

**Minutes of the
KUTZTOWN AREA SCHOOL DISTRICT
Board of Directors Meeting
Tuesday, September 7, 2021
7:30 p.m.**

The Board of Directors of Kutztown Area School District met for a workshop board meeting on Tuesday, September 7, 2021, at 7:30 p.m., in the Middle School Commons and via Zoom, pursuant to due notice to board members and the public.

Present Randy Burch, Caecilia Holt, Karl Nolte, Dennis Ritter, Michelle Batz, Michael Hess, Eric Johnson, Charles Shurr

Absent Alan Darion

Also Present Christian Temchatin, Steven Leever, Rikki DeVough, Dave Miller, Ed Myers, James Brown, Barry Flicker, Diane Quinn, Richard Laubenstein, Deb Barnes, Tricia Leiby, Laura Miller, Ellen Overcast, Barbara Johnson, Steve Morris, Jeremiah Light, Don Meyers, Michele Neiman, Jeri Sievert, Ed Clancey, Jennifer Kalfinger, Carrie Wessner, Michael Reitnar, Melissa Keller, Rich D'Agusto, Cheryl-Ann Reynolds, David Reynolds, Joan Baldwin, Amy Friday

Call to Order The meeting was called to order at 7:43 p.m. by President Nolte.

Welcome President Nolte opened the meeting with a moment of silence and Pledge of Allegiance to the flag. He requested that anyone wishing to speak on an agenda item please use the raise his/her hand feature to be recognized. He indicated that this meeting was being recorded and there was an Executive Session held prior to the meeting to discuss personnel and legal matters.

Approval of Minutes Motion made by Michael Hess, seconded by Caecilia Holt, to approve the Minutes of the August 16, 2021 School Board Meeting.

Roll call vote: **Yes 8** **No 0** **Absent 1 (Darion)**
Motion carried.

Superintendent's Report Opening Day
Friday Night Lights

Student Rep Report Bookbags
Homecoming Plans

Public Comment Jeri Sievert expressed her concern with Communities in Schools advocating for teaching CRT. She also expressed gender identity lesson concerns.
Carrie Wessner expressed her concern on the mask mandate.
Tricia Leiby stated her concern on Policy 809 and gender identity lessons being expressed over Elementary morning announcements.
Don Meyers expressed his opposition to Policy 809 and equity vs equality.
Jennifer Kalfinger requested data to prove KASD is in need of an equity policy and expressed her opposition to Policy 809.
Carrie Wessner stated her concern that Policy 809 is linked to CRT, and KASD needs a cote to keep CRT out of the district.
Eric Languist stated his concern on Policy 809 discussions and no need for the policy.

Personnel Motion made by Eric Johnson, seconded by Dennis Ritter, to approve the following personnel items:

1. The approval and acceptance of the rescission of the resignation of Kristen Fricke, Learning Support Teacher at Kutztown Area Middle School, effective August 5, 2021.
2. The approval of employee #2031 to take an unpaid leave of absence commencing September, 2021 and returning on approximately October 1, 2021.
3. The approval of employee #1985 to take a Family Medical Leave (FMLA) commencing approximately September 27, 2021 and returning on approximately April 1, 2022.
4. The approval and acceptance of the resignation of Kourtney DiSiro, Science Teacher at Kutztown Area High School, effective August 24, 2021.
5. The approval of Linda Hege as a part-time Elementary Library Aide at Kutztown Elementary School and Greenwich-Lenhartsville Elementary School at a rate of \$16.11 per hour, effective September 8, 2021.
6. The approval of Heather Ulrich as substitute teacher for the 2021-2022 school year at a rate of \$110 per day for days 1-20 and \$120 per day for days 21 and thereafter.

7. The approval of Susan Wessner as part time general cafeteria employee at Kutztown Area High School at a rate of \$9.60/hr, effective on or after September 8, 2021.
8. The approval of Wilmer Kreis as Head Custodian at Kutztown Middle School at a rate of \$16.29/hr, effective on August 24, 2021.
9. The approval and acceptance of the resignation of Julie Weaknecht, Learning Support Aide at Kutztown Area High School, effective September 6, 2021.
10. The approval to transfer Doris Schappell from stipended to volunteer with the Kutztown Sew N' Sews club.
11. The approval of Jessica Plisko as a high school science teacher at Kutztown Area High School, effective on or after September 8, 2021, at a salary of \$ 66,577 per Master's Degree, Step 3, of the KATA/KASD collective bargaining agreement.
12. The approval of Bonnie McCall as a substitute nurse for the 2021-2022 school year at a rate of \$120 per day.
13. The approval of Amy Gernert as a part time Instructional Aide at Kutztown Elementary School and/or Greenwich- Lenhartsville, effective on September 8, 2021, at a rate of \$16.11 per hour.
14. The approval of Karen L. D'Agostino as an Eshelman bus/van driver for the 2021-2022 school year, effective September 7, 2021.
15. The approval of the following resource persons/mentors and stipends for the 2021-2022 school year:

Beth Patten	for Matthew Brown (Resource/secondary teacher)	\$300.00
Jennifer Biglin	for Ashley Pastor (Resource/secondary teacher)	\$300.00
Luke Bricker	for Jessica Plisko (Resource/secondary teacher)	\$300.00
16. The approval of the following coaches and stipends for the 2021-2022 school year:

Leila Yob	Ski/Board Club Advisor	Volunteer
Alexis Swavely	Basketball - Girls (MS Assistant Coach)	\$2,600.00
Lisa Diffenbaugh	Dance Team	Volunteer
Samantha Doublet	Dance Team	Volunteer
Melissa A. Keller	Twirlers	Volunteer
Lisa Diffenbaugh	Twirlers	Volunteer
Samantha Doublet	Twirlers	Volunteer

Payment shall be contingent on sport occurring in light of COVID-19 Pandemic. In the event of a partial season, the coaching stipend shall be prorated accordingly.

Personnel is Approved Pending Receipt of All Mandated Credentials

Roll call vote: **Yes 8** **No 0** **Absent 1 (Darion)**
Motion carried.

Policy Adoption Motion made by Dennis Ritter, seconded by Charles Shurr, to approve the second reading and adoption of Policy 218.3. Discipline of Student Convicted/Adjudicated of Sexual Assault.

Roll call vote: **Yes 8** **No 0** **Absent 1 (Darion)**
Motion carried.

Conference Request Motion made by Caecilia Holt, seconded by Eric Johnson, to approve the request for employee #374 to attend the AASL Conference on October 20-23, 2021 in Salt Lake City, UT at a cost of \$1,263.

Roll call vote: **Yes 8** **No 0** **Absent 1 (Darion)**
Motion carried.

KidsPeace ESY Agreement Motion made by Dennis Ritter, seconded by Michael Hess, to approve the Extended School Year Program Agreement with KidsPeace National Centers, Inc. for a special education student from July 6-August 16, 2021, at a cost of \$85.00.

Roll call vote: **Yes 8** **No 0** **Absent 1 (Darion)**
Motion carried.

Snow Plow Motion made by Randy Burch, seconded by Michelle Batz, to approve the purchase of a snow plow from EM Kutz for a price of \$7,057.

Roll call vote: **Yes 8** **No 0** **Absent 1 (Darion)**
Motion carried.

Communities In Schools Motion made by Michael Hess, seconded by Dennis Ritter, to approve the Data Agreement with Communities In Schools.

Roll call vote: **Yes 7** **No 1 (Nolte)** **Absent 1 (Darion)**
Motion carried.

Interpreting and Translation Motion made by Michael Hess, seconded by Eric Johnson, to approve the the agreement with Karina Tejada, Margielene Soriano, Lissette Soriano, Idelissa Ventura, and Ileana Almarante to provide Spanish translation services.

Roll call vote: Yes 8 No 0 Absent 1 (Darion)

Motion carried.

Adjournment Motion made by Randy Burch, seconded by Charles Shurr, to adjourn the meeting at 8:32 p.m.

Motion carried unanimously.

Respectfully Submitted by,

Rikki L. DeVough
School Board Secretary