Lisa Bailey, Ellen Overcast, Barbara Johnson, Angela Troutman, Roxane Velk, Steven Schnell, Marina Schnell, Stuart Guinther, Kim Guinther, Don Meyers, Bruce Follweiler, Lawrence Shrawder, Randy Lewis, James Shrawder, Steve Wilson, Shawnee Willson, Jennifer Lampart, Heidi Schroeder, Randy Schroeder, Ron Zimmerman, Lorie Zimmerman, Brad Gammons, Owen Gammons, Heidi Wessner, Chilton Shaffer, Michelle Udicious, Dennis Udicious, Terry Danenhower, Rhonda Danenhower, Jan Moyer, Michael Boyer, Jason Koch, Doug Koch, Amy Friday, Michael Friday, Lawson Smith, Ed Biro, Jen Hoch, Kelsie Odhner, Peter Hoffman, Thos Powell, Mary Laub, Diana Rydzewski, Dan Wismer, Jim Wione

Call to Order The meeting was called to order at 8:00 p.m. by President Nolte.

Welcome President Nolte opened the meeting with a moment of silence and Pledge of Allegiance to the flag. He requested that anyone wishing to speak on an agenda item please use the raise his/her hand feature to be recognized. He indicated that this meeting was being recorded and there was an Executive Session held prior to the meeting for the purpose of Personnel and Legal content.

Meeting Minutes Motion made by Michael Hess, seconded by Dennis Ritter, to approve the Minutes of the June 21, 2021 School Board Meeting.

Roll call vote: Yes 9 No 0 Absent 0
Motion carried.

Treasurer's Report Motion made by Caecilia Holt, seconded by Michelle Batz, to approve the Treasurer's Report of the General Fund.

Roll call vote: Yes 9 No 0 Absent 0
Motion carried.

Ratification of General Account Motion made by Michael Hess, seconded by Caecilia Holt, to ratify for payment the general account bills in the amounts of \$534,711.21.

Roll call vote: Yes 9 No 0 Absent 0
Motion carried.

Motion made by Al Darion, seconded by Michael Hess, to ratify for payment the general account Manual Checks in the amounts of \$2,657,710.43.

Roll call vote: Yes 9 No 0 Absent 0
Motion carried.

Approval of General Account Motion made by Caecilia Holt, seconded by Al Darion, to approve for payment the general account bills in the amount of \$609,205.18.

Roll call vote: Yes 9 No 0 Absent 0
Motion carried.

**Ratification of
Construction Account**

Motion made by Michelle Batz, seconded by Michael Hess, to ratify for payment the construction account bills in the amount of \$16,615.00.

Roll call vote: Yes 9 No 0 Absent 0
Motion carried.

**Approval of
Construction Account**

Motion made by Caecilia Holt, seconded by Charles Shurr, to approve for payment the construction account bills in the amount of \$1,582,775.55.

Roll call vote: Yes 9 No 0 Absent 0
Motion carried.

**Board Committee
Reports**

- PSBA** The Legislative Platform deadline is this week. Nominations are open until August 16 for the PA Education Innovation Awards.
- BCIU** No report.
- BCTC** Retirement of Dr. James Craft as Executive Director.
- P & C** No report.
- ECC &
Facilities** No report.
- TCC** Approval of financial reports. Received a new tax software update and solicitor report on legal matters.

Public Comment

The following members of the public expressed their concern and disagreement with Policy 832, Critical Race Theory and racial equality being taught in KASD buildings.

1. Mark Sackett
2. Jackie Bridges
3. Brad Gammons
4. Rich D'Agusto
5. Carl Ziegler
6. Joan Baldwin
7. Christopher Smith
8. Kevin Snyder
9. Lawrence Shrawder
10. Jim Shrawder
11. Shawnee Wilson
12. Ron Zimmerman
13. Lori Zimmerman
14. Heidi Wessner
15. Jason Koch
16. Lawson Smith
17. Riana Rodzejski

The following members of the public expressed their support for the Equity Team and Policy 832:

1. Robyn Underwood
2. Connor O'Neil

Tina Schmeck announced there are no mask requirements in the 2021-2022 KASD Health and Safety Plan.

Tammy Miller requested her daughter stay at Kutztown Elementary despite moving to Greenwich Township.

Personnel

Motion made by Dennis Ritter, seconded by Eric Johnson, to approve the following personnel items:

1. The approval of the resignation of Colleen Lichtenwalner, Part Time Cafeteria at Kutztown Area High School effective July 7, 2021.
2. The approval of the resignation of Bryan Dugan, Head Custodian at Kutztown Area Middle School effective July 16, 2021.
3. The acceptance, with regret, of the resignation due to retirement of Jennifer O'Neil, as Secondary Social Studies teacher, effective August 11, 2021.
4. The approval of a medical sabbatical for employee #241 commencing August 17, 2021 through the end of the 1st Semester of the 2021-22 school year.
5. The approval of Jesse Todero as a Summer Program Teacher Substitute for the 2021 Science & Art Expedition at an hourly rate of \$27.00/hr per the KATA Agreement, retroactive to June 9, 2021.
6. The approval of James Hirsch as an secondary English Language Arts teacher at Kutztown Area Middle School, effective August 14, 2021, at a salary of \$63,537 per Master's Degree, Step 1, of the KATA/KASD collective bargaining agreement.
7. The approval of James Hirsch as a per diem teacher, effective July 19, 2021, as needed to participate in professional development, at the curriculum rate of \$27.00 per hour.
8. The approval of Mary Gruber as an Elementary Librarian, effective August 14, 2021, at a salary of \$ 73,127 per Master's Degree + 12, Step 5, of the KATA/KASD collective bargaining agreement.
9. The approval of Mary Gruber as a per diem teacher, effective July 19, 2021, as needed to participate in professional development, at the curriculum rate of \$27.00 per hour.
10. It is the recommendation of the administration that the Board of School Directors approve Alexandra Serson as ESY Teacher, effective June 24, 2021 at a rate of \$27 per hour.
11. The approval of the following substitute teachers for the 2021 Summer Reading Program, effective July 12, 2021:

Lori Arndt	Hilary Heffner
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12. The approval of the following coaches/extra duty positions and stipends for the 2021-2021 school year:

Andrew Brett	Junior Class Advisor	\$675.00
Angie DiCello	Junior Class Advisor	\$675.00
Dave Eden	Basketball - Boys (HS Assistant Coach)	Volunteer
Tammy Haring	Basketball - Girls (HS Assistant Coach)	\$3,340.00
Nora Harrison	Basketball - Girls (MS Head Coach)	\$2,660.00
Alexander Nguyen	Basketball - Girls (HS Assistant Coach)	Volunteer
Ethan Sanner	Soccer - Boys (HS V Assistant Coach)	\$2,600.00
Alan Hallman	Soccer - Boys (MS Head Coach)	\$2,500.00
Justin Shurr	Soccer - Boys (HS Assistant Coach)	Volunteer
Justin Shurr	Soccer - Girls (HS Assistant Coach)	Volunteer

Personnel is Approved Pending Receipt of All Mandated Credentials.

Roll call vote: Yes 8 No 0 NA 1 (Shurr) Absent 0

Motion carried.

Policy Maintenance

Motion made by Randy Burch, seconded by Michael Hess, to approve the second reading and adoption of policies:

1. Policy 004.1 - Student Representative
2. Policy 113.1 - Discipline of Students with Disabilities

Roll call vote: Yes 9 No 0 Absent 0

Motion carried.

Motion made by Dennis Ritter, seconded by Al Darion, to approve the first reading of the proposed Policy 809 - Educational Equity.

Roll call vote: Yes 7 No 2 (Shurr, Nolte) Absent 0

Motion carried.

Motion made by Dennis Ritter, seconded by Michelle Batz, to approve the repeal of Policy 832 - Educational Equity.

Roll call vote: Yes 6 No 3 (Burch, Darion, Holt) Absent 0

Motion carried.

- District Dentist** Motion made by Randy Burch, seconded by Caecilia Holt, to approve Shuman & Schwab, DMD, PC, in Blandon, PA, as the School District Dentist for the 2021-2022 school year, at a cost of \$5.00 per student exam and mileage reimbursement for travel between KASD buildings, per the IRS rate. Examinations will be performed by either Dr. Brian Schwab, Dr. Brent Valosin, or Dr. Nicholas Seigel.
Roll call vote: Yes 9 No 0 Absent 0
Motion carried.
- Berks S.D. Health Trust Representative** Motion made by Eric Johnson, seconded by Michael Hess, to approve Christian Temchatin as the District's management representative on the Berks County School District Health Trust Board of Trustees for a 2-year period beginning July 1, 2021 and ending June 30, 2023.
Roll call vote: Yes 9 No 0 Absent 0
Motion carried.
- Liability Insurance** Motion made by Caecilia Holt, seconded by Dennis Ritter, to approve the renewal of the liability insurance package from Brown & Brown Insurance for a one-year period beginning July 1, 2021 at a cost of \$114,367.00.
Roll call vote: Yes 9 No 0 Absent 0
Motion carried.
- Student Accident** Motion made by Randy Burch, seconded by Michael Hess to approve the renewal of the Student Accident Insurance from Bollinger Speciality Group for a one-year period beginning July 1, 2021 at a cost of \$12,722.
Roll call vote: Yes 9 No 0 Absent 0
Motion carried.
- Student Lunch Price** Motion made by Dennis Ritter, seconded by Charles Shurr, to approve student meal prices for the 2021-2022 school year. Prices will be Breakfast \$1.50 and Lunch - Elementary \$2.80, Secondary \$3.05. These are the same prices as the 2020-2021 school year.
Roll call vote: Yes 9 No 0 Absent 0
Motion carried.
- Board Retreat Facilitation** Motion made by Al Darion, seconded by Michael Hess, to approve to work with Dr. James Scanlon for facilitation of a School Board Retreat on the Topic of Equity at a cost of \$900.
Roll call vote: Yes 9 No 0 Absent 0
Motion carried.
- Donation** Motion made by Michelle Batz, seconded by Michael Hess, to accept the donation from St. Luke's in the amount of \$6,282.90 to cover the cost of barbells and bumper plates for the weight room.
Roll call vote: Yes 9 No 0 Absent 0
Motion carried.
- School-Based ACCESS** Motion made by Caecilia Holt, seconded by Dennis Ritter, to approve the Pennsylvania School-Based ACCESS Program (SBAP) Local Education Agreement to Participate for the 2021-2022 school year.
Roll call vote: Yes 9 No 0 Absent 0
Motion carried.
- DBQ Online** Motion made by Randy Burch, seconded by Caecilia Holt, to approve the agreement with The DBQ Project to obtain a license to access DBQ Online educational materials effective July 1, 2021 to July 1, 2022 at an annual cost of \$1,125.
Roll call vote: Yes 9 No 0 Absent 0
Motion carried.
- New Story Agreements** Motion made by Randy Burch, seconded by Eric Johnson, to approve the tuition agreements with New Story, LLC for three special education students at a cost of \$385 each per day for the 2021-2022 school year.
Roll call vote: Yes 9 No 0 Absent 0
Motion carried.

Adjournment

Motion made by Randy Burch, seconded by Charles Shurr, to adjourn the meeting at 10:53 p.m.
Motion carried unanimously.

Respectfully Submitted by,

Rikki L DeVough
School Board Secretary