

**Minutes of the
KUTZTOWN AREA SCHOOL DISTRICT
Board of Directors Meeting
Monday, August 2, 2021
7:30 p.m.**

The Board of Directors of Kutztown Area School District met for a workshop board meeting on Monday, August 2, 2021, at 7:30 p.m., in the High School Cafeteria, pursuant to due notice to board members and the public.

Present Randy Burch, Caecilia Holt, Karl Nolte, Dennis Ritter, Michelle Batz, Michael Hess, Eric Johnson, Charles Shurr

Absent Alan Darion

Also Present Christian Temchatin, Steven Leever, Rikki DeVough, Dave Miller, Ed Myers, James Brown, Barry Flicker, Diane Quinn, Richard Laubenstein, Erin Anderson, Jeri Sievert, Terry Danenhower, Rhonda Danenhower, Steve Morris, Chloe Blum, Curt Treptow, Jeremiah Light, Jackie Bridges, Melissa Keller, Thomas Powell, Kelsie Odhner, Angela Romich-McCarthy, Christopher Smith, Amy Friday, Michael Friday, Lisa Bailey, Don Meyers, Carrie Wessner, Jed Wood, Diana Rydzewski

Call to Order The meeting was called to order at 7:48 p.m. by President Nolte.

Welcome President Nolte opened the meeting with a moment of silence and Pledge of Allegiance to the flag. He requested that anyone wishing to speak on an agenda item please use the raise his/her hand feature to be recognized. He indicated that this meeting was being recorded and there was an Executive Session held prior to the meeting to discuss personnel and legal matters.

Approval of Minutes Motion made by Michael Hess, seconded by Charles Shurr, to approve the Minutes of the July 19, 2021 School Board Meeting.

Roll call vote: **Yes 8** **No 0** **Absent 1 (Darion)**
Motion carried.

Superintendent's Report Summer Programs
 Science of Agriculture Summer Program
 Summer Reading Program
 Extended School Year (ESY)
 Science and Art Expedition
 KASD Musical
 Policy 809 - Next Steps

Public Comment The following members of the public expressed their concern of Policy 809 - Educational Equity:
 Thomas Powell, Kelsey Odhner, Curt Treptow, Diana Rodzewski
 Angela Romig-McCarthy expressed her support of the equity committee and equity instruction.
 Jackie Bridges asked for clarification on the mental health motion.
 Carrie Wessner questioned if there would be mask mandates in the upcoming school year, and virtual instruction.
 Mr. Sherrer expressed concern of vaping and marijuana use in the MS and HS bathrooms.
 Dan Ryan shared his concern of his kindergarten child being moved from KES to GES.

Personnel Motion made by Michael Hess, seconded by Charles Shurr, to approve the following personnel items:

1. The approval of the following participants in the Senior Volunteer Tax Exchange Program for the 2021-2022 school year:
 Charlotte A. Schroeder Judith D. Mehlretter Peter Karch
 Audrey M. Merkel
2. The approval of Janelle Loeb as a long-term substitute at Kutztown Area High School as a Health and Physical Education teacher effective August 17, 2021 through the end of the 1st semester of the 2021-22 at a salary of \$ 53,005.00 per Bachelor's Degree, Step 1, of the KATA/KASD collective bargaining agreement.
3. The approval of Janelle Loeb as a per diem teacher, effective August 2, 2021, as needed to participate in professional development, at the curriculum rate of \$27.00 per hour.

4. The approval of Ashley Mease as a long-term substitute Elementary Technology teacher at Kutztown Area School District for the 2021-2022 school year effective August 17, 2021 at a salary of \$ 53,005.00 per Bachelor's Degree, Step 1, of the KATA/KASD collective bargaining agreement.
5. The approval of Ashley Mease as a per diem teacher, effective August 3, 2021, as needed to participate in professional development, at the curriculum rate of \$27.00 per hour.
6. The approval of Heriberto Rameriz as Head Custodian at Greenwich Elementary School at a rate of \$15.35/hr, effective on or after August 10, 2021.
7. The approval of Pamela Ashman as an elementary technology liaison for the 2021-2022 school year, with a stipend of \$1,000.00.
8. The approval of Katie Hess as an elementary technology liaison for the 2021-22 school year, with a stipend of \$1,000.00.
9. The approval of Donna Bailey as general cafeteria employee at Greenwich Elementary School at a rate of \$9.60/hr, effective on or after August 10, 2021.
10. The approval of Carol Dietrich as general cafeteria employee at Kutztown Elementary School at a rate of \$9.60/hr, effective on or after August 10, 2021.
11. The approval of the following coaches/extra duty positions and stipends for the 2021-2021 school year:

Erin Engel	Fall Tennis - Girls (HS Assistant)	\$2,200.00
Melissa A. Keller	Dance Team	Volunteer
Arabel Elliot	Philosophy Club	Volunteer
Eric Johnson	Philosophy Club	Volunteer

Payment shall be contingent on sport occurring in light of COVID-19 Pandemic. In the event of a partial season, the coaching stipend shall be prorated accordingly.

Personnel is Approved Pending Receipt of All Mandated Credentials

Roll call vote: **Yes 7** **No 0** **NA 1 (Hess)** **Absent 1 (Darion)**
Motion carried.

Donations

Motion made by Caecilia Holt, seconded by Michael Hess, to accept, with gratitude, the following donations:

1. From Lifetouch National School Studios to Greenwich-Lenhartsville Elementary School in the amount of \$203.94 to assist in funding field trips and special student projects.
2. From Kutztown University to Kutztown Area High School chairs and desks to be used in high school classrooms.
3. From an anonymous donor to the KAHS Rifle team in the amount of \$3,000.00 for the eventual purchase of a new rifle.

Roll call vote: **Yes 8** **No 0** **Absent 1 (Darion)**
Motion carried.

Mental Health Partnership

Motion made by Michael Hess, seconded by Caecilia Holt, to approve the 2-year partnership with University of Pennsylvania GSE Project for Mental Health and Optimal Development at a cost not to exceed \$85,000 per year to develop the Student Resilience Coaching and Leadership Development program. The cost will be paid with ESSER III funds.

Motion made by Karl Nolte, seconded by Michelle Batz, to table the motion for Mental Health and Optimal Development at a cost not to exceed \$85,000 per year to develop the Student Resilience Coaching and Leadership Development program.

Roll call vote: **Yes 5** **No 3 (Burch, Hess, Holt)** **Absent 1 (Darion)**
Motion carried.

Asst. to Business Manager Position

Motion made by Caecilia Holt, seconded by Randy Burch, to approve the creation of the Assistant to the Business Manager position and the job description.

Roll call vote: **Yes 8** **No 0** **Absent 1 (Darion)**
Motion carried.

Approval of Asst. to Business Mgr.

Motion made by Caecilia Holt, seconded by Dennis Ritter, to approve Cindy Heiner as Assistant to the Business Manager at a salary of \$51,000 per year as of August 3, 2021.

Roll call vote: **Yes 8** **No 0** **Absent 1 (Darion)**
Motion carried.

Elimination of Position

Motion made by Randy Burch, seconded by Michael Hess, to approve the elimination of the Administrative Assistant for Accounting Services position.

Roll call vote: **Yes 8** **No 0** **Absent 1 (Darion)**
Motion carried.

- Hourly Starting and Sub Rates** Motion made by Randy Burch, seconded by Dennis Ritter, to approve the hourly starting rates and substitute rates for the 2021-2022 school year.
Roll call vote: Yes 8 No 0 Absent 1 (Darion)
Motion carried.
- Closing of Account** Motion made by Dennis Ritter, seconded by Charles Shurr, to approve closing Account 2474000229 at BB&T bank.
Roll call vote: Yes 8 No 0 Absent 1 (Darion)
Motion carried.
- HS Tennis Court Fence** Motion made by Caecilia Holt, seconded by Dennis Ritter, to approve Pro-Max Fence to replace the existing fence for the Kutztown Area High School Tennis Court at a cost of \$67,167.
Roll call vote: Yes 8 No 0 Absent 1 (Darion)
Motion carried.
- Adjournment** Motion made by Randy Burch, seconded by Michelle Batz, to adjourn the meeting at 9:02 p.m.
Motion carried unanimously.

Respectfully Submitted by,

Rikki L. DeVough
School Board Secretary